



BAKERS' UNION PARLIAMENTARY GROUP

Chair: John McDonnell MP

Vice-Chairs: David Crausby MP, Linda Riordan MP

**ANNUAL SUMMARY
MAY 2012 – MAY 2013**

EXECUTIVE SUMMARY

The Bakers' Union Parliamentary Group was launched in October 2008 to bring together supportive MPs to work with the union in a concerted and effective way on the union's issues of concern. The Group is chaired by John McDonnell MP, with David Crausby MP and Linda Riordan MP as Vice-Chairs. This report is an overview of the Group's work in Parliament during its sittings between May 2012 – May 2013.

The past Parliamentary session saw the Conservative/Lib Dem Coalition continue with serious attacks on our rights at work and welfare entitlements, alongside their programme of cuts and the privatisation of public services. Members of the Parliamentary Group made active interventions in a wide range of Parliamentary debates around Blacklisting of trade unionists; Workfare; 1% Cap to Benefit increases, Bedroom Tax and the halving of the notice period for collective redundancies.

The Queen's Speech, which heralds the announcement of the Government's new legislative program for the next 12 months, took place on 8th May 2013 and includes a number of measures which will have serious impacts on BFAWU members and their families. The Public Pensions Bill will increase the state retirement age to 67, the Deregulation Bill is expected to continue the Government's attack on employment rights and health and safety at work, the privatisation of public services will continue with the Offender Rehabilitation Bill and the Defence Reform Bill, and there are likely to be further issues of concern in the Social Care Bill and the Consumer Rights Bill. The Mesothelioma Bill, which addresses compensation for asbestos related illnesses, may provide us with an opportunity to raise the issue of Bakers' asthma. The BFAWU Parliamentary Group will be reviewing all of the Government's legislative programme as the detail becomes clear to assess where we need to make clear our vocal opposition to the Government's proposals and where there are positive opportunities for the Group to introduce into the debate additional measures which would benefit BFAWU members and their families.

PARLIAMENTARY GROUP

The Parliamentary Group works to an agenda set by the union and its members, and meets with supportive MPs on a regular basis approximately every 2 months, in addition to specific Ministerial or strategy meetings. Group meetings provide an opportunity for the union to keep MPs fully informed of concerns as well as discussing parliamentary strategy for taking those campaigns forward.

The current membership stands at 26 and we will continue to approach sympathetic MPs throughout the course of the next Parliamentary session. The Group has held its regular meetings throughout the course of this report: 3 July, 17 October, 12 December, 5 February, and 19 March. The next meeting is due to take place on 4 June and will consider the legislation announced in the Queens Speech and the possibilities for intervention during the next period.

In addition, Officers from the Group held meetings with Prof. Sir Anthony Newman-Taylor (Principal, Faculty of Medicine - Imperial College) regarding Bakers Asthma (17 July 2012) ;

Shadow Minister for Environment, Food and Rural Affairs minister Gavin Shaker MP regarding maximum working temperature (17 October 2012); and Shadow Minister Toby Perkins MP regarding maximum working temperature (12 February 2013).

The Group also sponsored a Parliamentary Seminar (October 30) for a number of unions on the issue of Bakers Asthma in Supermarket Bakeries at which a presentation was given by Prof. Paul Cullinan of the Royal Brompton Hospital and Imperial College London. A further joint union strategy roundtable (July 19) with Shadow Business Minister Toby Perkins MP was held on the issue of temperature in the workplace.

Two 'Political Schools' for the BFAWU were hosted in Parliament on 18 October 2012 and 19 March 2013. The programme included a brief tour of the Palace of Westminster, an introduction to the work of the parliamentary group and the legislative process, and a welcome from Officers of the Group, as well as a visit to the Strangers Gallery to watch some of the day's parliamentary debate.

The Group has sponsored and supported a number of Early Day Motions (EDMs) throughout this Parliamentary session which can be seen in the annex. The end of the previous parliamentary session, in advance of the Queen's Speech, heralds the closure of these EDMs being available for signature. New EDMs will be tabled as our campaigns develop.

