



Resilience Hub and Policy Fellowship

As part of the Better Future Project's newly launched fellowship program, [Communities Responding to Extreme Weather \(CREW\)](#) is hiring one paid fellow for the 2026/2027 academic year to support our Massachusetts climate resilience work.

Internship Information:

Compensation: \$20/hour

Hours: 25 to 30 hours a week

Start: Flexible, after September 1st 2026

End: Flexible, up until May 30th 2027

Location: Hybrid, including virtual work and some in person work at the Dojo at Somernova, 15 Properzi Way, Somerville, MA 02143

Number of Openings: 1

Who is CREW?

Communities Responding to Extreme Weather (CREW) is a national, climate mutual aid network. CREW is a project of Better Future Project. Started in 2018, we have a small and energized staff that supports a large network of Resilience Hubs and collaborates with partners to do community outreach, research, and provide direct service to respond to our changing climate.

Mission Statement of Organization:

CREW builds climate resilience through education and social connections and equips communities, particularly those with compounding risks, with knowledge and resources to prepare for and respond to the ever worsening impacts of climate change.

Fellowship Description:

The Resilience Hub and Policy Fellow will play a leadership role in two distinct projects:

- Conduct educational workshops on CREW's [Climate Resilience Hub Program](#) and facilitate the development of prospective hubs in communities across Massachusetts.
- Develop a community-focused policy agenda to address the rising impact of heat on Massachusetts communities. This agenda will build on previously identified community priorities and policy solutions already in development.

The Resilience Hub and Policy Fellow will be asked to:

- Lead outreach events both virtually and in-person all across Massachusetts with a focus on empowering existing climate activists to lead resiliency efforts in their region
- Prepare materials for workshops, tabling events, and community meetings
- Participate in staff meetings

- Join meetings with community partners and support our Climate Resilience Hub program with tech questions and/or materials support
- Manage CREW communications regarding this project across our website, socials, and newsletter
- Familiarize themselves with previous community priorities and policy briefs developed by CREW and their community partners
- Secure feedback from community partners on proposed policy solutions to address the impact of extreme heat in their communities
- Understand current policies at the State and Municipal levels to address extreme heat; follow-up with local leaders championing these efforts to determine synergies between our proposals

Preferred Skills and Qualifications:

- Strong writing and communications skills
- Demonstrated interest in environmental justice, climate justice, racial justice, and/or other social justice issues
- Experience with social media and digital outreach
- Experience and/or interest in community engagement and organizing
- Strong organizational and multitasking skills
- The ability to work in a fast-paced environment
- Experience with ArcGIS or QGIS
- Fluency with Zoom, Slack, Google Apps and associated applications
- Strong project management skills

Anticipated Internship Outcomes:

- Gain hands-on experience working with a nationwide resilience hub network in a crucial political climate
- Expand understanding of leadership development, the climate movement, and political processes
- Increased understanding of community organizing best practices
- Gain hands-on experience in community engagement
- Experience in workshop development and facilitation
- Develop and strengthen program management skills
- Experience in developing policy agendas
- Build connection with individuals, community partners, and government entities working for climate justice across Massachusetts

How To Apply:

Applicants should submit a 1-page cover letter and 1-page resume to our hiring team

fellowship@betterfutureproject.org with the subject line "CREW Resilience and Policy Fellow". Please include your last name in your resume and cover letter files.

The final application deadline is 11:59 PM Eastern Time on Monday, August 24th. However, we review applications on a rolling basis, so applicants are encouraged to apply as early as possible.