

# STANDING TOGETHER FOR FAIR PAY

## NJC Pay 2013-14

### What are we asking for?

- A substantial flat rate increase
- 'Catch up' on lost pay
- Progress towards the Living Wage as the bottom rate for NJC workers

### Why?

- Your pay has been frozen for three years
- That's a real pay cut for each of those years
- Your pay is the lowest in the public sector
- And it's worth 10% less than in 1997
- We know that costs are rising ...
- ...and many of you are struggling to make ends meet
- 35% of part-time workers in local government earn less than the Living Wage
- So do 7% of full-time workers
- That's less than £7.20 an hour – or £8.30 in London

UNISON, GMB and Unite believe you deserve better. Your employers say they can't afford more and could well suggest cuts to your conditions in exchange for a small pay rise. We say that they must pay up!



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## Everyone knows that...

- Communities depend on people being in work and earning a decent level of pay – pay that we spend where we live and that in turn boosts our local economy.
- Cutting jobs and cutting pay won't help the economy grow.
- Cuts can only lead to unemployment or a workforce that depends on benefits to make ends meet. It's a false economy and leads to poverty and hardship.

**UNISON, the GMB and UNITE are working hard together to fight for you. We want a new deal - a fair deal - for local government workers. We know this won't happen overnight, but to fight back we need to campaign on all fronts as unions together. Join our campaign. You can't afford not to.**

## What can you do?

- Join in campaign activities organised by your union.
- Tell other union members and work colleagues about the pay claim and our fight to save jobs and services
- Get non – members to join a trade union – we are stronger together.

