

MINUTES

40th Annual General Meeting of the British Columbia Federation of Students
Friday, January 14 to Sunday, January 16, 2022

OPENING PLENARY – 9:00 AM Friday, January 14

09:07 the meeting was called to order by Chairperson Chirino.

1. ACKNOWLEDGEMENT OF TERRITORY

Indigenous Students' Representative Kootenayoo acknowledged that the meeting was being held on the traditional unceded territories of the Katzie, Tsawwassen, Kwantlen, and Musqueam, and asked that participants think about and acknowledge the Nation on whose territory they work and live.

2. ROLL CALL OF MEMBER LOCAL UNIONS

| | |
|--|---------|
| Local 01 Okanagan College Students' Union | Present |
| Local 02 Selkirk College Students' Union | Present |
| Local 04 College of New Caledonia Students' Union | Present |
| Local 05 Thompson Rivers University Students' Union | Absent |
| Local 06 Douglas Students' Union | Present |
| Local 10 Emily Carr Students' Union | Present |
| Local 12 University of British Columbia Students' Union Okanagan | Present |
| Local 13 Vancouver Island University Students' Union | Present |
| Local 14 Coast Mountain Students' Union | Present |
| Local 15 North Island Students' Union | Present |
| Local 16 Students' Union of Vancouver Community College | Present |
| Local 17 Camosun College Student Society | Present |
| Local 20 Northern British Columbia Graduate Student Society | Absent |
| Local 21 Justice Institute Students' Union | Present |
| Local 22 Quest University Students' Association | Present |

Quorum was declared to have been achieved.

3. RATIFICATION OF PLENARY SPEAKER AND REVIEW OF PLENARY PROCEDURES

Chirino explained that the plenary was the formal decision-making assembly at the general meeting and that a Plenary Speaker was responsible for chairing the plenary sessions. They said the Executive Committee was recommending that Ashkon Hashemi be ratified as the Plenary Speaker for the general meeting. They said that Hashemi had a long history of involvement with the Federation, and extensive experience chairing general and board meetings for students' unions and other organisations.

2022/01:01 MOTION

Local 12/Local 6

Be it resolved that Ashkon Hashemi be ratified as the plenary speaker of the 40th Annual General Meeting.

CARRIED

4. ADOPTION OF PLENARY AGENDA

2022/01:02 MOTION

Local 17/Local 15

Be it resolved that the plenary agenda for the 40th Annual General Meeting be adopted.

CARRIED

5. ADOPTION OF GENERAL MEETING AGENDA

2022/01:03 MOTION

Local 4/Local 22

Be it resolved that the agenda for the 40th Annual General Meeting be adopted.

CARRIED

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6. OVERVIEW OF PROCEDURES

a. Rules of Order and Plenary Procedures

Hashemi provided a brief overview of Robert's Rules of Order—the system of meeting rules and procedures that the Federation employs for plenary sessions, general meeting committee meetings, and caucus meetings.

b. Anti-Harassment Procedures for the General Meeting

Hashemi said that the Federation strives to create an environment at its general meetings that is free of harassment. He said that Internal Affairs Policy Section G states that at each general meeting of the Federation a Grievance Resolution Committee is struck and that plenary ratifies its three members, and only one can be male identifying.

Secretary-Treasurer Gauld provided an overview of Internal Affairs Policy Section G.

Local 13 delegate James Bowen was nominated. James Bowen accepted the nomination.

Local 1 delegate Megan Potter was nominated. Megan Potter accepted the nomination.

2022/01:04 MOTION

Local 15/Local 1

Be it resolved that Local 13 delegate James Bowen, Local 1 delegate Megan Potter, and Federation staff Arielle Reid be ratified as members of the Grievance Resolution Committee.

CARRIED

c. Presentation by the Staff Relations Officer

Secretary-Treasurer Gauld, who serves as the Federation's Staff Relations Officer, provided a brief presentation on the collective agreement between the Federation and its employees as it pertains to the rights and responsibilities of Federation employees at general meetings.

