

**Bylaws proposals for consideration by the PCOs at the  
November 30, 2022 meeting of the 46<sup>th</sup> District Democrats**

Plain Text is existing language. Underlined text is an addition, text with a ~~strikethrough~~ is a deletion.

**46<sup>th</sup> LD Rules and Bylaws drafting team submission:**

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**Section 4.9: Reasonable Accommodation**

1. Reasonable accommodation for all persons with disabilities as defined under the Americans with Disabilities Act, temporary or permanent, shall be made available to the extent practicable when requested by any member or guest. The disability must be made known to the District Chair or Vice Chair with enough time to reasonably arrange the accommodation requested. As each individual and disability is different, accommodation may be different, as long as it is reasonable for the situation, and reasonable within the context of the situation and the district's resources. No accommodation for one meeting or event shall be construed as to create a precedent for another meeting or event, as each accommodation shall be, to the best of the Chair and/or Vice Chair's ability and district resources, tailored to each circumstance and what is reasonable for one instance may not be reasonable in another. To the extent possible, this Section shall be interpreted with a bias for inclusion of all.
2. Virtual attendance at in-person meetings may be offered with the understanding that virtual attendance at an in-person meeting may not offer the same identical experience as in-person attendance does. Voice and vote for voting members attending virtually must be provided in some form that is equitable to in-person voice and vote.
3. The 46<sup>th</sup> District Democrats may meet in virtual spaces for any type of meeting, with the caveat that an in-person option must exist for any members with vote at a meeting who cannot meet virtually at the customary meeting times, or due to a lack of sophisticated technology. Voice and vote for voting members attending in-person must be provided in some form that is equitable to virtual voice and vote. Voting members cannot be forced to purchase internet access or updated technology tools to participate in meetings of the 46<sup>th</sup> District Democrats.

**A PCO gave notice at the October Meeting that he intended to move:**

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**ARTICLE 17: ~~PUBLIC EMERGENCIES AND NATURAL~~  
DISASTERS VIRTUAL MEETINGS**

~~In the event~~ By majority vote, or if a public emergency or natural disaster makes the holding of an in-person meeting of the organization unlawful or impracticable, the organization 46th District Democrats, Executive Board, or any committee may conduct its meetings by electronic or other remote access means ~~as reasonably necessary only for the duration of the emergency or disaster~~; provided that the organization shall use its best efforts to implement any such virtual meetings with full regard for the need to maintain as much as possible accessibility for all members, including those with disabilities and those who lack access to sophisticated technology tools. Any action that could be taken at an in-person meeting, including bylaws amendments and ratification of actions taken at past virtual meetings (as required by bylaws then in effect), may also be taken at a virtual meeting held pursuant to this clause ~~but any action taken at any such virtual meeting shall be subject to ratification at the first regular meeting of the organization held after such virtual meeting or meetings.~~