

Hon Judith Collins KC

Attorney General
Minister of Defence
Minister for Digitising Government
Minister for the Public Service
Minister Responsible for the GCSB
Minister Responsible for the NZSIS
Minister for Space



Todd Stephenson MP
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Dear Todd,

Thank you for your correspondence of 10 February 2026 raising concerns over the New Zealand Army's Bicultural Policy and Cultural Skills Framework. I apologise for not replying sooner due to being overseas.

This Framework was not previously brought to my attention, and I have today sought further information from Army leadership. I am advised that the implementation of this Framework has been paused to enable broader consultation. The Army leadership agrees that this policy needs further consideration.

Yours sincerely,

A handwritten signature in black ink that reads 'Judith Collins'.

Hon Judith Collins KC
Minister of Defence