

# CLBC Labour/Management Committee Meeting

June 25, 2020

## Minutes

### Union: ☐ Chair

Linda Atamanik  
Blair Davies  
Pamela Fetcher  
Nancy Bell  
Guest: Mike Eso

### Employer: ☐ Minutes

Karen Mackay  
Angel Khanna  
Isabelle Dy  
Jennifer Terwoord

<b>Standing Items</b>	<b>Discussion</b>	<b>Action</b>
1	Review Terms of Reference	This will be removed on the next agenda.
2	Agenda Review	
3	Review of Previous Minutes	Previously Approved
4	Education Leaves (20.8) [S]	One request approved
5	Professional Development Leave (35.2) [S]	Report is feasible. To revisit in the next meeting.
6	Exclusions [S]	3 approved; 1 pending; 1 denied
7	Eligibility Lists [S]	1 employee on one list
8	FTE Transparency: • 12.9 Positions Temporarily Vacant • FTE'S in Regions	<ul style="list-style-type: none"> <li>Regional Operations Org Chart can temporarily be accessed here: <a href="#">N:\S2008\_MCFD Shared Information\_Ministry Wide Share\CLBC Start-Up\FIELD ORGANIZATION CHARTS\PDF VERSION - Field Services</a></li> <li>Org Charts are manually updated and may cause delay. Please seek clarity from your Manager</li> <li>Exploring possibility of making all org charts (including Head Office) available on the Intranet in the future</li> </ul>
9	Article 5 – New Employees	List of new employees hired between November 25, 2019 to June 23, 2020 provided.
10	Quarterly AUX. seniority list	To be posted on the Intranet
11	Appx. 5 Workload Complaints [S]	Nothing to report. During these unprecedented times, there is recognition in increase in workload
<b>Old Business</b>		
201903-12	Joint Training (MOU 27)	Tabled to the Fall
201903-13	Vacancy on LMC/JOSH	No update
<b>Tabled Business</b>		
202004-13	CLBC-BCGEU Scholarship	Tabled to the Fall and reassess
202004-14	Appendix 8 Mobile Work Force/Working from home	Tabled to post-COVID19
202004-11	IT Letter of Agreement (#2)	To finalize subcommittee members by next meeting
202004-12	Lines of communication with PAC	Union to consult with PAC shop steward to establish process
202004-16	Freedom of information: roles	Clarification provided. Union will reach out to the employee directly.
202004-19	Return to Office planning	Planning and various assessments are currently underway. Graduated return to office is anticipated to commence by August. Further detailed information will be forthcoming.

<b>New Business</b>			
202006-01	Cross Training: Facilitators and Analysts	Employees are encouraged to express their interest in learning other position(s) with their Manager during their MyPlan discussions.	
202006-02	Temporary Assignments	Clarification provided.	
202006-03	Blue Cross to GWL – benefit changes	Employees to raise issues directly with the carrier.	
202006-04	Making a Difference Award/Don Philpott Award	Employer & Union to connect with Communications to develop campaign.	
<b>Closing Items</b>			
1.	Minutes Approval	Approved	
2.	Next Meeting Date / Location	September 17, 2020 / Virtual	
3.	Chair of next meeting	Employer	
4.	Minutes of next meeting	Union	