7. ADOPTION OF 80th SEMI-ANNUAL GENERAL MEETING MINUTES

2022/01:05 MOTION

Local 4/Local 6

Be it resolved that the minutes of the 80th Semi-Annual General Meeting be adopted.

CARRIED

8. PREPARATION FOR ELECTIONS

a. Introduction of Chief Electoral Officer

Hashemi said that in accordance with Internal Affairs Policy B-2, the Executive Committee had appointed Organiser Davies to act as Chief Returning Officer for all elections to be conducted at the annual general meeting.

b. Overview of Election Schedule and Procedures

Organiser Davies provided an overview of the election schedule and procedures.

c. Striking of Electoral Committee

Hashemi said that Internal Affairs Policy B-3 states that the Electoral Committee "shall be struck at the opening plenary and shall consist of:

- i. the Chief Returning Officer; and
- ii. two delegates, not seeking election".

Hashemi said the two other members of the Committee would be selected at this time.

Local 15 delegate Christopher Scarlatti nominated Local 15 delegate Carissa Wilson. Carissa Wilson accepted the nomination.

Local 17 delegate Puneet Kaur nominated Local 17 delegate Michel Turcotte. Michel Turcotte accepted the nomination.

2022/01:06 MOTION

Local 13/Local 4

Be it resolved that Organiser Davies, Local 15 delegate Carissa Wilson, and Local 17 delegate Michel Turcotte be ratified as members of the Electoral Committee.

CARRIED

9. PREPARATION FOR COMMITTEES

a. Striking of General Meeting Committees

2022/01:07 MOTION

Local 1/Local 13

Be it resolved that a Campaigns and Government Relations Committee, Finance Committee, Organisational Development Committee, and Services Committee be struck.

CARRIED

b. Adoption of Committee and Forum Agendas

2022/01:08 MOTION

Local 16/Local 6

Be it resolved that the agenda for the Campaigns and Government Relations Committee, the agenda for the Finance Committee, the agenda for the Organisational Development Committee and the agenda for the Services Committee be adopted.

CARRIED

10. CONSIDERATION OF MOTIONS FROM THE EXECUTIVE COMMITTEE

Hashemi said that the following motions were submitted with due notice for consideration at this meeting, and will require a mover and a seconder during opening plenary.

2022/01:09 MOTION

Local 15/Local 4

Whereas, the Federation has elections at each of its Annual General Meetings; and

Whereas, one of the requirements to be a successful nominee is that a resume shall be submitted before the nominations deadline; and

Whereas, this can cause an additional barrier for those who would like to participate in the election and;

Whereas a candidate's work experience does not necessarily reflect their ability to hold office; therefore

Be it resolved that Internal Affairs Section B 6 be amended to read:

6. Nomination Procedure

To be nominated a member must submit to the Electoral Committee

- a. nomination form signed by two member local unions; and,
- b. a statement of purpose no longer than 300 words.

Be it further resolved that Internal Affairs Section B 7 be amended to read

7. Notice of Nominees

Following the close of nominations, the Chief Electoral Officer shall announce the successful nominees.

Be it further resolved that Internal Affairs Section B 8.f be amended to read

8. Nominees Forum

- f. candidates with accessibility needs shall receive accommodations as determined by the Electoral Committee.

Be it further resolved that this policy come into effect at the 40th Annual General Meeting.

CARRIED

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2022/01:10

MOTION

Local 6/Local 1

Whereas, Bylaw XIX contains instructions on how to conduct a vote by registered mail; and

Whereas, this process was only to accept a member's certification or decertification; and

Whereas, this practice is no longer used within the Federation; and

Whereas changes to the Societies Act allows for electronic voting by the Executive Committee, but the Federation has no written practice.

Be it resolved that Bylaw XIX be repealed and replaced with the following

BYLAW XIX

Electronic Voting

Electronic voting shall be used in extraordinary cases in meetings as outlined below.

