

# MINUTES

43rd Annual General Meeting of the British Columbia Federation of Students  
Thursday, January 23 to Sunday, January 26, 2025 • Burnaby

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## OPENING PLENARY – 7:00 PM, Thursday, January 23

19:28 the meeting was called to order by Secretary-Treasurer Reinbold.

### 1. ACKNOWLEDGEMENT OF TERRITORY

Indigenous Caucus Chairperson Vaisanen welcomed Elder Sam George and his brother Les George, from the Tsleil-Waututh Nation. The George brothers welcomed delegates with a prayer and song. They encouraged delegates to continuously engage in learning about the history of Reconciliation, advocating for it, and practising Reconciliation in their everyday lives.

### 2. ROLL CALL OF MEMBER LOCAL UNIONS

Local 01 Okanagan College Students' Union	Present
Local 02 Selkirk College Students' Union	Present
Local 04 College of New Caledonia Students' Union	Present
Local 05 Thompson Rivers University Students' Union	Absent
Local 06 Douglas Students' Union	Present
Local 10 Emily Carr Students' Union	Present
Local 12 University of British Columbia Students' Union Okanagan	Present
Local 13 Vancouver Island University Students' Union	Present
Local 14 Coast Mountain Students' Union	Present
Local 15 North Island Students' Union	Present
Local 16 Students' Union of Vancouver Community College	Present
Local 17 Camosun College Student Society	Present
Local 20 Northern British Columbia Graduate Student Society	Present
Local 21 Justice Institute Students' Union	Present

Quorum was declared to have been achieved.

### 3. RATIFICATION OF PLENARY SPEAKER

Secretary-Treasurer Reinbold explained that the plenary was the formal decision-making assembly at the general meeting and that a Plenary Speaker was responsible for chairing the plenary sessions. They said that the Executive Committee had recommended Ashkon Hashemi be ratified as the Plenary Speaker for the general meeting. Reinbold mentioned that Hashemi has a long history of involvement with the Federation, and extensive experience chairing general and board meetings for students' unions and other organisations.

2025/01:01

#### MOTION

Local 6/Local 10

Be it resolved that Ashkon Hashemi be ratified as the plenary speaker of the 43rd Annual General Meeting.

**CARRIED**

### 4. ADOPTION OF PLENARY AGENDA

The plenary will consider the plenary agenda prepared by the Executive Committee. Changes or additions to the agenda may be proposed at this time.

2025/01:02

#### MOTION

Local 12/Local 16

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Be it resolved that the plenary agenda for the 43rd Annual General Meeting be adopted.

**CARRIED**

### 5. ADOPTION OF GENERAL MEETING AGENDA

The plenary will consider the proposed schedule for the general meeting. Any changes or additions to the agenda may be proposed at this time.

**2025/01:03 MOTION**

Local 4/Local 20

Be it resolved that the agenda for the 43rd Annual General Meeting be adopted.

**CARRIED**

### 6. OVERVIEW OF PROCEDURES

#### a. Rules of Order and Plenary Procedures

Hashemi provided a brief overview of Robert’s Rules of Order—the system of meeting rules and procedures that the Federation employs for plenary sessions, general meeting committee meetings, and caucus meetings.

#### b. Anti-Harassment Procedures for the General Meeting

Hashemi said that the Federation strives to create an environment at its general meetings that is free of harassment. He said that Internal Affairs Policy Section G states that at each general meeting of the Federation, a Grievance Resolution Committee is struck, and that the plenary ratifies its members, one being Federation staff, and two members who are selected by delegates.

Hashemi stated that Researcher Reid will serve as the Federation Staff on the Committee. Reid then provided a brief overview of the Federation’s harassment policy and informed delegates that Committee members serve a one-year term.

Hashemi said the two other members of the Committee would be selected at this time.

Local 16 delegate Howell Repaja nominated Local 16 delegate Brynn Joyce. Brynn Joyce accepted the nomination.

Local 13 delegate Clayon Williams nominated Local 1 delegate Megan Gray. Megan Gray accepted the nomination.

**2025/01:04 MOTION**

Local 14/Local 2

Be it resolved that Researcher Reid, Local 16 delegate Brynn Joyce, and Local 1 delegate Megan Gray be ratified as members of the Grievance Resolution Committee.

**CARRIED**

Hashemi advised delegates that the Federation’s current Grievance Resolution Committee members' contact information could be found in the Dropbox.

#### c. Presentation by the Staff Relations Officer

Secretary-Treasurer Reinbold, who serves as the Federation’s Staff Relations Officer, provided a brief presentation of the collective agreement between the Federation and its employees, as it pertains to the rights and responsibilities of Federation employees at general meetings.

