## **Early Care and Learning (ECL)** wages have increased



## The BC government's ECE wage subsidy is appreciated

The value of the wage enhancement is currently \$4/hour.



## Average hourly wage rates for ECL professionals increased from 2019 to 2021.

But ECL professionals are still paid \$7 per hour lower than similarly-educated adults in BC.

Responsible adult	\$17.35 \$18.75	
ECE Assistant	\$17.73 \$19.03	3
ECE - 1 year cert.	\$19.74	\$22.30
ECE - 5 year cert	\$20.28	\$22.39
ECE+ IT/SN Cert.	\$21.09	\$23.71
Hourly pay reported in Fall 2019	Hourly pay reported in Fall 2021	

**Early Childhood Educator Wage Enhancement?** Approximately 90% of ECEs

What percent of ECEs are receiving the

in BC received the Early Childhood Educators Wage Enhancement in 2021.

So my fridge still isn't overly full of food, but ... we are able to pay our bills. I don't know if I would say working poor, but not far above. -ECE IT

Supervisory roles in child care centres were paid \$4 per hour more than non-supervisors.

Do you know if you Start a conversation are eligible for the wage enhancement?

Canada

with your colleagues.





Find the full report online here or at ecebc.ca





Findings from the Evaluation of

the ECL Recruitment and Retention Strategy.

BRITISH COLUMBIA