A number of detailed briefings have been distributed to MPs and Peers by the Group during this period on our key issues detailed below, and several letters to Ministers and Shadow Ministers have been sent.

KEY CAMPAIGNS

Power of the Supermarkets (Below Cost Selling)

- **Long-term campaign objective:** The introduction of a regulatory framework that is designed to prevent the practice of below cost selling and the excessive power of large retailers over bakeries
- **Strategy:** To raise awareness about the practice of below cost selling by large retailers and the inordinate power of supermarkets.

The scandal around the use of horsemeat in processed meat products raised particular concerns about the downward pressures on costs exerted by supermarkets over their suppliers, and the possible implications for the food manufacturing sector. There are certain parallels with the ongoing practice of loss leading, or below cost selling of bread, which continues to be of concern to the Group. Large supermarkets are able by economies of scale to sell bread at a low price which smaller retailers are unable to match. The practice of below cost selling impacts not only on small retailers but also directly affects pay and employment conditions in bakeries and other suppliers, and can undermine quality to the detriment of public health and animal welfare

The issue of excessive pressure on suppliers from the big supermarkets rumbled on throughout Labour's time in office, with successive investigations by the Competition

Commission and the Office of Fair Trading, which ultimately culminated in The Groceries Supply Order and new Groceries Code which came into force on 4th February 2010 just before Labour left office. However, the Competition Commission considered that the Groceries Code would be more effective with an ombudsman or adjudicator in place to enforce it – in effect, to act as a referee and police the new rules. This was because many small suppliers were worried that raising disputes against retailers would jeopardise future commercial agreements with these companies.

After failing to gain sufficient agreement from the large retailers to establish such an enforcer voluntarily, the Competition Commission recommended the last Government to take the necessary steps to establish an Adjudicator as soon as was practicably possible. The consultation carried out by the last Government has been carried forward by the present Government and was the basis for the Groceries Code Adjudicator Bill which was introduced in the Queens Speech of 2012, and was enacted after its full parliamentary passage finally received Royal Assent on 25 April 2013.

Together with the Groceries Market Action Group (GMAG) convened by Andrew George MP and involving a range of trade bodies and charities, the BFAWU Parliamentary Group and other pressure groups like the National Farmers Union achieved some significant strengthening of the Bill from that originally published.

The Bill first published by the Government in the House of Lords was seriously inadequate in that “third party” organisations (such as trade unions or charities) were not able to provide evidence to the adjudicator. After intensive lobbying this was amended before the Bill was debated in the Commons. However, Government Minister Jo Swinson was still arguing that the penalties available to the adjudicator did not need to include the power to levy fines. Members of the BFAWU Parliamentary Group intervened in the debate at Second Reading in the Commons to argue that this would mean the new watchdog would lack teeth. After concerted pressure, the Government announced a u-turn at Committee Stage, conceding the argument in favour of the power to fine. This was an important victory for campaigners, since the supermarkets would otherwise have only faced sanctions such as “naming and shaming”.

Shadow BIS Minister Ian Murray, who led for the Labour Opposition at Committee Stage, attended the BFAWU Parliamentary Group meeting, and agreed to support BFAWU amendments at Report Stage, which included measures requiring the Office of Fair Trading (OFT) having to respond on an annual basis to the adjudicator’s proposals to amend the Groceries Code. The amendment was pressed to a division at Third Reading, which the Government won by 253 votes to 200. However, in response to John McDonnell’s intervention in the debate, Jo Swinson was forced to make an assurance that “the Government expect the OFT to respond in a public, open, transparent and timely manner to any requests or recommendations by the adjudicator”.

Now that the Adjudicator has been appointed the BFAWU Parliamentary Group will be writing to him to request an early meeting to appraise him of our concerns.

