



6 February, 2023

The General Manager
Fair Work Commission
Level 10, Terrace Tower
80 William Street
East Sydney NSW 2011

Dear General Manager,

Re: Alterations of Rules of the AMWU.

Please find attached, a notice of particulars of alterations to the Rules of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU).

If you have any questions or comments in relation to the attached notice of particulars, please do not hesitate to contact James Rabaud on 0419 405 622.

Yours faithfully,



STEVE MURPHY
NATIONAL SECRETARY

Australian Manufacturing
Workers' Union
Registered as AFMEPKIU
National Office
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Granville NSW 2142
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Fair Work Act 2009
s159(1) – Fair Work (Registered Organisations) Act 2009
Reg. 126 Fair Work (Registered Organisations) Regulations 2009

NOTICE OF PARTICULARS OF ALTERATIONS OF RULES

I, Steve Murphy, of 133 Parramatta Road, Granville, in the State of New South Wales, Union Official, give notice of the following matters in relation to the alterations of the Rules of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU).

1. I am the National Secretary of the AMWU, an organisation of employees registered under the *Fair Work Act 2009* (the Act).
2. I am authorised to give this notice of particulars of alterations to the Rules of the AMWU and to make declaration required by subregulation 126(2) of the Fair Work (Registered Organisations) Regulations 2009.
3. The particulars of the alterations are attached in the documents marked "Schedule A".
4. I declare that the alterations were made in accordance with the Rules of the AMWU. The actions taken under the Rules to make the alterations were as follows:
 - (a) Pursuant to Rule 6 subrule 4 paragraph (a), on 13 December, 2022, a majority of members of National Council endorsed the proposal that this matter be referred to National Conference Delegates for a vote to be conducted by electronic means.
 - (b) On 20 December, 2022, the proposed alteration was put to National Conference Delegates by email. The National Council resolution endorsing the alteration is attached in the document marked "Schedule B".
 - (c) On 10 January, 2023, a majority of the members of the National Conference endorsed the alteration. I note that the National Conference has the power to amend the Rules of the Union pursuant to Rule 5A2.1(h) of the Union's Rules.
5. I declare that the particulars of the alterations set out in this notice are true and correct to the best of my knowledge and belief.

DATED: 6 February, 2023


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STEVE MURPHY
NATIONAL SECRETARY

SCHEDULE A

1. Replace Rule 5A1.2(e) – National Conference with the following:

One additional apprentice rank and file member, or rank and file member under the age of 30 years, elected by and from the membership in each State.

2. Replace Rule 5D1.2(f) – State Conference with the following:

One additional apprentice rank and file member, or rank and file member under the age of 30 years, elected by and from the membership in each State.

3. Replace Rule 5E1.1(i) – State Council with the following:

The additional apprentice rank and file member or rank and file member under the age of 30 years, elected to the State Conference.

4. Replace 6A.3(d)(iii) – Direct Elections with the following:

for the office of additional apprentice rank and file member, or member under the age of 30 years: 1 year.

5. Replace 6A.3(e)(ii) – Direct Elections with the following:

for the office of rank and file members on the National and State Conferences pursuant to subrule 5A1.2(e) and subrule 5D1.2(f), the nominee must be either an apprentice (but not an adult apprentice) or under 30 years of age at the close of nominations.

SCHEDULE B

EXTRACT FROM THE MINUTES OF THE DECEMBER 2022 NATIONAL COUNCIL

National Secretary Murphy reported on advice from the Fair Work Commission to withdraw our application to change the age limit for “apprentices and young workers” on governing bodies from 25 years to 30 years and re-submit a new application to cover the additional Rules requiring amendment.

MOTION: National Council notes our application to change our Rules that would change the age limit of apprentices and young workers on governing bodies from 25 to 30 years of age and the advice from the Fair Work Commission to withdraw our application and submit a further application to include additional Rule changes required for consistency.

Arising from the report, National Council resolves the following Rule changes:

1. Replace Rule 5A1.2(e) – National Conference with the following:

One additional apprentice rank and file member, or rank and file member under the age of 30 years, elected by and from the membership in each State.

2. Replace Rule 5D1.2(f) – State Conference with the following:

One additional apprentice rank and file member, or rank and file member under the age of 30 years, elected by and from the membership in each State.

3. Replace Rule 5E1.1(i) – State Council with the following:

The additional apprentice rank and file member or rank and file member under the age of 30 years, elected to the State Conference.

4. Replace 6A.3(d)(iii) – Direct Elections with the following:

for the office of additional apprentice rank and file member, or member under the age of 30 years: 1 year.

5. Replace 6A.3(e)(ii) – Direct Elections with the following:

for the office of rank and file members on the National and State Conferences pursuant to subrule 5A1.2(e) and subrule 5D1.2(f), the nominee must be either an apprentice (but not an adult apprentice) or under 30 years of age at the close of nominations.

National Council authorises the National Secretary to take such steps as are necessary under rule to have the proposed rule changes noted above put to a ballot of the National Conference and subsequently lodged with the Fair Work Commission as required.