EXECUTIVE DIRECTOR

BRADBURY-SULLIVAN LGBT COMMUNITY CENTER SERVES THE LGBTQ+ COMMUNITY OF THE LEHIGH VALLEY AND ITS ALLIES 365 DAYS A YEAR. WE ENVISION A COMMUNITY WHO DEMANDS EQUITY AND CREATES A PATHWAY FOR LGBTQ+ PEOPLE TO THRIVE AND EXPERIENCE QUEER JOY.

Our Center is a radically inclusive Queer space based in the Lehigh Valley. Our Center fosters Queer joy & liberation. Prioritizing the most marginalized populations throughout Pennsylvania, we provide innovative programs, services, and experiences for our LGBTQ+ siblings through connection, education, culture, and healing. Our Center’s impact ripples throughout Pennsylvania and is felt far beyond.

At our Center, our staff show up to work every day completely committed to doing everything they can to tear down the barriers that prevent you and thousands of LGBTQ+ people across Pennsylvania from living free of discrimination, and persecution.

We will continue to advocate for and stand with you through our programs and services, but we need your help. Please join us in our movement and our pursuit of equity - we need all of you. Together, we can make such a difference in people's lives. Together, we are unstoppable.

The Future of Bradbury-Sullivan LGBT Community Center is bright and we have so much to look forward to. This report's pages will provide a snapshot of our team's hard work and the purpose guiding our center's programming. Thanks for your continued support.

Liz Kleintop, Ph.D. (she/her)

LETTHER FROM OUR BOARD CHAIR

Bradbury-Sullivan LGBT Community Center accomplished so much and impacted so many in 2022. We created new programs and partnerships, reached over 65,000 people through events, facilitated the Pennsylvania LGBTQ+ Health Needs Assessment, and successfully launched our campaign to transform our garage into a Pride Café.

The dedicated staff at our Center are changing people’s lives and creating a better future for the Greater Lehigh Valley’s LGBTQ+ Community. In a year that was so challenging for our community globally, our Center persevered and accomplished so much.

We will continue to persevere, we will continue to advocate for and build community, and we will continue to be a force for good.

Looking into the following year, I’m confident our Center will continue to grow and thrive, as we have hired Ashley L. Coleman (she/her) as our next Executive Director.

THE FUTURE OF BRADBURY-SULLIVAN LGBT COMMUNITY CENTER IS BRIGHT AND WE HAVE SO MUCH TO LOOK FORWARD TO. THIS REPORT'S PAGES WILL PROVIDE A SNAPSHOT OF OUR TEAM'S HARD WORK AND THE PURPOSE GUIDING OUR CENTER'S PROGRAMMING. THANKS FOR YOUR CONTINUED SUPPORT.

Ashley L. Coleman (she/her)
BY THE NUMBERS

<table>
<thead>
<tr>
<th>Income Source</th>
<th>Income</th>
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<tbody>
<tr>
<td>Individuals and Families</td>
<td>14%</td>
</tr>
<tr>
<td>Government</td>
<td>63%</td>
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<tr>
<td>Corporations and Foundations</td>
<td>16%</td>
</tr>
<tr>
<td>Program Income</td>
<td>6%</td>
</tr>
<tr>
<td>Rental Income</td>
<td>1%</td>
</tr>
<tr>
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<table>
<thead>
<tr>
<th>Expense Categories</th>
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<tr>
<td>Programs</td>
<td>63%</td>
</tr>
<tr>
<td>Management</td>
<td>27%</td>
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<tr>
<td>Fundraising</td>
<td>10%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$1,713,178</td>
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</table>

We are immensely grateful to our dedicated staff, volunteers, donors, and supporters whose unwavering commitment and continued support allows the Center to evolve and continue to impact our community in positive ways. Their passion and dedication have allowed us to continue our journey toward a more inclusive and accepting society.

Our board of directors take their responsibility seriously to be careful stewards of these resources. We always strive to provide the best programs we can for our community with the resources we have.