Workplace Temperature

- **Long-term campaign objective:** The introduction of a maximum working temperature of around 30°C and 27°C for those doing strenuous work (where once the temperature reaches the maximum limit, then control measures must be implemented to reduce the heat and/or the effect of the heat on the employee) and increased surveillance/enforcement by the Health and Safety Executive (HSE).
- **Strategy:** Raise awareness about the problems/prevalence of high temperature in the workplace through a variety of Parliamentary mechanisms – Ministerial meetings, meetings with Opposition spokespersons, Questions, Debates and Motions.

Since the inception of the Group in 2008 this has been a major area of work in Parliament. The Group had a positive dialogue with the Labour Government over this issue but it was not included as a manifesto in 2010. Unfortunately, the Coalition government position is to reduce the amount of health and safety legislation which they view as an unnecessary burden on business and a barrier to growth. This being the case the Government is unwilling to listen to the value of reforming legislation on workplace temperature.

The Group has tabled a number of Parliamentary Questions on this issue over the year. In addition to this Group members have applied on a number of occasions for a Parliamentary debate on the issue. The Group will continue to pursue this strategy over the coming Parliamentary year.

The Group met with the Leader of the Opposition, Ed Miliband MP in January 2012 to discuss this issue. MPs attending the meeting were encouraged by the Labour leader who indicated that he was 'sympathetic' to the case put forward by the union. The Group has continued to make sure there remains dialogue with the Labour leader and the Shadow front bench team on this issue, having met with Shadow Minister for Environment, Food and Rural Affairs, Gavin Shuker (17 October 2012), and Shadow Minister for Business, Innovation and Skills, Toby Perkins (12 February 2013).

The Labour Frontbench is currently indicating that it would be in stronger position to propose statutory regulation in this area if it could be proved that introducing control measures on high workplace temperatures would cut costs to business in terms of absenteeism and industrial injury claims. The Group has reconvened a strategy meeting with other unions supporting the campaign (19 June 13) to look at ways of developing the Cool It! campaign ahead of TUC and Labour Party Annual Conference, and in terms of building the evidence base and approaching progressive employers, with the goal of having the policy included in Labour's manifesto at the next General Election.

We have previously tabled two EDMs on the Parliamentary Order Paper on Maximum Working Temperature which was signed by 49 MPs and an EDM in support of the Cool It Campaign which received the support of 55 MPs. We shall be considering tabling a new

EDM in the current session and utilising whatever other parliamentary mechanisms may be appropriate to advance the campaign.

Bakers' Asthma

- **Long-term campaign objective:** A reduction in the maximum exposure limit for flour (and other enzymes and improvers), together with increased surveillance and enforcement by the Health and Safety Executive.
- **Strategy:** To raise awareness of the problems and prevalence of bakers' asthma within Parliament and outside organisations.

This has been another focus of work for the Group throughout the course of this report. The HSE estimate that bakers are approximately 80 times more likely to develop occupational asthma than other workers.

The Coalition government has so far declined requests to meet regarding tightening statutory exposure limits, having deflected questions on the subject to the Health and Safety Executive. The Group duly met with the HSE (3 July 2012) however given budget and staffing cuts, they confirmed that they were unable to perform all their existing duties, and were in no position to undertake new surveillance activities.

The Group has had productive discussions with Prof. Sir Anthony Newman-Taylor and Prof. Paul Cullinan, experts in respiratory medicine at Imperial College and the Royal Brompton Hospital – with the latter presenting a paper at a Parliamentary Seminar on the issue of Bakers' Asthma in Supermarket bakeries, at which UNITE, USDAW and Thompspon's Solicitors were also represented. Supermarket chain Morrisons have agreed to launch an exploratory working group along with Prof. Cullinan, trade unions and others with the aim of developing a "code of best practice" to which other employers will be encouraged to sign up.

The more parliamentary pressure we can build the better and the Parliamentary Group will be looking to raise the issue in debate on the floor of the House during the next session. The Mesothelioma Bill which deals with compensation for asbestos related illnesses, and which has begun its parliamentary process in the House of Lords, may provide an opportunity to introduce the issue once the Bill reaches the Commons later in the year.