20.1 Appointment of a Chief Returning Officer

At each September meeting of the Executive Committee, the Committee shall appoint a member of the staff of the Federation to act as chief returning officer. The returning officer shall be responsible for publicising the results of the vote.

20.2 Moving and Seconding of an Electronic Motion

For an electronic motion to be served it will need to be moved and seconded by two members of the Executive Committee and sent to the Chairperson. Once moved and seconded the Chief Returning Officer will decide whether the motion is in order by the following criteria:

- a. action on the motion fulfills the aims of the organisation and;
- b. it is considered urgent and waiting until the next scheduled meeting would make the motion irrelevant or;
- c. the motion is of operational importance that cannot wait until the next scheduled meeting.

20.3 Distribution of Motions

When an electronic vote is requested and deemed in order, the Executive Committee shall be sent an email containing a list of motion(s) and an electronic ballot within two (2) business days.

20.4 Voting

Members of the Executive Committee will have up to three (3) business days to vote on the motion upon receipt of the ballot.

20.5 Tabulation of Ballots and Announcements of Results

After the voting period, or once all votes have been collected, whichever happens first, the chief returning officer shall:

- a. count the votes;
- b. inform all member local unions of the result of the vote. The vote shall be recorded as a roll call vote.

20.6 Quorum

Quorum for an electronic vote shall be at least fifty percent (50%) plus one (1) of the Executive Committee unless the motion requires a two-thirds (2/3rds) threshold as outlined in the bylaws.

20.7 Record of Vote

Two (2) business days after the voting has concluded the Chief Returning Officer will distribute a written record of the motion and its result to the Executive. The record of the votes will be formally adopted into the records at the next Executive Committee Meeting.

Be it fu resolved that any references to 'vote by mail' be struck from the bylaws.

2022/01:11 MOTION TO REFER

Local 6/Local 1

Be it resolved that Motion-2022/01:10 be referred to the Organisational Development Committee.

CARRIED

2022/01:10 REFERRED

11. CONSIDERATION OF MOTIONS

Hashemi said that the following motions had been submitted with due notice for consideration at the meeting.

2022/01:12 MOTION

Local 13/Local 4

Whereas COVID-19 has exacerbated the mental health of students and young people; and

Whereas most mental health services, like psychologists, counsellors, therapists, and social workers are not covered under the BC Medical Services Plan (MSP); and

Whereas there is also a significant shortage of psychiatrists, forcing people to circumvent the public system and use the private system to get diagnoses or learning assessments; and

Whereas a person's ability to pay should not dictate a person's ability to access services that can be the difference between life and death; and

Whereas the BC Psychological Association has been calling for mental health services to be included in MSP and for physicians and mental health providers to work in tandem to the benefit of patients; therefore

Be it resolved that the Federation seek out and work with coalition partners and allies on campaigns that advocate for the inclusion of all mental health services into the MSP.

2022/01:13 MOTION TO REFER

Local 6/Local 1

Be it resolved that Motion-2022/01:12 be referred to the Campaigns Committee.

CARRIED

2022/01:12 REFERRED

2022/01:14 MOTION

Local 1/Local 4

Whereas there has been a shortage of specialized healthcare professionals in BC prior to the pandemic; and

Whereas the pandemic has exacerbated burnout rates for healthcare workers in the province; and

Whereas the Health Sciences Association has released a new campaign urging the government to increase training to recruit more health science professionals to replace those retiring, getting sick or burning out; and

Whereas specialized healthcare workers are long-overdue for pay increases to help retain health science professionals in BC struggling with the high cost of living; therefore

Be it resolved that the Federation formally endorse the *End the Shortage* campaign by the Health Sciences Associations; and

Be it further resolved that the Federation write a letter to the Minister of Health in support of the campaign; and

Be it further resolved that the Federation create a letter template and encourage Locals to write their Members of the Legislative Assembly (MLA) in support of the campaign.

