



We're looking for Board Directors!

We're looking for passionate people to join our voluntary Board of Directors at the [Australian Youth Climate Coalition](#) (AYCC).

Applications close Nov 20, see application details below.

The AYCC is committed to maintaining a strong and diverse Board where individual members bring unique strengths to the AYCC.

We're searching for the following skills, experience and expertise:

A strong understanding of climate change, and a commitment to the role of young people in tackling it, and people with any one or more of these skill sets:

- Fundraising - major donors, monthly donor programs and digital acquisition
- Finances - experience navigating budget forecasts and financial sustainability
- Lived experience - Aboriginal and/or Torres Strait Islander people (stipend available), Pacific Islander, Climate/fossil fuel frontline, Disabled people, working class
- Change management - leadership support, structure, work planning
- Campaigns and organising - impact evaluation and strategic planning

The role of the AYCC Board

AYCC Directors are responsible for:

- Protecting the mission of the AYCC and support the organisation in building a generation-wide movement to solve the climate crisis,
- Ensuring long term strategy is in place, including developing, evaluating and refining the organisation's strategic plan (current plan to run from 2020-2023),
- Ensuring organisational oversight, including approval of major strategic and financial decisions,
- Ensuring the organisation remains compliant to regulatory bodies,
- Selecting, supporting and reviewing the performance of the National Director,
- Driving annual organisation review and risk review process,
- Ensuring the organisation uses its finances in a sustainable way, and
- Providing expert and strategic advice to the National Director as required.



What joining the AYCC Board looks like:

Requirements of Board members

All AYCC Board members are required to:

- Bring a strong commitment to the mission of AYCC the climate movement,
- Have knowledge and skills in one or more areas of: organisational strategy, campaign strategy, governance, fundraising, risk management, legal, finance, youth engagement, issue expertise, climate change, organisational management, community organising, human resources/people and culture, and innovation,
- Be willing and able to oversee governance & strategy matters,
- Be available for Board duties, including:
 - o 5 x 1-day board meetings per year (face to face meetings take place in Melbourne, when permitted) for purposes such as: strategic planning, operational planning, board evaluation, or National Director transition;
 - o 2 hours pre-reading for each board meeting;
 - o Ability to serve on at least one committee as required (subcommittees include: finance, risk, transition management, remuneration, fundraising); and
 - o One major annual AYCC event each year (e.g. Power Shift conference)
- Be aware of and abstain from any conflict of interest.

We ask that all Board members commit to an availability of at least 2-3 hours per fortnight for their Board duties. Board meetings are held quarterly (currently via Zoom but in-person once a year), finance sub-committee meetings are monthly via Zoom.

Board Member Terms

Directors serve on the Board on a voluntary and unpaid basis. Directors are invited to serve a three-month probation period, during which they will be invited to act in an observer capacity prior to formal appointment. Following this probation, they will be eligible to serve a three-year term on the Board.

To express interest

To express interest in joining the AYCC Board in this role, please send a cover note outlining your interest, experience relevant to the position description, and previous involvement with the AYCC (or climate movement), along with a copy of your CV to the Chair of the Board Kelly Albion (kelly@aycc.org.au).

Applications will be assessed on a rolling basis through to the end of November 2022 via an interview with the National Director and Board representatives.



About the Australian Youth Climate Coalition

AYCC is Australia's largest youth-run organisation, our mission is to build a movement of young people leading solutions to the climate crisis. AYCC achieves this mission by educating, inspiring and mobilising young people across the country. It is young people who will face the consequences of decisions made today and so AYCC's vision is to deliver the short-term political impact and long-term cultural change needed for a safe climate future. AYCC's work is grounded in values and principles of climate justice and building the power of those with the most at stake.

AYCC now has more than 100,000 supporters, a growing network of local groups across the country, and dozens of youth organisation partners. Since its founding in 2006, AYCC has become one of Australia's most effective and efficient social change organisations.

Major projects and programs have included:

- Power Shift – Australia's largest youth climate summit
- Campaigns to leave fossil fuels in the ground – including #StopAdani and more recently work to stop shale gas fracking in the NT
- Queensland Renewables campaign – working with unions and alliance partners to secure a \$2 billion commitment for clean energy in the sunshine state
- Youth Decide – the world's first national youth vote on climate change
- Switched on Schools – a national schools program of speakers, school conferences and mentoring

AYCC's major advocacy priority for 2022-2023 is calling upon the new Federal government to raise ambition on climate change, by phasing out public funding for fossil fuels and halting the expansion of new coal and gas projects.

AYCC gives voice to Australian youth on climate change issues. The AYCC leadership and members regularly meet with decision-makers including federal Ministers, MPs, senior business people and heads of environment and other social organisations.

AYCC is one of a handful of substantial non-profits in Australia driven by young people. All staff members and volunteers are under the age of thirty. The board also includes a majority of people who joined under the age of 30.

The Australian Youth Climate Coalition Ltd is a non-profit company limited by guarantee. We are funded by contributions from private philanthropists, values-aligned businesses, grassroots fundraising and regular donations from supporters.