



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

501 Third Street NW, 10th Floor, Washington, D.C. 20001

afacwa.org | 202-434-1300

July 7, 2025

FIRST NAME LAST NAME

ADDR1

ADDR2

CITY STATE ZIP COUNTRY

RE: Flight Attendant Seniority Verification

Dear [FIRST NAME]:

The AFA-CWA Constitution & Bylaws (C&B), Section X, sets forth a “merger” policy in the event of a merger between two or more represented carriers. The policy calls for a Merger Committee to compile employment data from their respective carriers.

The Seniority Merger Integration Committee (SMIC) at Alaska Airlines has received company records for each Flight Attendant in preparation for the eventual seniority integration. This letter contains the date we have on record for your **current** Inflight Seniority. This process is for the purpose of ensuring our current Alaska Airlines seniority list is accurate. After this verification, the SMIC will work for resolution to ensure time spent in initial training is consistent at both airlines and resolve same-day seniority dates for the combined seniority list. Once the list for each pre-merger airline is verified, these dates will be reviewed by the full SMIC composed of representatives from pre-merger Alaska Airlines and Hawaiian Airlines.

Please verify your current Inflight Seniority (Bidding) Date as shown below. **If you agree the information below is correct, there is no further action required.** If you do not agree, please check “I do not agree,” and provide the correct information by mailing a copy of this document to the address listed below and include a written explanation of why you disagree along with copies of any supporting documents.

	Our Info Says	I Do Not Agree	Date Should Be
Inflight Seniority (Bidding) Date	[INFLIGHT BIDSEN DT]		

Per Section X.C.2.e of the AFA C&B, if you decide to challenge the date above, it must be received at the address below within 45 days of posting of the pre-merger Alaska seniority list. **The posting date of the seniority list is July 15, 2025, so any challenge to the date above must be received by August 29, 2025.** Challenges will be reviewed by the end of September 2025, and challenge resolutions and explanations will be sent to each Flight Attendant.

Thank you for your attention to this matter. We look forward to implementation of a merged seniority list following the achievement of a merged collective agreement for nearly 10,000 Alaska-Hawaiian Airlines Flight Attendants.

Sincerely,
Camile Caldwell
Marie Maxwell

SMIC for Alaska Airlines, AFA-CWA