AS WE REFLECT ON THE PAST YEAR’S ACHIEVEMENTS, WE ARE ALSO EXCITED ABOUT THE OPPORTUNITIES AND CHALLENGES THAT LIE AHEAD. WE REMAIN COMMITTED TO OUR MISSION AND ARE EAGER TO EXPAND OUR REACH, INCREASE OUR IMPACT, AND ADVOCATE FOR A MORE EQUITABLE AND INCLUSIVE WORLD.

HOW TO GIVE

BradburySullivanCenter.org/QueerAllYear

Marvin Webb (he/him)
CONNECT 2022

7,506
Individuals attended community events

116
Volunteers

605
Individuals served across 16 groups

COMMUNITY TESTIMONIALS

"I'm so grateful this group exists. I didn't know where to go to find support for my trans son and now I have so much more direction."
-- Parents of Trans Kids group member

"Coming to this group has really helped me discover myself and feel like I have a community"
-- Bi/Pan/Queer group member

"Going to these groups have really helped me to set more solid boundaries with friends and value myself more."
-- Prism group member

"This is the first place I feel like I belong.”
-- Lehigh Valley Lesbians group member

"... I don't know what I'd do if I didn't know, have a space to talk about this loss."  
-- Bereavement Group member
“Last year, at Lititz Pride, a mother walked up to me with tears in her eyes and told me that she could not find a medical provider who could assist her transgender child with HRT (hormone replacement therapy). She was driving over an hour away to a provider and it was not a commute her family could sustain for much longer. I immediately gave her a resource and referral line card and explained that if she contacted us, we would provide her with any HRT providers we had on our internal list that were close to where she lived.

SHE WAS SO GRATEFUL THAT WE TOOK THE TIME TO COMPILE THE LIST AND OFFER IT TO COMMUNITY MEMBERS. IT WAS GREAT TO SEE ALL OF OUR ORGANIZATION'S HARD WORK COME TO FRUITION BY HELPING A COMMUNITY MEMBER AND THEIR FAMILY GET THE CARE THEY NEEDED.”
### Advocacy

#### Policy Issues

19
Legislators met across Eastern, PA to talk about health policy issues impacting the LGBTQ+ Community

11
LGBTQ+ youth who met with legislators during Day at the Capital

### In the News

#### The Morning Call
LGBTQ+ in Pennsylvania? Fill out this health needs survey

#### The Valley Ledger
Bradbury-Sullivan LGBT Community Center to host 2022 Northeast Regional Pride Organizers Conference

#### Lehigh Valley News
National Coming Out Day a day of reflection for Bradbury-Sullivan Staff

#### Lehigh Valley News
LGBTQ+ café dream comes closer to reality thanks to Sen. Browne, donors

#### The Morning Call
Bradbury-Sullivan LGBT Community Center to host webinar on monkeypox

#### Lehigh Valley Live
Lehigh Valley Pride 2022 festival in Allentown draws thousands with focus on equality

### 2022 Pennsylvania LGBTQ Health Needs Assessment

4,228
LGBTQ+ Pennsylvanians participated

75%
of participants felt community group participation has produced positive change in their lives

95.2%
of LGBTQ+ Pennsylvanians from the Lehigh Valley are fully vaccinated against COVID-19!

### Reduction in Uninsured Community Members

6.0%
2020

3.3%
2022

The percentage of Pennsylvanians from the Lehigh Valley that did not have insurance or were unsure of their insurance status dropped 2.7% from 2020 to 2022.

### Top Community Priorities

- **57.3%** Depression
- **37.4%** Loneliness & Isolation
- **35.5%** Suicide

Text START 678678 Trevor Project Support 988 Suicide and Crisis Lifeline

To read the full report, please visit bit.ly/pana2022 or scan the code

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ADVOCACY

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"THIS IS THE FIRST PLACE I'VE SEEN SO MANY BOOKS ABOUT PEOPLE LIKE ME. WITH ALL THE BOOK BANNINGS GOING ON I THINK LIBRARIES LIKE THIS ARE SO IMPORTANT."

-- Community Member about the Community Library
### FUNDERS

List includes donations received January 1 - December 31, 2022.
We apologize for any omissions or inaccuracies.

