

CLBC Labour/Management Committee Meeting

June 30, 2021

Minutes

Union: CHAIR

Blair Davies
Pamela Fetcher
Regret: Nancy Bell
Guest: Shirley Kay

Employer: MINUTES

Karen Mackay
Angel Khanna
Isamelle Dy
Jennifer Terwoord

Standing Items	Discussion	UN /ER	Action
1	Agenda Review / Additions		Reviewed
2	Previous Minutes		Approved
3	Education Leaves (20.8) [S]		1 Approved
4	Professional Development Leave (35.3) [S]		Nothing to report
5	Exclusions [S]		1 temporarily approved 2 pending decisions
6	Eligibility Lists [S]		Nothing new to report
7	FTE Transparency: Vacant FTE'S in Regions		Ongoing discussions about improving transparency across the organization. Communication will go out shortly regarding new FTE allocation.
8	Article 5 – New Employees [S]		List provided to union
9	Quarterly Regular and AUX. seniority list [S]		To be posted by first week of July
10	Appx. 5 Workload Complaints [S]		No workload complaints received
11	PAC Subcommittee		Updated LMC with progress
Old Business			
202004-11	IT Letter of Agreement (2)	UN	Updated LMC with progress
202103-05	MOU #17	UN	Reviewed draft Terms of Reference provided by the Union
2021-05-06	MAD Awards	ER	Accepting nominations between June 30 to August 16, 2021
Tabled Business			
201903-11	Joint Training (MOU 27)	UN	Deferred until after the pandemic
202004-13	CLBC-BCGEU Scholarship	UN /ER	Deferred until after the pandemic
202004-14	Appendix 8 Flexible Work Arrangement Policy/Working from home	UN	Draft Mobile Work Agreement reviewed and feedback provided.

202009-04	Org Chart development	UN /ER	Finalizing process to generate the org chart to be accessible on the intranet
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**New
Business**

202106-01	Future Meeting – Virtual vs In Person	UN	Continue with virtual meetings; possibly one in-person meeting per year
202106-02	Union Recruitment	UN	In progress
202106-03	Employee Engagement Survey	ER	Employees are encouraged to provide open and honest feedback. 40% participation rate as of June 29, 2021. Survey closes on July 9, 2021

**Closing
Items**

1.	Minutes Approval		Approved
2.	Next Meeting Date / Location		September 23, 2021
3.	Chair and Agenda of next meeting		Employer
4.	Minutes of next meeting		Union