### 7. ADOPTION OF 42ND ANNUAL GENERAL MEETING MINUTES

**2025/01:05 MOTION**

Local 21/Local 6

Be it resolved that the minutes of the 42nd Annual General Meeting be adopted.

**CARRIED**

**8. PREPARATION FOR ELECTIONS**

**a. Introduction of Chief Electoral Officer**

Hashemi said that in accordance with Internal Affairs Policy B-2, the Executive Committee had appointed Organiser Adams to act as Chief Returning Officer for all elections to be conducted at the annual general meeting.

**b. Overview of Election Schedule and Procedures**

Organiser Adams provided an overview of the election schedule and procedures.

**c. Striking of Electoral Committee**

Hashemi said that Internal Affairs Policy B-3 states that the Electoral Committee “shall be struck at the opening plenary and shall consist of:

- i. the Chief Returning Officer; and
- ii. two delegates, not seeking election”.

Hashemi said the two other members of the Committee would be selected at this time.

Local 17 delegate Prince Solanki nominated Local 17 delegate Michel Turcotte. Michel Turcotte accepted the nomination.

Local 2 delegate Chetan nominated Local 4 delegate Leila Abubakar-Depaneu. Leila Abubakar-Depaneu accepted the nomination.

Local 12 delegate Saimm Imran nominated Local 12 Naden Qually. Naden Qually accepted the nomination.

An election was held.

**2025/01:06**

**MOTION**

Local 17/Local 10

Be it resolved that Organiser Adams, Local 17 delegate Michel Turcotte, and Local 4 delegate Leila Abubakar-Depaneu be ratified as members of the Electoral Committee.

**CARRIED**

**2025/01:07**

**MOTION**

Local 21/Local 13

Be it resolved that the ballots are destroyed.

**CARRIED**

**9. PREPARATION FOR COMMITTEES**

**a. Striking of General Meeting Committees**

**2025/01:08**

**MOTION**

Local 21/Local 13

Be it resolved that a Campaigns and Government Relations Committee, Finance Committee, Organisational Development Committee, and Services Committee be struck.

**CARRIED**

**b. Adoption of Committee Agendas**

The plenary will consider the committee agendas prepared by the Executive Committee. Changes or additions to the agendas may be proposed at this time.

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2025/01:09

### MOTION

Local 4/Local 1

Be it resolved that the agenda for the Campaigns and Government Relations Committee, the agenda for the Finance Committee, the agenda for the Organisational Development Committee and the agenda for the Services Committee be adopted.

**CARRIED**

## 10. CONSIDERATION OF MOTIONS

### a. Consideration of Motions Served by the Executive Committee

Hashemi said the following motions were submitted with due notice for consideration at this meeting. They will require a mover and seconder during opening plenary.

2025/01:10

### MOTION

Local 2/Local 16

Whereas Indigenous students face additional barriers when accessing post-secondary education; and

Whereas it is crucial to ensure Indigenous students' voices are included to inform the work of the Federation on accessing education and on Indigenous issues; and

Whereas the Federation's Indigenous Students' Caucus is currently limited in its scope to conducting business when it is struck at an Annual General Meeting; and

Whereas engaging with Indigenous members is an ongoing effort that must be consistently supported to ensure its success; and

Whereas members of the Indigenous Students' Caucus have shared feedback and insights to support the development of this proposed Standing Resolution; and

Whereas extending the authority to move motions at Federation meetings will expand the scope of and empower the Indigenous Students' Caucus to engage in the work of the Federation; therefore

Be it resolved that Standing Resolution 12 be adopted

### **STANDING RESOLUTION 12**

Indigenous Students' Caucus

This Standing Resolution shall govern the affairs of the Indigenous Students' Caucus.

#### 1. Name

The Indigenous Students' Caucus hereinafter shall be referred to as the Caucus.

#### 2. Objectives

The objectives of the Caucus shall be:

- a. to advocate for the interest of all Indigenous students in British Columbia at the local, provincial, and national levels;
- b. to provide a forum for discussion of issues of concern to Indigenous students;
- c. to represent Indigenous students' interest and concerns within the Federation; and
- d. to support the statement of purpose of the Federation.

#### 3. Membership

##### a. Members

- i. The members shall be any Federation member who identifies as being an Inuit, First Nations and/or Métis student from what is now known as Canada and the United States.

##### b. Honourary Members

- i. Indigenous students from non-member local students' unions who identify as an Indigenous student may apply to be an honorary member of the Indigenous Students' Caucus, as approved by a vote of Caucus. Honourary members do not have voting rights.
  - c. Rights of Members  
Each member shall be entitled to:
    - i. one (1) vote within Caucus; and
    - ii. access to Caucus research, information, materials, and Federation staff.
  - d. Responsibility of Members  
Each member shall:
    - i. support the goals of Caucus and abide by the provisions of the Caucus and Federation bylaws;
    - ii. encourage the growth of Caucus by recruiting and connecting Indigenous students to participate in Caucus;
    - iii. represent the interests and concerns of Indigenous students to Caucus and the Federation; and
    - iv. communicate information from the Caucus to members of the Federation.

