



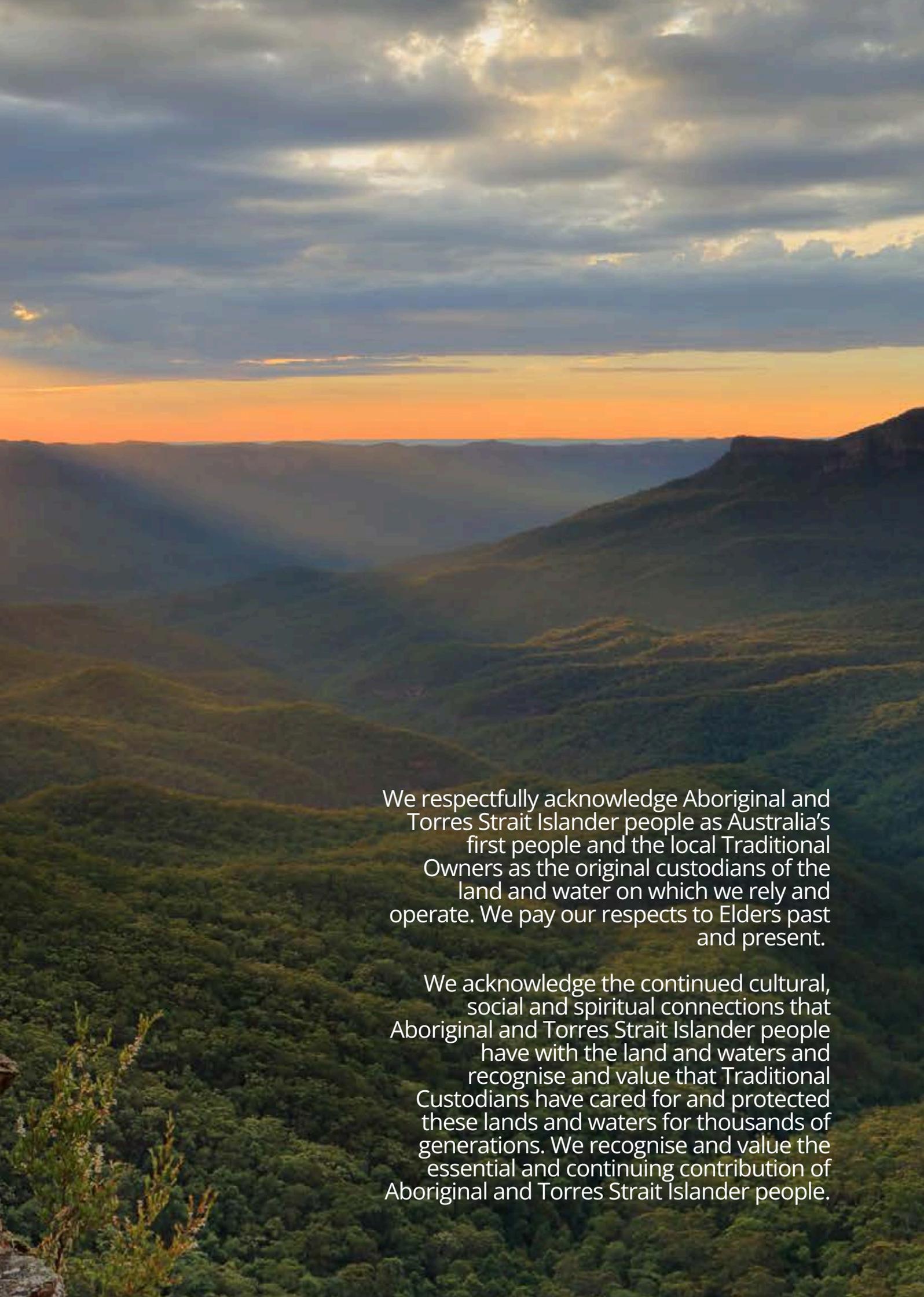
Because Nature Can't Wait.

Total Environment Centre

Impact Report

2024 - 2025





We respectfully acknowledge Aboriginal and Torres Strait Islander people as Australia's first people and the local Traditional Owners as the original custodians of the land and water on which we rely and operate. We pay our respects to Elders past and present.

We acknowledge the continued cultural, social and spiritual connections that Aboriginal and Torres Strait Islander people have with the land and waters and recognise and value that Traditional Custodians have cared for and protected these lands and waters for thousands of generations. We recognise and value the essential and continuing contribution of Aboriginal and Torres Strait Islander people.

*Koalas at Barden Creek in Sutherland
Photo by Melanie Clarke*

**“If we don't act,
we will lose more.
But if we do act,
we can save a
great deal.”**

Tim Flannery,
Scientist, Author, Environmentalist

Contents



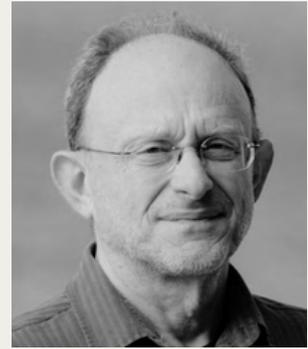
Director's Message	02
A Message from the Chair	04
About Us	05
Our Purpose, Mission, and Values	07
Our Strategic Focus	08
Our Approach	10
How We Measure Our Impact	11
Major Impact Milestones	14
Our Campaigns	15
Finances	31
Meet our Team	33

A man in a blue shirt and dark trousers stands in a lush, green forest. He is looking towards the right. The forest is filled with tall trees and dense foliage, including many ferns and palm-like plants. The lighting is natural, suggesting a sunny day with some shade from the trees.

“At Total Environment Centre, we believe in fostering progress that protects biodiversity, conserves green spaces, halts climate change and plastic pollution, and integrates ecosystems into city planning—ensuring society thrives while nature endures.”

Jeff Angel,
Total Environment Centre Director

Director's Message



At the Total Environment Centre, we've never lost sight of why we fight — to give nature and the community a powerful voice, and to protect the living systems that sustain us all. I've seen significant positive change since I volunteered in 1973, often led by TEC and its pioneer campaigners, but we can't and won't relax in our efforts.

Over the past year, our campaigns have turned advocacy into action — building a safer climate and protecting biodiversity brick by brick through advancing the Blue-Green Grid for cooler, greener cities, expanding Koala protections across Sydney, leading Australia's response to microplastic pollution through AUSMAP, stopping waste, and more.

Each achievement reflects our belief that real change is built on persistence, collaboration, and evidence.

Last year we launched our new 2024–2029 Strategy which set a bold direction: to strengthen legal protections for nature, ensuring the laws that safeguard our environment are enforced and effective; to restore endangered species like the Koala and protect critical habitats before they are lost; to expand green spaces and defend the bushland that keeps our cities liveable; to advance the circular economy, tackling waste and pollution at the source; and to build climate-resilient cities, society, and economy that can adapt and thrive in a changing world.

These goals are ambitious — but they are achievable. Each one reflects a simple truth: protecting nature protects us all.

I have the privilege of leading a small but extraordinary team — backed by our supporters, partners, and volunteers — who never give up on what matters most. TEC has been doing this for over 50 years, with more than 100 eco-victories, but we have more to do.

Thank you for standing with us. Because nature can't wait.

A handwritten signature in black ink, appearing to read 'Jeff Angel'.