Defibrillators in the workplace

Following a recent fatality in a Bakery due to sudden cardiac arrest, which could have been averted had the employer installed an automated external defibrillator (AED), the Group has undertaken to pressure the government to require major employers to provide access to AEDs workplaces.

To raise the profile of the issue, the Grahame Morris MP tabled Early Day Motion 544 on the issue on behalf of the Group, which achieved 38 signatories in the last session (see Annexe One). Although Early Day Motions do not have time allocated for debate, they remain an important means of building awareness of an issue amongst MPs.

Industrial Disputes/ Job Losses

On a range of industrial issues the group remains at the union's disposal to bring concerns before Parliament wherever appropriate. The Group has sought to raise the profile of industrial action taken by BFAWU members at RF Brookes (See EDM 213, ANNEXE ONE), and continues to monitor attacks on jobs, pay, and conditions under Chief Executive Ranjit Singh Boparan. Similarly, the Group raised its concern over 900 job losses at Hovis plants, using EDM 742 to campaign for the protection of suppliers from the power of the Supermarkets.

BFAWU Group members also tabled EDM 743 in solidarity with industrial action taken by its sister union in the USA - the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) – against Hostess Brands, one of the largest industrial bakers across the US.

Trade Union Co-ordinating Group (TUCG)

The TUCG was set up in 2008 to coordinate campaigning activities between members in Parliament and beyond. THE TUCG currently comprises BFAWU, FBU, NAPO, NUJ, NUT, PCS, POA, RMT, UCU, & URTU. The Chair rotates on an annual basis and for 2013 is the NUT. The Parliamentary Convenor is John McDonnell MP. The Executive Council meets at least every two months and comprises the General Secretary (+2) from each member union.

Campaigns against the Governments austerity programme, including attacks on pay and pensions, health and safety at work, trade union rights and relentless privatisation have dominated the TUCG agenda for the past 12 months. The TUCG has ensured that member unions are fully briefed on each other's current disputes and has coordinated messages of support when appropriate. The usefulness of having the opportunity for discussion of overall union strategy at GS level, which the TUCG provides, can not be underestimated and has had a clear effect on the coordination of policy positions on the TUC General Council, and associated bodies.

Specific TUCG meetings have also focused on blacklisting, the Jackson Review, as well as a briefing session on the forthcoming State Pension Bill by pensions analyst Bryn Davies. On 9th May TUCG hosted a special briefing session for union Pensions Officers at which it was shown that, contrary to Government assurances, huge numbers of people will eventually lose up to £50 per week from their pensions. The TUCG will be liaising with the Shadow Front Bench to bring them up to speed on Bryn Davies' analysis as well as writing to the Government Pensions' Minister for an urgent meeting.

A meeting of the Executive was held in April with Labour Party Policy Coordinator, Jon Cruddas MP to discuss union input, especially that of non-affiliates, into the policy review process. Further meetings are planned to take this discussion forward. A pre-Congress meeting of the TUCG Executive will be held in June to coordinate motions for this years TUC, and a meeting is planned in the coming weeks to provide a detailed brief on the Public Pensions Bill for union pensions officers and a wider meeting for MPs.

The TUCG also held a Parliamentary reception early in 2012 to raise awareness in Parliament of the key TUCG campaigns, which was addressed by Matt Wrack, Mark Serwotka and John McDonnell MP. Over 20 parliamentarians from a wide political range attended. The group will hold another reception in October of this year.

- **TUCG Public Meetings**

In March the TUCG hosted a hugely successful fringe meeting at this year's STUC in Perth where an alternative to the Government's failing Austerity programme was discussed by General Secretaries from several TUCG member unions. In July last year the TUCG held its annual Tolpuddle seminar in Parliament focusing on current action in defence of TU Rights – a packed Committee Room in Westminster heard contributions from Bob Crow, Steve Gillan, John Hendy QC as well as leading anti-blacklisting campaigner Dave Smith and GMB Health workers in dispute. MPs in attendance included Ian Murray, Grahame Morrice, Dennis Skinner, Ian Lavery. The meeting was Chaired by John McDonnell MP.