**4. Meetings of the Caucus**

- a. Caucus Meetings
  - i. The Caucus shall meet no less than once a semester online or during an in-person meeting of the Federation.
  - ii. Caucus meetings shall be open to any member of the Caucus. Guests shall be invited upon invitation from the Indigenous Caucus Chairperson. Caucus members are at liberty to suggest to the Chairperson guests to invite to meetings.
- b. Caucus Agenda
  - i. The agenda for each caucus meeting will be drafted and circulated by the Indigenous Caucus Chairperson at least two (2) days prior to the meeting.
  - ii. Standing agenda items will include:
    - a. discussion of issues related to Caucus members;
    - b. a report of the Indigenous Caucus Chairperson;
    - c. an update on Caucus finances; and
    - d. other business as determined by Caucus.
- c. Rules of Order  
The most recent edition of Roberts' Rules of Order shall govern the conduct of all Caucus meetings, notwithstanding that the Caucus may temporarily suspend Robert's Rules of Order and use consensus building methods in its place.

**5. Duties of Caucus**

- a. Duties of the Indigenous Caucus Chairperson  
The Indigenous Caucus Chairperson shall be responsible for:
  - i. facilitating the in-person and online meetings of the Caucus and reporting results of each meeting to the Caucus email list;
  - ii. contacting and informing the Federation's Executive Committee about upcoming Caucus meetings;

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- iii. acting as a co-spokesperson, in conjunction with the Federation's Chairperson with respects to matters of concern to Indigenous students;
  - iv. coordinating the production of a report outlining the work undertaken by the Caucus to Federation general meetings;
  - v. attending meetings of the Federation; and
  - vi. all duties outlined in Bylaw XIII.
- b. Duties of the Indigenous Caucus Co-Chairperson
- The Indigenous Caucus Co-Chairperson shall be responsible for supporting the Indigenous Caucus Chairperson in execution of duties, particularly connecting with members in between meetings. The Co-Chair position is designed to provide a smoother transition from member to Chair. The Co-Chair shall be selected by Caucus through a vote at the Caucus's first meeting after the beginning of the Indigenous Caucus Chairperson's term. The Co-Chair shall have a term of one year.
- c. Duties of Indigenous Caucus Members
- The Caucus members shall be responsible for:
- i. attending meetings of Caucus as often as scheduling allows;
  - ii. communicating between member local unions and the Caucus;
  - iii. ensuring the concerns and interest of Indigenous students are discussed at Caucus and during meetings of the Federation; and
  - iv. sharing information of Caucus activities with Indigenous students on campus.
- d. Motions to Federation General and Executive Committee Meeting
- Caucus members may draft motions for referral to Federation meetings for discussions. Motions to refer require 2/3rds vote in favour to be referred by the Caucus. Motions referred to the Executive Committee must be submitted to the Chairperson of the Federation. Motions being referred to General Meetings must be submitted in alignment with General meeting procedures.

### 6. Finances

a. Fiscal Year

The Fiscal year of the Caucus shall end on August 31.

b. Budget and Expenditures

- i. the financial allocation budget for the Caucus shall be outlined in the adopted budget of the Federation, at its annual general meeting and;
- ii. all expenditures of Caucus funds must be approved by the Caucus.
- iii. the Caucus may also request the use of funds outside the Caucus line item via motion to the Executive Committee.

### 7. Federation Staff Participation

In order to ensure institutional knowledge is accessible to members and to honour the Collective Agreement of Staff, one member of the Federation's office staff will attend meetings of the Caucus as a non-voting observer to take minutes and provide resources. This staff will be selected by the Federation's Staff Relations Officer in consultation with Indigenous Caucus Chairperson.

### 8. Residual Authority

The Caucus shall be empowered to address any issue not clearly defined in this Standing Resolution. Any such Caucus action must be ratified at the next regularly scheduled Caucus meeting.

### 9. Override

Should any clause of this Standing Resolution contradict or conflict with the Bylaws of the Federation, the Bylaws of the Federation shall override this Standing Resolution.

Be it further resolved that Internal Affairs Section F, General Meeting is amended to read:

**Caucuses at General Meetings**

At each annual general meeting, ~~the an~~ Indigenous Students' Caucus ~~shall meet~~ ~~will be struck~~.

