EXECUTIVE SUMMARY

“Offering sanctuary is a revolutionary act; it expresses love, when others offer scorn or hate. It recognizes humanity, when others deny and seek to debase it. Sanctuary says ‘we' rather than ‘I’. It is belonging — the building block of community.”

- Diane Kalen-Sukra

Our Bradbury-Sullivan LGBT Community Center is about belonging — belonging to an interwoven tapestry of all the beautiful manifestations of human difference. Here we celebrate our differences, and in embracing them, connect to one another in ways that create pathways to fully realize our true and authentic selves.

We are all the building blocks of this community. Early leaders in the Gay Rights movement laid foundational building blocks. Here at the center, we seek to add new and more expansive blocks to the LGBTQ+ community we continue to build here.

You are invited to be an active part of deepening and widening our embrace of one another. Your time, talent, and treasure are of such value. We will continue to advocate for and stand with you through our programs and services.

These pages are a snapshot of the overriding sense of purpose that guides us as we move into an ever-brighter future. Thank you for joining us on the journey.

- Bill McGlinn (he, him), Interim Executive Director

2021 was another year of strong growth for Bradbury-Sullivan LGBT Community Center. We added new programs, started the process of coming back from remote work to in-person programming again. We figured out how to welcome folks back to the center in the safest way possible.

I strongly believe that we were able to weather the COVID storm because of our strong staff, dedicated leadership, and the ongoing support of our community members and partners. We worked on building up our community as we moved out of the worst of the pandemic.

We will continue to focus on building community into the next year and ensure the center continues to grow and thrive as we transition to a new executive director. Keeping our center moving forward is a high priority. With that in mind, we hired an interim executive director, Bill McGlinn.

We have put together a team of board members and staff and will be engaging a third party to help us with the search for our new executive director. I am excited for the future of the center! Thanks for your continued support of the center.

- Claire Ippoliti (she, her), Chair of the Board of Directors
As the pandemic eased up, the center reopened softly, and we were able to begin programs in person. This is the heartbeat of our work, and the Bradbury-Sullivan LGBT Community Center staff worked diligently to keep these programs running. Our financials share that story numerically that may not be seen immediately, but as you read on, each programmatic work is supported by a funding partner.

We are grateful to our funding partners for their continued support that keeps not only our doors open but also incubates new ideas that support, grow, and uplift the work inherent in our mission and to our long-term sustainability.

- Marvin Webb (he, him), Treasurer, Board of Directors
CULTURAL AND COMMUNITY BUILDING

Our cultural and community-building programs connect people to LGBTQ+ art and history, as well as to one another. Through our library programs, film screenings, and gallery exhibits, we explore LGBTQ+ experiences at every intersection of identity. Our community archive and queer art history classes bring LGBTQ+ history to life.

“Being a Black transgender woman and a Christian, this conversation meant so much to me.”
- Mercedes Raymond, Spirituality Symposium attendee

“I always felt the group was a tight knit one. I’m now woven into their fabric. I really feel deeply accepted.”
- Lehigh Valley Lesbians member

“Friendships and support networks are built in our monthly community groups, which gather people together around a variety of identities and interests. In 2021, we added groups focusing on craft-making and supporting parents and guardians of LGBTQ+ adolescents.”
- Bereavement Group member

2021 LGBT Spirituality Symposium
Black, Queer, and Spiritual
January 18, 2021 at 7:00 PM EST • Facebook & Youtube Live

Pastor Jamie Frazier
Lead Pastor, Lighthouse Church of Chicago

Rabbi Sandra Lawson
Associate Chaplain for Jewish Life, at Elon University

Moderated by Rabbi Steven Nathan

I always felt the group was a tight knit one. I’m now woven into their fabric. I really feel deeply accepted.”
- Lehigh Valley Lesbians member

“This group is helping me build positive space for mourning into my life and helping me find queer community during COVID.”
- Bereavement Group member

5 visual art galleries
4 queer art history classes
3 author talks
2 archive exhibits
1 spirituality symposium
3 film screenings
1 cultural field trip
14 community groups
A core part of our mission at Bradbury-Sullivan LGBT Community Center is to identify and address barriers to care that prevent LGBTQ+ people from achieving the highest level of health possible. We forge partnerships with healthcare organizations, public health agencies, pride organizers, businesses, schools, libraries, and volunteers to address the social determinants of health that lead to disparities for LGBTQ+ people.

On-site health services including HIV/STI testing, flu and COVID-19 vaccinations, and referrals to LGBTQ-affirming providers directly impact community members’ health outcomes. Assistance enrolling in state programs for low-cost health insurance and medical marijuana support community members in understanding and accessing healthcare resources. Through our free legal clinic, volunteer attorneys help community members address some of the legal, economic, and family issues that may also factor into their overall health and wellness.