The TUCG held two fringe meetings at last year's TUC in Brighton including one on a health and safety as well as an anti-austerity meeting which was addressed by John McDonnell MP, Matt Wrack, Bob Crow, Mark Serwotka and Kathy Taylor from UCU, with Michelle Stanistreet chairing on behalf of the NUJ. Two fringe meetings are planned for this year's TUC in Bournemouth, one relating to austerity and the other meeting focused on privatisation and the launch of a TUCG pamphlet highlighting the cost of the continued ideological attack on public services.

- **TUCG Website**

The TUCG website (www.tucg.org.uk) is now in operation and is being regularly updated with news, events, video and briefings which each union can use to inform a wider audience within the movement. The site has the potential to be an important resource for unions to share information on common issues of concern, with sections on public services and privatisations; trade union rights; pensions; and health and safety. As well as linking to the latest news from TUCG union individual web-sites it also features information on important Parliamentary campaigning activity promoted by each of the unions, including Early Day Motions, written Parliamentary Questions, and details of relevant Bills before Parliament. TUCG also has its own social media accounts, and members are encouraged to follow the @TUCGinfo account on Twitter, and "like" the TUCG page on Facebook. *Please send any material you think might be of interest to members of other TUCG unions to Michael.calderbank@parliament.uk*

- **Public Service Pensions Bill**

The ongoing issue of pensions has escalated within Parliament over the past 12 months with the PSP Bill progressing through both Houses. Numerous meetings were held with Labour Front Bench members from both Houses as well as a wide range of backbenchers who were more willing to lend their support to the TUCG's overall message that public sector workers should not have to work longer, pay more and receive less.

TUCG member union NUT was one of several trade unions invited in to give evidence at the Committee stages of the PSP Bill in the Commons against the Government's proposals,

principally the increase in pension age to 68. TUCG member unions including FBU, RMT and PCS also submitted written evidence which was heard by the Committee.

Given Shadow Front Bench reluctance, John McDonnell MP tabled amendments on behalf of the TUCG and several member unions at Report Stage regarding pension age, negotiations with employee representatives, revaluation and scheme governance. TUCG supporter and Chair of the Trade Union Group of Labour MP's, Ian Lavery MP also tabled an amendment on behalf of the POA regarding pension age, as a result of which he was pressed to resign his position as PPS in the Shadow team. Thanks were sent to Ian on behalf of the TUCG for his continued and principled support. Due to time constraints in the Commons, the amendments were not pushed to a vote. Labour abstained at 3rd Reading leaving relatively few MPs on a cross party basis to oppose the Bill which was passed by 278 to 29. In the Lords there was little enthusiasm to oppose the Bill despite detailed briefings from TUCG Unions although Ministerial meetings for the FBU and RMT were secured on the back of amendments tabled by Lord Kennedy and Lord Dubbs. Having completed its Ping Pong process the Bill has now gone for Royal Assent.

- **Enterprise and Regulatory Reform Bill**

The Enterprise and Regulatory Reform Bill has been classed by some unions as a mishmash of incoherent ideas by the Coalition as it seems to be a Bill which deals with everything the Government can't be bothered spending any great deal of time discussing individually. These subjects include Employment Tribunals, Health and Safety, TUPE, and Equalities. The Bill has been progressing through Parliament for almost a year and several TUCG member unions have been actively campaigning against proposals within the Bill particularly regarding the Civil Liability Law and Health and Safety at work as well as the Government's proposals to water down the remit and responsibilities of the EHRC and section 3 of the Equalities Act. A number of productive meetings have been held with Front Bench members of the Labour Party in both Houses over the past 12 months.

Although amendments tabled to the Bill in the Commons were unsuccessful huge controversy remained around civil liability and equalities and these spilled into the Lords where the Government received some significant defeats. PCS and their members as well as other left organisations and charities organised a coordinated e-campaign to lobby Peers for the crucial 3rd Reading vote with over 17,000 emails clogging the Peers service. Consequently a significant victory was achieved in the Lords and in recent days the Government has made a historic u-turn regarding the repeal of section 3 of the Equalities Act.