- a. ~~The purpose of the~~ Indigenous Students' Caucus shall be:
  - i. ~~review and develop recommendations on notices of motions submitted to the general meeting to promote the purposes and principles of the Federation;~~
  - ii. ~~undertake any other work, consistent with the objectives of the Caucus as outlined in Standing Resolution 12 to provide a mechanism for Indigenous students in British Columbia to meet and discuss issues concerning Indigenous students;~~
  - iii. ~~to further the rights of Indigenous students;~~
  - iv. ~~to facilitate communication between Indigenous student organisations and other student groups; and~~
  - v. ~~present an oral and/or written report to final plenary.~~
- b. The Indigenous Students' Caucus ~~meeting~~ shall be ~~open to all delegates that are members of the Caucus as outlined in Standing Resolution 12 composed of any Indigenous, First Nations, Inuit or Métis delegates and Executive Committee members of the Federation.~~ Invited Indigenous, First Nations, Inuit, or Métis guests and observers to Federation meetings may participate without vote in meetings of the Caucus.
- c. The meetings of the Indigenous Students' Caucus shall be chaired by the Indigenous ~~Caucus Chairperson~~ ~~Students' Representative~~.

2025/01:11

**MOTION TO REFER**

Local 13/Local 14

Be it resolved that Motion-2025/01:10 be referred to the Organisational Development Committee.

**CARRIED**

2025/01:10

**REFERRED**

2025/01:12

**MOTION**

Local 2/Local 16

Whereas the Internal Affairs Policy Section B.8: Election Procedure was amended at the Federation's 84<sup>th</sup> Semi-Annual General Meeting for election forum to have a one-hour period for delegates to ask questions of the nominees; and

Whereas Internal Affairs Section B.3: Electoral Committee does not reflect the amendment to the outlined duties of the Electoral Committee; and

Whereas a delegate's package that contains relevant information about the election, such as the election procedure, nominees' statement of purpose, and list of sample questions, was highlighted to be valuable and effective for nominees' preparation and participation of delegates and member locals in the election; therefore

Be it resolved that Internal Affairs Policy Section B.3 be amended to read as follows:

**3. Electoral Committee**

The Electoral Committee:

- c. shall be struck at the opening plenary and shall consist of:
  - i. the Chief Returning Officer; and
  - ii. two delegates, not seeking election; and
- b. shall:
  - i. be available to answer questions of delegates concerning the election;

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- ii. prepare a ~~delegate's package that includes information on the election procedure and the nominees' statement of purpose after the close of nominations~~ ~~set of questions for each position for delivery at the nominees' forum~~; and
- ~~iii. seek questions from other delegates for the nominees' forum; and~~
- iii. prepare ballots.

**2025/01:13 MOTION TO REFER**  
Local 13/Local 14

Be it resolved that Motion-2025/01:12 be referred to the Organisational Development Committee.

**CARRIED**

**2025/01:12 REFERRED**

**2025/01:14 MOTION**

Local 2/Local 16

Whereas Internal Affairs Policy Section G: Grievance Resolution Committee was adopted on the 80<sup>th</sup> Semi-Annual General Meeting to help ensure that conduct at Federation meetings and events reflects the Federation's commitment to equity, and to assist in maintaining a supportive, positive, and safe environment in all Federation spaces; and

Whereas the creation of Internal Affairs Policy Section G replaced the Harassment Grievance Committee that previously only existed at Federation general meetings; and

Whereas the existing Internal Affairs Policy Section F still contains redundant provisions that still refer to outdated procedures now replaced by the Internal Affairs Policy Section G; therefore

Be it resolved that Internal Affairs Section F 9.e. be struck:

- e. Harassment Grievance Committee shall:
  - i. address harassment including, but not limited to, that on the basis of race, national or ethnic origin, religion, sex, gender orientation, age, mental or physical ability, marital status, sexual orientation, political belief, socio-economic background, or conviction of a criminal offence (systematically discriminated against groups);
  - ii. follow the procedures listed under Section F, Article 2; and
  - iii. make recommendations to the final plenary.

**2025/01:15 MOTION TO REFER**  
Local 13/Local 14

Be it resolved that Motion-2025/01:14 be referred to the Organisational Development Committee.

**CARRIED**

**2025/01:14 REFERRED**

**2025/01:16 MOTION**

Local 2/Local 16

Whereas to secure adequate accommodations and meet the dietary needs of delegates at Federation general meetings, Federation staff are required to meet deadlines set by hotels that are typically no less than one month before the meeting; and

Whereas to secure reasonable travel schedules and costs, the Federation office typically needs to book travel one month ahead of the meeting; and

Whereas advance booking allows the Federation to secure economical options of travel with the flexibility to prepare for inclement weather; therefore

Be it resolved that Internal Affairs Section F.18. Be amended to read as follows:

**18. Deadline for Delegate Registration**

- a. Registration forms must be received from member local unions no later than ~~one (1) month ten (10) days~~ prior to the start of the general meeting.
- b. Registration forms for students with disabilities and/or students with special needs must be received from member local unions no later than ~~one (1) month fourteen (14) days~~ prior the start of the general meeting.
- c. **Late registration due to extenuating circumstances may be considered on a case-by-case basis.**

**2025/01:17**      **MOTION TO REFER**  
Local 13/Local 14

Be it resolved that Motion-2025/01:16 be referred to the Organisational Development Committee.