<table>
<thead>
<tr>
<th>Amount</th>
<th>Organization</th>
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<tr>
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<td>CDC Foundation</td>
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<td>American Lung Association</td>
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<td>Air Products</td>
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<td>Lehigh Valley Community Foundation</td>
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<td>Morgan Stanley Charitable Spending Accounts</td>
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<td>Network of the National Library of Medicine</td>
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<td>People First Federal Credit Union</td>
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<td>$14,900-$7,500</td>
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<td>Robert Jacobs &amp; David Artman</td>
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<td>BNY Mellon</td>
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<td>Marvin Webb and George Ziegler</td>
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<td>Planned Parenthood Keystone</td>
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<td>Gary Jones</td>
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<td>Cancer Action Network</td>
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<td>Dun &amp; Bradstreet</td>
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<td>Greater Lehigh Valley Chamber of Commerce</td>
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<td>Housing Alliance of Pennsylvania (HAPA)</td>
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<td>Juniata College</td>
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Kind Tree
Manpower
Members 1st
Michael Brady
Nestle Purina
Walmart 3563
Walmart 7559
Wawa
IronPigs Charities (IPC)
Lehigh Valley Iron Pigs
Jill Weaver
Dan Sisson
Charles and Ruth Marcon
Justan Fields
PNC Bank
Whole Foods
Lizbeth Kleintop
Michelle Dech
Dr. Binae Karpo
JB and Kathleen Reilly
Lehigh Valley Public Media
Quaint Oak Bank
Renew Financial Group
Tracy Denton and Brenda Walsh
United Way Greater Lehigh Valley
Marvin Webb & George Ziegler
Fegley’s Brew Works
Elizabeth Dolan
Howard Meller
Joann Lee
Mary Link
Muhlenberg College
Carolyn Gaffney
Dr. Jason and Allen Crockett & Coty Gantert
Kelli Nayak
Kurt Sauer
Emma Smith
Jerner Law Group, P.C.
King, Spry Herman, Freund, and Faul
WDR, LCC
99 Rooftops Marketing
Allegiant Global Partners
Pennie
Baldrige Asset Management LLC
Christine Conti Collins
City of Allentown
Diakon
Dominick Hiddo-Perry
Edward Michael
Emerson Electric Co
Episcopal Diocese of Bethlehem
First Commonwealth

Gardner Law Offices
Visions Federal Credit Union
Hon. Matt and Karen Tuerk
Keystone Savings Foundation
Laurie Siebert
Mark Fedorov
Northeastern Pennsylvania Synod
PA Cyber Charter School
SAM, Inc.
Pride Abstract & Settlement Services
Starbucks
The Children’s Home of Reading
The GIANT Company
TruCare Home Care Services
Wegmans

In honor of...
Adrian Shanker
Ellen Bell
Matt Hanson
Amy Kruzel
Judith Lasker
Dean Curtis
Karen Foley
James Lavoy
Laurie Siebert
Jennie Shanker
Virginia Vidoni
Carolynn Van Dyke & Ann Carter
Alexander Doty
David Artman & Robert Jacobs
Benjamin Carter
Audrey Carter
Bill McGlinn & Mark Mascolini
Cecelia A. Connelly-Weida
Bill McGlinn & Mark Mascolini
Ellen E. Millard-Kern
Ellen Kern
Cynthia Lambert
Gina Conti
Christine Conti Collins
John Ison
Judy O’Hara
Juan Collazo-Armbuster
Martin Kern
Theo Helmuth
Elena Helmuth
LOOKING FORWARD

The LGBTQ+ Education Institute

Offering training for individuals

Increasing the breadth of our training offerings to include intersectional topics and trainings specific to issues impacting the LGBTQ+ community like:

- Substance use disorders
- Domestic and intimate partner violence
- Supporting and Affirming LGBTQ+ Youth

"I FEEL MORE PREPARED TO ADDRESS THE NEEDS OF STUDENTS PART OF THE LGBTQ+ COMMUNITY. I HAVE A BETTER SENSE OF HOW MY ACTIONS CAN ALIENATE STUDENTS WITH LGBTQ CONCERNS."

