



Position Description:

AYCC Western Sydney Group Leader (Volunteer role)

Type of Position: Volunteer Leader

Time Commitment: 0.5 - 1 day (4-8 hours) a week, ideally for 12 months

Collaborates with: AYCC Group Leaders, AYCC group members & AYCC staff mentor

Supported By: AYCC Organiser & Grassroots Mentor

About the role:

AYCC Group Leaders are responsible for inspiring, organising and mobilising young people on climate justice campaigns in Western Sydney, online or in a school. If you're passionate about climate justice, supporting teams, organising events, rolling out campaigns and building the power of young people then this is the role for you! This is an incredible opportunity to use your existing (or to develop!) leadership, communication and interpersonal skills to make a significant and impactful contribution to the climate movement.

As an AYCC Group Leader you'll build skills in team management, community organising, strategic campaigning, communications and get to work alongside hundreds of like-minded, passionate & fun young people. In collaboration with your AYCC Organiser & Grassroots Mentor, you'll invest in the leadership of volunteers and support them to organise events, bring new people into our movement and implement campaigns to leave fossil fuels in the ground and build real climate solutions. You will play an active leadership role in the AYCC by participating in planning, decision making and feedback spaces, alongside contributing towards big AYCC events such as our national leadership summits and campaign moments.

Types of AYCC Groups:

AYCC Group Leaders support AYCC groups. At the AYCC we have 2 types of groups:

- **In-School Groups:** are made up of high school students aged 12-18 who organise and campaign within a school. These groups can work on AYCC and local school campaigns.
- **Local Groups:** are made up of young people aged 12-30 who organise and campaign within a geographic local area (e.g. Western Sydney). These groups often meet up in person and can take both offline and online campaign action. The AYCC Western Sydney usually meets in the AYCC Office in Redfern.

About the AYCC:

The AYCC is a non-profit, non-partisan organisation building a movement of young people to fight for climate justice. We are one of Australia's largest youth-led organisations and have a track record of building leaders and winning strategic campaigns over the past 15 years. We create change through three main program areas:

1. **Campaigns to solve the climate crisis** - we run campaigns to make sure Australia moves from fossil fuels to renewable energy as quickly as possible. Our campaigns include:
 - Holding back fossil fuel expansion through campaigns to stop the funding and public support for climate-wrecking gas projects
 - Advocating for investment in clean jobs and climate solutions, from the local to national level
 - Working to shift the narrative on climate justice and build mass public support for action



2. **Grassroots movement-building** - we are organising a national network of young people who create change by taking action on our national campaigns, building support in their communities, and applying the skills they learn to local climate justice fights
3. **Training & leadership programs** providing a diverse range of opportunities - online, locally and nationally - for young people to build the skills and connections to make an impact, including our Schools Program.

Core responsibilities of an AYCC Group Leader include:

- **Give direct support to AYCC group members within either a local group or in-school group.** Involves regularly bringing the group together and managing team communication.
- **Coordinate and implement group actions to have an impact on our campaigns.** This will involve taking action on AYCC's national campaign in your local context, doing long-term planning and troubleshooting challenges
- **Actively grow our movement and build volunteer leadership within your group** by running regular trainings and campaign actions, alongside seeking out opportunities to bring in new volunteers.
- **Attend and participate in national and state/territory/region wide events** to build connections, communication and collaboration across teams - including region wide leadership meetings and national campaign planning spaces
- **Recruit group members** to local, region-wide and national meetings, trainings, events, actions and decision making spaces.
- **Play an active leadership role within the AYCC** by participating in planning, decision making and feedback spaces, representing the views of volunteers in your group when needed.
- **Set a strong vision and culture for members of your group** and support them to uphold our values of justice, empowerment, accessibility, ambition and initiative.
- **Build relationships with external stakeholders** to seek out opportunities for collaboration, shared impact & solidarity.

****Note**** We don't expect AYCC Group Leaders to fulfill all these responsibilities when they first step into a leadership role. We will invest in your leadership and support you to take on more responsibility over time. Some responsibilities may also vary depending on the type for AYCC group (local group and in-school).

Core skills and attributes:

- Passionate about climate justice, building a movement and empowering young people to take collective action
- Experience and/or a desire to develop skills in community organising, campaigning, organising events, team management and social media
- Fast learner who can work well both independently and collaboratively as part of a team
- Strong communication skills and value giving and receiving feedback
- Committed, reliable and takes initiative
- Embrace AYCC's purpose, values, theory of change and culture

Expectations of AYCC Group Leaders:

- If you're new to AYCC - attend an [online AYCC welcome call](#) or receive induction from Natasha, the staff VIC Organiser & Grassroots Mentor
- Attend and actively participate in AYCC's Leadership Summits



- Handover leadership responsibilities to volunteers stepping into AYCC Group Leader role
- Ideally make a commitment to the role for 12 months
- Be eligible to apply for and/or have a current Working With Children Check (WWCC)

How we'll support you and invest in your leadership:

- Regular 1-1 mentoring and coaching support from an AYCC staff mentor
- Involve you in the planning, strategising & decision making on our national campaigns and local plans
- Deep leadership training around climate justice, community organising, campaigns and communications throughout your year in the role at leadership summits, online live trainings, etc
- Direct you towards and encourage you to participate in external training opportunities

How to apply for this role:

- To apply for this role, please email a short statement of why you're interested in becoming an AYCC Melbourne Group Leader to Natasha, the AYCC Organiser & Grassroots Mentor at natasha@aycc.org.au.