**CARRIED**

**2025/01:16**      **REFERRED**

**2025/01:18**      **MOTION**  
Local 2/Local 16

Whereas the Federation adopted Internal Affairs Policy Section S, at the Federation's 84<sup>th</sup> Semi Annual General Meeting, that governs how travel to Federation meetings is booked and reimbursed; and

Whereas the references to travel costs and reimbursements in Internal Affairs Section M.4 are redundant as they are now outlined in Internal Affairs Policy Section S; therefore

Be it resolved that Internal Affairs Section M.4 be amended to read as follows:

**4. Local Staff and Observer Participation**

- a. Should a Members' Representative be unable to attend a meeting of the Executive Committee, a member local union may delegate an alternate member of the Local's board of directors to attend the meeting as an observer. The Federation shall pay for the accommodation and travel costs for the observer to attend regular meetings subject to **Internal Affairs Policy Section S** ~~Federation's statutes governing travel costs and reimbursements.~~
- b. Each member local union may select one staff person to attend each meeting of the Executive Committee at which the respective Members' Representative or an observer is present. The Federation shall pay for accommodation and travel costs for the local's staff person to attend regular meetings subject to **Internal Affairs Policy Section S** ~~Federation statutes governing travel costs and reimbursements.~~

**2025/01:19**      **MOTION TO REFER**  
Local 13/Local 14

Be it resolved that Motion-2025/01:18 be referred to the Organisational Development Committee.

**CARRIED**

**2025/01:18**      **REFERRED**

**11. PRESENTATION OF THE REPORT OF THE EXECUTIVE COMMITTEE**

Chairperson Niikoi, Secretary-Treasurer Reinbold, and Director at Large Polino provided an overview of work undertaken by the Executive Committee since the previous annual general meeting.

**12. LOGISTICAL ANNOUNCEMENTS**

Reinbold and Director of Operations Patigdas made a series of logistical announcements.

**13. RECESS**

**2025/01:20**      **MOTION TO RECESS**  
Local 1/Local 6

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Be it resolved that the meeting recess until Sunday, January 26, 2025 at 10:00am.

**CARRIED**

20:50 the meeting recessed.

GM-2025 01-Minutes-Opening Plenary  
PP/arr/mg/ek CUPE 2396  
dhi

### CALL TO ORDER – 10:45 AM, Sunday, January 26

10:52 the meeting was called to order by Plenary Speaker Ashkon Hashemi.

#### 1. ROLL CALL OF MEMBER LOCAL UNIONS

Local 01 Okanagan College Students' Union	Present
Local 02 Selkirk College Students' Union	Present
Local 04 College of New Caledonia Students' Union	Present
Local 05 Thompson Rivers University Students' Union	Absent
Local 06 Douglas Students' Union	Present
Local 10 Emily Carr Students' Union	Present
Local 12 University of British Columbia Students' Union Okanagan	Present
Local 13 Vancouver Island University Students' Union	Present
Local 14 Coast Mountain Students' Union	Present
Local 15 North Island Students' Union	Present
Local 16 Students' Union of Vancouver Community College	Present
Local 17 Camosun College Student Society	Present
Local 20 Northern British Columbia Graduate Student Society	Present
Local 21 Justice Institute Students' Union	Present

Quorum was declared to have been achieved.

#### 2. ELECTION OF AT-LARGE POSITIONS OF THE EXECUTIVE COMMITTEE

The Electoral Committee conducted an election for the positions of Chairperson, Director At Large (4) Indigenous Caucus Chairperson, and Secretary-Treasurer.

#### 3. PRESENTATION OF INDIGENOUS STUDENTS' CAUCUS REPORT

Indigenous Caucus Chairperson Vaisanen reported on work of the Caucus during the general meeting.

#### 4. PRESENTATION OF THE FINANCE COMMITTEE REPORT

The Finance Committee will present its report for consideration by the plenary.

2025/01:21

##### MOTION

Local 6/Local 10

Be it resolved that the 2023-24 audited financial statements be approved.

**CARRIED**

2025/01:22

##### MOTION

Local 2/Local 21

Be it resolved that Tompkins Wozny LLP be appointed as the auditor for the 2024-25 fiscal year.