Jeff Angel

Director, Total Environment Centre

"I also thank Jeff Angel from the Total Environment Centre, one of Australia's longest serving environmental campaigners and someone I can always rely on for frank and fearless advice, support where needed and a push in the right direction."

Hon. Penny Sharpe,
NSW Minister for the Environment, Climate Change, Energy & Heritage
Lifecycle Responsibility Bill 2025

A message from the chair



I often think about the moments that define progress.

One that stayed with me was watching our team present to a packed council chamber in western Sydney — community members, local leaders, and volunteers united in their call for stronger protections for Koalas and green corridors. It was a simple act of democracy, but it captured what makes the Total Environment Centre extraordinary: the power of people standing up for nature, together.

Over the past year, TEC has transformed community energy into tangible wins — saving critical Koala habitat from development, securing long-overdue protections for urban bushland, and building momentum for a circular economy and greener, climate-resilient cities.

This work doesn't happen by chance. It's built on decades of persistence, credible science, and an unshakeable belief that advocacy must be both bold and grounded.

Our 2024–2029 Strategy sets a strong course — to strengthen legal protections for nature, restore endangered species, expand green spaces, advance the circular economy, and make our cities climate-ready. These goals reflect TEC's unique ability to turn complex policy into action that improves lives and landscapes.

To our supporters, volunteers, and partners — thank you. Your trust allows us to speak truth to power, to act quickly when opportunities arise, and to sustain the long fights that matter most.

I'm proud to serve an organisation that continues to prove what's possible when determination meets collaboration.

Together, we're not only defending the environment — **we're shaping a future where people and nature thrive side by side.**

Caroline Atkinson,
Chair, Total Environment Centre

About Us

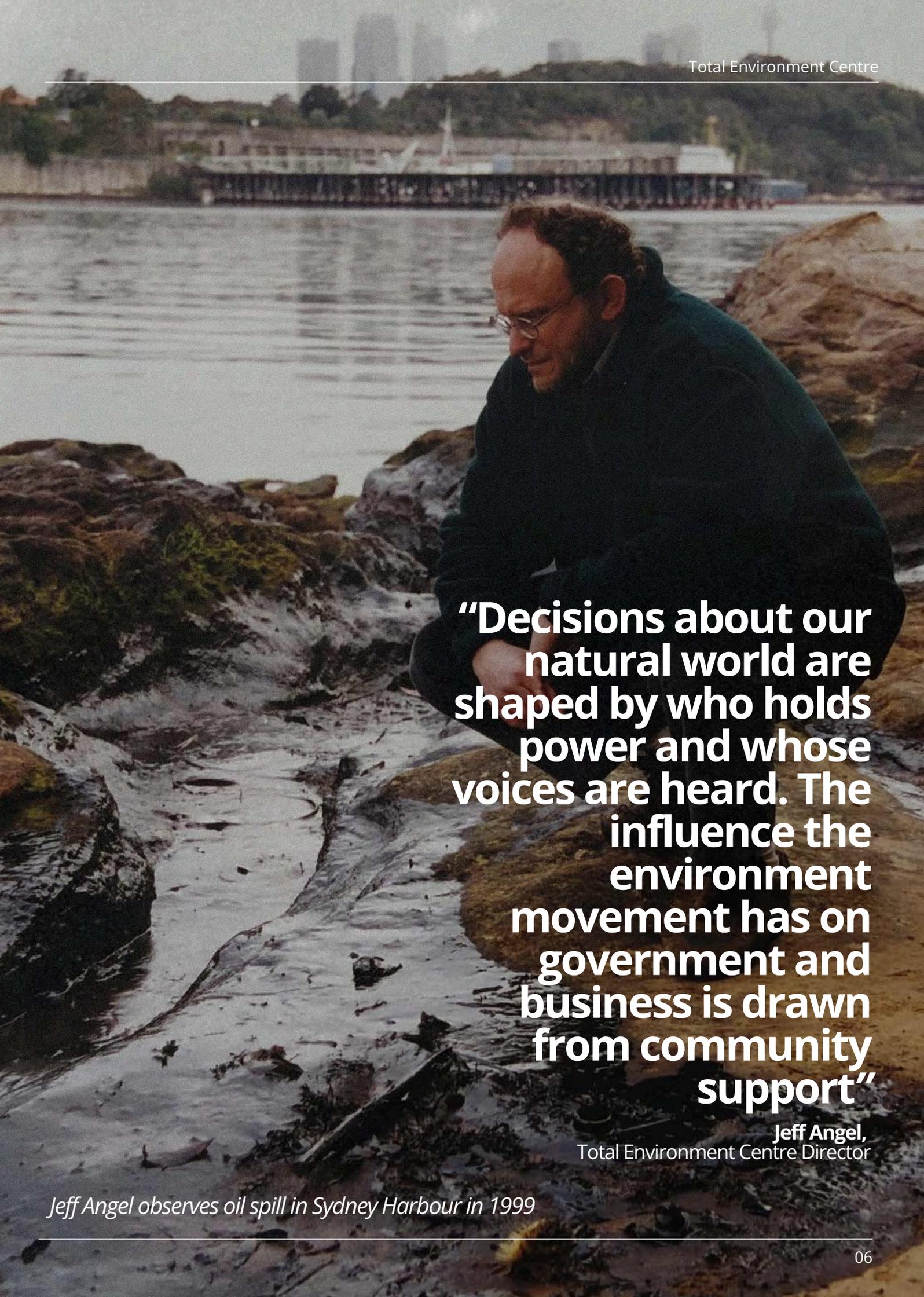
At the Total Environment Centre (TEC), we believe in a fairer, greener world for all.

- ➔ **Who we are:** Independent, community-driven, solution-focused.
- ➔ **What we do:** Use science, advocacy, and community power to create systemic change.
- ➔ **How we do it:** Combining research, policy influence, media, and community mobilisation.
- ➔ **Partnerships:** Highlight key NGO, university, green business, and council collaborations.
- ➔ **Diversity & Inclusion:** Commitment to engaging First Nations communities and diverse voices in campaigns.

For over 50 years, we've worked with communities to protect ecosystems and healthy landscapes across Australia. With more than **100 eco victories** and new campaigns ahead, we are shaping the roadmap for the future.

Our Vision

To create a world where nature is a priority in every decision.

A photograph of Jeff Angel, a man with glasses and a dark jacket, crouching on a rocky shore. He is looking down at a dark, oily spill on the rocks. In the background, there is a body of water, a pier with a large ship, and a city skyline under a hazy sky.

“Decisions about our natural world are shaped by who holds power and whose voices are heard. The influence the environment movement has on government and business is drawn from community support”

Jeff Angel,
Total Environment Centre Director

Jeff Angel observes oil spill in Sydney Harbour in 1999

Our Purpose and Mission: We act for a green future by giving nature and the community a powerful voice with real solutions.

We work tirelessly towards a world where decision-making halts harmful projects and instead restores nature and drives sustainability.

Our Values:

Leadership

We initiate and propel environment campaigns that need attention.

We are forward-looking.

Trust

We are independent, not party political.

We act with integrity.

Perseverance

We are effective at making a difference. **We never give up on the things that matter.**

Collaboration

We work with experts, allies, and partners to **build solutions.**

*Together,
government,
community and
business can move in
step towards a green
future — join us.*

Our 2024-2029 Strategic Focus is to...



