

GMB CONGRESS 2014

Report of Decisions Made by Congress on CEC Rule Amendments, Motions, Reports and Statements

REPORTS TO CONGRESS (Carried/ Approved)	
Annual Accounts and Auditor's Report	
General Secretary's Report	

CEC REPORTS, CEC SPECIAL REPORTS & OTHER REPORTS TO CONGRESS (Carried)	
CEC Interim Special Report - GMB Branches - A Future That Works (containing Rule Amendments)	
CEC Interim Special Report - GMB Women's Project	
CEC Finance Report (Containing Rule Amendments)	
CEC Special Report - Housing	

CEC STATEMENT TO CONGRESS (Carried)	
CEC Statement on the NHS	

CEC RULE AMENDMENTS (Carried)	
CECRA1	Rule 17a Officials – authority over
CECRA2	Rule 17e National Officials
CECRA3	Rule 17f Procedure for electing organisers
CECRA4	Rule 18 Qualifying for office, and the definition of officers
CECRA5	Rule 31 Members' superannuation fund
CECRA6	Rule 35 Branches
CECRA7	Rule 45 Contributions
CECRA8	Rule 47a Retired life members
CECRA9	Rule 48 Qualifying for benefits
CECRA10	Rule 53 Funeral Benefit
CECRA11	Rule 56 Fatal accident benefit

STANDING ORDERS COMMITTEE (SOC) REPORTS (Carried)	
Standing Orders Committee Reports 1, 2,3,4,5,6	

BUCKET COLLECTIONS (As reported on SOC Report No 2)	
Northern Ireland Children's Hospice	NW
Joseph Lillywhite's Journey	YO
Juvenile Diabetes Research Association	MI

REFERRED MOTIONS		
UNION ORGANISATION: General		
6	Christmas opening hours	YO
UNION ORGANISATION: Representation & Accountability		
15	Young member reserved seats	SO
18	Affiliation to National Shop Stewards' Network	LO
UNION ORGANISATION: Equality & Inclusion		
32	Raising the age of young members	LO
C1	Affiliation to International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) (37,38)	LO, LO
EMPLOYMENT POLICY: Rights at Work		
93	Terminal illness	MI
97	Bullying	SW
POLITICAL: Labour Party		
147	The Bilderberg Group and Labour MP's	YO
SOCIAL POLICY: General		
179	End term time fines for parents	MI
183	Regulating the Press for balanced reporting	LO
190	Drug reform	BI
SOCIAL POLICY: Education & Training		
220	Tuition fees	SO
SOCIAL POLICY: Housing		
C23	The housing crisis (234,235,236)	SW, SO, LO
C24	Social housing solutions: end the Right to Buy & compulsory purchase of housing (238,239,240)	MI, YO, LO
241	Housing social cleansing	LO
C25	Updating property valuations for Council Tax (242,243)	YO, LO
C26	Private landlords & the buy to let housing market (244,245)	SO, LO
246	Regulate landlords	YO
247	Landlord licensing	BI
INTERNATIONAL		
283	International Nicaragua	LO
284	GMB Support for the Western Sahara Campaign	YO
290	Holding UK businesses accountable for human rights abuses overseas	SO

EMERGENCY MOTIONS		
EM1	Royal Mail's Diminishing Role	LO
EM2	Withdrawal of the Independent Living Fund	SO

GENERAL MOTIONS CARRIED BY CONGRESS

NOTE: motions marked with this symbol † have been carried Subject to CEC Qualification. Where the Motion was carried with a Statement or a CEC statement, this is indicated.

MOTIONS CARRIED BY CONGRESS		
Motion		Region
UNION ORGANISATION: General		
9	GMB YouTube Broadcast (GMB TV)	YO
UNION ORGANISATION: Recruitment & Organisation		
12	Encouraging young people to become members of trade unions	SW
† 13	Organising around equalities	SO
† 14	Membership records	SO
UNION ORGANISATION: Union Benefits & Services		
25	Review of membership benefits	SO
UNION ORGANISATION: Education & Training		
26	Training reps ready for the workplace	LO
† 27	Language barrier	YO
† 28	Domestic violence	SO
29	Covert surveillance of electronic equipment	SW
† 30	Union Learning Fund (ULF) in England and impact on GMB members working in TUC and trade unions	LO
UNION ORGANISATION: Equality & Inclusion		
† 34	Widening equal opportunities for BAME	LO
35	BME & LGBT hate crimes	LO
36	The impact of the press based bullying of the transgender community	SW
C2	Class as a strand of the Equality Act (40,41)	LO, LO

