

# Annual Report 2024/25

## Recognition and Commitment

We acknowledge the Traditional Custodians of the lands and waters across the region, including Aboriginal and Torres Strait Islander Peoples in Australia, Māori in Aotearoa, and the Indigenous peoples of the Pacific. We recognise their enduring sovereignty, deep cultural knowledge, and continuing connection to place. We commit to listening, learning, and working in ways that honour and reflect Indigenous ways of being and knowing in our shared pursuit of health equity.

CAHA is on its own journey to best understand how we can bring this commitment to life. We have taken a few initial steps and are pleased to welcome more First Nations organisations to CAHA in recent years. We have much listening and learning to do as part of our journey.

Contact: [office@caha.org.au](mailto:office@caha.org.au)

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(Postal Only) CAHA, 247-251 Flinders Lane,  
Melbourne, VICTORIA 3000

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# President's Report

**The release of the National Health and Climate Strategy in 2023 marked a decisive shift toward protecting the health of Australians in a rapidly warming world.**

The imperative is clear: ambition must be matched with swift, well-resourced implementation. Despite strong and consistent advocacy from across the health sector, we are yet to see the investment required to realise the Strategy's intent.

A stable climate is fundamental to good health. This decade demands deep emissions reductions guided by science, resilient and climate-ready health systems, and communities equipped to stay safe and well through escalating climate impacts.

Climate and health are now firmly on the global agenda, and our connections beyond Australia have never been more important. CAHA is expanding its engagement with Aotearoa New Zealand and our Pacific neighbours, recognising our shared challenges and responsibilities. In a time of compounding global pressures, CAHA remains a steadfast advocate for the health benefits of climate action, grounded in collaboration, leadership and an unwavering commitment to a just, regenerative future.

As President, I have been privileged to lead a dedicated Board whose stewardship and clarity of purpose continue to strengthen CAHA. I thank long-serving Director and Secretary Amanda Adrian and Vice President Sophie Dwyer for their substantial contributions. We were pleased to welcome new Directors whose expertise enriches our governance – Kate Elks Zadel and Professor Paul Kelly, former Chief Medical Officer .

I especially want to acknowledge my colleagues on the Executive: Vice President, Catherine Pendry; Secretary, initially Angela Cartight and more recently Bronwyn McDonald; and Treasurer, Rajini Surendran.

Our Annual Report details the significant achievements of our diverse Alliance. I extend my sincere appreciation to our CEO, Michelle Isles, for her collaborative leadership in her first full year in the role. Her integrity and steady guidance have positioned CAHA well in a complex and fast-evolving environment.

To CAHA's staff, past and present, thank you. Your commitment, expertise and passion uphold CAHA's reputation as Australia's leading voice for climate and health advocacy.

We are deeply grateful to our members, volunteers and expert advisors. The diverse perspectives and capabilities within our Alliance and our Global Green and Healthy Hospitals network are the foundation of our influence and impact.

Finally, I wish to acknowledge our generous donors and funders. Your support is more than financial – it is a vote of confidence in our mission and a shared belief in a healthier, fairer climate future. The achievements outlined in this report are a testament to your partnership.

Thank you.

**Lin Oke OAM**  
President



# Chief Executive Officer's Report

**This financial year has been successful for CAHA and our members, characterised by new programs and campaigns that gained cut through while restoring our annual budget to a balanced position with considered spending and appointments.**

Our new strategic framework was developed with our members, staff and board and provided opportunities for a diversity of interests and approaches to come together.

We embarked on two campaigns to tackle plastics and air pollution, thanks to significant in-kind support from our expert community.

We forged a new event partnership with new member BUPA Australia who supported our online annual Greening the Healthcare Sector Forum.

We have secured several talented new staff. Nurses Sade Franklin and Dave Chun are our new Sustainable Healthcare Officers, and are delivering our new CARE program to a cohort of health services across Australia and Aotearoa New Zealand.

