

PREGNANCY:

MODIFICATION OF JOBS

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All pregnant employees, including casuals, are entitled to move to a safe job if it isn't safe for them to do their usual job because of their pregnancy.

This includes employees that aren't eligible for unpaid parental leave.

When moving to a safe job, pregnant employees:

Get the same pay rate and other entitlements that they got in their usual job.

Hours stay the same unless the employer and employee agree on different ordinary hours.

Will remain in their safe job until it's safe to go back to their normal job or until they give birth.

If there is no safe job available, the employee can take no safe job leave. If the employee is entitled to unpaid parental leave, no safe job leave is paid.