

CLBC Labour/Management Committee Meeting

October 20, 2022

Minutes

Union: CHAIR

Blair Davies
Nancy Bell
Lillian Tugwell - Regrets
Shirley Kay

Employer: MINUTES

Karen Mackay
Angel Khanna
Meena Nijjar
Jennifer Terwoord

| Standing Items | Discussion | UN /ER | Action |
|------------------------|---|---------------|---|
| 1 | Agenda Review / Additions | | Reviewed |
| 2 | Previous Minutes | | Approved |
| 3 | Education Leaves (20.8) | | 1 Approved |
| 4 | Exclusions | | 4 Requests – 3 approved (2 temporary exclusions), 1 outstanding |
| 5 | FTE Transparency: Vacant FTE'S in Regions | | Annual Executive FTE/Budget discussions in progress |
| 6 | Appx. 5 Workload Complaints | | Nothing to report |
| 7 | PAC Subcommittee | | Union reaching out to re-establish |
| Old Business | | | |
| 202004-11 | IT Letter of Agreement (2) | UN | Employer to discuss transparency on available positions |
| 202103-05 | MOU #17 | UN | No further updates Workforce Planning Group committee needs to be revisited. GEU member has now retired. |
| Tabled Business | | | |
| 201903-11 | Joint Training (MOU 27) | UN | Tabled to after bargaining |
| 202004-13 | CLBC-BCGEU Scholarship | UN /ER | Chairs to talk offline for planning |
| 202009-04 | Org Chart Development | UN /ER | Org charts available on N drive |
| 202109-01 | Making a Difference Award (MAD) | UN /ER | Award planning underway |
| New Business | | | |
| 2022-10-02 | Location Negotiable Postings & Issues | UN | Confirmed posting language intent and discussed probationary periods |
| 2022-10-03 | Don Philpott Making a Difference Award | UN | Reminder to use the full name of the award |
| 2022-10-04 | Mobile Work Agreements | UN | Staff are expected to confirm availability with their manager/be accountable for their time |

| | | | |
|----------------------|---------------------------------------|----|---|
| 2022-10-05 | Travel for Temporary Location Changes | UN | Employer to review travel and investigate |
| 2022-10-06 | Flextime and Expectations of Coverage | ER | Discussed and clarified workload will not be performed by the manager |
| 2022-10-07 | Updated Org Chart | UN | Employer to look into providing requested data |
| Closing Items | | | |
| 1. | Minutes Approval | | Approved |
| 2. | Next Meeting Date / Location | | Tentatively December TBD |
| 3. | Chair and Agenda of next meeting | | Employer |
| 4. | Minutes of next meeting | | Union |

| Regular Items | Last Provided/Posted On | To Be Provided By | Not Required This Meeting |
|------------------------------------|-------------------------------|-------------------|---------------------------|
| New Hires List | October 19, 2022 | | |
| Quarterly Regular Seniority List | June 18, 2022 | | |
| Quarterly Auxiliary Seniority List | June 18, 2022 | | |
| Eligibility List(s) | No new lists as of March 2022 | | |