

**| PLEASE POST |**

**Date:** March 22, 2022  
**To:** All BCGEU Members at LifeLabs  
**Re:** Pension Plan Update

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Your Union and LifeLabs have reached agreement respecting the implementation of the BC Target Benefit Pension Plan as follows:

1. LifeLabs will make application for the BCTBPP at the May 13, 2022 Pension Plan Trustee meeting.
2. If the Pension Plan Trustees approve the application, the Employer will provide the name, home address, phone number and email address of all employees to the Union, so that the application/waiver package can be sent to them.
3. Members enrolled in the current retirement savings plan will have six months from the date of approval of the employer's application to join the Union's BCTBPP pension plan or stay with the current retirement savings plan.

The next part of the process is for the application to be reviewed at the Pension Plan Trustee meeting on May 13<sup>th</sup>. We will communicate the results, once we receive their decision.

Thank you for your patience during this lengthy process.

In solidarity,

Linsay Buss  
Staff Representative - Negotiations

LB/DW  


<i>cc. Mahen Ramdharry, Vice President, Health Services, Local 403 Chair</i>	<i>Seyoum Gebeyehu, Local 411 Chair</i>
<i>Thom Yachnin, Director</i>	<i>Chad McQuarrie, VAO</i>
<i>Brent Camilleri, Coordinator, Negotiations</i>	<i>Sean Antrim, NAO</i>
<i>Richard Ziemianski, Local 401 Chair</i>	<i>Eddie Mishra, LMAO</i>
<i>Cina Opel, Local 402 Chair</i>	<i>Nikki Pearson, FVAO</i>
<i>Tim (Ken) Little, First Vice-Chair Local 404</i>	<i>Dwayne Ardell, KAO</i>
<i>David Ho, Local 405 Chair</i>	<i>Mike Fenton, WKAO</i>
<i>Rory Pownall, Acting Local 409 Chair</i>	