2022/01:15 MOTION TO REFER

Local 6/Local 1

Be it resolved that Motion-2022/01:14 be referred to the Campaigns Committee.

CARRIED

2022/01:14 REFERRED

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- 2022/01:16** **MOTION**
Local 1/Local 4
- Whereas the recent events that occurred in BC this fall is a 100-year flood; and
- Whereas the impact and trauma of the flooding will impact the affected communities for years to come; and
- Whereas the United Way for BC Flood Response Fund will support affected communities to deal with the aftermath of the flooding by providing aid with housing, food assistance, trauma and mental health support; therefore
- Be it resolved that the Federation donate five thousand dollars (\$5,000) to the United Way Flood Response Fund; and
- Be it further resolved that the Federation encourage Locals to also donate to flood response funds if they have the means.
- 2022/01:17** **MOTION TO REFER**
Local 6/Local 1
- Be it resolved that Motion-2022/01:16 be referred to the Campaigns Committee.
- CARRIED**
- 2022/01:16** **REFERRED**
- 2022/01:18** **MOTION**
Local 13/Local 4
- Whereas there is a lack of affordable childcare in Canada; and
- Whereas the BC Government has committed to ten-dollar day childcare; and
- Whereas there are few publicly funded childcare options for school-age children; and
- Whereas a childcare model that allows before and after school care that can be integrated into the K-12 system will open doors for parents and provide high-quality wrap-around supports for children; therefore
- Be it resolved that the Federation formally endorse the *Public Childcare Now* campaign of the Canadian Union of Public Employees BC.
- 2022/01:19** **MOTION TO REFER**
Local 6/Local 1
- Be it resolved that Motion-2022/01:18 be referred to the Campaigns Committee.
- CARRIED**
- 2022/01:18** **REFERRED**
- 2022/01:20** **MOTION**
Local 6/Local 4
- Whereas long-term care involves a variety of services designed to meet a person's health or personal care needs during a short or long period of time and are intended to help people live as independently and safely as possible when they can no longer perform everyday activities on their own; and
- Whereas the long-term care system in BC is being strained by issues stemming from privatization, and underregulated working conditions resulting in seniors not getting the care they deserve and workers experiencing poor working conditions; and
- Whereas the pandemic has further exacerbated and exposed the strain on the province's long-term care system; and
- Whereas the BC government has committed to fixing long-term care and assisted living in the province through hiring more workers to improve seniors' care; and
- Whereas the Hospital Employees' Union has released a new campaign urging the government to do more, including to make new care spaces public or non-profit, to fix the staffing crisis through common standards for better wages, benefits and working conditions, to stop the contracting out of

care and to hold private companies accountable to follow regulations, meet standards and increase transparency; therefore

Be it resolved that the Federation formally endorse the *Care Can't Wait* campaign by the Hospital Employees' Union; and

Be it further resolved that the Federation write a letter to the Minister of Health in support of the campaign; and

Be it further resolved that the Federation create a letter template and encourage Locals to write their Members of the Legislative Assembly (MLA) in support of the campaign.

2022/01:21 **MOTION TO REFER**
Local 6/Local 1

Be it resolved that Motion-2022/01:20 be referred to the Campaigns Committee.

CARRIED

2022/01:20 **REFERRED**

2022/01:22 **MOTION**
Local 6/Local 4

Whereas the province of British Columbia has faced numerous environmental emergencies this year, including extreme temperatures, wildfires, and floods; and

Whereas the rate and severity of the emergencies are increasing annually; and

Whereas communities across the province are impacted in different levels and ways; and

Whereas environmental organizations around the province are working to enact change at municipal, provincial, and federal levels; therefore

Be it resolved that Locals be encouraged to investigate and endorse local community climate action initiatives and campaigns that represent the needs of our members and our communities; and

Be it further resolved that the Federation investigate and compile a list of regionally diverse community climate action initiatives and campaigns to assist Locals in finding local campaigns to endorse.