Strengthen Legal Protections for Nature

End weak offsets, prevent serious or irreversible impacts and rehabilitate nature

Recognise the legal rights of nature at all levels



Protect and Expand Green Spaces and Corridors

Grow the Blue-Green Grid across Sydney & NSW

Defend at-risk urban and peri-urban green spaces



Ramping up Climate Protection Efforts

Reduce climate footprint of the urban environment and urban heat

Protect nature to create liveable, resilient cities



Advance the Circular Economy

Reduce plastic pollution, e-waste, and other harmful waste

Promote systemic change to conserve resources



Recover and Protect Endangered Species

Safeguard umbrella species like the Koala and other threatened species

Secure habitat and migration corridors



Strengthen our Organisational Sustainability

Strengthen TEC's funding, staff, and tools

Ensure long-term impact and operational resilience

How We Deliver Our Goals

At the Total Environment Centre, our goals are more than words.

They guide real action.

“I'd say to young people, take heart. Get involved. And get out there and do things now. Your vote and your voice matters. Because ten years from now it might be too late.”

Quote from “Fighting For A Green Future”



Our Approach

Policy & Legal Action – Advocate for stronger laws, secure environmental rights, and hold governments accountable.

Community Engagement – Mobilise citizen scientists, volunteers, and supporters to participate in campaigns and monitoring.

Science & Data – Use credible, localised research to inform policy, measure impact, and guide campaigns.

Partnerships & Networks – Collaborate with NGOs, experts, industry, and government to amplify impact.

Campaigning & Awareness – Communicate through media, social channels, events, and reports to raise awareness and inspire action.

Organisational Strength – Build TEC's financial, staff, and technological capacity to sustain long-term environmental impact.

How We Measure Our Impact

As an impact-first organisation, we turn:

goals → action → result → impact.

Your support helps nature and communities thrive—turning plans into action and action into results

“If you're not in the game, then you know what's going to happen. If you're in the game, it could change.”

Saul Deane,
Urban Sustainability Campaigner, Total Environment Centre



Organise for Impact:

*Supporters & Donors:
Growth, retention,
and diversity.*

*Financial Health:
Funding secured and
used effectively.*

*Team & Culture:
Staff training,
satisfaction, and
capacity building.*

Tracking Our Actions:

*Media
coverage and
social reach*

*Government
submissions
and advisory
involvement*

*Community
events,
workshops, and
campaigns*

Our Campaign Impact:

*Actions taken
to protect
nature and
communities*

*Participation of
communities,
volunteers, and
citizen scientists*

*Changes in laws,
regulations, and
policies
influenced*

*Partnerships
and networks
strengthened*

*Public awareness
and engagement
levels*

*Direct interaction
with decision
makers at all
levels*



1,500

volunteers took part in 241 microplastic surveys nationwide



1,200+

hectares of critical habitat and multiple corridors preserved in South West Sydney



10+

new microplastic pollution hotspot sites identified across Australia



10+

stakeholders engaged in the Blue-Green Grid initiative



30

years of waste reform leadership is resulting in stronger recycling and product stewardship laws



Our Impact at a Glance



24

Koala network partners protecting critical habitat in the Sydney Basin



2,080+

people viewed our documentary series, "Fighting for a Green Future"



4

major government submissions advancing Rights of Nature reforms in new national campaign

53+

years in the making

AUSMAP & Microplastic Campaign

Microplastics: A Threat to our Environment and Us

Plastics and their associated chemicals potentially affect us from birth, harming development and health.

In Our Environment:

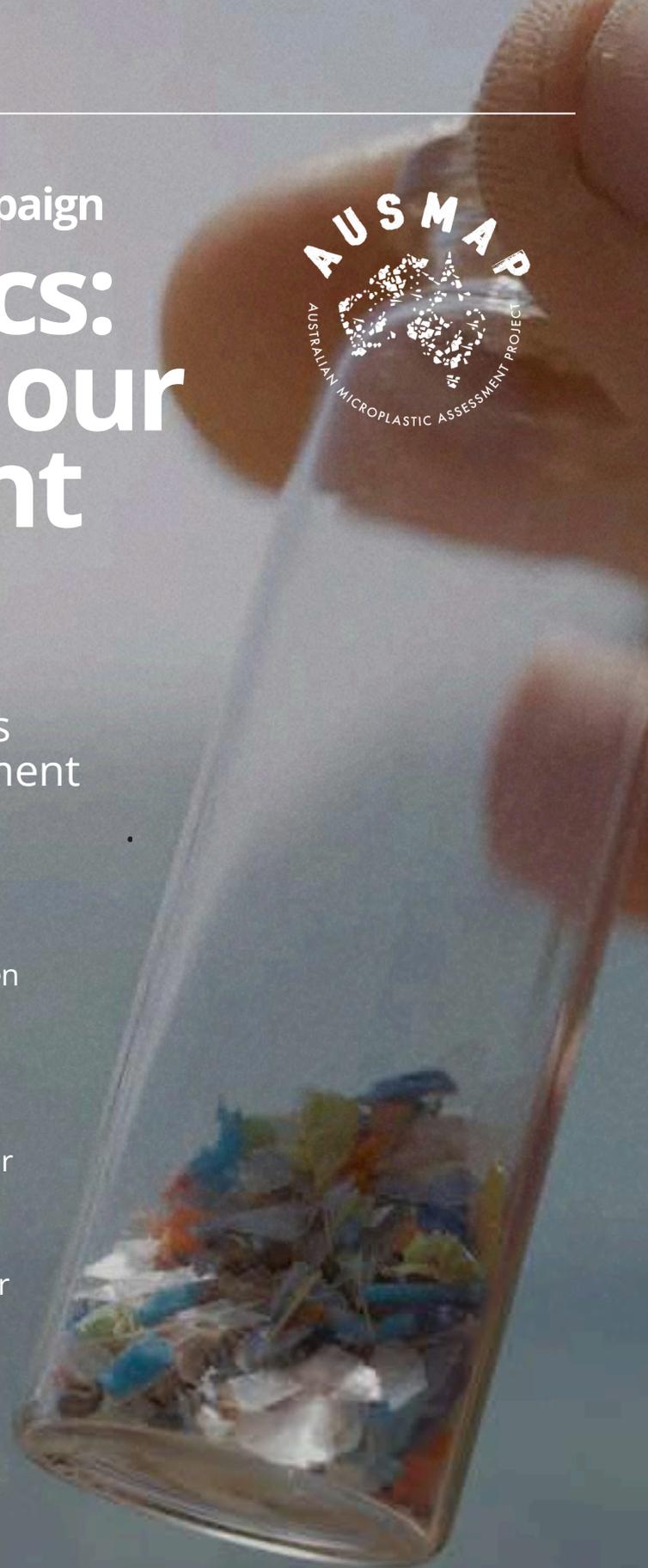
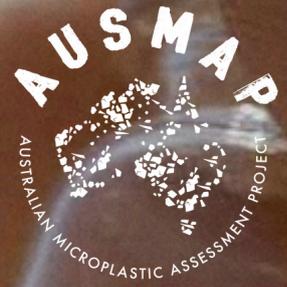
Nearly every seabird on earth is eating plastic, but they are not alone. Microplastics have been found in most marine animals, including endangered species, and in many terrestrial animals, even in our domestic pets. Scientific evidence is showing negative impacts of this ingestion such as physical harm, reduced growth, reproductive problems, and behaviour changes. This may lead to broader ecosystem changes.

