



13 July 2009

THE SCHOOL SUPPORT STAFF NEGOTIATING BODY

The inaugural meeting of the School Support Staff Negotiating Body (SSSNB) took place on Tuesday 7 July at the Office of Manpower Economics. The Body will operate in shadow form until the Apprenticeships, Skills, Children and Learning Bill has Royal Assent in November 2009.

The Independent Chairman, Philip Ashmore, welcomed representatives from the Employers' Side, (consisting of Local Government Employers, the Foundation and Aided Schools National Association, the Church of England Education Division and the Catholic Education Service for England and Wales), the recognised Trade Unions (UNISON, GMB and Unite), the Department for Children, Schools and Families (DCSF) and the Training and Development Agency (TDA).

The Body will be asked to negotiate new pay and conditions for school support staff that combines the twin objectives of national consistency and local flexibility. In relation to this a SSSNB Executive and two Working Groups have been established to develop:

- A common core contract and conditions of service including a method of calculating pay
- National role profiles for core roles and a method of conversion to a national pay framework
- A process for assimilating school support staff to the pay framework

The agreements negotiated will apply to all school support staff in maintained schools in England. The Body will aim to submit agreements to the Secretary of State in 2010.