



Advancing Women in
Engineering & Construction

Reshaping the industry through the collective voice of women

2022 Symposium

Friday 4th November 2022
Aotea Centre, Auckland

Gender disparity in the global engineering industry has been well documented, with a significant underrepresentation of women, particularly in leadership roles. The causes for the persistent underrepresentation of women in engineering fields have been widely researched, and many contributing factors have been identified. However in spite of gender equity campaigns by employers and professional bodies, evidence suggests that gender inequity is endemic within engineering work.



Why is this situation apparently so impervious to change?

Advancing Women in Engineering & Construction Symposium has been designed with the intention of giving women the space to share their experiences and contribute their thinking to the changes needed to enable change. 'Reshaping the industry through the collective voice of women' is primarily aimed at supporting the development and retention of women in the engineering sector and associated parts of the construction industry.

“Engineering is an occupation in high demand and one that is highly valued, and it has been subject to feminist campaigns for equity and diversity for at least two decades. Yet the gains have been slim. In Western countries, women continue to be underrepresented in the engineering profession, both at student and at professional levels.”

Engineering Ignorance: The problem of gender equity in Engineering (2009)

Event Overview

The AWEC symposium has been designed with the intension of giving women the spave to share their experiences and contribute their thinking on how to enact change. ‘Reshaping the industry through the collective voice of women’ is aimed at supporting the development and retention of women in the engineering sector and associated technical fields.

Two keynote presentations



Michelle Grant

SESOC President,
Director of LGE Consulting



Ceinwen McNeil

Chief Executive BVT Engineering
Chair of the Diversity Accord



Josie Fitzgerald



Anahera Rawiri

A panel discussion with change makers



Alayna Rā



Helen Davidson



Graeme Fletcher



Followed by

A buffet lunch with an emphasis on networking with leading women and an afternoon of workshop session, before drinks and canapes to finish the event.

The full-day schedule is focused around encouraging networking and collaboration throughout, with afternoon workshops intended to lead into the development of research topics and improvement initiatives that can prompt further action. Attendees will have access to an impressive range of experts and the unique format of the event will allow smaller group interaction.

Workshops:

The workshops at the symposium are intended to serve as collaborative opportunities to spur the collection and development of thoughts on topics related to obstacles that women face in their careers in engineering and related professions.

At the end of each workshop the goal is to have a true account of what the work environment is like, what needs to change, and what might help to keep women progressing in their careers, all from the perspective of women.

There will be four streams of workshops in parallel, and two sessions, so each participant can select two workshops to contribute to.

- Speaking the language of diversity
- Wahine Toa - Diversity and inclusion - We want both
- Being a Parent and a Career Professional
- Advocating for Yourself
- Being a Woman in a Technical World
- Why Women shouldn't have to play the Man's Game
- Improving Mental Health & Wellbeing in the Workplace
- Finding Satisfaction in your Career

AWEC Symposium Objectives:

Create a platform for women to learn, share and grow with the aim to make a positive change within their own career, organisation and/or wider industry.

Support the development of women in roles of technical and people leadership in engineering and associated professions.

Help build professional networks amongst women that provide support and role modelling.

Push the boundaries of diversity and inclusion in engineering and associated professional sectors.

Keen to join us?

Alongside civil and structural engineers in particular, we also welcome architects, regulatory officials, and project managers and any others working in a technical role associated with the built environment.

Cost:	\$150 per person
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Register at Eventbrite:

<https://tinyurl.com/jsw6mzfn>

Registration includes full day attendance, morning tea, lunch, afternoon tea

Sponsorship Kindly Provided by:



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EARTHQUAKE ENGINEERING

