

# CLBC Labour/Management Committee Meeting

January 21, 2021

## Minutes

### Union: ☐ Minutes

Linda Atamanik  
Blair Davies  
Pamela Fetcher  
Regret: Nancy Bell  
Guest: Shirley Kay & Mike Eso

### Employer: ☐ Chair

Karen Mackay  
Angel Khanna  
Isabelle Dy  
Jennifer Terwoord

<b>Standing Items</b>	<b>Discussion</b>	<b>Action</b>
1	Agenda Review / Additions	Reviewed
2	Previous Minutes	Approved
3	Education Leaves (20.8) [S]	One approved
4	Professional Development Leave (35.2) [S]	Nothing to report
5	Exclusions [S]	One submitted, two outstanding temporary exclusions
6	Eligibility Lists [S]	One list expired December 23rd, no lists remaining
7	FTE Transparency Vacant FTE's in Regions	Discussed perceived issues with transparency, Org Chart should assist with this issue. Throne speech & 2021 Budget delayed until April 12th and 20th respectively – will impact timing
8	Article 5 – New Employees	Employer provided list to Union
9	Quarterly Regular and AUX. seniority list	Posted on the Intranet by employee number. Discussed conversion process.
10	Appx. 5 Workload Complaints [S]	No complaints filed Sites are responsible for notifying CLBC of COVID safety issues at the site and what safety requirements need to be adhered to. Should not result in workload increases for staff.
<b>Old Business</b>		
202004-11	IT Letter of Agreement (2)	In progress, awaiting results of interviews and process discussions
202004-12	PAC Subcommittee	Union working to set up initial dates with steward
202011-02	Tax implications for working from home/CRA forms	Information posted to the Intranet Employees encouraged to review changes & eligibility Link for more information <a href="#">here</a>
<b>Tabled Business</b>		
201903-11	Joint Training (MOU 27)	Deferred until after the pandemic
202004-13	CLBC-BCGEU Scholarship	Deferred to spring of 2021
202004-14	Appendix 8 Mobile work Force/Working from home	Tabled for future discussions
202004-19	Return to Office planning	No change at the moment, tabled
202009-04	Org Chart Request	Demo of possible solution Work ongoing with PSOD to create a dynamic Org Chart
<b>New Business</b>		
202101-01	New Regional Team in South Fraser	Employer discussed creation of new regional team 2 PSA's and 4 Analysts under an ISM

202101-02	Mandate Letter from Minister	Discussed impacts of Reimagining Community Inclusion Initiative to the community living sector. More information can be found on the Intranet <a href="#">here</a>
202101-03	Locking of Office Doors	CLBC Offices expected to be open to the public. Working alone policy still applies Employer to follow up on provincial consistency
202101-04	Funding Increase for Employment	Original information distributed on January 14th <a href="#">here</a> Speak with your manager for more information
202101-05	Employee Development and Performance Program	Everyone encouraged to update their MyPlan with successes, learning, and professional growth as they occur rather than once per year. Additional guidance is provided on the Intranet <a href="#">here</a>
<b>Closing Items</b>		
1.	Minutes Approval	Approved
2.	Next Meeting Date / Location	March 11, 2021
3.	Chair and Agenda of next meeting	Union
4.	Minutes of next meeting	Employer