

STRIKE ISSUE EXPLAINER



FAIR AND PERMANENT TELEWORK

Improving wages is our top priority in this round of bargaining, especially as the cost of living continues to rise. But we're also fighting for other items to improve and modernize our contract - like fair and permanent telework.

WHAT'S THE PROBLEM?

Telework and remote work are increasingly important to BCGEU members in the public service. But the current language in our collective agreement doesn't address the arbitrary and inconsistent way that flexible work arrangements are applied. Members have reported abrupt and unpredictable changes to their telework or remote work setups. In other words, existing arrangements are precarious - and that uncertainty creates significant stress, especially as members navigate rising costs, affordability challenges and the need for work-life balance.

FYI: "Telework" is flexible but linked to a specific office. "Remote work" is fully detached from any physical office.

WHAT'S OUR DEMAND?

Our union is advocating for more transparent, equitable and enforceable flexible work language in our agreement. We are also committed to reviewing each position individually to assess its suitability for telework and remote work, underscoring the urgency of this issue and its impact on your working conditions and entitlements.

ARE YOU SIGNED UP FOR BARGAINING UPDATES?

Log into the BCGEU Member Portal at
my.bcgeu.ca/login to make sure your personal email is up to date.