These findings underscore the urgent need for comprehensive strategies to mitigate microplastic pollution and protect both environmental and public health.

Impact on humans:

Studies show microplastics have been found in many foods and beverages, such as seafood, drinking water, beer and wine, fruit and vegetables, rice, salt and honey. But our exposure to microplastics, and its associated chemicals, is not limited to food. Human exposure to microplastics also happens through dermal contact, inhalation, and even through the placenta.

Plastic can take up to 500 years to break down - nearly every piece of plastic ever made still exists today in some form.



AUSMAP

Australian Microplastic Assessment Project



We are making an invisible problem visible.

We are the first to collect national data through our project, the **Australian Microplastic Assessment Project (AUSMAP)**, which brings communities across Australia together to track microplastic pollution in our waterways.

Our Microplastic Campaign uses this data to lead Australia in tackling the microplastic crisis by empowering communities, advancing knowledge, and driving solutions for a cleaner, healthier future.

We bring science and community together through targeted, evidence-based action.

By combining AUSMAP data, education, and advocacy, our Microplastic Campaign gives nature and communities a powerful voice at the table with real solutions to reduce microplastic pollution.

Our small team becomes a national force through **1,400 trained AUSMAP Ambassadors**, who've collected over **1,100 microplastic samples nationwide**.



- ➔ **Monitor & Communicate**
track microplastic levels with scientific rigour, empower citizen scientists, and trace pollution where possible.
- ➔ **Empower Decision-Makers**
provide credible, localised data to guide regulation and policy reform at local, state, and federal levels.
- ➔ **Raise Awareness & Drive Engagement**
use campaigns and education programs to mobilise communities to advocate for change.
- ➔ **Leverage Data & Partnerships**
use the AUSMAP database and collaborate strategically to expand impact and promote high-effect solutions.



Citizen Power

More than **1,200 citizen scientists trained** – local action drives national and global impact.

Added **hundreds of surveys to our hotspot map** with **13 new Hotspots** (<250 mp/m2) added.

42 organisations contributed to our dataset, including 20+ community groups and organisations, and 8 schools. Over 1,500 participants took part in 241 surveys nationally.



Local Data, Big Change

AUSMAP maps microplastic pollution across Australia, **giving communities and policymakers clear evidence to act.** Our evidence provided in the Federal Parliamentary Inquiry into Plastic Pollution contributed to the recommendation of a national microplastics reduction framework.

Contributing to the research in the **Solving Plastic Waste CRC** as an official partner.

Raised the profile of **synthetic grass pollution** and solutions, and encouraged direct action.

Two major projects with key councils to **track and reduce microplastic pollution.**

Continued collaboration with other organisations, including Boomerang Alliance and Tangaroa Blue, to amplify our joint impact.



Global Reach

Dr Scott Wilson, AUSMAP Research Director, attended the **Global Plastics Treaty** from 5 to 14 August 2025. 189 nations and 650+ observer groups attended.

AUSMAP data helped highlight microplastics as **a full life-cycle issue, influencing international discussions.** We also collected our first samples in Taiwan.

Continue to form relationships with international projects/initiatives combatting the microplastic problem, including in Brazil, Canada, Taiwan, and Chile.

Whats Next?

National Microplastic Reduction Framework

We will continue to mobilise data to action and to place pressure on the government to introduce a national microplastic reduction strategy, which was included as a recommendation in the Parliamentary Inquiry into plastic pollution and was recommended to be put in place by December 2025.

NSW Microplastic Baseline Report

We will soon be releasing a report showing the extent of microplastic found in NSW coasts and estuaries, including over 542 data points highlighting the most commonly found microplastics.

Synthetic Turf and Rubber Crumb Monitoring and Mitigation

We are working with local councils and the community to mitigate microplastic pollution around existing sports fields, and will continue to advocate against the installation of new fields.



Testimonials



"It has been a privilege to be part of such an important global first and nationwide citizen science initiative. I have been encouraged by the enthusiasm of the Kiama community members who show up every 4 months to participate in microplastic surveys. They motivate me, as does the work of the AUSMAP team and the large number of citizen scientists around Australia. Becoming an AUSMAP citizen scientist has been a thoroughly enjoyable and rewarding experience."

Karen Renkema-Lang, Kiama NSW

"Partnering with AUSMAP to roll out staff engagement and volunteer events at ANZ has been a wholly positive, rewarding and easy experience. ... feedback from staff has been overwhelmingly positive with regards to how the event is run, and the influence it has had on their behaviour going forward. The fact we have enormous waitlists for each event is testament to the reputation AUSMAP has built at ANZ. PLUS YOU ARE A DREAM TEAM and it's great to work with you!"

Julia Ford, Purpose Engagement Manager, ANZ



We would like to thank the following organisations and collaborators involved in the AUSMAP program in the 2024-2025 financial year.



Save Sydney Basin Koalas

Protecting Koalas through community action, science, and government engagement.

The Sydney Basin Koala Campaign is a vital initiative by the Total Environment Centre aimed at **safeguarding the endangered Koala populations in the Sydney Basin Bioregion**. With over 20% decline in the past two decades, this campaign seeks to halt their trajectory toward extinction.



*Koalas (Mum & Milla)
at Barden Creek in Sutherland Shire
Photo by Melanie Clarke*

Our Five-Point Policy

- ➔ **Raise Awareness** – increase public understanding and appreciation of Koalas through surveys, community briefings, and communications.
- ➔ **Inform Government** – keep local, state, and federal decision-makers up to date on Koala populations, threats, and protection measures.
- ➔ **Citizen Science** – monitor populations using credible survey methods and maintain a publicly accessible database of sightings.
- ➔ **Support Communities** – assist local groups with surveys, advocacy, and guidance to protect Koala habitat.
- ➔ **Collaborate for Conservation** – work with NGOs, scientists, businesses, and conservation agencies to achieve lasting outcomes.

A TEC Initiative Sydney Basin Koala Network (SBKN)



Launched with support from WIRES, SBKN is a collaborative effort to protect and expand Koala populations across the Sydney Basin.

Through citizen science, we monitor populations and record sightings in a publicly accessible database. We support community groups with surveys, advocacy, and guidance, and collaborate with NGOs, scientists, businesses, and conservation agencies to ensure the survival of Koalas in the region.



Our Impact

Through advocacy, community mobilisation, and evidence-based reports, we have driven real protections for Koalas, turning local actions into legislative and conservation outcomes.

Koala Habitat in the **Cumberland Plain Conservation Plan** has received stronger C2 environmental zoning thanks to our relentless campaign efforts.

Georges River National Park

918
hectares

of new protected land gazetted

Woronora Heights

30
hectares

lot secured for Koala corridor

Sutton Forest

58
hectares

Sand mine proposal withdrawn after we spoke to the local federal member and on ABC news

Local Advocacy & Community Engagement

→ We successfully advocated for stronger Koala protections with local councils: Hawkesbury, Liverpool, and Sutherland Shire — advancing Koala Plans of Management.

→ Our citizen science training days and community briefings are **raising awareness and increasing hands-on engagement** across Sydney.

Policy Influence & Legislative Wins

→ We're helping to ensure **NSW Government's** Plan for Nature, NSW Koala Strategy, and Biodiversity Offsets reforms include **real protections for Koalas**.