“The [COVID-19 vaccine] clinic today was awesome. I am nonbinary and dread filling out forms, but this process was so simple and affirming.”

- Clinic participant

Sign Up for Health Coverage
In addition to fostering community here in the Greater Lehigh Valley, Bradbury-Sullivan LGBT Community Center endeavors to build the capacity at sibling centers across the state and region so that LGBTQ+ people everywhere have the resources and support they need. In 2021, our team provided utilized capacity-building grants to replicate our proven strategies for LGBTQ+ health promotion at the following community centers:

- Hugh Lane Wellness Foundation in Pittsburgh, PA
- Rainbow Rose Center in York, PA
- Centre LGBTQA Support Network in State College, PA
- The LGBT Center of Greater Reading in Reading, PA
- Lancaster LGBTQ+ Coalition in Lancaster, PA
- The Frederick Center in Frederick, MD
- The LOFT LGBTQ+ Community Center in White Plains, NY
- Pride Center of Vermont in Burlington, VT

“I’ve made so many appointments and canceled. I have been so afraid, fear of letting go of control, fear of dying from the [COVID-19] shot, and so so so much more...Today I faced it with many thanks to the loving support from Pride Vermont.”

- A transmasculine Burlington community member

“It's easy to feel like an island...especially during a pandemic. Understanding that other organizations are in the same boat experiencing similar wins and losses all while checking out ideas and getting feedback and updates was really helpful through all of this.”

- Sarah Rosso,
  ED at Hugh Lane Wellness Foundation
Project Silk Lehigh Valley is an LGBTQ+ inclusive youth program (ages 14-21) co-facilitated by Bradbury-Sullivan LGBT Community Center and Valley Youth House. This program is youth-led, adult-supported and offers free health services including HIV/STI testing, therapy, case management, peer support, and discussions on a variety of health and social topics.

In 2021, an estimated 233 unique youth attended Project Silk programming more than 1,000 times. Youth enjoyed practicing healthy self-expression through arts activities like sidewalk chalking, painting, tie-dying, mask-making, and more. Supportive conversations about healthy relationships; LGBTQ+ identity and history; and self-image, self-esteem, and self-care fueled the participants' creative works.

Project Silk also connects youth to overnight camp programming at Valley Youth House’s Camp Fowler. At Camp Fowler, youth connect with other LGBTQ+ peers, enjoy outdoors activities, and learn social-emotional regulation skills and coping mechanisms. A total of 25 youth participated in LGBTQ+ Leadership Camp Week, and 15 youth were served through a program specifically designed for transgender and nonbinary youth.

“I think, for me, trans and nonbinary camp was so important because it creates a space where kids can be themselves—a place they can get away from their maybe homophobic household. It’s a space they can go to for a while to be themselves and feel accepted.”

- Rayne, camp attendee

“There are queer, adoptive, and chosen families all over the globe that deserve the same visibility as every other family. There is nothing wrong with having a chosen family and having your own unique definition of what it means to you.”

- Art challenge participant

+1,000 Engagements with youth program staff

HIV/STI tests administered 64

233 Unique program participants served

Unique youth engaged in summer camp programming 30
Lehigh Valley Pride is an annual celebration of LGBTQ+ art, culture, community, and visibility. In 2021, we brought the festival back in-person, which was attended by more than 3,500 community members and included LGBTQ+ drag and music art performers, visual artists, youth and teen programs, faith programs, and more than 150 vendors.

“Lehigh Valley Pride for me is a chance to express my pride and shared (and sometimes foreign) experiences with folks in our community along with our allies. It’s a safe and inclusive space with the only requirement being that you come as you are! Lehigh Valley Pride networks people from all walks of life for entertainment, fellowship, and education (especially resource and knowledge sharing!). I look forward to it every year!”

–Justan Parker Fields, Lehigh Valley Pride 2021 grand marshal
In 2021, 41 training sessions and speaking engagements served a total of 2,736 participants. The professionals that were trained increased their knowledge of LGBTQ-affirming vocabulary, bettered their understanding of the structural barriers that LGBTQ+ people face, and made commitments to practice proven strategies for supporting LGBTQ+ youth and clients. By increasing the cultural competency of thousands of professionals each year, the Training Institute makes the Greater Lehigh Valley a safer and more supportive home for the region’s LGBTQ+ community members.

