

# Minimum Wage in Chicago, Cook County, Illinois

As of July 1, 2026



## Chicago

NON-TIPPED	
Hourly base rate*	Overtime (after 40 hours per week)
<b>\$17.05</b>	<b>\$25.58</b>

TIPPED WORKERS	
Hourly base rate	Overtime (after 40 hours in a week)
<b>\$12.96</b>	<b>\$21.49</b>

\*Chicago minimum wage laws apply to all workplaces with 4 or more workers, including for youth workers. All domestic workers in Chicago must be paid at least \$17.05/hr.

## Cook County

NON-TIPPED WORKERS	
Hourly base rate*	Overtime (after 40 hours in a week)
<b>\$15.40</b>	<b>\$23.10</b>

TIPPED WORKERS	
Hourly base rate	Overtime (after 40 hours in a week)
<b>\$9.25</b>	<b>\$16.94</b>

\*For workers between 14-17 years old working less than 650 hours per year, the wage is \$13/hour. These wage rates apply only in Barrington Hills, Berwyn, Countryside, Deerfield, Dolton, Evanston, Glencoe, Kenilworth, McCook, Northfield, Oak Brook, Oak Park, Phoenix, Skokie, University Park, Western Springs, Wilmette, and Winnetka.

## Illinois

(outside of Chicago and the above Cook County suburbs)

NON-TIPPED WORKERS	
Hourly base rate*	Overtime (after 40 hours in a week)
<b>\$15.00</b>	<b>\$22.50</b>

TIPPED WORKERS	
Hourly base rate	Overtime (after 40 hours in a week)
<b>\$9.00</b>	<b>\$16.50</b>

\*For workers between 14-17 years old working less than 650 hours per year, the wage is \$13/hour.

**Send a text message to (872) 337-6951 for more information**

# **Are you paid less than the minimum wage? Are you paid regular time for overtime hours?**

**Your employer may be violating the law**

## **Contact Arise Chicago!**

**Arise can support you and your coworkers to:**

- **recover stolen wages if you are not being paid properly**
- **negotiate the correct minimum wage with your boss**
- **organize to win wages above the minimum**

Arise can also support you to file a complaint with the following agencies, depending on where you work:

### **Chicago Office of Labor Standards**

Call 311 or file at [Chi.gov/LaborStandards](http://Chi.gov/LaborStandards)

### **Cook County Commission on Human Rights**

Contact: 312-603-1100 or [human.rights@cookcountyiil.gov](mailto:human.rights@cookcountyiil.gov)

### **Illinois Department of Labor**

Chicago office: (312) 793-2800 or file at [labor.illinois.gov/](http://labor.illinois.gov/)

**To learn more, send a text message to (872) 337-6951  
or attend our next Worker Rights Workshop**