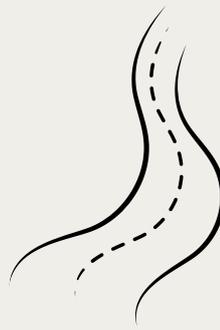
→ Our legal and scientific reports informed **key policy recommendations**.

Whats Next?



Koala Greenbelt Blueprint

We are developing a Koala Greenbelt in the Sydney Basin, mapping key habitat corridors to keep essential areas connected.



Addressing Vehicle Strikes

With sharp increases in Koala vehicle strikes in Southwest Sydney and across NSW, we have submitted a nomination to the NSW Threatened Species Scientific Committee. This seeks to formally recognise road fragmentation and vehicle strikes as a Key Threatening Process to Koalas.

Ongoing Advocacy



Advocate for **stronger action** at Local, State, and Federal levels



Support **community groups** concerned about developments impacting local Koalas



Push for **maximum environmental zoning** in planning proposals



Hold developers to account, ensuring promised Koala protections, such as underpasses across Appin Road, are delivered in a timely manner

Partnering with leading environment NGOs across the region.

We now bring together **24 environmental groups** from Hunter, Port Stephens, Central Coast, Mudgee, Hawkesbury, Hills/Hornsby, Blue Mountains, Southern Highlands, Sutherland Shire, Campbelltown, and Appin.



The Sydney Basin Koala Network has so far been endorsed by the following partners:



Humane World for Animals.



Hills Hornsby Rural Koala Project

Wilton Action Group

Rights of Nature

Giving Nature a Voice

Australia's natural world is under pressure. With soaring extinction rates and nearly half of eastern forests lost, more than 1,700 species and ecosystems are now threatened¹. Too often, nature is treated as property rather than a living system with its own needs.

Rethinking Nature

The Rights of Nature (RON) movement recognises that rivers, forests, and wildlife have the right to exist and thrive. Globally, 400+ initiatives in 40+ countries are embedding these rights into law, giving communities stronger protection for the places they love.

Our Role

We continue building this movement in Australia:

- ➔ **Raising Awareness** – Bringing communities along to see why nature's rights matter.
- ➔ **Driving Legal Reform** – Turning the idea of nature's rights into real law.
- ➔ **Building Partnerships** – Working with First Nations communities, academics, advocates, businesses, and government to put nature at the heart of decision-making.

“Recognising the moral rights of nature is essential to protecting biodiversity and securing a sustainable future.”

Mark Zihrul
Total Environment Centre
Campaigner



¹ [Threatened species under the EPBC Act](https://www.dcceew.gov.au/epbc/act) [dcceew.gov.au](https://www.dcceew.gov.au)

Our Goals

- ➔ Continue working with other peer groups and government on reform.
- ➔ Establish formal process for Indigenous-led input into Rights Of Nature policy development.
- ➔ Improve the law as legislative amendments are introduced.
- ➔ Make sure implementation regulations properly reflect environment objectives without loopholes.

Blue-Green Grid Campaign

We are calling for sustainable cities



The national climate risk assessment released 15 September 2025 is a “wake-up call”, as the federal government predicts our cities to drastically heat up, and with sea level and flooding risks rising dramatically.

Through the Blue-Green Grid campaign, we aim to protect and expand green (and blue) spaces and corridors across Sydney and NSW through systemic change by using the best international and local knowledge available to:

- ➔ **Embed the Blue-Green Grid** across cities and local plans, including green spaces and tree canopy
- ➔ **Engage all levels of government** and relevant legal, political, and planning levers to drive change
- ➔ **Counteract any negative influence of large urban** and transport developers and other vested interests
- ➔ **Raise awareness of green spaces** in Sydney through community briefings, networks, media, expert forums, and social media
- ➔ **Support local communities** in strengthening their own conservation efforts



"We want to make our cities liveable and sustainable. A green city also conserves the homes of our unique plants and animals"

Saul Deane
Urban Campaigner
Total Environment Centre



Our Wins for Green Spaces and Wildlife



Promoted the Blue-Green Grid (BGG) and Koala to Whale Walk across media, government, & professional forums.

Secured parliamentary support for BGG action through the Greater Sydney Parklands Inquiry.

Achieved greater inclusion of the BGG in council planning documents.

Advocated for stronger tree protections and deep-soil planting in major developments.

Called for a significant increase in penalties for illegal tree removal.

Whats Next?



Secure a NSW Blue-Green Grid Committee
Fight for at-risk spaces and push for government action and TEC representation.



Launch a Blue-Green Spaces Network
connecting councils, community groups, and advocates.



Grow public engagement
spotlighting the Koala to Whale Walk and other initiatives through social media and campaign updates.

Growing Australia's Circular Economy Helping Australia Move Beyond Waste

Australia faces growing waste and pollution, and inefficient use of resources. We help tackle these challenges by driving smarter use of materials — reducing waste, limiting pollution, decreasing reliance on mining and keeping products in use for longer.

Through recycling, reuse, and remanufacturing, we work with businesses, NGOs, and government to push for strong policies and ensure polluters pay their fair share.

Why it Matters

A thriving circular economy protects nature, creates jobs, and builds a future where waste becomes opportunity.

This year we:

- ➔ Advocated for stronger **battery stewardship laws** in NSW and beyond.
- ➔ Partnered with **business, government and NGOs** to strengthen waste and recycling policy.
- ➔ Worked with the **Boomerang Alliance** to expand the **Container Deposit Schemes**.
- ➔ New **e-waste** website developed to help Australians recycle smarter and take action, launching in 2026!
- ➔ Collaborated with the **Australian Council of Recycling and Waste Management and Resource Recovery Association** on battery waste.