**CARRIED**

#### 5. PRESENTATION OF THE ORGANISATIONAL DEVELOPMENT COMMITTEE REPORT

2025/01:10

**MOTION**

Local 2/Local 16

Whereas Indigenous students face additional barriers when accessing post-secondary education; and

Whereas it is crucial to ensure Indigenous students' voices are included to inform the work of the Federation on accessing education and on Indigenous issues; and

Whereas the Federation's Indigenous Students' Caucus is currently limited in its scope to conducting business when it is struck at an Annual General Meeting; and

Whereas engaging with Indigenous members is an ongoing effort that must be consistently supported to ensure its success; and

Whereas members of the Indigenous Students' Caucus have shared feedback and insights to support the development of this proposed Standing Resolution; and

Whereas extending the authority to move motions at Federation meetings will expand the scope of and empower the Indigenous Students' Caucus to engage in the work of the Federation; therefore

Be it resolved that Standing Resolution 12 be adopted

**STANDING RESOLUTION 12**

Indigenous Students' Caucus

This Standing Resolution shall govern the affairs of the Indigenous Students' Caucus.

**2. Name**

The Indigenous Students' Caucus hereinafter shall be referred to as the Caucus.

**2. Objectives**

The objectives of the Caucus shall be:

- e. to advocate for the interest of all Indigenous students in British Columbia at the local, provincial, and national levels;
- f. to provide a forum for discussion of issues of concern to Indigenous students;
- g. to represent Indigenous students' interest and concerns within the Federation; and
- h. to support the statement of purpose of the Federation.

**3. Membership****e. Members**

- i. The members shall be any Federation member who identifies as being an Inuit, First Nations and/or Métis student from what is now known as Canada and the United States.

**f. Honourary Members**

- i. Indigenous students from non-member local students' unions who identify as an Indigenous student may apply to be an honorary member of the Indigenous Students' Caucus, as approved by a vote of Caucus. Honourary members do not have voting rights.

**g. Rights of Members**

Each member shall be entitled to:

- ii. one (1) vote within Caucus; and
- iii. access to Caucus research, information, materials, and Federation staff.

**h. Responsibility of Members**

Each member shall:

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- i. support the goals of Caucus and abide by the provisions of the Caucus and Federation bylaws;
- v. encourage the growth of Caucus by recruiting and connecting Indigenous students to participate in Caucus;
- vi. represent the interests and concerns of Indigenous students to Caucus and the Federation; and
- vii. communicate information from the Caucus to members of the Federation.

#### 4. Meetings of the Caucus

##### d. Caucus Meetings

- i. The Caucus shall meet no less than once a semester online or during an in-person meeting of the Federation.
- ii. Caucus meetings shall be open to any member of the Caucus. Guests shall be invited upon invitation from the Indigenous Caucus Chairperson. Caucus members are at liberty to suggest to the Chairperson guests to invite to meetings.

##### e. Caucus Agenda

- i. The agenda for each caucus meeting will be drafted and circulated by the Indigenous Caucus Chairperson at least two (2) days prior to the meeting.
- ii. Standing agenda items will include:
  - a. discussion of issues related to Caucus members;
  - b. a report of the Indigenous Caucus Chairperson;
  - c. an update on Caucus finances; and
  - d. other business as determined by Caucus.

##### f. Rules of Order

The most recent edition of Roberts' Rules of Order shall govern the conduct of all Caucus meetings, notwithstanding that the Caucus may temporarily suspend Robert's Rules of Order and use consensus building methods in its place.

#### 5. Duties of Caucus

##### e. Duties of the Indigenous Caucus Chairperson

The Indigenous Caucus Chairperson shall be responsible for:

- i. facilitating the in-person and online meetings of the Caucus and reporting results of each meeting to the Caucus email list;
- ii. contacting and informing the Federation's Executive Committee about upcoming Caucus meetings;
- iii. acting as a co-spokesperson, in conjunction with the Federation's Chairperson with respects to matters of concern to Indigenous students;
- iv. coordinating the production of a report outlining the work undertaken by the Caucus to Federation general meetings;
- v. attending meetings of the Federation; and
- vi. all duties outlined in Bylaw XIII.

##### f. Duties of the Indigenous Caucus Co-Chairperson

The Indigenous Caucus Co-Chairperson shall be responsible for supporting the Indigenous Caucus Chairperson in execution of duties, particularly connecting with members in between meetings. The Co-Chair position is designed to provide a smoother transition from member to Chair. The Co-Chair shall be selected by Caucus through a vote at the Caucus's first meeting after the beginning of the Indigenous Caucus Chairperson's term. The Co-Chair shall have a term of one year.

## g. Duties of Indigenous Caucus Members

The Caucus members shall be responsible for:

- ii. attending meetings of Caucus as often as scheduling allows;
- iii. communicating between member local unions and the Caucus;
- iv. ensuring the concerns and interest of Indigenous students are discussed at Caucus and during meetings of the Federation; and
- v. sharing information of Caucus activities with Indigenous students on campus.