We worked with Bendigo Health to develop an online education module on climate and health, advised local governments establishing health and climate plans, and signed an MoU with Griffith University to progress our targeted climate and health micro-credential.

We deepened connection with CAHA member Ora Taio and health leaders in Aotearoa through our role as a co-organiser of the biannual "Taiao. Tangata. Hauora. Summit" and through contributions to New Zealand's leading climate and health adaptation strategy.

In Australia we contributed to federal policy, as well as state policy in Western Australia and Tasmania, through expert advisory committee roles and policy submissions. We provided independent policy analysis in the lead up to the Australian federal election. We also joined the RENEW Australia for All campaign and ran dedicated training with health communities to build understanding about the health benefits of clean energy.

We also navigated significant demand for our voluntary support for research and established a new role led by Bianca-Lau Goodchild to achieve a viable and mutually beneficial role for CAHA.

I want to sincerely thank our hard-working team who do not hesitate to take on a challenge and our dedicated voluntary board directors, particularly our President Lin Oke and the Board Executive who give their time and wisdom with generosity and care.

Our funders and donors make our work possible, particularly in the absence of government funding. We thank the Lord Mayors Charitable Foundation for its multi-year foundational support of CAHA. Our funding relationships are formed on the basis of shared values, trust and the commitment to create positive impact. A sincere thanks to all who support CAHA's vision and efforts. We are excited to work with you in the year ahead.

**Michelle Isles**  
CEO

The **Climate and Health Alliance** (CAHA) is a leading non-government organisation working on climate change and health in Australia, New Zealand and the Pacific Islands.

**94** organisations were members of CAHA as of June 2025: national professional associations (representing practitioners of public health, medicine, nursing, midwifery, health promotion, allied health and rural health), consumer health promotion organisations, First Nations organisations, unions, peak health bodies, healthcare service providers, leading research and academic institutions, and other health consumer networks.

We also have **109** individual people as members of the Friends of CAHA.

# About

## Purpose

To build the power of the health movement for climate action, community resilience and sustainable healthcare.

## Vision

A healthy, regenerative and just world for all.

## Theory of change

If the health movement leads on equitable climate solutions, decision-makers will act because the community cares about health and trusts health voices.



# How we work

- We pursue fair and equal access to health by tackling the environmental and social determinants of health.
- We are dedicated to our purpose, take responsibility for our actions and honour our commitments.
- We create greater impact through respectful collaboration, drawing out the collective wisdom of our alliance
- We partner with sovereign Indigenous Peoples across Australia, Aotearoa and the Pacific Islands, acknowledging their ways of knowing, being and doing.
- We are driven by evidence and transparent about our work.
- We prioritise wellbeing and resilience to sustain our impact over time.



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CAHA is lucky to have many incredibly talented people in the team of staff, on the board, on its expert advisory committee, among its membership, and its volunteers.



# Our People

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## Board Directors

as of 30 June 2025



**President**

Lin Oke

*Friends of CAHA*



**Vice President**

Dr Catherine Pendrey

*Independent Director*



**Secretary**

Brownwyn McDonald

*Healthy Futures*



**Treasurer**

Rajini Surendren

*Independent Director*



Magdalena Simonis

*Independent Director*



Dr Brian O'Connell

*Independent Director*



Francis Nona

*Independent Director*



Aletha Ward

*Australian College of Nursing (ACN)*

*Australian Primary Health Care  
Nurses Association (APNA)*

*Climate Action Nurses*



Kate Elks Zadel

*Independent Director*



Professor Paul Kelly

*Public Health Association  
of Australia*



Paul Gibson

*Indigenous Allied Health  
Australia*

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## CAHA Staff

(contributed during the reporting period 1 July 2024 – 30 June 2025)

