



Better Future Project Campus Organizing Fellow

About the BFP Campus Organizing Fellowship

The Campus Organizing Fellow will grow the climate justice movement here in Massachusetts as a trainer, community builder, and leader. This fellow will work closely with [350 Mass](#) support staff, volunteers, and our allies. **350 Mass is a statewide, grassroots, climate justice organization committed to moving our society and our economy past fossil fuel dependency and onward to a just and sustainable world.** The Fellow's primary responsibility will be to organize with campus climate organizations, building the wisdom and capacity of students and then mobilizing them to support critical campaigns, like the [Make Polluters Pay campaign](#).

This is a year-long fellowship. The Fall will focus on Relationship Development and Training. The Spring will focus on Taking Action.

Fellowship Details

- Compensation: \$18 per hour
- Duration: Sept 2026 - May 2027
- Hours per Week: 10-15 hrs/week
- Location: Hybrid, including virtual work and ideally some in person work, including at our office: The Dojo at Somernova, 15 Properzi Way, Somerville, MA 02143

Primary Responsibilities

- Build relationships with student leaders from college and university campuses across Massachusetts
- Lead trainings, workshops, mentoring sessions, and other programming to connect and educate campus leaders and beyond
- Plan and host gatherings of student leaders
- Coordinate an event in the Spring '27 semester
- Collaborate with 350 Mass members, working groups, and allies to build intergenerational support for our campaigns.
- Contribute content to various social media platforms and provide content to our weekly newsletter

Qualifications

- Strong writing and communications skills
- Demonstrated interest in environmental justice, climate justice, racial justice, and/or other social justice issues
- Experience in organizing, especially *campus organizing*
- Experience with social media and digital outreach
- Strong organizational and multitasking skills
- The ability to work in a fast-paced environment
- Fluency with Zoom, Slack, Google Apps and associated applications

Anticipated Outcomes

- The Fellow will have a network of relationships across the Massachusetts climate movement, especially with campus climate activists and 350 Mass members.
- Practice community organizing and campus organizing, including event planning, meeting facilitation, strategizing, and building relationships.
- Experience working on climate justice campaigns in an intergenerational movement
- Leading events that grow our movement's power and which will lead to climate justice victories
- Learn about Massachusetts politics
- The fellow will receive training and coaching on: meeting facilitation, event planning, campaign strategy, social resilience, and other key organizing skills.

How To Apply

Applicants should submit a 1-page cover letter and 1-page resume to our hiring team fellowship@betterfutureproject.org with the subject line "Campus Organizing Fellow". Please include your last name in your resume and cover letter files.

The final application deadline is 11:59 PM Eastern Time on Monday, August 24th. However, we review applications on a rolling basis, so applicants are encouraged to apply as early as possible.