

United States Senate

WASHINGTON, DC 20510

September 16, 2025

Dion Flannery
President
PSA Corporate Headquarters
3400 Terminal Drive
Vandalia, OH 45377

Dear Mr. Flannery:

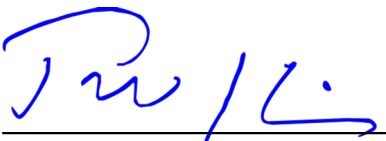
We write to express our concern regarding the prolonged contract negotiations impacting 1,700 flight attendants at PSA Airlines and urge you to negotiate a fair contract. It is disappointing to see that there has been little progress in finding an agreement after the flight attendants' collective bargaining agreement became amendable over two years ago. We encourage you to urgently reach an agreement that acknowledges the vital contributions of these workers to the American Airlines network and the broader public.

Under the Railway Labor Act, carriers and their employees are expected to make a reasonable effort to create and maintain collective bargaining agreements. Instead, the PSA flight attendants have been struggling to make ends meet under a current contract that is out of date, which includes pay and benefits well below the industry standard. Regional flight attendants perform more passenger boardings, but they work without boarding pay, which is also becoming a standard in the industry.

PSA flight attendants have worked through operational dysfunctions, faced horrific tragedy, managed a surge of conflict and aggression by passengers, and carried the airline through all the good and bad times in between. They deserve your support, gratitude, and a fair return for their work, especially in light of their commitment in the wake of such a tragedy that occurred earlier this year. That is why we urge you to personally engage in negotiations and help find an agreement in a timely manner.

We will be closely following the progress at the bargaining table and will be eager to see a fair agreement reached as soon as possible. We look forward to your response.

Sincerely,



Tim Kaine
United States Senator



Bernard Sanders
United States Senator



Angela D. Alsobrooks
United States Senator



Tammy Duckworth
United States Senator



Kirsten Gillibrand
United States Senator



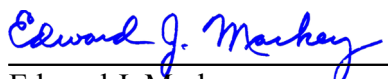
Maria Cantwell
United States Senator



Elizabeth Warren
United States Senator



Richard Blumenthal
United States Senator



Edward J. Markey
United States Senator



Chris Van Hollen
United States Senator



Mazie K. Hirono
United States Senator



Lisa Blunt Rochester
United States Senator



Charles E. Schumer
United States Senator



Jeffrey A. Merkley
United States Senator