## h. Motions to Federation General and Executive Committee Meeting

Caucus members may draft motions for referral to Federation meetings for discussions. Motions to refer require 2/3rds vote in favour to be referred by the Caucus. Motions referred to the Executive Committee must be submitted to the Chairperson of the Federation. Motions being referred to General Meetings must be submitted in alignment with General meeting procedures.

**6. Finances**

## d. Fiscal Year

The Fiscal year of the Caucus shall end on August 31.

## e. Budget and Expenditures

- i. the financial allocation budget for the Caucus shall be outlined in the adopted budget of the Federation, at its annual general meeting and;
- iii. all expenditures of Caucus funds must be approved by the Caucus.
- iv. the Caucus may also request the use of funds outside the Caucus line item via motion to the Executive Committee.

**7. Federation Staff Participation**

In order to ensure institutional knowledge is accessible to members and to honour the Collective Agreement of Staff, one member of the Federation's office staff will attend meetings of the Caucus as a non-voting observer to take minutes and provide resources. This staff will be selected by the Federation's Staff Relations Officer in consultation with Indigenous Caucus Chairperson.

**8. Residual Authority**

The Caucus shall be empowered to address any issue not clearly defined in this Standing Resolution. Any such Caucus action must be ratified at the next regularly scheduled Caucus meeting.

**9. Override**

Should any clause of this Standing Resolution contradict or conflict with the Bylaws of the Federation, the Bylaws of the Federation shall override this Standing Resolution.

Be it further resolved that Internal Affairs Section F, General Meeting is amended to read:

**Caucuses at General Meetings**

At each annual general meeting, ~~the an~~ Indigenous Students' Caucus ~~shall meet~~ ~~will be struck~~.

b. ~~The purpose of the~~ Indigenous Students' Caucus shall be:

- ii. ~~to review and develop recommendations on notices of motions submitted to the general meeting to promote the purposes and principles of the Federation;~~  
**review and develop recommendations on notices of motions submitted to the general meeting to promote the purposes and principles of the Federation;**
- iii. ~~to undertake any other work, consistent with the objectives of the Caucus as outlined in Standing Resolution 12 to provide a mechanism for Indigenous students in British Columbia to meet and discuss issues concerning Indigenous students;~~  
**undertake any other work, consistent with the objectives of the Caucus as outlined in Standing Resolution 12 to provide a mechanism for Indigenous students in British Columbia to meet and discuss issues concerning Indigenous students;**
- iv. ~~to further the rights of Indigenous students;~~

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- v. ~~to facilitate communication between Indigenous student organisations and other student groups; and~~
- vi. ~~present an oral and/or written report to final plenary.~~
- c. The Indigenous Students' Caucus meeting shall be ~~open to all delegates that are members of the Caucus as outlined in Standing Resolution 12 composed of any Indigenous, First Nations, Inuit or Métis delegates and Executive Committee members of the Federation.~~ Invited Indigenous, First Nations, Inuit, or Métis guests and observers to Federation meetings may participate without vote in meetings of the Caucus.
- d. The meetings of the Indigenous Students' Caucus shall be chaired by the Indigenous ~~Caucus Chairperson~~ ~~Students' Representative~~.

**CARRIED**

2025/01:12

**MOTION**

Local 2/Local 16

Whereas the Internal Affairs Policy Section B.8: Election Procedure was amended at the Federation's 84<sup>th</sup> Semi-Annual General Meeting for election forum to have a one hour period for delegates to ask questions of the nominees; and

Whereas Internal Affairs Section B.3: Electoral Committee does not reflect the amendment to the outlined duties of the Electoral Committee; and

Whereas a delegate's package that contains relevant information about the election, such as the election procedure, nominees' statement of purpose, and list of sample questions, was highlighted to be valuable and effective for nominees' preparation and participation of delegates and member locals in the election; therefore

Be it resolved that Internal Affairs Policy Section B.3 be amended to read as follows:

**3. Electoral Committee**

The Electoral Committee:

- f. shall be struck at the opening plenary and shall consist of:
  - ii. the Chief Returning Officer; and
  - iii. two delegates, not seeking election; and
- c. shall:
  - ii. be available to answer questions of delegates concerning the election;
  - iii. prepare a ~~delegate's package that includes information on the election procedure and the nominees' statement of purpose after the close of nominations set of questions for each position for delivery at the nominees' forum; and~~
  - iv. ~~seek questions from other delegates for the nominees' forum; and~~
  - iv. prepare ballots.

