

23 February 2022

Dear participants, facilitators and invited guests:

I appreciate your patience as we planned the 2022 AFL/CLC Labour school. As you know, the school was postponed in January due to safety concerns as we entered the peak of the 4th wave of the pandemic. The school was rescheduled for March and again we faced safety concerns when the government removed the Restrictions Exemption Program (REP).

The AFL officers have met with the Jasper Park Lodge (JPL) several times to negotiate safety measures aimed to keep everyone participating in the school as safe as possible. We presented the protocols to the Executive Council for consideration and in light of these measures, the Executive Board voted to proceed with the school from 20- 25 March 2022.

Below is a detailed list of safety measures that will be in effect for the Labour school, and everyone attending will be expected to follow them:

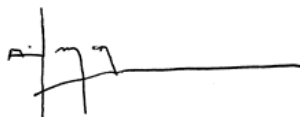
- Please do a personal health assessment prior to leaving for Jasper. If you have any symptoms of COVID, please **DO NOT ATTEND** and notify us as soon as possible.
- Individuals will be required to show proof of vaccination (minimum 2 doses) at registration. You will need to ensure you have a copy of your proof of vaccination downloaded/printed and be prepared to present it on the day of registration. There will be no exceptions made, except for bona fide reasons.
- AFL will be providing N95 masks to be worn at all times except for eating/drinking, spending time outdoors and while in your hotel room. The masks are the style that have an elastic to go around the back of your head. If you do not wish to use this style of mask, ensure you bring an appropriate supply of N95 masks.
- There will be no dance held this year.
- Meals will be staggered and will be assigned. Please follow the protocol related to meals. Sanitize your hands before meals, attend meals when you are assigned to go, wear your mask when walking around the dining area, and leave promptly when you are finished eating.
- The AFL will provide rapid tests, if needed. However, if you are able to do so, we encourage you to pick up a package of tests at your pharmacy to bring with you.
- During the school, anyone with COVID symptoms will be required to isolate, take a rapid test and be prepared to go home if the test is positive.
- Hepa air filtration systems will be in place where appropriate.
- High touch areas will be cleaned daily, and supplies will be available in classrooms to do additional cleaning, if necessary.
- Encore has strict cleaning procedures for all AV equipment they provide.
- All staff at the JPL have been vaccinated and will be wearing masks, regardless of potential changes to provincial masking requirements. JPL staff also participate in daily health screening and temperature checks.

- The larger side of the Great Hall will be sectioned off for participants on the school. The general public will be permitted to use the bar side of the lounge.
- JPL will implement extended hours in the health club and pool area for school participant use only.
- Messaging will be communicated to other guests that many frontline workers are attending our school and out of respect for those workers, guests are encouraged to wear masks and sanitize hands regularly.
- We are very grateful to JPL for working with us to be able to provide a safe environment for those attending our school. While we know there are many changes from previous years, we hope that everyone has safe and enjoyable time. We encourage you to bring warm clothing and footwear and hope that you will take the opportunity to enjoy the beautiful outdoors. There will be some activities planned and if you are comfortable doing so, please feel free to participate.
- Final decisions have not been made regarding the activities but may include yoga/relaxation (bring your yoga mat if you like) and needlepoint for labour activists. In addition, there may be activities to choose from, provided by the JPL, at an additional cost.
- There will be an opportunity to socialize in Tent City. Again, when up and moving about, ensure you wear your mask.

We wish to express our sincere appreciation for complying with the measures identified. Please ensure you do your own risk assessment regarding your attendance at Labour school this year and be mindful of the varying degrees of individual comfort as we navigate through the pandemic. If you are not able to attend, notify us as soon as possible and please contact us if you have any questions.

We want everyone to have a safe and enjoyable time!

Sincerely,



Gil McGowan
President
Alberta Federation of Labour



Karen Kuprys
Secretary Treasurer
Alberta Federation of Labour