



2026 Delegates training course dates

A call to action from the National Secretary

I am pleased to release the dates for our 2026 delegates' education courses—a crucial step in building our rank-and-file power.

The history of the AMWU is a testament to the fact that power is not granted from above; it is built collectively from the shop floor up. Our National Education Program has always been the forge where thousands of passionate activists transform into inspiring leaders.

When I worked on the tools, this program did more than just impart knowledge. It was a political awakening. It provided the knowledge necessary to understand the system of exploitation we face, the importance of union organising, and it connected me to a vast network of fellow delegates.

Together, we exchanged vital lessons on building power, proving that our greatest strength lies in our solidarity and shared understanding.

We are still fighting to dismantle workplace laws designed to suppress our collective strength and keep our wages stagnant. To succeed in this struggle, to truly champion the cause of all working people, we must continuously sharpen our minds.

Education is the most important tool we have to cultivate a strong, smart, and unbreakable rank-and-file leadership.

These courses will arm you with the political and industrial knowledge required to create lasting power in your workplace. You will gain a deep, critical understanding of workers' rights, the true role of legislation, the fight for respect, and the strategies for expanding our union's influence.

No prior experience is necessary. What matters is your passion & spirit: a fire in the belly, justice in your heart, and organising in your mind. We will build the rest together.

If you have yet to participate, 2026 must be the year you join the cause. Contact us directly to enrol. Let us organise, educate, and mobilise to build a powerful future.

An educated worker understands our power; we cannot be divided, and we cannot be conquered.

In Unity,
Steve Murphy
AMWU National Secretary





Representing Our Members (DU1 & DU2)

This 5-day course covers foundational skills and knowledge including:

- The role of delegates
- Dispute resolution procedures
- How to support members
- Communication skills
- The Fair Work Act

This course is for AMWU members who have been elected as delegates in their workplace. **Delegates should register for this course as soon as possible** after being elected. It comprises of a 5-day course split into two parts, held a few weeks apart.



Representing Our Members (DU1 & DU2)

STATE	LOCATION	DU1 COURSE DATE	DU2 COURSE DATE
NSW	Granville	March 24 – 26	May 6 – 7
NSW	Newcastle	June 16 – 19 (DU1 & DU2 combined)	
ACT	Canberra	July 28 – 31 (DU1 & DU2 combined)	
NSW	Granville	August 4 – 6	September 8 – 9
NSW	Newcastle	November 3 – 6 (DU1 & DU2 combined)	
QLD	Brisbane	February 3 – 5	11 – 12 March
QLD	Regional QLD	May 19 – 22 (DU1 & DU2 combined)	
QLD	Brisbane	June 2 – 4	July 1 – 2
QLD	Brisbane	October 6 – 8	November 10 – 11
QLD	Regional QLD	October 13 – 16 (DU1 & DU2 combined)	
SA	Adelaide	February 17 – 19	March 31 – April 1
SA	Adelaide	June 16 – 18	August 12 – 13
SA	Adelaide	September 8 – 10	November 4 – 5
SA	Adelaide	November 17 – 19	TBA 2027
TAS	Venue TBC	April 14 – 17 (DU1 & DU2 combined)	
VIC	Melbourne	February 3 – 5	March 11 – 12
VIC	Dandenong	February 10 – 12	March 24 – 25
VIC	Geelong	March 3 – 6 (DU1 & DU2 combined)	
VIC	Melbourne	March 31 – April 2	May 12 – 13
VIC	Shepparton	May 5 – 8 (DU1 & DU2 combined)	
VIC	Melbourne	June 30 – July 2	August 18 – 19
VIC	Dandenong	September 8 – 10	October 13 – 14
WA	Perth	February 10 – 12	March 26 – 27
WA	Perth	May 12 – 14	July 9 – 10
WA	Perth	September 1 – 3	October 22 – 23

Bargaining at Work (DU3)

This 3-day course focuses on the knowledge and skills required to bargain for an enterprise agreement (EA) including:

- Understanding legal requirements under the Fair Work Act
- Reading and understanding EAs, including dispute resolution clauses
- Meeting and consulting with members
- Negotiating skills

This course is to train delegates to be better equipped at bargaining in their workplaces. You should aim to do this course about **12 months before your EA is due to expire**.

Industry Development and Global Trends (DU4)

This 3-day course focuses on domestic and global economic trends that can directly impact our local industries. You'll also build your understanding of the economy and how we shape industry development.

The course is aimed at delegates interested in political campaigns. It would also be valuable for delegates who want to broaden their understanding of resolving disputes at work and how to promote good, secure manufacturing jobs and growing our industries.

Delegates must have completed all other delegate courses prior (DU1, 2 and 3).

Bargaining at Work (DU3)

STATE	LOCATION	COURSE DATES
NSW	Newcastle	March 4 – 6
NSW	Granville	April 14 – 16
NSW	Granville	October 6 – 8
NSW	Newcastle	October 20 – 22
VIC	Melbourne	February 17 – 19
VIC	Melbourne	May 19 – 21
VIC	Shepparton	July 7 – 9
VIC	Dandenong	August 4 – 6
VIC	Albury/Wodonga	September 15 – 17
VIC	Geelong	November 10 – 12
VIC	Melbourne	December 1 – 3
QLD	Brisbane	February 17 – 19
QLD	Rockhampton	July 14 – 16
QLD	Brisbane	August 18 – 20
QLD	Rockhampton	December 1 – 3
TAS	TBC	November 10 – 12
WA	Perth	March 3 – 5
SA	Adelaide	May 5 – 7
SA	Adelaide	October 13 – 15

Industry Development and Global Trends (DU4)

STATE	LOCATION	COURSE DATES
ACT	Canberra	June 10 – 12
NSW	Granville	August 11 – 13
VIC	Melbourne	June 16 – 18
VIC	Melbourne	November 17 – 19
QLD	Brisbane	November 17 – 19
SA	Adelaide	July 28 – 30

Advanced Delegate Training (ADV)

STATE	LOCATION	COURSE DATES
VIC	Melbourne	June 2 – 5
SA	Adelaide	June 30 – July 3

Advanced Delegate Training (ADV)

Advanced delegates training is specifically for delegates with experience, who may require better communication and presentation skills and improve meeting procedures. Delegates are updated to the latest changes to IR laws and ensure dispute resolutions procedure are understood and followed.

Delegates who have gained their knowledge in the workplace but have not completed any delegate courses. But also open to delegates who have completed all union training some time ago and need an update or a refresher.

National Education

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