Turning Advocacy into Action

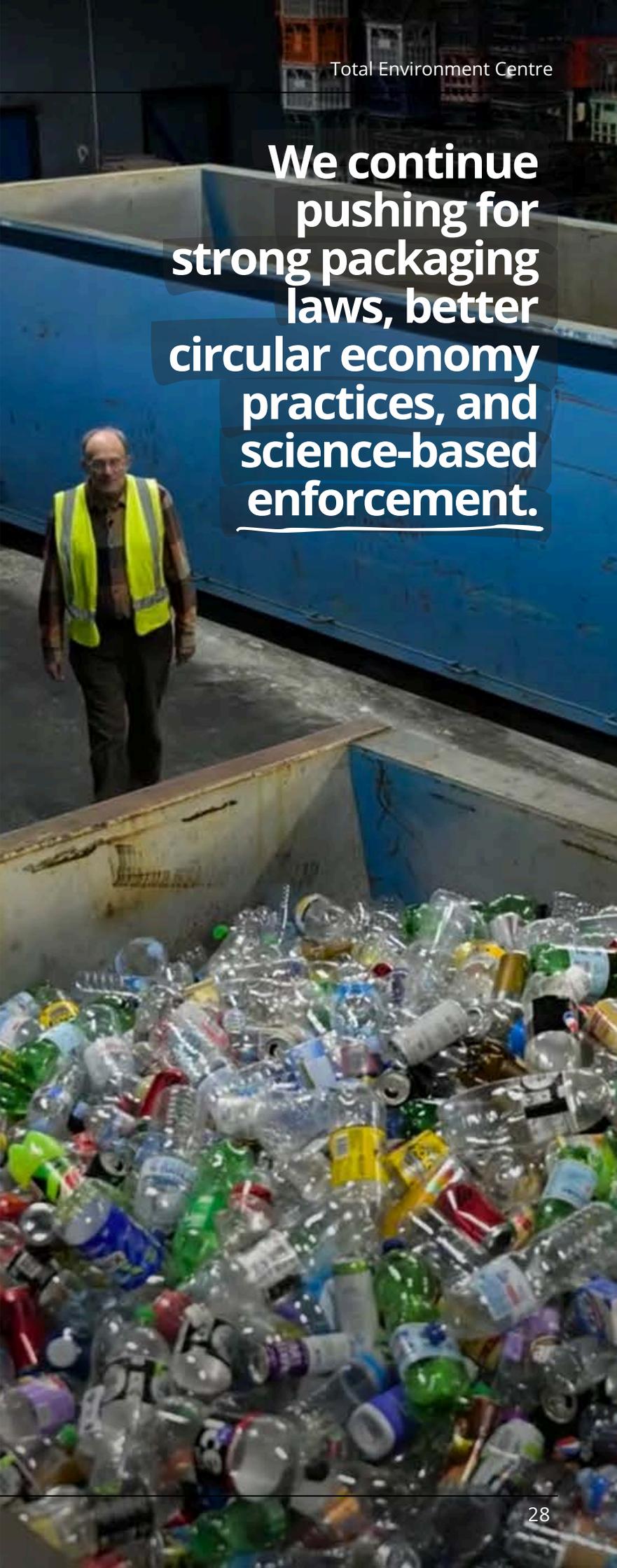
The NSW Parliament passed the Product Life Cycle Responsibility Act 2025, which can apply to any product.

Convinced the NSW government to urgently prepare regulation of end-of-life batteries to curb fires and pollution (Victoria is also acting).

Released the 12-month review of Victoria's container refund scheme – calling for a major reorganisation and refund increase.

What's Next?

- New e-waste campaign platform launching 2026
- Monthly media outreach & policy submissions
- 5+ new partnerships built across industry and community
- NSW implements nation-first battery stewardship scheme
- Collaborate with Boomerang Alliance on improving the Container Deposit Schemes



We continue pushing for strong packaging laws, better circular economy practices, and science-based enforcement.

Fighting for a Green Future



With thanks to Wave Particle for their support in the production of the series.

To mark our 50th anniversary, we produced “Fighting for a Green Future” — a seven-part series celebrating five decades of environmental action and how green ideas continue to shape law, economics, and politics.

Through powerful stories and interviews, it shows how communities turned passion into change — and why the fight for nature must go on.

Presented by **Jeff Angel**, and featuring **Tim Flannery, Bob Carr, Zali Steggall, Brad Moggridge, Peter Whish-Wilson, Laura Wells, John Seed, Cerin Loane, and Juniper Riordan.**

Our Purpose

Educate

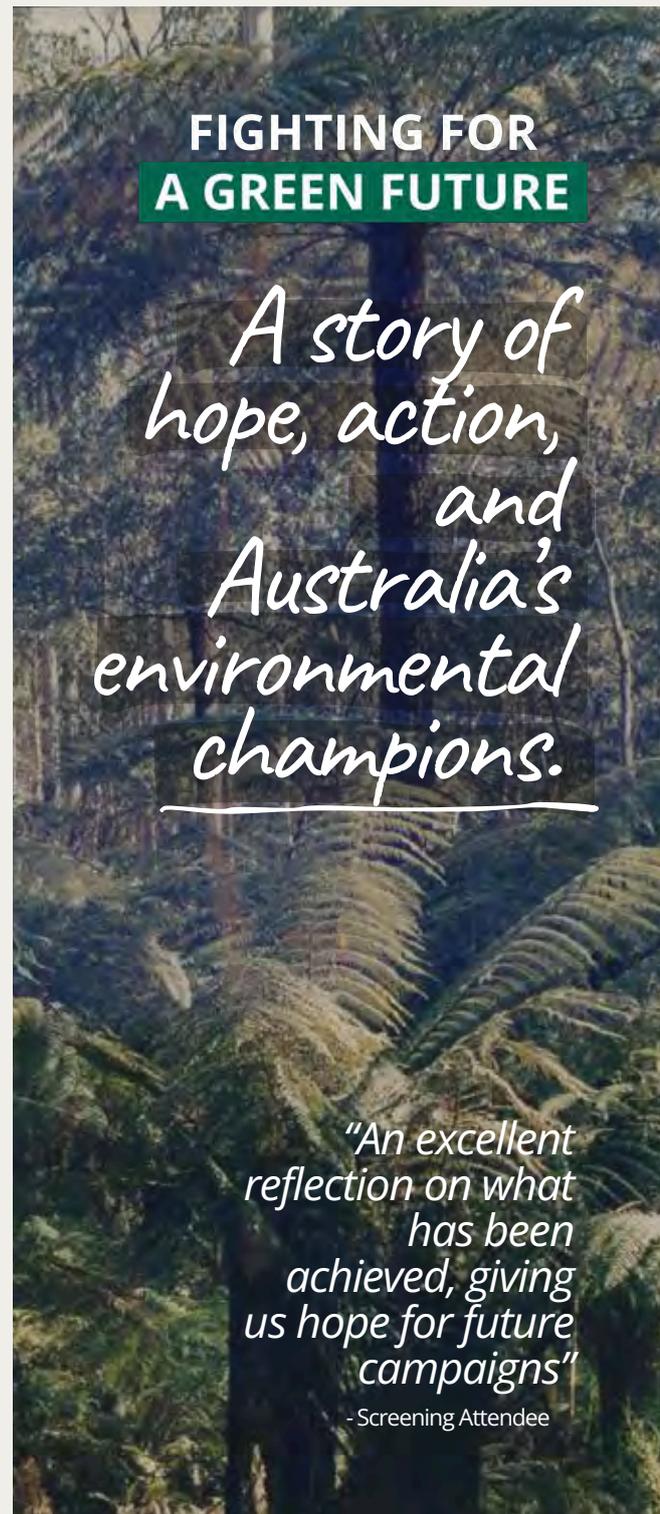
Build understanding of nature’s challenges through storytelling and lessons learned.

Celebrate

Honour 50 years of wins and the people behind them.

Inspire and Engage

Motivate communities, especially young people, to act for the environment.





Endorsed by Documentary Australia as a leading national impact project.

Our Impact

Our premiere drew

80+ attendees

for an inspiring evening and panel with Jeff Angel, Jo Taranto, and Juniper Riordan.

We hosted

5 community screenings

in 2025, both for community groups and corporates. More than 200 people viewed the series in this way, but we would love to showcase this more in 2026!

We made the series available to supporters through email, and have reached more than

1800 views

We also invested in expanding our capacity for community screenings and educational engagement across Australia, to answer your request for more screenings!