MOTIONS CARRIED BY CONGRESS (contd)		
EMPLOYMENT POLICY: Health, Safety & Environment		
† 42	Privatisation and commercialisation of HSE	BI
43	Throw Resilience out	LO
44	Health awareness (stress & mental)	NW
45	Health & Safety	NO
46	Mesothelioma Bill	LO
† 47	Flood prevention	LO
EMPLOYMENT POLICY: Pensions & Retirement		
† C3	Retirement age legislation (49,50)	SW, MI
51	A living pension	NW
† 52	Pensioners Christmas bonus	BI
† 53	Part-time workers' pensions	MI
54	Pensions	SO
55	Pension black hole	LO
† 56	Pensions	MI
EMPLOYMENT POLICY: Rights at Work		
C4	Trade union rights & anti trade union laws (58,59)	YO, LO
C5	Zero hours contracts should not become the norm (62,64,65,68,69)	MI, SO, BI
† 63	Zero hour contracts	YO
C6	Zero hours contracts, casual contracts & employment law (66,67, 70,71, 72,73)	MI, LO, SW, BI
76	Employer who is also the landlord	YO
77	End minimum wage abuse	LO
78	The scandal of employers' low pay and the benefit trap	YO
80	A fair day's pay for a fair day's work	SW
81	A living wage campaign	SW
83	Living wage	YO
C7	Exploitation of agency workers on short term contracts (85,86,87)	BI, SW
† 91	Changes to the Transfer of Undertakings (protection of employment) Regulations 2006	LO
† 92	The impact of employment tribunal fees on discrimination claims	SO
† C8	Statutory bereavement leave (94,95,96)	YO, SW, MI
98	Criminalising corporate bullies	SO
99	Blacklisting	LO

MOTIONS CARRIED BY CONGRESS (contd)		
INDUSTRIAL & ECONOMIC POLICY: The Economy		
C9	The real UK economy and a national campaign against austerity measures (100,102)	SO, SW
† 101	Supporting the fightback against austerity	LO
INDUSTRIAL & ECONOMIC POLICY: Social Justice		
105	Capitalism – not working	SO
C10	Growing inequality and the widening gap between rich and poor (106,107)	SW, LO
108	Championing social value	NW
C11	Bankers Bonuses (111,112)	SO, LO
INDUSTRIAL & ECONOMIC POLICY: Taxation & General		
113	Tax avoidance HMRC funding	YO
115	Progressive tax system	YO
120	Taxation of farmland	LO
† 121	Borrowing money to purchase a company	BI
122	Hedge funds	NO
INDUSTRIAL & ECONOMIC POLICY: Public Ownership & Control		
C12	Public ownership of utilities (127,128)	LO, LO
130	Re-nationalise our water industry	LO
† 131	Renationalisation studies	YO
132	Post Office sell off	SO
† 133	Selling of Royal Mail	LO
POLITICAL: General		
134	Support for the Centre for Labour and Social Studies	YO
135	Combining trade union strength and organisation	LO
137	Keep May day	MI
138	'No' to a 'Margaret Thatcher day'	MI
POLITICAL: Labour Party		
140	Full employment	YO
† 141	Live livestock movements	LO
C13	Financial incentives for employers to take on the long-term unemployed and mandatory Living Wage (142,146)	MI, YO
C14	Lobbying Bill (143,144)	SO, MI
POLITICAL: Labour Party & Constitutional Reform		
151	Branch Labour Party delegates	BI
† 152	General Election 2015	BI

MOTIONS CARRIED BY CONGRESS (contd)		
POLITICAL: Labour Party & Constitutional Reform		
† 153	A new Clause 4	YO
154	Internal Labour Party elections code of conduct	SO
POLITICAL: Democracy & Constitutional Reform		
155	Support for the 'no' campaign in Scotland's Referendum campaign to prevent further UK privatisation of the NHS and public services	SC
160	Freedom of information	LO
POLITICAL: Racism & Fascism		
161	Combatting the far right	SW
POLITICAL: Immigration & Migration		
162	Internationalism	SO
† 163	Migration	YO
164	Immigration	LO
165	Bulgarian and Romanian Workers	SO
166	Regulating globalisation	LO
POLITICAL: European Union		
167	EU Food aid fund	LO
SOCIAL POLICY: General		
C15	Food banks and economic poverty (168,169)	YO, SW
C16	Payday loans and excessive interest rates (170,171)	BI, BI
† 172	Credit unions/alternative banks & payday loans	NW
173	Promotion of Credit Unions	SO
174	Cuts to children's centres	BI
C17	The cost of affordable childcare (175,177)	SC, SW
176	Free childcare for all	LO
178	Fair priced holiday	NW
180	Quality care for the elderly	SC
181	Community alarms	LO
† 182	CCTV cameras and surveillance	BI
185	The 'No more page 3' campaign	LO
186	Images/sexualisation of children and young people	SW
C18	Food costs, removal of hydrogenated fats from food the regulation of Food Industry (187,188,189)	LO, LO
191	Outrageous call charges	LO

