

CLBC Labour/Management Committee Meeting

November 19th, 2020

Minutes

Union: □ Chair

Linda Atamanik
Blair Davies
Pamela Fetcher
Regret: Nancy Bell
Guest: Mike Eso

Employer: □ Minutes

Karen Mackay
Angel Khanna
Isabelle Dy
Jennifer Terwoord

Standing Items	Discussion	Action
1	Agenda Review / Additions	Approved
2	Previous Minutes	Approved at last meeting
3	Education Leaves (20.8) [S]	Nothing new to report
4	Professional Development Leave (35.2) [S]	Nothing new to report
5	Exclusions [S]	Nothing new to report
6	Eligibility Lists [S]	Nothing new to report
7	FTE Transparency: Vacant FTE'S in Regions	Employer to look into having a link from the intranet to the N: drive for org charts. A question was raised regarding a recent posting and Employer has agreed to explore.
8	Article 5 – New Employees	Employer provided list
9	Quarterly Regular and AUX. seniority list	Posted on the intranet. Union to explore request from PAC regarding seniority list.
10	Appx. 5 Workload Complaints [S]	Nothing to report
Old Business		
202004-11	IT Letter of Agreement (2)	Subcommittee actively meeting and will report back to committee
202009-06	Freedom of Information: Workload Impact	FOI and Request for Information – Q&A for CLBC Staff is available on the intranet. Staff are encouraged to discuss workload impacts and priorities with their manager.
202004-12	PAC Subcommittee	To be established and report back to committee
Tabled Business		
201903-11	Joint Training (MOU 27)	Deferred until after the pandemic
202004-13	CLBC-BCGEU Scholarship	Deferred to spring of 2021
202004-14	Appendix 8 Mobile work Force/Working from home	Tabled for future discussions
202004-19	Return to Office planning	CLBC is maintaining the current scheduling and staffing requirements.
202009-04	Org Chart Request	To revisit in the next meeting
New Business		
202011-01	Use of masks in offices	Masks must be worn while away from your individual workstation while in performance of your duties.

202011-02	Tax implications for working from home /CRA forms	Under Part 3 Remote Working in the Employee FAQ document on the intranet . Working from home in the current context is voluntary and, therefore, does not meet the requirements under Canada Revenue Agency.
202011-03	Pandemic Pay for Overtime	Currently being processed and is expected to be paid out on November 27, 2020.
Closing Items		
1.	Minutes Approval	Approved
2.	Next Meeting Date / Location	January 21, 2021 / MS Teams
3.	Chair and Agenda of next meeting	Employer
4.	Minutes of next meeting	Union