### Michelle Isles

Chief Executive Officer

### Kat Begeo

Operations Coordinator

### Banu Kannu

Events Director

### Stefanie Carino

Sustainable Healthcare Manager

### Bianca Lau-Goodchild

Research & Partnerships Coordinator

### Stacey Davidson

Strategy Advisor

### Dave Chun

Sustainable Healthcare Officer

### Hilary Sloane

Visual Communications Specialist

### Rizal Bahri

Sustainability reporting advisor

### Sadé Franklin

Sustainable Healthcare Officer

### Lindsay Scudder

Education Coordinator

### Sarah Ripley

Sustainable Healthcare Manager

### Layla Humphreys

Policy & Communications Coordinator

### Tricia Middel

Finance

See current team at [caha.org.au/our\\_people](https://caha.org.au/our_people)

## Expert contributions

CAHA is extremely lucky to have many talented and passionate volunteers who assist with all areas of CAHA's work. Each and every volunteer contributes meaningfully to CAHA and we are extremely grateful for their support and the time they dedicate to CAHA.


Special thanks to Aoife Doherty, Catelyn Richards, Dr Louise Woodward, Dr Daniella Nolan, Jermaine Cenina, Sam Christoferi, Sarah Murton, Thomas Longley, Professor Martin Hensher, Ben Munro, Nathan Toovey, Nathan Malin and other experts who have volunteered their time and wisdom during this financial year.

# Our Members

As of 30 June 2025, CAHA had  
**94 organisations as members.**

For the last five financial years, membership has included organisations from outside the health sector, who can join CAHA as Associate (non-voting) Members. The diversity and scale of our membership strengthens our advocacy and helps us scale up our collective impact.



A person is shown from the back, wearing a white t-shirt with green text that reads "ASK ME ABOUT CLIMATE AND HEALTH". They are also wearing a green neckerchief and have a small gold ring on their left ear. The background is blurred, showing other people and lights.

**ASK ME  
ABOUT CLIMATE  
AND HEALTH**

# Our Work

# A new strategy for a new era

The climate-health landscape in Australia, Aotearoa/New Zealand and the Pacific has shifted fundamentally in the last three years. With the changing policy landscape, a change in CAHA leadership, and emerging opportunities in sustainable healthcare, it was prudent to update our strategic plan.

CAHA began the strategic planning process in the beginning of 2024, starting with members consultation. Members were invited to complete a survey and then attend a roundtable to share their priorities and ambitions for our alliance.

The strategy was launched publicly in October 2025 at the Climate + Health Summit, but it has underpinned our work substantially before publication during the 2024-25 financial year.



## CAHA is pursuing three strategic priorities:

### Health In All Policies

Health is integrated into policy areas to maximise equitable health outcomes



### Health Sector Transformation

Our health system is decarbonised, sustainable and resilient



### Thriving Alliance

A strong, sustainable organisation and engaged membership pursue our purpose



### Our capabilities

- Coordinating alliances
- Communicating with purpose
- Translating new research
- Delivering projects
- Enabling climate leadership
- Measuring impact



# Health In All Policies

Health is integrated into policy areas to maximise equitable health outcomes.

We understand that fair health outcomes are often achieved outside the health sector. That's why we are striving for **health in all policies** – ensuring that our country's policies are good for our health, whether they focus on transport, energy, housing, food and more.

Our work is influencing decisions at all levels of government, changing the public's understanding of climate change, and providing new avenues to act on climate and health.

## National Health and Climate Strategy

Scorecard on Implementation of the National Health and Climate Strategy		caha		
<b>Whole of government approach.</b>		●	●	●
Establishes a cross jurisdictional, cross portfolio advisory board	⊗	⊖	⊕	✓
Includes governance arrangements	⊗	⊖	⊕	✓
Commits to health in all policies	⊗	⊖	⊕	✓
Includes health in climate impact assessments	⊗	⊖	⊕	✓
<b>Prioritises First Nations peoples.</b>		●	●	●
Recognises First Nations peoples engagement	⊗	⊖	⊕	✓
Establishes and funds co-design governance structures	⊗	⊖	⊕	✓
<b>Greening the healthcare sector.</b>		●	●	●
Commits to a sector decarbonisation target	⊗	⊖	⊕	✓
Commits to international collaboration on decarbonisation	⊗	⊖	⊕	✓
Commitment to waste reduction	⊗	⊖	⊕	✓
Includes scope 1, 2, and 3 emissions	⊗	⊖	⊕	✓
<b>Mechanisms to enable implementation.</b>		●	●	●
Provides adequate government resources	⊗	⊖	⊕	✓
Publication of an implementation plan	⊗	⊖	⊕	✓
Commits to investing in implementation	⊗	⊖	⊕	✓
Funding for decarbonisation	⊗	⊖	⊕	✓
Funds climate and health research	⊗	⊖	⊕	✓
Includes consumers and vulnerable populations	⊗	⊖	⊕	✓