MOTIONS CARRIED BY CONGRESS (contd)		
SOCIAL POLICY: General		
† 192	Phone and broadband and BT Open Reach performance	SO
† 193	Child labour – Britain’s industrial revolution & Victorian periods	SO
196	Water cannons	LO
197	Campaign to keep the local high street shop and shop workers’ jobs	MI
SOCIAL POLICY: Justice		
† 198	The law in plain English	YO
201	Victim protection Slavery Legislation Bill	BI
202	Victimised miners	SC
C19	1984-5 Miners strike and the 30 year rule (203,204)	NO, LO
206	Cammell Laird 1984	NW
207	Lack of provision provided to female young offenders within the youth justice system	MI
† 208	Deaths in custody	LO
209	Police shootings	LO
SOCIAL POLICY: National Health Service		
† 210	NHS Care provision	YO
† 212	Patients denied key treatments due to NHS cost cutting	MI
† 213	Waiting times for NHS services and the loss of employment	LO
† 214	G.P. waiting times	SC
215	Breast screening – age of screening to be lowered	MI
217	1 ST hour free parking at all NHS hospitals	MI
SOCIAL POLICY: Education & Training		
221	Benefit to young children in Wales brought about by investment in early learning via flying start	SW
222	Rise in domestic violence and crimes against women in the UK	SW
C20	Youth unemployment, real apprenticeships and the impact on the UK economy (218,223,224)	SO, SW, BI
225	Support for apprentices	MI
SOCIAL POLICY: The Energy Market		
C21	Energy market & company controls (226,227) Carried with a Statement	NO, LO
228	Domestic heating oil regulator	MI
† 229	Combating fuel poverty	LO
230	Equalising energy prices	LO

MOTIONS CARRIED BY CONGRESS (contd)		
SOCIAL POLICY: The Energy Market		
231	Energy companies	NO
C22	Fracking (232,233)	LO, MI
SOCIAL POLICY: Transport		
248	Energy rises and rail fares	SO
† 249	Transport	LO
250	London Underground ticket offices	LO
251	Keep train guards on trains	MI
† 252	Unfair Aviation Tax	LO
† 253	20mph speed limits	LO
† 254	Automatic entry onto national database of motor accidents	MI
SOCIAL POLICY: Welfare Rights & Services		
† 255	Social security benefits	YO
256	Budget outrage	LO
257	Universal benefits and means testing	SW
259	Domestic violence service providers	LO
260	Who benefits	MI
262	Unemployment	SC
263	Under 25 benefits	SO
† 264	Social security benefits for young people	YO
265	Opposing workfare schemes	SW
266	Introduction of mandatory reconsiderations for benefits	NW
C28	Work Capability Assessments (268,269)	NW, SC
272	PIP Issues from assessment delays	LO
C27	Bedroom tax (273,274,275,276,277,278,279)	NW, NO, LO, SO
INTERNATIONAL		
† 280	The impact of the Greek crisis on women and children	MI
† 282	Solidarity with progress in Latin America	LO
285	The Amritsar Massacre	LO
† 291	Global workers' protection	YO
292	Call for global peace, equality and prosperity	SW

MOTIONS WITHDRAWN			
UNION ORGANISATION: Finance & Contributions			
19	Branch accounts fit for purpose	MI	Withdrawn from Rostrum
EMPLOYMENT POLICY: Rights at Work			
74	Zero hours & Gangmasters Licensing Authority (extension of powers) Bills 2013 – 2014	LO	SOC Report No 2
88	Equality for agency workers	NO	SOC Report No 1
INDUSTRIAL & ECONOMIC POLICY: Taxation & General			
117	Labour Party	BI	SOC Report No 2
118	Labour Party	BI	SOC Report No 2
119	Betting anomaly	LO	SOC Report No 2
SOCIAL POLICY: Justice			
205	Support the production of 'Still the enemy within' (working title)	NO	SOC Report No 3
SOCIAL POLICY: Welfare Rights & Services			
267	Disability benefits	SO	SOC Report No 3
270	Medical assessments	LO	SOC Report No 1
271	Campaign for an investigation of ATOS healthcare	MI	SOC Report No 1

MOTIONS LOST			
UNION ORGANISATION: Congress			
1	Congress Debates	SW	CEC position was Oppose
POLITICAL: Labour Party			
139	Labour Party funding	NW	CEC position was Oppose

MOTIONS RULED OUT OF ORDER			
UNION ORGANISATION: Finance & Contributions			
22	Mobilising the community		BI

EXISTING POLICY MOTIONS (as reported in SOC Report No 1)		
EMPLOYMENT POLICY: Pensions & Retirement		
57	Pensions: We're all in (but the jury's out)	SW
EMPLOYMENT POLICY: Rights at Work		
60	Draconian employment legislation	SW
79	Minimum wage	SW
INDUSTRIAL & ECONOMIC POLICY: The Economy		
103	The impact of public service cuts upon vulnerable women and organisations	SW
SOCIAL POLICY: Justice		
200	Support for legal aid	BI
SOCIAL POLICY: Housing		
237	Affordable housing	YO
NATIONAL EQUALITIES CONFERENCE		
293	Female Genital Mutilation	EQU

GMB CONGRESS 2014 Summary	TOTAL in Final Agenda	Out of Order	Withdrawn	Existing Policy	Not Debated	Motions debated	Carried	Referred	Lost
Final Agenda Motions (including 28 Composite motions)	190	1	10	7	18	172	148	22	2
Emergency Motions						2	2		
CEC Rule Amendments	11					11	11		
	201	1	10	7	18	185	161	22	2

Next Steps

The Central Executive Council meeting in September will agree actions on these decisions of Congress and allocate lead responsibility for progressing the policies.