“This was the best LGBTQ training I’ve been to so far. I learned new material, especially about professional best practices.”
- Department of Drugs & Alcohol Programs employee

“This training built my knowledge base and provided specific education that I can begin to apply today.”
- United Way of the Greater Lehigh Valley employee

“I have attended trainings in the past, but your training was so much more inclusive of all the different facets of the LGBTQ+ community.”
- Allentown Public Library employee

**Listed clients:**

Academy of Medical-Surgical Nurses  
Americans Nonsmokers’ Rights Foundation  
Bet-El Counseling Services, Inc.  
Community Action Committee of the Lehigh Valley  
Community Health Council of Lebanon County  
Department of Drug & Alcohol Programs  
Eastern Pennsylvania Healthcare Executive Network  
Griswold Home Care  
Gwynedd Mercy University  
Hilside School  
Johnson Matthey Corporation  
Juniata College  
Keller Williams Realty  
Lehigh Conference of Churches  
Lehigh Valley Academy Regional Charter School  
Lehigh Valley Health Network  
Montgomery County LGBTQ Business Council  
North Penn Legal Services  
Northampton Community College  
Northampton County Department of Human Services  
Palisades School District  
Parkland Community Library  
Penn Highlands Huntingdon  
Pennsylvania Action Coalition  
Pennsylvania Immunization Coalition  
Philadelphia Department of Public Health  
PNC Bank  
Quakertown Community School District  
Raub Middle School  
Roberto Clemente Charter School  
Schuylkill Haven Area School District  
United Way 2-1-1 Call Responders  
United Way of the Greater Lehigh Valley  
Widener University School of Social Work  
York County Children’s Advocacy Center
Bradbury-Sullivan LGBT Community Center is a vocal advocate for public policies that improve LGBTQ+ health, enhance civil and human rights, and support LGBTQ+ people and people living with HIV.

In 2021, we...

- Advocated against Trump-era bans on diversity training
- Advocated for the Equality Act in Congress
- Supported the nomination of Dr. Rachel Levine for U.S. Assistant Secretary for Health
- Advocated for statewide nondiscrimination legislation
- Advocated for statewide ban on conversion therapy
- Advocated against bill to criminalize HIV
- Hosted the first Allentown LGBTQ Mayoral Forum
- Advocated for increased access to vaccines for LGBTQ+ people facing barriers to care

WLV

Bradbury-Sullivan Champions Diversity Training

POZ MAGAZINE

Rachel Levine, MD, Will Make History, and a Difference

PENNSYLVANIA CAPITAL-STAR

LGBT Leaders Ask State Health Officials for More Data on COVID-19 Vaccinations

THE ADVOCATE

What Health Equity Means for Queer Liberation
Original Research - Bradbury-Sullivan LGBT Community Center partnered with researchers at the Graduate School of Social Work and Social Research at Bryn Mawr College to conduct an IRB-approved study of vaccine access and vaccine hesitancy among LGBTQ+ Pennsylvanians. Responses from more than 1,500 LGBTQ+ Pennsylvanians revealed which subsets of the community were most likely to experience vaccine hesitancy, what those reasons for hesitancy were, and what other barriers to care existed for community members who had yet to be vaccinated. The center utilized these findings to inform its own COVID-19 outreach and education programming, including setting a model for hosting LGBTQ-affirming community-based vaccine clinics.

Data in Action - Our center worked hard to ensure that the findings of the 2020 PA LGBTQ Health Needs Assessment were put into the hands of LGBTQ+ community leaders across the state and put into action by public health professionals. Our team prepared customized data summaries for LGBTQ+ community centers to utilize for their own program development, fundraising, and advocacy. We delivered localized data presentations to communities from Erie to Scranton to Philadelphia. We also trained six subcontractors for the Pennsylvania Department of Health on the data and its implications for LGBTQ-focused health outreach in their regions.

State and National Conferences - Our team presented lessons learned from our evidence-informed programs at national conferences including the American Public Health Association; the GLMA Annual Conference on LGBTQ Health; the National LGBTQ Health Conference; the LGBTQ Research Symposium; the Society of Public Health Educators; the Society for the Advancement of Sexual Health; and more.
FUNDERS

Lisa Daugherty
Lori Symensky
Lyn Nevin
Lynette Matson
Margaret Smith
Marilyn Musumeci
Mary Ann Nord
Mary Gade
Mary Jane & Tom Karger

Tyler Castro
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Vicki Hallett Graff
Vicki Sleva
Winifred Niefert Russell
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In honor of...
Jun Wentz
Cindy Fland
Rafael Salazar
Jennifer Wescoc
Cynthia & Kenneth Huhn
Maggie Riegel & Michael
Pipestone
Alison Leaver
Liz Bradbury & Trish Sullivan
Sarah Kersh

BREATHE volunteer
facilitators: Mel Kitlen, Mark
Wonsidler, Jimmy Hamill, and
Rabbi Steve Nathan

Judy Migliore-Erdman
Helelly "Jay" Jeffers
William Jeffers
Bill McGlinn & Mark Mascolini
Jennifer Scavuzzo

In memory of...
Louise Poresky
Dan Poresky
GIVING TO THE CENTER

“We give to Bradbury-Sullivan LGBT Community Center to support its programming mission, its commitment to accessibility and inclusivity, and its promotion of LGBTQ+ health education.”