2022/01:23 **MOTION TO REFER**
Local 6/Local 1

Be it resolved that Motion-2022/01:22 be referred to the Campaigns Committee.

CARRIED

2022/01:22 **REFERRED**

2022/01:24 **MOTION**
Local 21/Local 4

Whereas E-Comm9-1-1 was established in 1999 as a shared service model to pool resources and provide 9-1-1 call taking, dispatch and radio services for municipalities; and

Whereas E-Comm9-1-1 is a municipally owned corporation that provides emergency call taking for 99% of British Columbians and dispatch services for 33 police and 40 fire services, including some of BC's largest communities; and

Whereas a history of underfunding and corporatization of this public service has resulted in a structural shortage of call taking and dispatch staff, as evidenced by multiple examples of 20-minute waits for emergency calls to be answered in communities across BC; and

Whereas 595 British Columbian's lost their lives during the heat dome event of 2021, some of whom were on hold waiting to connect to the correct emergency service; and

Whereas a recent report commissioned from the firm Price Waterhouse Cooper by E-Comm9-1-1 found a shortage of 125 full time employees (FTEs) of dispatch staff, representing an 84% staffing shortage; and

Whereas the treatment of existing staff, who are trying to meet service demands under an unreasonable workload, is inhumane and cruel, and is resulting in widespread mental distress and illness among workers; and

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Whereas E-Comm9-1-1 workers, represented by CUPE Local 8911, has developed an outreach campaign, *Seconds Count*, to make citizens aware of the risks to public health and safety posed by E-Comm9-1-1's mismanagement and underfunding; and

Whereas the *Seconds Count* campaign is calling on municipal governments to properly fund E-Comm9-1-1 and to undertake a funding model review; therefore

Be it resolved that the Federation endorse CUPE 8911's *Seconds Count* campaign; and

Be it further resolved that the Federation write a letter to all municipalities using E-Comm9-1-1 dispatch service, with a copy to the BC Solicitor General and Minister of Public Safety, promoting the Federation's endorsement of the CUPE 8911 campaign, and calling on municipal leaders to adopt the campaign's recommendations; and

Be it further resolved that member locals be encouraged to promote the *Seconds Count* campaign among their respective memberships; and

Be it further resolved that the Federation write a letter to the members of CUPE 8911 thanking them for their exemplary service to the people of British Columbia and expressing the solidarity of the Federation with their work and activism.

2022/01:25

MOTION TO REFER

Local 6/Local 1

Be it resolved that Motion-2022/01:24 be referred to the Campaigns Committee.

CARRIED

2022/01:24

REFERRED

12. PRESENTATION OF THE REPORT OF THE EXECUTIVE COMMITTEE

Chairperson Chirino and Secretary-Treasurer Gauld provided an overview of work undertaken by the Executive Committee since the previous semi-annual general meeting.

13. LOGISTICAL ANNOUNCEMENTS

Patigdas made a series of logistical announcements.

14. RECESS

2022/01:26

MOTION TO RECESS

Local 12/Local 13

Be it resolved that the meeting recess until Sunday, January 16, 2021 at 11:00am.

CARRIED

10:27 the meeting recessed.

CLOSING PLENARY – 10:45 AM, Sunday, January 16

10:50 the meeting was called to order by Plenary Speaker Ashkon Hashemi.

1. ROLL CALL OF MEMBER LOCAL UNIONS

| | |
|--|---------|
| Local 01 Okanagan College Students' Union | Present |
| Local 02 Selkirk College Students' Union | Present |
| Local 04 College of New Caledonia Students' Union | Present |
| Local 05 Thompson Rivers University Students' Union | Absent |
| Local 06 Douglas Students' Union | Present |
| Local 10 Emily Carr Students' Union | Present |
| Local 12 University of British Columbia Students' Union Okanagan | Present |
| Local 13 Vancouver Island University Students' Union | Present |
| Local 14 Coast Mountain Students' Union | Present |
| Local 15 North Island Students' Union | Present |
| Local 16 Students' Union of Vancouver Community College | Present |
| Local 17 Camosun College Student Society | Present |
| Local 20 Northern British Columbia Graduate Student Society | Absent |
| Local 21 Justice Institute Students' Union | Present |
| Local 22 Quest University Students' Association | Present |

Quorum was declared to have been achieved.