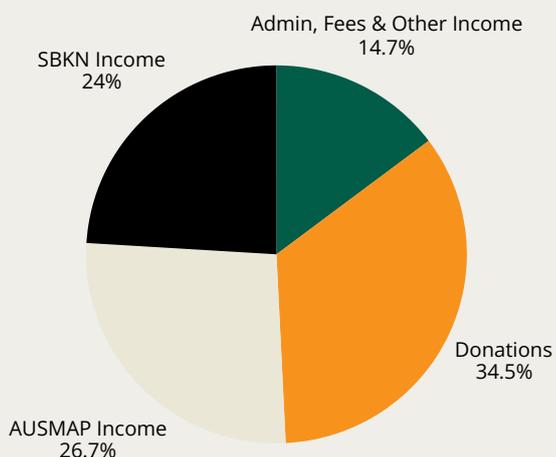


Finances

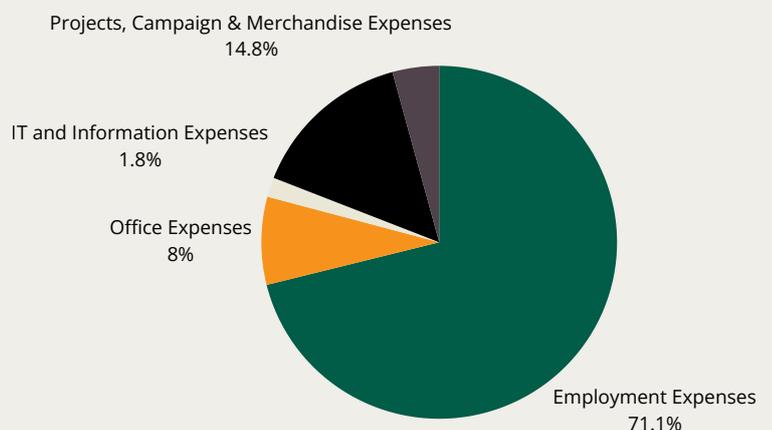
INCOME AND EXPENDITURE STATEMENTS – PERIOD 1 July 2024 to 30 June 2025

Income	
Admin, Fees & Other Income	163,589
Donations	382,630
AUSMAP Income	296,607
Sydney Basin Koala Network (SBKN) Income	266,810
Total Income	1,109,636
Operating Expenses	
Administration Expenses	50,884
Employment Expenses	853,077
Office Expenses	96,537
IT and Information Expenses	21,454
Projects, Campaign and Merchandise Expenses	177,647
Total Operating Expenses	1,199,599
Income Minus Expenses	(89,963)

Income



Expenses



Meet Our Team



Jeff Angel
Executive Director

Fearless campaigner since 1973, Jeff has led landmark wins for cleaner air, restored rivers, and protected forests, coasts, and wilderness. He's driven reforms on plastics, land clearing, and climate policy, and led major NGO collaborations including the South East Forest Alliance, Boomerang Alliance and the Sydney Basin Koala Network.

"Decades on, the mission remains the same: don't give up and protect nature for itself and a sustainable society."



Saul Deane
Urban Sustainability Campaigner

An experienced campaigner, Saul champions sustainable urban design planning, transport, and green infrastructure — helping create cities that work for people and nature.

"Cities can be built for people and nature — we just need the will to design them that way."



Marijs Vrancken
Deputy Director

With double Masters degrees in Business Economics and Arts Management, Marijs applies her marketing and strategy expertise to strengthen TEC's campaigns. Starting as a volunteer for AUSMAP, she now drives efficiency, collaboration, and impact across the organisation.

"When purpose meets strategy, impact follows."



Jenn Brewer
Office Manager & Donations Administrator

The backbone of TEC, Jenn brings care and precision to everything she does — managing operations, databases, and supporter and donor connections with dedication. Her 15-year commitment ensures our vital organisational support services stay on track, so we can make a real difference.

"Keeping TEC running smoothly means every campaign can focus on what matters most — protecting our environment."



Ana Paiva
Fundraising Lead

Ana works to build lasting partnerships and sustainable support that power TEC's impact for people and the planet, drawing on over 15 years of experience in multi-channel fundraising, data-driven strategy, and supporter engagement.

"Effective fundraising isn't just about dollars — it's about connecting people's passion with lasting impact for nature and humans."



Mark Zihrul
Campaigner

Mark is a lawyer and campaigner who works across key TEC campaigns, advocating for the circular economy and stronger biodiversity protections with great success.

"Protecting nature and stopping waste means protecting our future — every policy, every voice counts."



Virginia Rose
Accounts Manager

Virginia helps ensure TEC's financial stability, managing budgets, compliance, and reporting so every dollar is used wisely for the environment. She's been supporting our financial operations for 7 years with care and precision.

"Every dollar donated makes a difference. My role is to manage TEC's funds carefully and transparently, supporting our projects teams' dedicated daily work protecting the environment."

AUSMAP

Australian Microplastic Assessment Project



Dr. Scott Wilson
Research Director

Affiliated with Macquarie University and the CRC for Solving Plastic Waste, Scott serves as AUSMAP's Research Director. His expertise in environmental science and extensive experience in environmental research underpin the project's rigorous data collection and analysis methodologies.

"Scientific evidence gives policymakers the confidence to act decisively on plastic pollution."



Tayla Shaw
Program and Communications Manager

With a background in Environmental Science and Molecular Biology, Tayla transforms data into stories that inspire action. In her role as AUSMAP's Programs and Communications Manager, she champions clear, impactful communication to drive awareness and change.

"Collaboration and advocacy is how we turn research into results – and awareness into action."



Em Rogers
Events & Engagement Coordinator

Em recently joined the AUSMAP team to provide more direct and consistent support for our events and trained ambassadors with more engagement opportunities. They hope to connect with people, maintain a sense of community, and bring more on board.

"Our volunteers and ambassadors really are our lifeblood."



Stephanie Carrick
Project Manager

Stephanie leads efforts to advocate, protect and connect Koala habitats across the Sydney Basin. She has extensive experience in conservation projects and wildlife care.

"Protecting Koalas means protecting the wild places we all rely on."



Dr. Natasha Franklin
Senior Science Officer

Natasha strengthens AUSMAP's research capacity, ensuring the integrity of data collection. She has worked on multiple environmental monitoring projects.

"Strong science drives real change – every data point helps us protect our oceans and the life they sustain."



Dr. Gwendolyn Foo
Project Officer, Synthetic Turf & Microplastics

Gwendolyn leads research projects on microplastic pollution, investigating how synthetic turf contributes to microplastic pollution and develops strategies to reduce it.

"Now that we know microplastic is a problem, what are the best ways to keep it where it's supposed to be and out of the environment?"

SBKN

Sydney Basin Koala Network



Jade Peace
Citizen Science Officer

Jade drives community engagement and policy work to safeguard Koala habitats and reduce threats like fragmentation and vehicle strikes. She has worked on environmental policy and habitat protection campaigns.

"Real change happens when advocacy meets evidence – I work to turn policy into protection for Koalas."