The Bill will now receive its Royal Assent removing Civil Liability from health and safety procedures, a law which has been in force for over 120 years as well as swathes of changes to employment tribunal procedures and rewards. The TUCG will continue to fight for health and safety and the rights of employees to a fair tribunal in the months to come.

- **Health and Safety**

The Government's attack on health and safety has kept the issue continually on the TUCG Executive agenda over the past 12 months. At last year's TUC in Brighton, the TUCG hosted a fringe meeting entitled 'Work under Attack – Health, Safety and Violence against the Workforce' which included speakers from BFAWU, NUT, POA and Hazards magazine as

well as John McDonnell MP. The meeting highlighted the Coalition Government's determination to downgrade health and safety provision in the workplace as well as reduce the staffing levels of the HSE by over 70% by the end of their term in 2015. Several EDM's have been tabled over the last year regarding Health and Safety including an EDM on behalf of BFAWU (**EDM 192 'Bakers Asthma'**) as well as an EDM regarding cuts to the HSE and its effects on workers.

On the day of Prorogation of the House, the Government released an extremely worrying statement announcing a Review which could herald the outsourcing or ending of key functions of the end of the HSE. It said: *"The first stage will examine the key functions and form of HSE. If the outcome of this stage is that delivery should continue in its current form, the second stage of the review will consider whether HSE is operating in line with the recognised principles of good corporate governance."*¹ The TUCG will discuss this review at its next Executive and will be writing to the Minister in May to request an urgent meeting to discuss his proposals and intentions.

- **Trade Union and Employment Rights**

Francis Maude has continued his attack on trade union facility time across Government departments. Maude has continually showed his determination to water down the rights of trade unions reps within the workplace and this looks set to continue throughout the rest of this Government. Trade union rights are an issue which has continuously been discussed throughout the past 12 months at TUCG Executives as well as at fringe meetings held at both the TUC and STUC and the annual Tolpuddle seminar. This is an issue which is unfortunately likely to get worse before the next General Election and the TUCG and its member unions will continue to highlight the worrying impact less union facility time will have on employer and employee relations.

Over the past 12 months the Government have introduced certain changes to employee rights without needing to hold a full debate on the floor of the House, through the use of Statutory Instruments (SI) or Secondary Legislation. This undemocratic procedure has seen a change to collective redundancy laws as well as increasing the tariff from 1 to 2 years employment for protection against unfair dismissal. After extensive lobbying, when this SI was brought before a committee in Parliament in 2012 even though only committee members are entitled to vote, over 30 MP's attended on a cross party basis, including some Labour Front Bench MP's, to express their concern. In spite of this the motion was passed - an SI has not been defeated for well over 30 years!

In 2013 the Government again used this back door technique in regards to changes to the notice for collective redundancy for over 100 employees from 90 days to 45 days, again without any evidence to show how this would positively impact on the economy. Again, the Labour Front Bench showed their opposition to the S.I. and TUCG member unions, including PCS and BFAWU as well as the TUC provided detailed information of how effectively the 90 day notice period worked. Again over 30 MP's turned out in support of the unions position at the Committee hearing, however, the fight was lost on the last sitting day before Easter recess.

¹http://www.parliament.uk/documents/commons-vote-office/April_2013/25-04-13/15.WP-HSETriennialReview.pdf

ANNEX ONE

Early Day Motions

EDM 192 – BAKERS’ ASTHMA

That this House notes with concern that bakers are about 80 times more likely to develop occupational asthma than the average worker due to exposure to flour and other bakery dusts; believes that every worker has the right to work in a healthy and safe workplace and is extremely alarmed that thousands of bakers could be at risk of developing an incapacitating respiratory condition; is concerned that funding reductions for the Health and Safety Executive will impact on the number of workplace inspections carried out; and calls on the Government to meet the Bakers, Food and Allied Workers Union in order to implement appropriate control measures to protect bakers from developing asthma.