**CARRIED**

2025/01:14

**MOTION**

Local 2/Local 16

Whereas Internal Affairs Policy Section G: Grievance Resolution Committee was adopted on the 80<sup>th</sup> Semi-Annual General Meeting to help ensure that conduct at Federation meetings and events reflects the Federation's commitment to equity, and to assist in maintaining a supportive, positive, and safe environment in all Federation spaces; and

Whereas the creation of Internal Affairs Policy Section G replaced the Harassment Grievance Committee that previously only existed at Federation general meetings; and

Whereas the existing Internal Affairs Policy Section F still contains redundant provisions that still refer to outdated procedures now replaced by the Internal Affairs Policy Section G; therefore

Be it resolved that Internal Affairs Section F 9.e. be struck:

- f. Harassment Grievance Committee shall:
  - ii. address harassment including, but not limited to, that on the basis of race, national or ethnic origin, religion, sex, gender orientation, age, mental or physical ability, marital status, sexual orientation, political belief, socio-economic background, or conviction of a criminal offence (systematically discriminated against groups);
  - iii. follow the procedures listed under Section F, Article 2; and
  - iv. make recommendations to the final plenary.

**CARRIED**

**2025/01:16**

**MOTION**

Local 2/Local 16

Whereas to secure adequate accommodations and meet the dietary needs of delegates at Federation general meetings, Federation staff are required to meet deadlines set by hotels that are typically no less than one month before the meeting; and

Whereas to secure reasonable travel schedules and costs, the Federation office typically needs to book travel one month ahead of the meeting; and

Whereas advance booking allows the Federation to secure economical options of travel with the flexibility to prepare for inclement weather; therefore

Be it resolved that Internal Affairs Section F.18. Be amended to read as follows:

**18. Deadline for Delegate Registration**

- b. Registration forms must be received from member local unions no later than **one (1) month** ~~ten (10) days~~ prior to the start of the general meeting.
- c. Registration forms for students with disabilities and/or students with special needs must be received from member local unions no later than **one (1) month** ~~fourteen (14) days~~ prior the start of the general meeting.
- d. **Late registration due to extenuating circumstances may be considered on a case-by-case basis.**

**CARRIED**

**2025/01:18**

**MOTION**

Local 2/Local 16

Whereas the Federation adopted Internal Affairs Policy Section S, at the Federation's 84<sup>th</sup> Semi Annual General Meeting, that governs how travel to Federation meetings is booked and reimbursed; and

Whereas the references to travel costs and reimbursements in Internal Affairs Section M.4 are redundant as they are now outlined in Internal Affairs Policy Section S; therefore

Be it resolved that Internal Affairs Section M.4. be amended to read as follows:

**4. Local Staff and Observer Participation**

- b. Should a Members' Representative be unable to attend a meeting of the Executive Committee, a member local union may delegate an alternate member of the Local's board of directors to attend the meeting as an observer. The Federation shall pay for the accommodation and travel costs for the observer to attend regular meetings subject to **Internal Affairs Policy Section S** ~~Federation's statutes governing travel costs and reimbursements.~~
- c. Each member local union may select one staff person to attend each meeting of the Executive Committee at which the respective Members' Representative or an observer is present. The

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Federation shall pay for accommodation and travel costs for the local's staff person to attend regular meetings subject to **Internal Affairs Policy Section S** ~~Federation statutes governing travel costs and reimbursements.~~

### CARRIED

#### 6. PRESENTATION OF THE SERVICES COMMITTEE REPORT

Secretary-Treasurer Reinbold provided a verbal report on the work of the Services Committee.

#### 7. PRESENTATION OF THE CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT

2025/01:23

##### MOTION

Local 4/Local 10

Be it resolved that 2025-27 Advocacy Plan be adopted.

##### CARRIED

#### 8. PRESENTATION OF THE ELECTORAL COMMITTEE REPORT

2025/01:24

##### MOTION

Local 10/Local 17

Be it resolved that Debi Herrera Lira (Local 6) be ratified as the Chairperson for the 2025-26 term;

Be it further resolved that Holiness Ozumba (Local 4) be ratified as a Director At Large, Manan Singh (Local 10) be ratified as a Director At Large, Prince Solanki (Local 17) be ratified as a Director At Large, Jessica Lamb (Local 21) be ratified as a Director At Large for the 2025-26 term;

Be it further resolved that Samantha Jo Fifi (Local 14) be ratified as the Indigenous Caucus Chairperson for the 2025-26 term; and

Be it further resolved Cole Reinbold (Local 13) be ratified as the Secretary Treasurer for the 2025-26 term.

##### CARRIED

#### 9. OTHER BUSINESS

#### 10. LOGISTICAL ANNOUNCEMENTS

Patigdas made a series of logistical announcements.

#### 11. ADJOURNMENT

2025/01:25

##### MOTION

Local 4/Local 17

Be it resolved that the meeting adjourn.

##### CARRIED

11:24 the meeting adjourned.

### APPROVED

Minutes were adopted at the general meeting held on January 29 to February 1, 2026

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Chairperson

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Director-Operations