In September 2024, the Australian Government released its implementation plan of the National Health and Climate Strategy (the Strategy), following eight months of advocacy from our movement since its release. With this update, CAHA produced a [new analysis](#) which assessed the Strategy against a series of metrics of four priority areas:

- Embedding a whole of government approach to ensure a comprehensive Strategy, underpinned by social and environmental determinants of health
- Genuine inclusion that prioritises First Nations peoples in developing and implementing climate and health policy solutions
- An ambitious and comprehensive approach to greening the health sector
- Inclusion of mechanisms to enable implementation to meet the urgency of the climate and health crisis

CAHA assessed that the Strategy was broadly meeting expectations in its whole of government approach, its inclusion of First Nations peoples and in ambitiously pursuing the greening of the health sector. However, the implementation plan did not provide adequate mechanisms to enable the implementation of the strategy, particularly when it came to funding and other resource allocation.

In response, our 2025-26 pre-budget submission made six recommendations which were aligned with important actions in the Strategy:

1. Establish a health systems innovation fund to drive mitigation and health resilience action
2. Fund a climate change and health professionals' network lead
3. Support targeted education and training in climate and health to build health system resilience
4. Resource the Primary Health Network with climate change leads to optimise health resilience
5. Fund state and territory leads for Global Green and Healthy Hospitals network to advance decarbonisation
6. Establish a federal climate and health disaster response and recovery unit

CAHA also joined member organisations and health allies to successfully advocate for the urgent funding and permanency of an Australian Centre for Disease Control. This success removed a hurdle to address the National Health and Climate Strategy.

## 2025 federal election



CAHA produced an independent analysis of parties' climate-health commitments in the lead up to the 2025 federal election, to empower communities to put health first.

We led consultations with experts, member organisations and major political parties to develop CAHA's 2025 federal election scorecard.

The scorecard:

- Assessed each party's climate and health policies
- Highlighted the gaps in ambition
- Equipped voters and advocates with clear, accessible information

We launched the scorecard in mid-April and shared it widely through our networks, ran a webinar, and used it to engage with parties and candidates.

During the election, CAHA collaborated with civil society to push for clean energy policies that cut energy bills, address cost of living, create good jobs, and prepare our communities for climate impacts. We proudly joined the Renew Australia For All campaign – a powerful collaboration between social service organisations, unions, environment groups, community groups, faith groups and industry working together to win a fairer, cleaner future for all Australians.

Cost of living was set to be the major issue at the 2025 election. This campaign wove together narratives of clean energy and affordability, rather than pitting them against each other.

As part of the campaign, CAHA hosted three communication skills sessions to equip health professionals with the tools to speak about the health benefits of a clean energy transition.

## Ending fossil fuels



In December 2024, CAHA and ten organisations wrote to Tanya Plibersek MP, Minister for Environment and Water to reject the North West Shelf gas project extension on the grounds that it would lead to poor health outcomes and the destruction of cultural history. Individuals were also supported to email the Minister outlining their concerns.

In the lead up to the federal election, it became clear that there was a need for information pertaining to the nuclear energy proposal of the Opposition. CAHA hosted a *Healthy Conversation* webinar on our “*Too Slow, Too Risky*” campaign, which highlights how this policy would delay the phase-out of coal by decades, putting our health at risk and costing lives. Attendees were equipped with a communications guide and collateral to spread the message in their networks.