Anderson, David	Engel, Natascha	Mearns, Ian
Campbell, Gregory	Flynn, Paul	Morris, Grahame M
Campbell, Ronnie	Galloway, George	Osborne, Sandra
Caton, Martin	Glindon, Mary	Pearce, Teresa
Clark, Katy	Hancock, Mike	Ritchie, Margaret
Corbyn, Jeremy	Hopkins, Kelvin	Roy, Lindsay
Crausby, David	Llwyd, Elfyn	Shannon, Jim
Cryer, John	Marsden, Gordon	Sharma, Virendra
Dobbin, Jim	McCrea, Dr William	Simpson, David
Dodds, Nigel	McDonnell, John	Skinner, Dennis
Durkan, Mark	McGovern, Jim	Wood, Mike
Edwards, Jonathan	Meale, Alan	

EDM 213 – RF BROOKES INDUSTRIAL ACTION

That this House congratulates the members of the Bakers, Food and Allied Workers Union for the industrial action they are currently being obliged to take at the pizza and pie factory, RF Brookes in Leicestershire, to defend their contractual redundancy terms; notes with concern the decision of the new owner, 2 Sisters Food Group, to more than halve the redundancy pay to which staff are entitled without any negotiation, consultation or agreement; recognises that these changes could cost workers faced with redundancy up to 10,000 each; and calls on the multi-millionaire Chief Executive Ranjit Singh to honour the company's previous undertakings and maintain the former level of redundancy pay of two and a half weeks' money for each year of service, up to a maximum of a year's salary.

Anderson, David	Corbyn, Jeremy	Doran, Frank
Campbell, Ronnie	Crausby, David	Durkan, Mark
Caton, Martin	Dobbin, Jim	Flynn, Paul



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Heyes, David
Hopkins, Kelvin
Lavery, Ian
Marsden, Gordon
McDonnell, John
McGovern, Jim

Meacher, Michael
Meale, Alan
Osborne, Sandra
Pearce, Teresa
Qureshi, Yasmin
Riordan, Linda

Rotheram, Steve
Sharma, Virendra
Simpson, David
Skinner, Dennis
Ward, David
Wood, Mike

EDM 544 – DEFIBRILLATORS IN THE WORKPLACE

That this House notes that cardiac arrest is among the top causes of fatality in the workplace; further notes that the provision of early defibrillation via Automatic External Defibrillators (AEDs) has led to reported survival rates from cardiac arrest of up to 75 per cent, with each minute of delay reducing chances of successful defibrillation by 10 per cent; commends the organisers of the London 2012 Olympic and Paralympic Games for recognising the importance of access to AEDs in cases of cardiac arrest and for providing training in their use to thousands of volunteers; and therefore calls on the Government to endorse the campaign supported by the Bakers Union amongst others and introduce a statutory obligation on all UK employers to provide AEDs in places of work.

Anderson, David	Hopkins, Kelvin	Morris, Grahame M
Campbell, Ronnie	Howarth, George	Osborne, Sandra
Caton, Martin	Lavery, Ian	Qureshi, Yasmin
Cooper, Rosie	Lazarowicz, Mark	Riordan, Linda
Corbyn, Jeremy	Long, Naomi	Ritchie, Margaret
Crausby, David	Mann, John	Russell, Bob
Davidson, Ian	McDonnell, John	Shannon, Jim
Dobbin, Jim	Meacher, Michael	Sharma, Virendra
Donaldson, Jeffrey	Mearns, Ian	Simpson, David
Durkan, Mark		Watts, Dave
Flynn, Paul		
Galloway, George		

EDM 742 – JOB LOSSES AT HOVIS

That this House notes with regret Premier Foods' announcement of 900 job losses from its Hovis division and the closure of two bakeries in 2013 in Greenford in West London and Birmingham; supports the Bakers, Food and Allied Workers Union in its efforts to minimise compulsory redundancies and preserve jobs in that industry; further notes that Premier, which is the country's largest branded food producer, is also cutting some 130 routes from