-Alex Benjamin and Pete Grover

“I give because Bradbury-Sullivan LGBT Community Center is a safe haven for LGBTQIA people and our joy.”

- Rain Black

5 WAYS TO GIVE...

1. **Make an annual gift** easily and safely online or mail a check made out to: “Bradbury-Sullivan LGBT Community Center” mailed to 522 W. Maple Street, at Bayard Rustin Way, Allentown, PA 18101. Donate today at BradburySullivanCenter.org/Donate.

2. **Become a sustaining donor** with a monthly gift to sustain our ongoing programs and services. Our community’s needs are always changing. Help us grow to meet those needs. Sign up today at BradburySullivanCenter.org/Sustaining.

3. **Sponsor** Lehigh Valley Pride, The center’s annual gala, or ongoing programs and events throughout the year. Sponsorship is a great way to advertise your organization while making a difference in our community.

4. **Donate** appreciated shares of stocks or mutual funds. You receive a charitable deduction for their full market value and you ensure no capital gains tax (subject to IRS limits). Or consider a qualified charitable disbursement from your IRA.

5. **Leave a legacy** with a deferred gift in your will, or by naming Bradbury-Sullivan LGBT Community Center as beneficiary in your bank account or life insurance plan. Leave a legacy now and build a better future!

For questions or assistance, please contact Matt Easterwood, CFRE, Director of Development Matt@BradburySullivanCenter.org or 610-347-9988 x104.
VOLUNTEER SPOTLIGHT

“Bradbury-Sullivan’s Legal Clinic provides a safe space for individuals who might otherwise be anxious about discussing sensitive and very essential issues with a lawyer. Participation in the clinic has been a privilege, and has given me the opportunity, individual by individual, to provide assistance in navigating the legal system. I have found it very rewarding to make a little bit of difference for these individuals.”

- Anne Millham, Greater Good LLC

“Volunteering at Bradbury-Sullivan Center has given me a sense of purpose. I didn’t realize at first how deeply I needed it; something that was greater than both myself and the sum of its parts.”

- Scott, A Space for Aces

“Serving the communities we work and live in is a priority for both myself and the team at Zulily. Providing our team members with a variety of volunteer options that are reflective of the diverse team in our building is our goal. Working with Bradbury-Sullivan LGBT Community Center to assist with Lehigh Valley Pride did just that.”

- Gina Gaglione, Zulily, 2021 Lehigh Valley Pride volunteer

5 WAYS TO VOLUNTEER...

1. **Major events:** Volunteer as an individual or group to help set up, deliver, and clean up our two annual major events: Lehigh Valley Pride and our Gala & LGBTQ+ Community Leadership Awards event.

2. **Facilitate a community-building group:** The Center hosts 15 monthly community-building groups (as referenced on Page 3) led by volunteers. If you are passionate about your identity in the LGBTQ+ community, we welcome interest in facilitating current and new community-building programs.

3. **Support our cultural events:** The Center regularly hosts author talks, artist receptions, and other events that can benefit from the support of volunteers. Let us know if you would like to help staff an event where you can connect with friends and neighbors.

4. **Host a fundraiser:** Volunteering your time to raise money for the Center is a great way to give back! Host a Facebook fundraiser on your birthday, on #GivingTuesday, or participate as a volunteer fundraiser for our end-of-year 12 Days of Giving campaign.

5. **Serve on a volunteer committee:** If you enjoy working on a team to implement events or campaigns, we have several volunteer committees available. Help plan our annual gala event with the Gala Planning Committee, or assist with planning our largest fundraising campaign of the year with the 12 Days of Giving Campaign Committee.

To sign up as a volunteer, visit BradburySullivanCenter.org/Volunteer or contact Matt Easterwood, CFRE, Director of Development, at Matt@BradburySullivanCenter.org or 610-347-9988 x104.
Bradbury-Sullivan LGBT Community Center provides arts, health, youth, and pride programs for the LGBTQ+ community throughout the Lehigh Valley

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