## CAHA out and about



Michelle Isles and Layla Humphreys in Canberra to meet with Ministers, and support the release of the Duty of Care and Intergenerational Climate Equity Bill report. Disappointingly, the bill has been rejected – however, CAHA will continue to advocate for a legislative mechanism requiring the Commonwealth Government to embed the health and wellbeing of current and future generations into policy making.



Michelle Isles with Dr Monique Ryan, Independent Member for Kooyong. Michelle and Dr Ryan discussed how we can secure the right to clean air; an issue that connects communities across Australia in urban and regional communities from tail pipe emissions to air pollution from gas and coal extraction and production.



Layla Humphreys and Sadé Franklin greeting guests at our free event at Climate Action Week Sydney. Stakeholders from across the plastics-health life cycle gathered for a panel discussion which explored the barriers to phasing plastics out of health, and fit-for-all solutions which could ensure an equitable transition.



Michelle Isles was interviewed by Phoebe Deas on SBS World News, addressing the health impacts of wildfires in Canada and the USA.

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## Advocacy

- August 2024: Submission to the Transport and Infrastructure Net Zero Consultation Roadmap, *A healthy net zero transport roadmap*
- September 2024: Report on *The National Health and Climate Strategy: Eight months on*
- January 2025: Submission to the 2025-26 budget, *Funding the National Health and Climate Strategy for climate-health resilience and adaptation*
- February 2025: Submission to the review of the Recycling and Waste Reduction Act 2020, *A health perspective*
- May 2025: Submission to the Tasmania 20 Year Preventive Health Strategy

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## Providing climate-health expertise

- Member of the Climate Health Expert Advisory Group to support and guide the implementation of the National Health and Climate Strategy
- Member of the ACSQHC Expert Advisory Group on Sustainability and Climate Resilience
- Member of the Victorian Health and Wellbeing Expert Advisory Committee
- Participant in the World Health Organization global technical consultative workshops for the Research Agenda for Action on Climate and Health
- Contributor to a health working group on the plastics pollution treaty and highlighting climate and health in the G20 Health Agenda

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## Supporting our allies

- Signatory to Australian Council of Social Service *joint statement* calling for 'Fair, Fast and Inclusive' transition to net zero
- Signatory to the Australia Institute's *open letter* calling for no new coal and gas
- Signatory to Renew Australia for All's *open letter* calling for clean energy investment to reduce power prices
- Signatory to the Centre for Safe Air's *open letter* calling for a National Clean Air Strategy
- Signatory to Senator David Pocock's *open letter* calling for a Climate Duty of Care Bill



# Health Sector Transformation

**Our health system is decarbonised, sustainable and resilient.**

We understand that the health sector needs to rapidly decarbonise, improve resilience to cope with climate impacts and improve the value of the care they provide. But the huge learning curve and constrained resources means progress is too slow. That's why we provide sector knowledge and expertise to health leaders and workers to achieve **health sector transformation**.

## Global Green and Healthy Hospitals

Global Green and Healthy Hospitals (GGHH) is the world's largest sustainable healthcare network, led globally by our strategic partner Health Care Without Harm. CAHA coordinates the GGHH Network in the Pacific region. At 30 June 2025, the GGHH Pacific network comprised 169 members, representing 2,821 individual hospitals, health services and health organisations.

Welcome to our new members this financial year:

- Advanced Oral & Maxillofacial Surgery
- Metro South Health
- Silverchain
- Hollywood Private Hospital
- Chris O'Brien Lifehouse
- Royal Flying Doctor Service WA
- Murrumbidgee Local Health District
- Forte Health
- Central Coast Local Health District
- Macquarie University Health
- Mackay Hospital and Health Service
- Colac Area Health
- Seymour Health

In August 2024, the global GGHH network reached 2,000 members. [This celebratory video](#) features Pacific members, Wide Bay Hospital and Health Service and Barwon Health.