2. PRESENTATION OF THE ELECTORAL COMMITTEE REPORT

2022/01:27 MOTION

Local 4/Local 16

Be it resolved that Aashna Thapar (Local 4) be ratified as the Campaigns Coordinator, Melissa Chirino (Local 6) be ratified as the Chairperson, Quinn Cunningham (Local 17) be ratified as the Indigenous Students' Representative, Tashia Kootenayoo (Local 12) be ratified as the Secretary-Treasurer, Jennifer Gullins (Local 1) be ratified as the Services Coordinator, and Puneet Kaur (Local 17) be ratified as the Women Students' Representative for the 2021-22 term.

CARRIED

3. PRESENTATION OF INDIGENOUS STUDENTS' CAUCUS REPORT

Indigenous Students' Representative Kootenayoo reported on work of the Caucus during the general meeting.

4. PRESENTATION OF THE FINANCE COMMITTEE REPORT

2022/01:28 MOTION

Local 6/Local 21

Be it resolved that the 2020-21 audited financial statements be approved.

CARRIED

2022/01:29 MOTION

Local 15/Local 1

Be it resolved that Tompkins Wozny LLP be appointed as the auditor for the 2021-22 fiscal year.

CARRIED

2022/01:30 MOTION

Local 12/Local 16

Be it resolved that the 2021-22 revised budget be adopted as presented.

CARRIED

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5. PRESENTATION OF THE ORGANISATIONAL DEVELOPMENT COMMITTEE REPORT

2022/01:10

MOTION

Local 6/Local 1

Whereas, Bylaw XIX contains instructions on how to conduct a vote by registered mail; and

Whereas, this process was only to accept a member's certification or decertification; and

Whereas, this practice is no longer used within the Federation; and

Whereas changes to the Societies Act allows for electronic voting by the Executive Committee, but the Federation has no written practice.

Be it resolved that Bylaw XIX be repealed and replaced with the following

BYLAW XIX

Electronic Voting

Electronic voting shall be used in extraordinary cases in meetings as outlined below.

20.1 Appointment of a Chief Returning Officer

At each September meeting of the Executive Committee, the Committee shall appoint a member of the staff of the Federation to act as chief returning officer. The returning officer shall be responsible for publicising the results of the vote.

20.2 Moving and Seconding of an Electronic Motion

For an electronic motion to be served it will need to be moved and seconded by two members of the Executive Committee and sent to the Chairperson. Once moved and seconded the Chief Returning Officer will decide whether the motion is in order by the following criteria:

- d. action on the motion fulfills the aims of the organisation and;
- e. it is considered urgent and waiting until the next scheduled meeting would make the motion irrelevant or;
- f. the motion is of operational importance that cannot wait until the next scheduled meeting.

20.3 Distribution of Motions

When an electronic vote is requested and deemed in order, the Executive Committee shall be sent an email containing a list of motion(s) and an electronic ballot within two (2) business days.

20.4 Voting

Members of the Executive Committee will have up to three (3) business days to vote on the motion upon receipt of the ballot.

20.5 Tabulation of Ballots and Announcements of Results

After the voting period, or once all votes have been collected, whichever happens first, the chief returning officer shall:

- c. count the votes;
- d. inform all member local unions of the result of the vote. The vote shall be recorded as a roll call vote.

20.6 Quorum

Quorum for an electronic vote shall be at least fifty per cent (50%) plus one (1) of the Executive Committee unless the motion requires a two-thirds (2/3rds) threshold as outlined in the bylaws.

