**Solicitor, Intermediate – Criminal Law**

**Dubbo**

**Permanent ongoing**

**About the ALS**

Born out of a protest movement, the Aboriginal Legal Service (NSW/ACT) Limited is the primary legal service for Aboriginal people in NSW and the ACT. Our vision is to achieve social justice and equity for Aboriginal and Torres Strait Islander people, families and communities.

We offer a diverse, inclusive and supportive work environment. We’re passionate about what we do and we work hard. The ALS values the health and wellbeing of our employees, and we are proud to offer flexible work practices. Staff can choose to take advantage of benefits including salary packaging to maximise take-home pay.

**About the role**

The primary responsibility of the Intermediate Solicitor, Criminal Law Practice within a designated ALS Office is to:

* Manage the Committals Practice by taking direct carriage of at least 50% of the committal matters arising and allocating the remainder to the solicitor(s).
* Manage the District Court (Short Matters) Practice by allocating all District Court short matters and taking carriage of, and appearing in the majority of short matters, especially sentence matters.
* Prepare and run complex Local Court (‘LC’) and Children’s Court (‘CC’) hearings and sentence matters and oversee the management of the LC/CC Practice.
* Manage the allocation of Local/Children’s Court Circuits to Solicitors and Field Officers.

**What you’ll bring to the role**

To be successful in this role you will need to demonstrate:

* Knowledge and appreciation of the cultural and social needs of Aboriginal people combined with continuing respect and support for Aboriginal cultural practices in dealing with clients, their families, communities and staff.
* Legal qualifications and a NSW Practicing Certificate with a minimum of 2 years’ experience in Criminal Law.
* In-depth knowledge of the Criminal Law, including practice and procedure.
* Proven capacity to provide a strong advocacy role in leading the District Court and Committal Practices, along with the LC/CC practice.
* Demonstrated management, supervisory and mentoring skills of a multidisciplinary team of staff.
* Capacity to provide high quality legal representation and advice to Aboriginal people and deal with any complaints by clients and/or family members.
* Excellent written and verbal communication skills and time management skills.
* Ability to meet deadlines, work without supervision and manage a diverse workload.
* Willingness to drive or fly lengthy distances within the Region and stay overnight or longer to undertake court work or training.
* Demonstrated commitment to the effective implementation of Workplace Health and Safety and Ethical and Diversity practices in the workplace

**How to apply**

Please go to ***www.alsnswact.org.au/jobs*** to download the application package for this position. Please submit the completed application package to Curtis Penning, Acting Deputy Principal Solicitor (Regional) E: [Curtis.penning@alsnswact.org.au](mailto:Curtis.penning@alsnswact.org.au)

Applications for this position close on **Friday 11 October 2022**.