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## Health Care Climate Challenge

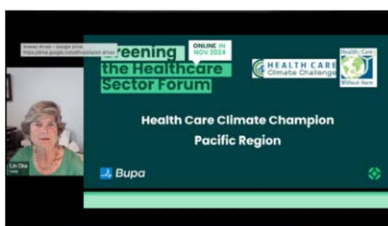


Each year, institutions at the forefront of health care climate action are celebrated with the Health Care Without Harm Health Care Climate Challenge awards. These hospitals and health systems are pioneering innovative and effective solutions to mitigate health care's climate footprint and enhance their resilience. They are beacons around the world guiding the health care sector on its climate-smart journey. [Read more.](#)

In 2024, four Pacific health institutions were recognised for their climate action:

- UnitingCare (Australia) - Climate Mitigation (Silver)
- Hunter New England Local Health District (Australia) - Climate Leadership (Gold)
- Your Community Health (Australia) - Climate Leadership (Silver)
- The Eye Surgery Hastings (New Zealand) - Climate Mitigation (Gold), Climate Resilience (Gold), Climate Leadership (Gold)

Hunter New England Local Health District was announced as the overall Pacific winner at the Greening the Healthcare Sector Forum in November 2024.



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## New case studies

Members generously worked with us to develop case studies to share their work.

- [Reducing Low-Value Tests in the Barwon Health Emergency Department \(December 2024\)](#)
- [Transforming Waste into Festive Solutions - Monash Health \(December 2024\)](#)

## Launch of the Community of Action for the Reduction of Emissions (CARE) Program



In March, the team was thrilled to launch the new CARE Program for GGHH members, following several months of planning, research and member engagement. CARE is a multi-year program which aims to build an international community focused on learning, innovation and collaboration for climate action and decarbonisation of healthcare. The CARE Program is also being rolled out in Europe and Latin America by our global partners, tailored to local context.

The CARE Program aims to provide:

- Learning opportunities to build a transformative approach to sustainable and climate resilient healthcare
- An engaged community of learning amongst healthcare institutions in the GGHH network
- An opportunity for peer-to-peer learning between members, and with topic experts

80 people from 34 organisations are participating in the program, representing all Australian states and New Zealand.

The program for Year One was developed in consultation with members, considering current challenges and areas for deeper learning required in the network. The following sessions were run in the financial year 2024-25:

### Topic 1 - Integrating Sustainability into Governance

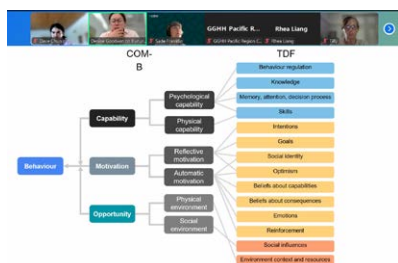
- *Integrating Sustainability into Governance* introduced core principles of good governance for sustainability in healthcare, using case studies from members across the region to show how boards and leaders can embed sustainability in decision-making.
- *Engagement and Collaboration for Sustainability in Healthcare* was an interactive workshop focused on practical skills for engagement and collaboration, featuring breakout discussions on partnering with consumers, empowering the workforce, and enabling leadership.



### Topic 2 - Measuring emissions and tracking progress

- *Measuring Healthcare Greenhouse Gas Emissions within Scope 1, 2, and Waste using the Climate Impact Check Up Tool* shared how to measure healthcare emissions at the facility level, best practice for collecting waste data and recognising the importance and benefits of healthcare greenhouse gas measurement and reporting.
- *Measuring Healthcare Greenhouse Gas Emissions with Scope 3 using the Climate Impact Check Up Tool* was a workshop that took a deep dive into measuring scope 3 emissions including supply chain and transportation. Health services demonstrated how they are using the Climate Impact Check Up Tool to help with reporting their greenhouse gas emissions.

