



News on BARGAINING



| PLEASE POST |

Date: June 27, 2022

To: All BCGEU Members at Harbour Light ARC

Re: BCGEU Local 403 Harbour Light Arc Bargaining Committee Nominations Are Open for the Election of a New Bargaining Committee

This is an important notice. Please consider having someone translate it for you.

这是一份重要通知。请考虑请人为您翻译。

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Ito ay isang mahalagang paunawa. Mangyaring pag-isipang ipa-translate ito para sa iyo

The June 25, 2022, bulletin from your President Stephanie Smith and, Component 4, Vice-President, Mahen Ramdharry, advising that a “fresh start” for your negotiations is necessary, means there will be an election to elect a new Bargaining Committee.

Three (3) members will be elected.

Nominations are now open for all three positions until:

Wednesday, July 6, 2022, at 1700 hours (5:00 pm)

You can find the nomination form [here](#).

You may include with your nomination more information about yourself, support from a member(s) or, telling the members why they should elect you. Your additional information must be in black and white and fit on one 8.5” X 11” page.

If more than three (3) nominations are received an **all-candidates meeting will be held at 1700 hours (5:00 p.m.) Friday, July 8, 2022, at 312 Main (and Cordova)**. The Union will provide release to any candidate who is scheduled to work at that time.

The vote will be done by in-person paper ballots. It will start immediately after the end of the all-candidates meeting on July 8 and continue until 1730 hours (5:30 p.m.), Thursday, July 14, 2022. Details of where and how to vote will be distributed with the ballots.

No previous experience in bargaining is needed to be a member of the bargaining committee.

The bargaining committee will be expected to:

- Attend bargaining meetings with the Employer
- Attend meetings related to bargaining
- Help the Staff Representative develop bargaining proposals
- Communicate with the members at Harbour Light ARC
- Tell the Union what you are hearing from the members and tell the members what is happening in bargaining
- Help collect and give out information from and to the members at Harbour Light ARC
- Take part in discussions related to the Employer's proposals
- Take part in discussions related to the Union's proposals
- Help with votes or meetings related to bargaining including, ratification of a tentative settlement

Leave of absence is provided to allow bargaining committee members to attend all meetings related to bargaining without loss of pay or benefits.

If you are interested, please **submit your nomination** by fax to (604) 294-5092 or by scanning/sending a picture of your nomination form to negotiations@bcgeu.ca **no later than Wednesday, July 6, 2022, at 1700 hours (5:00 pm)**. If you are unable to submit your nomination form electronically, contact Zoe Towle, at 604-291-9611 for different arrangements to submit your nomination. Late nominations will not be accepted.

Make sure your union has your current email address by logging into your Member Portal at <https://my.bcgeu.ca/login> Feel free to forward this notice to other BCGEU members at Harbour Light ARC and/or post on the Union's bulletin board(s).

In Solidarity,

Zoe Towle, Staff Representative

cc: Mahen Ramdharry, Vice-President – Component 4 Health Services
Thom Yachnin, Director, Component 4
Eddie Mishra, Staff Representative
Erin Sikora, Staff Representative, RIS
Megan McKinney, Coordinator, Component 4
Brent Camilleri, Coordinator, Negotiations
Richard Tones, A/Coordinator, Negotiations

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