

Australian
Unions

Change

THE

RULES

FOR WORKING WOMEN

The system is stacked against working women

We need to Change the Rules so women get better pay and more secure work.

HERE'S HOW:

- Increase the minimum wage so it is a living wage
- Reverse penalty rates cuts
- Close the 14.1% gender pay gap (Source: Workplace Gender Equality Agency, February 2019)
- Close the superannuation gap so women don't retire in poverty
- End wage theft and superannuation theft
- Women in long term insecure work need the ability to request a move to permanent work
- Improve paid parental leave
- Ten days paid family and domestic violence leave for all workers
- Stronger rights for flexible work so we have time to care for family members when they need it
- Address gendered violence in the workplace
- Improve awards in line with community standards

*Together, we can Change the Rules for working women.
Union women are Changing the Rules.*



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**JOIN THE MOVEMENT
FOR CHANGE**

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