



## **Better Future Project Political Manager**

The Better Future Project Political Manager will co-lead the Make Polluters Pay campaign, and be the lead staff support for 350 Mass legislative campaigns. The Political Manager also represents 350 Mass in coalitions and participates in coalition leadership with partner organizations. Strong candidates will have experience in grassroots organizing, managing and mobilizing coalitions, and in the legislative process, and explaining these to a general audience. This role serves as the primary contact with elected officials and facilitates connections between elected officials, the Make Polluters Pay coalition, and 350 Mass volunteers. The Political Manager will also lead the electoral work of 350 Mass Action.

### **Employment Information:**

**Hours:** Full time, 32 hours a week (4 day work week)

**Start:** June 1, 2026

**Location:** Hybrid, including virtual work and in person work at the Dojo at Somernova, 15 Properzi Way, Somerville, MA 02143. As well in intermittent in person activities in the Boston area

**Salary:** \$62k - \$70k negotiable depending on experience

### **Who is the Better Future Project?**

Better Future Project (BFP) works to build a diverse, powerful, and democratic grassroots movement that will drive society to address climate change and its devastating effects, advancing a fair and fast transition beyond coal, oil, and gas toward an economy powered by renewable energy that equitably benefits all people. We do this work through three core "projects" that blend grassroots organizing with legislative advocacy and community engagement: 350 Mass, Make Polluters Pay, and Communities Responding to Extreme Weather (CREW).



- **The Make Polluters Pay campaign** seeks to hold large fossil fuel companies accountable for climate damages through the creation of a climate change adaptation superfund that will prepare Massachusetts communities and infrastructure for future extreme weather events.
- **350 Mass** is a grassroots climate action network, organized into local nodes, that runs campaigns promoting renewable energy and a just transition away from fossil fuels and to a clean energy economy.
- **CREW** develops neighborhood level resilience to extreme weather through education, service, and planning to support those most impacted by climate change.

**Primary duties and responsibilities:**

The Better Future Project Political Manager will:

- Lead the Make Polluters Pay campaign, in collaboration with the Climate Justice and Resilience Manager, 350 Mass volunteers, and other campaign partners.
- Coordinate legislative advocacy with the 350 Mass Statewide Legislative Team
- Represent BFP / 350 Mass in the Mass Power Forward Coalition—the largest coalition of environmental and climate justice groups in Massachusetts.
- Coordinate and facilitate team meetings, organize and conduct webinars, tabling events, and other campaign activities
- Lead trainings on Legislative Advocacy
- Support 350 Mass volunteers to strategize and mobilize actions to support policy goals.
- Serve as the primary liaison with legislative targets and allies
- Lead 350 Mass Action’s endorsement process and GOTV activities in coordination with volunteer leaders
- Attend evening and weekend meetings and events
- Attend in person meetings in Boston and the surrounding area



### **Preferred Skills and Qualifications:**

- Experience organizing volunteers and campaigning
- Meeting facilitation
- Public Speaking
- Understanding of the legislative process
- Ability to translate policy language to a general audience
- Experience working with coalitions and partner organizations
- Strong writing and communications skills
- Strong organizational and multitasking skills
- Strong project management skills
- The ability to work in a fast-paced environment
- Fluency with Zoom, Slack, Google Apps and associated applications

### **How to Apply**

Applicants should submit a cover letter and resume to [Jobs\[at\]betterfutureproject.org](mailto:Jobs@betterfutureproject.org). Please include your last name in your resume and cover letter. Applications are accepted until the position is filled. No calls please.

### **Benefits include:**

- Health Insurance: Medical, dental–80% employer covered, and vision –100%
- 4 Day Work Week–32 hours is considered a full time work week
- 12 days of paid leave plus all federal holidays, 3 floating holidays, 3 personal days
- Cell phone stipend

*Better Future Project is an equal opportunity employer. We are an organization working to actively challenge systems of oppression. Women, people of color, indigenous people,*



*people of all sexual orientations and gender identities, military veterans, and members of other historically disenfranchised groups are encouraged to apply.*