## GGHH Pacific Waste Community of Practice



The Waste Community of Practice (CoP) was launched towards the end of 2024. The CoP currently has 96 members from 44 organisations across all Australian states and territories and New Zealand. The following sessions were run in the financial year 2024-25:

- *The Waste Avoidance Session* explored practical strategies to reduce clinical waste through waste auditing, minimising unnecessary glove use, transitioning to reusable gowns, and optimising theatre packs.
- *The Behaviour Change and Staff Engagement Session* focused on applying behaviour change frameworks and exploring effective staff engagement strategies, highlighting current initiatives and plans for sustainability education.

## GGHH Pacific Food Community of Practice



The Food Community of Practice (CoP) is in its second year, consisting of 70 members from 43 organisations. The CoP has attracted interest from researchers seeking to collaborate on hospital-based sustainable food system grants, leveraging insights to shape research, and share emerging evidence with members. This includes 'Systemic inquiry into mainstreaming sustainable food for Victorian patients' led by Monash Sustainable Development Institute, funded by VicHealth.

The following sessions were run in the financial year 2024-25:

- *Sustainable food procurement in health services* discussed successful institutional food procurement and the key enablers, a Tasmanian case study, and research on a food origin audit.
- *Co-design workshop: Sector Action Plan to Reduce Food Waste in Hospitals and Aged Care* provided an opportunity for members to share their experiences of barriers related to food waste to inform researchers at the Adelaide Business School and End Food Waste Australia.

## World Environment Day with Monash Health



For World Environment Day 2025, CAHA facilitated an event for Monash Health focusing on plastics in healthcare. Approximately 30 staff from clinical and non-clinical backgrounds attended the session. The first part of the session covered global and local contexts of plastics in healthcare, explored relevant case studies and demonstrated frameworks for change. The participants then split into groups to identify opportunities in plastics in their departments and apply the framework to create change. The session was interactive and engaging, acting as a springboard for staff at all levels to address plastics at Monash Health.



# Thriving Alliance

**A strong, sustainable organisation and engaged membership pursue our purpose.**

We understand that this work will be necessary for the long-term health and wellbeing of all people. That's why we are committed to supporting a strong, sustainable team and a diverse, engaged membership base to achieve a **thriving alliance**.

Through webinars, training sessions, and collaboration opportunities, CAHA has enhanced the confidence of health professionals and built a robust evidence base for the health benefits of climate action.

With our network of dedicated organisations and individuals, CAHA is fostering a community dedicated to a healthy, regenerative, and just approach to climate action, exemplifying a vision beyond boundaries.

New members in 2024-25 include Advanced Pharmacy Australia, Medsalv, Melbourne University Healthcare Carbon Lab, Bupa, Novo Nordisk Pharmaceuticals, Emergency Medicine Ultrasound Group, Council of Academic Public Health Institutions Australasia, Stop NE Link Alliance and codesain.

## Members roundtable

On July 26, we hosted the 'CAHA Members Roundtable 2024,' a pivotal event where we gathered valuable insights and feedback from our members. The event kicked off in the morning at the Lord Mayor's Charitable Foundation's Impact Accelerator Hub, followed by an online session in the afternoon. These discussions were instrumental in shaping our future direction as the peak body for climate and health in Australia.

Throughout the day, dynamic conversations, questions, and breakout sessions led to the identification of eight key priorities for CAHA's future. We thank our members who participated and added their valuable perspectives to our collective health voice.



## Maintaining our global partnerships

CAHA continues to punch above its weight on the world stage, collaborating closely with experts right across the world.

CAHA is a board member of the *Global Climate and Health Alliance*, as we have been since the organisation's founding.

CAHA is the Pacific region's strategic partner of *Health Care Without Harm*, who lead the global GGHH Network. CEO Michelle Isles supported global colleagues from Health Care Without Harm, speaking and participating in the International Scientific Conference on Climate and Health and the 6th Asia-Pacific Green Healthcare System Conference. CAHA contributed to the development of Health Care Without Harm's 2024-2028 international strategy, and look forward to supporting its delivery.