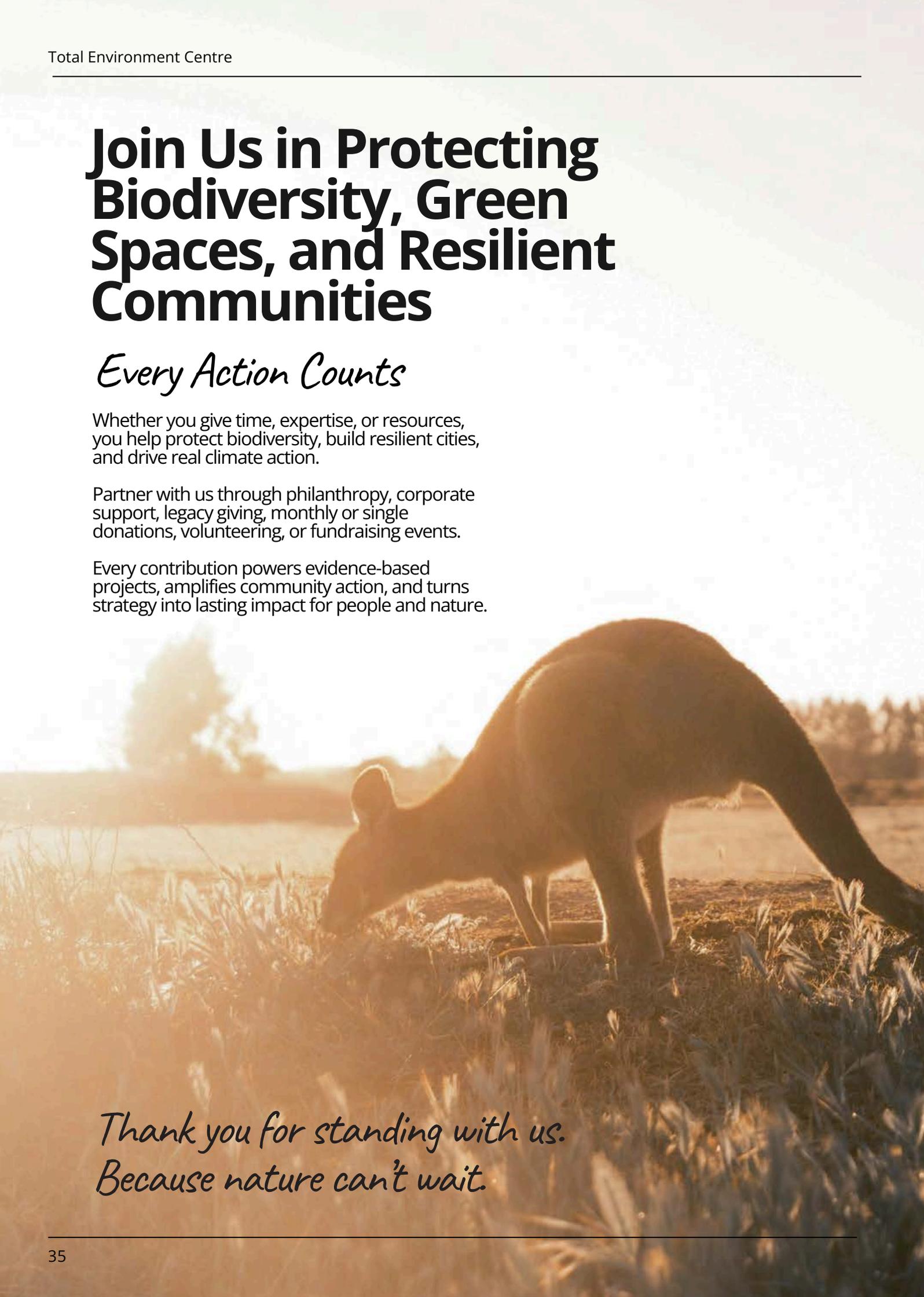
Join Us in Protecting Biodiversity, Green Spaces, and Resilient Communities

Every Action Counts

Whether you give time, expertise, or resources, you help protect biodiversity, build resilient cities, and drive real climate action.

Partner with us through philanthropy, corporate support, legacy giving, monthly or single donations, volunteering, or fundraising events.

Every contribution powers evidence-based projects, amplifies community action, and turns strategy into lasting impact for people and nature.

A kangaroo is shown in profile, grazing on grass in a field. The scene is bathed in the warm, golden light of a sunset or sunrise, with the sun low on the horizon behind the kangaroo. The background shows a line of trees and a clear sky.

*Thank you for standing with us.
Because nature can't wait.*



→ **Philanthropic Giving** – Power bold environmental action with a transformational gift.

→ **Legacy Giving** – Create a lasting impact for nature for generations to come.

→ **Monthly Donation** – Provide steady support that keeps campaigns moving.

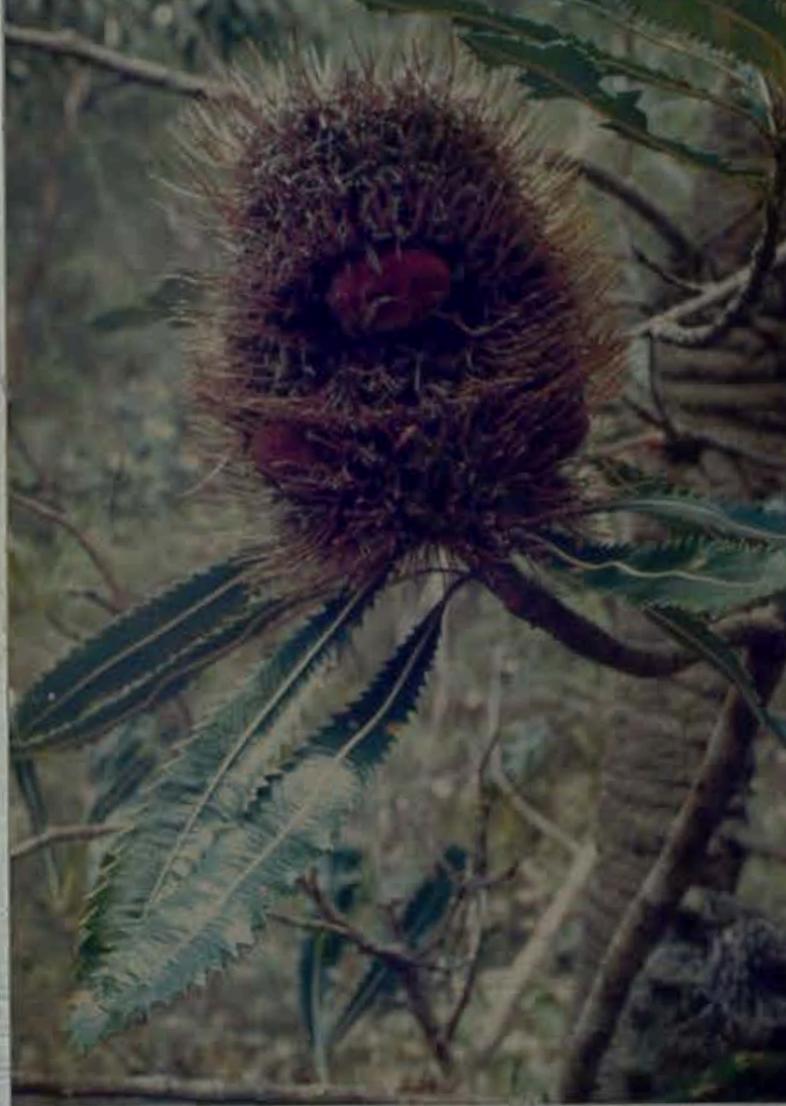
→ **Workplace Giving** – Amplify your impact through matched workplace contributions.

→ **Single Donation** – Make an immediate difference for our environment.

→ **Ways to Fundraise** – Inspire others and raise vital support for nature.

→ **Volunteer with Us** – Give your time and help protect the world we share.

→ **Corporate Partnerships** – Lead on sustainability while supporting real change through high-impact initiatives.



Contact

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