## 11 WORK-RELATED FACTORS THAT AFFECT MENTAL HEALTH:



LOW JOB CONTROL



HIGH & LOW JOB DEMANDS



POOR SUPPORT



POOR WORKPLACE RELATIONSHIPS



POOR ORGANISATIONAL CHANGE MANAGEMENT



POOR ORGANISATIONAL JUSTICE



LOW RECOGNITION AND REWARD



LOW ROLE CLARITY



POOR ENVIRONMENTAL CONDITIONS



VIOLENT OR TRAUMATIC EVENTS



REMOTE AND ISOLATED WORK



## DON'T BOTTLE UP WORKPLACE MENTAL HEALTH

TALK TO YOUR H.S.R. ABOUT - PREVENTING PSYCHOLOGICAL HAZARDS

CONTACT AMWU'S OHS UNIT FOR ASSISTANCE (03) 9230 5700

Supported by Work Safe Work Well

