

Date: February 21, 2019
To: All BCGEU Members at Elim Christian Care Society
Re: Tentative Agreement Ratifies

I am pleased to advise you that the members at Elim Christian Care Society voted to ratify the renewal collective agreement with a vote of 70% in favour of acceptance.

The next steps are for a draft collective agreement to be produced and proofed by the bargaining committee, union and the employer. Once the parties agree that the draft is accurate, the employer will process your wage increases and retroactive payments. When the agreement has been signed by the parties, copies will be distributed to all members.

I would like to take this opportunity to thank your bargaining committee for all of their hard work and determination in achieving the renewal agreement on your behalf. They advocated for you very strongly and successfully!

In solidarity,

Deb Wilson
Staff Representative

Charandeep Bhatia
Bargaining Committee Chairperson

Navneet Randhawa
Bargaining Committee Member

Lisa Bysterveld
Bargaining Committee Member

cc: Mahen Ramdharry, Vice President, Health Services Component
Marilyn McLean, Chairperson Local 404
Anthony Davies, Staff Representative FVAO
Carol Wood, Staff Representative, Organizing
Doug Dykens, Director
Brent Camilleri, Coordinator, Negotiations