20.7 Record of Vote

Two (2) business days after the voting has concluded the Chief Returning Officer will distribute a written record of the motion and its result to the Executive. The record of the votes will be formally adopted into the records at the next Executive Committee Meeting.

Be it resolved that any references to 'vote by mail' be struck from the bylaws.

CARRIED

6. PRESENTATION OF THE CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT

2022/01:12

MOTION

Local 13/Local 4

Whereas COVID-19 has exacerbated the mental health of students and young people; and
Whereas most mental health services, like psychologists, counsellors, therapists, and social workers are not covered under the BC Medical Services Plan (MSP); and
Whereas there is also a significant shortage of psychiatrists, forcing people to circumvent the public system and use the private system to get diagnoses or learning assessments; and
Whereas a person's ability to pay should not dictate a person's ability to access services that can be the difference between life and death; and
Whereas the BC Psychological Association has been calling for mental health services to be included in MSP and for physicians and mental health providers to work in tandem to the benefit of patients; therefore
Be it resolved that the Federation seek out and work with coalition partners and allies on campaigns that advocate for the inclusion of all mental health services into the MSP.

CARRIED

2022/01:14

MOTION

Local 1/Local 4

Whereas there has been a shortage of specialized healthcare professionals in BC prior to the pandemic; and
Whereas the pandemic has exacerbated burnout rates for healthcare workers in the province; and
Whereas the Health Sciences Association has released a new campaign urging the government to increase training to recruit more health science professionals to replace those retiring, getting sick or burning out; and
Whereas specialized healthcare workers are long-overdue for pay increases to help retain health science professionals in BC struggling with the high cost of living; therefore
Be it resolved that the Federation formally endorse the *End the Shortage* campaign by the Health Sciences Associations; and
Be it further resolved that the Federation write a letter to the Minister of Health in support of the campaign; and
Be it further resolved that the Federation create a letter template and encourage Locals to write their Members of the Legislative Assembly (MLA) in support of the campaign.

CARRIED

2022/01:16

MOTION

Local 1/Local 4

Whereas the recent events that occurred in BC this fall is a 100-year flood; and
Whereas the impact and trauma of the flooding will impact the affected communities for years to come; and
Whereas the United Way for BC Flood Response Fund will support affected communities to deal with the aftermath of the flooding by providing aid with housing, food assistance, trauma and mental health support; therefore
Be it resolved that the Federation donate five thousand dollars (\$5,000) to the United Way Flood Response Fund; and
Be it further resolved that the Federation encourage Locals to also donate to flood response funds if they have the means.

CARRIED

2022/01:18

MOTION

Local 13/Local 4

Whereas there is a lack of affordable childcare in Canada; and
Whereas the BC Government has committed to ten-dollar a day childcare; and
Whereas there are few publicly funded childcare options for school age children; and

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Whereas a childcare model that allows before and after school care that can be integrated into the K-12 system will open doors for parents and provide high-quality wrap around supports for children; therefore

Be it resolved that the Federation formally endorse the *Public Childcare Now* campaign of the Canadian Union of Public Employees BC.

CARRIED

2022/01:20

MOTION

Local 6/Local 4

Whereas long-term care involves a variety of services designed to meet a person's health or personal care needs during a short or long period of time and are intended to help people live as independently and safely as possible when they can no longer perform everyday activities on their own; and

Whereas the long-term care system in BC is being strained by issues stemming from privatization, and underregulated working conditions resulting in seniors not getting the care they deserve and workers experiencing poor working conditions; and

Whereas the pandemic has further exacerbated and exposed the strain on the province's long-term care system; and

Whereas the BC government has committed to fixing long-term care and assisted living in the province through hiring more workers to improve seniors' care; and

Whereas the Hospital Employees' Union has released a new campaign urging the government to do more, including to make new care spaces public or non-profit, to fix the staffing crisis through common standards for better wages, benefits and working conditions, to stop the contracting out of care and to hold private companies accountable to follow regulations, meet standards and increase transparency; therefore

Be it resolved that the Federation formally endorse the *Care Can't Wait* campaign by the Hospital Employees' Union; and

Be it further resolved that the Federation write a letter to the Minister of Health in support of the campaign; and

Be it further resolved that the Federation create a letter template and encourage Locals to write their Members of the Legislative Assembly (MLA) in support of the campaign.

