

## STRIKE ISSUE EXPLAINER

# LIMIT NON-UNION MANAGER POSITIONS



Improving wages is our top priority in this round of bargaining, especially as the cost of living continues to rise. But we're also fighting for a more reasonable number of excluded manager positions.

### WHAT'S THE PROBLEM?

The BC Public Service has become too top-heavy. Since 2010, excluded management positions have grown nearly double the rate of unionized frontline worker positions—to the point where, today, there is one excluded position for every three unionized positions. This disproportionate focus on management means the government has been starving workers and making them do more with less.

Not only is this causing stress, inefficiencies and reduced services to the people of British Columbia, it's expensive: the average non-BCGEU excluded manager makes almost \$45,000 a year more than the average BCGEU worker.

### WHAT'S OUR DEMAND?

Limit the number of BC Public Service jobs that are excluded and redirect that funding to unionized ones. Specifically, return the ratio to 1:4—as it was 14 years ago.

### ARE YOU SIGNED UP FOR BARGAINING UPDATES?

Log into the BCGEU Member Portal at  
[my.bcgeu.ca/login](https://my.bcgeu.ca/login) to make sure your personal email is up to date.