

GMB helping with your Health and Safety issues

It is a fact that workplaces with a union present are safer places to work. GMB Health and Safety Reps are here to advise and resolve your health and safety issues in store. Your Representative receives training to enable them to perform risk assessments and deal with issues in your store.

A recent example in a Yorkshire store involved the produce deliveries. Totes were being stacked too high with heavy items being placed on top. Unloading these was obviously putting our members at risk of injury. The Rep at the store got involved with management to resolve the issue and put measures in place to prevent it from happening again.

If you have concerns about health and safety at your store please inform your rep or branch secretary who can be contacted either in store or via 0845 337 7777.

Let us know your thoughts on Top Stacking

As a result of complaints from our members GMB has now begun formal discussions with ASDA on the practice of Top Stacking. A joint working group has been set up to identify key problems and look for solutions. This group includes GMB Shop Stewards, GMB Members who are Top Stacking every day and GMB's Health and Safety expert.

We need as much information as possible from GMB members affected by Top Stacking. We are looking for specific problems you are experiencing with Top Stacking and the portable steps you use along with any suggestions for how issues could be resolved.

JOIN TODAY AND HAVE YOUR SAY!

Please email your comments to topstacking@gmb.org.uk

It is important that you inform GMB of any changes to your home address and contact details, your bank account details if you pay via direct debit, your employer, job or contracted hours. We can then ensure that you continue to receive the full protection of GMB membership and we can keep you updated on relevant issues, benefits and services. Call 0845 337 7777 to up date your details and enter the free prize draw before 31st December 2012.

What can we offer you as a Young Member?

As a young worker you may not be aware of your workplace rights and may feel that as a result of this you are taken advantage of or treated unfairly. As a Young Member aged 16 to 27 we will ensure you have access to the support, advice and representation you need to navigate your way through any issues in your workplace which you are concerned are not right, unfair or discriminatory.

Our Young Members who are over 18 can also be involved in being part of the volunteer group who work each year at popular Music Festivals during the summer months, such as Glastonbury and Leeds. As part of their efforts they help raise money to support campaigns by doing shifts on the bars which gains them free entry to see the bands which are performing.

If you would like to join us please fill in the attached membership form or join online at: www.gmbyorkshire.org.uk or if you are a Young Member needing support in your workplace, please contact your local Rep in the first instance or call 0845 337 7777.

If you would like to be part of an ever expanding social calendar or would like further information about being an active Young Member please contact:
Rachel Dix - Tel: 0845 337 7777 or rachel.dix@gmb.org.uk

Become a Workplace Representative

We aim to have a Workplace Rep and a number of Health & Safety Reps in addition to this in every ASDA Store and Supermarket. We already have a good network of Representatives across the Region and all GMB Representatives are entitled to paid time off to attend Regional Health & Safety meetings and training provided by the GMB. It is important to have a GMB Representative in each store as this will enable members work related and Health & Safety issues to be dealt with promptly.

If you require further information or wish to become a Workplace Representative or Health and Safety Rep in your Store please Contact:



**Lynn Brook or Rachel Harrison on
0845 337 7777 or lynn.brook@gmb.org.uk
rachel.harrison@gmb.org.uk**

*If you require assistance please contact your local Representative in the first instance or call 0845 337 7777
To join fill in the application form overleaf or online
www.gmbyorkshire.org.uk - JOIN NOW - Don't wait until it's too late*