CARRIED

2022/01:22

MOTION

Local 6/Local 4

Whereas the province of British Columbia has faced numerous environmental emergencies this year, including extreme temperatures, wildfires, and floods; and

Whereas the rate and severity of the emergencies are increasing annually; and

Whereas communities across the province are impacted in different levels and ways; and

Whereas environmental organizations around the province are working to enact change at municipal, provincial, and federal levels; therefore

Be it resolved that Locals be encouraged to investigate and endorse local community climate action initiatives and campaigns that represent the needs of our members and our communities; and

Be it further resolved that the Federation investigate and compile a list of regionally diverse community climate action initiatives and campaigns to assist Locals in finding local campaigns to endorse.

CARRIED

2022/01:24

MOTION

Local 21/Local 4

Whereas E-Comm9-1-1 was established in 1999 as a shared service model to pool resources and provide 9-1-1 call taking, dispatch and radio services for municipalities; and

Whereas E-Comm9-1-1 is a municipally owned corporation that provides emergency call taking for 99% of British Columbians and dispatch services for 33 police and 40 fire services, including some of BC's largest communities; and

Whereas a history of underfunding and corporatization of this public service has resulted in a structural shortage of call taking and dispatch staff, as evidenced by multiple examples of 20-minute waits for emergency calls to be answered in communities across BC; and

Whereas 595 British Columbian's lost their lives during the heat dome event of 2021, some of whom were on hold waiting to connect to the correct emergency service; and

Whereas a recent report commissioned from the firm Price Waterhouse Cooper by E-Comm9-1-1 found a shortage of 125 full time employees (FTEs) of dispatch staff, representing an 84% staffing shortage; and

Whereas the treatment of existing staff, who are trying to meet service demands under an unreasonable workload, is inhumane and cruel, and is resulting in widespread mental distress and illness among workers; and

Whereas E-Comm9-1-1 workers, represented by CUPE Local 8911, has developed an outreach campaign, Seconds Count, to make citizens aware of the risks to public health and safety posed by E-Comm9-1-1's mismanagement and underfunding; and

Whereas the Seconds Count campaign is calling on municipal governments to properly fund E-Comm9-1-1 and to undertake a funding model review; therefore

Be it resolved that the Federation endorse CUPE 8911's *Seconds Count* campaign; and

Be it further resolved that the Federation write a letter to all municipalities using E-Comm9-1-1 dispatch service, with a copy to the BC Solicitor General and Minister of Public Safety, promoting the Federation's endorsement of the CUPE 8911 campaign, and calling on municipal leaders to adopt the campaign's recommendations; and

Be it further resolved that member locals be encouraged to promote the *Seconds Count* campaign among their respective memberships; and

Be it further resolved that the Federation write a letter to the members of CUPE 8911 thanking them for their exemplary service to the people of British Columbia and expressing the solidarity of the Federation with their work and activism.

CARRIED

7. PRESENTATION OF THE SERVICES COMMITTEE REPORT

Services Coordinator Gullins provided a verbal report on the work of the Services Committee.

8. OTHER BUSINESS

9. LOGISTICAL ANNOUNCEMENTS

Patigdas made a series of logistical announcements.

10. ADJOURNMENT

2022/01:31

MOTION

Local 15/Local 13

Be it resolved that the meeting adjourn.

CARRIED

11:54 the meeting adjourned.

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APPROVED

Minutes were adopted at the general meeting held on July14 2022.