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its bread distribution network, with Greenford and Birmingham also seeing their distribution centres close, along with Plymouth and Mendlesham in Suffolk; further notes that Premier Group is reported to have debts of over 1 billion; therefore calls on the Government to do everything in its capacity to ensure the continued viability and diversity of bread suppliers across the UK; and recognises that this highlights the urgent need for the passage of a strong and effective Groceries Code Adjudicator Bill, with the power to hold supermarkets to account and to fine them for below-cost selling and other practices that put jobs and the quality of products at risk.

Campbell, Ronnie
Caton, Martin
Clark, Katy
Corbyn, Jeremy
Dobbin, Jim
Galloway, George
Glendon, Mary

Godsiff, Roger
Hancock, Mike
Hemming, John
Hopkins, Kelvin
Lavery, Ian
Leech, John
McCrea, Dr William

McDonnell, John
McGovern, Jim
Meale, Alan
Sharma, Virendra
Simpson, David
Stringer, Graham

EDM 743 – BAKERS' INDUSTRIAL ACTION IN THE U.S.

That this House supports the industrial action taken by members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) against Hostess Brands, one of the largest industrial bakers in the US, in response to that company's unilateral imposition of outrageous wage and benefits cuts which 92 per cent of BCTGM's members at Hostess rejected in September 2012; notes that nationwide action began on 9 November 2012, with strikes hitting five plants and that since then, the strike has extended to a total of 12 plants across the US; further notes that workers at 13 other Hostess locations, who may not legally go on strike, are honouring picket lines established by striking local unions; recognises that since 2004, BCTGM members have taken dramatic wage and benefit concessions demanded by the company's private equity and hedge fund owners, with the promise of fresh investments and a focus on product development; deeply regrets that, instead, 21 Hostess plants were shut down with thousands of jobs lost, and that the new owners have left ageing assets to deteriorate further and have pumped revenue out of the company, allowing its debt to grow; and therefore calls for active intervention from both US and UK governments to protect jobs, pay and conditions in the industry from further asset stripping.

Campbell, Ronnie
Caton, Martin
Corbyn, Jeremy
Dobbin, Jim

Galloway, George
Hopkins, Kelvin
McDonnell, John
McGovern, Jim

Meale, Alan
Sharma, Virendra
Skinner, Dennis



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ANNEX TWO

List of Group Members April 2012

Name	Constituency	Party
Dave Anderson MP	Blaydon	Labour
Anne Begg MP	Aberdeen South	Labour
Joe Benton MP	Bootle	Labour
Katy Clark MP	North Ayrshire and Arran	Labour
Jeremy Corbyn MP	Islington North	Labour
David Crasby MP	Bolton North East	Labour
Mary Creagh MP	Wakefield	Labour
John Cryer MP	Leyton and Wanstead	Labour
Jonathan Edwards MP	Carmarthen East and Dinefwr	Plaid Cymru
Natascha Engel MP	Derbyshire North East	Labour
John Healey MP	Wentworth and Dearne	Labour
Julie Hilling MP	Bolton West	Labour
Kate Hoey MP	Vauxhall	Labour
Kelvin Hopkins MP	Luton North	Labour
Ian Lavery MP	Wansbeck	Labour
Gordon Marsden MP	Blackpool South	Labour
John McDonnell MP	Hayes and Harlington	Labour
Anne McGuire MP	Stirling	Labour
Catherine McKinnell MP	Newcastle Upon Tyne North	Labour
Austin Mitchell MP	Great Grimsby	Labour
Paul Murphy MP	Torfaen	Labour
Theresa Pearce MP	Erith and Thamesmead	Labour
Linda Riordan MP	Halifax	Labour
Valerie Vaz MP	Walsall South	Labour
Mike Wood MP	Batley and Spen	Labour
Lord McKenzie of Luton		Labour