-- Allentown School District counselor

The Pride Café

We are thrilled to expand our programming in order to better serve our young adult population ages 18+ with job readiness and employment programming in our Pride Café. The Pride Café will be the first LGBTQ+ youth job readiness program in the Lehigh Valley. It is intended for participants to experience the employment process from job readiness to being gainfully employed.

"THE PRIDE CAFÉ WILL PROVIDE A CAREER READINESS INITIATIVE AND AFFIRMING WORK ENVIRONMENT FOR LGBTQ+ PEOPLE. WE WILL DEVELOP CULTURAL PROGRAMMING AT THE VENUE AS AN EXTENSION OF OUR CENTER’S VISION AND COMMITMENT TO THE COMMUNITY."

-- Braden Hudak (he/him)
Public Relations Manager
LAND ACKNOWLEDGMENT
Bradbury-Sullivan LGBT Community Center is located on the original and unceded land of the Lenape people. We acknowledge the harms and mistakes of the past, and we dedicate ourselves to moving forward in solidarity with indigenous communities.

ACCESSIBILITY AND INCLUSION
Bradbury-Sullivan LGBT Community Center stands in solidarity with disability justice movements and believes that access to LGBTQ community programs and services is essential for our whole community. We include image descriptions on all social media content, utilize closed captioning for virtual programs, and ASL interpretation at Lehigh Valley Pride.
Bradbury-Sullivan LGBT Community Center provides arts, health, youth, and pride programs for the LGBTQ+ community throughout the Lehigh Valley

**Board of Directors (2022):**
Claire Ippoliti *(she, her)* Chair
Joshua D. Shulman, Esq. *(he, him)* Vice Chair
Jason Sizemore *(he, him)* Secretary
Marvin Webb *(he, him)* Treasurer
Tracy Denton *(she, her)*
Ana Hamilton *(she, her)*
Liz Kleintop, Ph.D. *(she, her)*
Courtney Natt *(she, they)*
Mark Stanziola, Esq. *(he, him)*
Chris Bongo *(he, him)*
Margaret McConnell *(she, her)*

**Employees (2023):**
Ashley L. Coleman *(she, her)* Executive Director
Krista Brown-Ly *(she, her)* Deputy Director
Robin Gow, MFA *(fae/it/he, él y elle)* Director of the Education Institute
Kayla Simon, M.P.H. *(she, her)* Director of Programs
Chrystina Obleschuk, MPH *(she, her)* Senior Health Equity Programs Manager
Christian Orr *(he, they)* Senior Events Manager
Elizabeth Keiser, MFA *(she, her)* Senior Communications & Marketing Manager
Anastasia Shakhurina *(she, her)* Healthcare Enrollment Coordinator
Braden Hudak, M.A. *(he, him)* Public Relations Manager
Christina Graham, M.P.H. *(she, her)* Data & Evaluation Manager
David Celli *(he, him)* Healthcare Enrollment Coordinator
Deirdre Van Walters *(she, they)* Community Programs Manager
Emily Ortiz *(they, she)* Health Education Coordinator
Kailyn Jones *(she, her)* Healthcare Enrollment and Public Policy Coordinator
Kiirstin (Kiir) Prokopowitz *(they, them)* Facilities Technician
Kim Ketterer *(any pronouns with respect)* Front Desk
Mary Frasier *(she, her)* Executive Assistant
Max Miller *(he, him)* Healthcare Enrollment Coordinator
Meaghan Lawlor *(they, them)* Community Health Educator
Meredith McGee, B.S., B.A. *(she, her)* Grants Writer
Owen Pudliner *(he, him)* Communications & Events Coordinator
Peter Flood *(he, him)* Community Programs Coordinator
Sharon Brotzman *(she, her)* Administrative Manager
Tara Laudenslager *(they, them)* Graphic Designer
Tiersa Curry *(she, they)* Digital Archives Assistant

**A Proud Member Of:**

**Platinum Transparency 2022**
Candid.

**2022 TOP-RATED NONPROFIT**

**A Proud Member Of:**

BradburySullivanCenter.org  @BSCLehighValley