Dr Madeleine Skellern, Layla Humphreys, Sadé Franklin, Catelyn Richards and Michelle Isles at Climate Action Week Sydney.



Michelle Isles and Dr. Michelle Reyes from Healthcare Without Harm Asia gained support of 300+ delegates to support action on plastics at the 6th Asia-Pacific Green Healthcare System Conference held in Hai Phong, Vietnam.

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As CAHA grows and increases its activity, we attract more attention and requests for support and expert advice.

# Presentations and Events

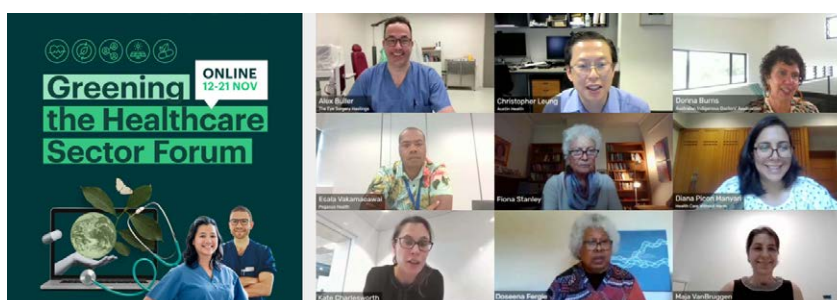
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## Greening the Healthcare Sector Forum 2024

In 2024, the Forum took a fresh and climate conscious approach, with CAHA hosting a series of dynamic events entirely online from 12-21 November.

The theme “Accelerating collective action for sustainable and climate-resilient healthcare” emphasised the need to reshape the future of healthcare and climate action through collective efforts, resilience and innovation. The Forum inspired thoughtful questioning of existing practices, including low value care, with a climate-conscious lens. Diverse content was delivered across six sessions and three workshops. [Read more.](#)

A special thank you to Platinum sponsor Bupa for supporting the event.



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## Other Highlights in FY 2024-25

- Panel: *Health ramifications of climate change* at annual Australian Public Health Conference - September 2024
- Panel: *Linking plastics to climate in pursuit of green hospitals* at International Scientific Conference on Climate Change and Health - October 2024
- Presentation: *Our Climate, Our Health* event by Your Community Health - November 2024
- Panel: *For health's sake – Cycling away from plastics* at Climate Action Week Sydney - March 2025
- Presentation: St Vincent's Private Hospital Division Environmental Sustainability Community of Practice - April 2025
- Sponsor: *Sustainable Solutions Healthcare Roadshow* - May 2025
- Workshop: *Tackling plastics in healthcare* at Monash Health for World Environment Day - June 2025
- Presentation: Australian Nursing and Midwifery Vic Branch's Nursing for the Environment Intensive - June 2025

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Fundraising is a big part of the work for the CAHA team – building authentic relationships, sharing our impactful stories, seeking major gifts and grants from philanthropic and community foundations, and regular donations from our network of supporters.

# Fundraising

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## **With Gratitude**

We are pleased and grateful to have secured support during 2024-25 from:

- Lord Mayor's Charitable Foundation
- Health Care Without Harm
- The Sunrise Project
- Bendigo Health
- Our incredible community of major donors and regular givers

Platinum sponsor of the Greening the Healthcare Sector Forum 2024:

- Bupa



# Finance



# Treasurer's Report

Rajini Surendren

This report provides a summary of the financial results extracted from CAHA's audited financial statements for the year ending 30 June 2025. Read the audited financial report [here](#).

CAHA faced significant challenges in the previous financial year, including turnover of senior staff, elevated inflation, and a limited funding resulting in a deficit of \$195,000 for FY 2024.

Despite these challenges, CAHA has demonstrated resilience and discipline in financial management. Through cost containment measures and new fundraising strategies, the team has worked diligently to reverse the financial impact. As a result, the organisation has moved from a deficit last year to a marginal surplus position of \$725 for FY 2025.

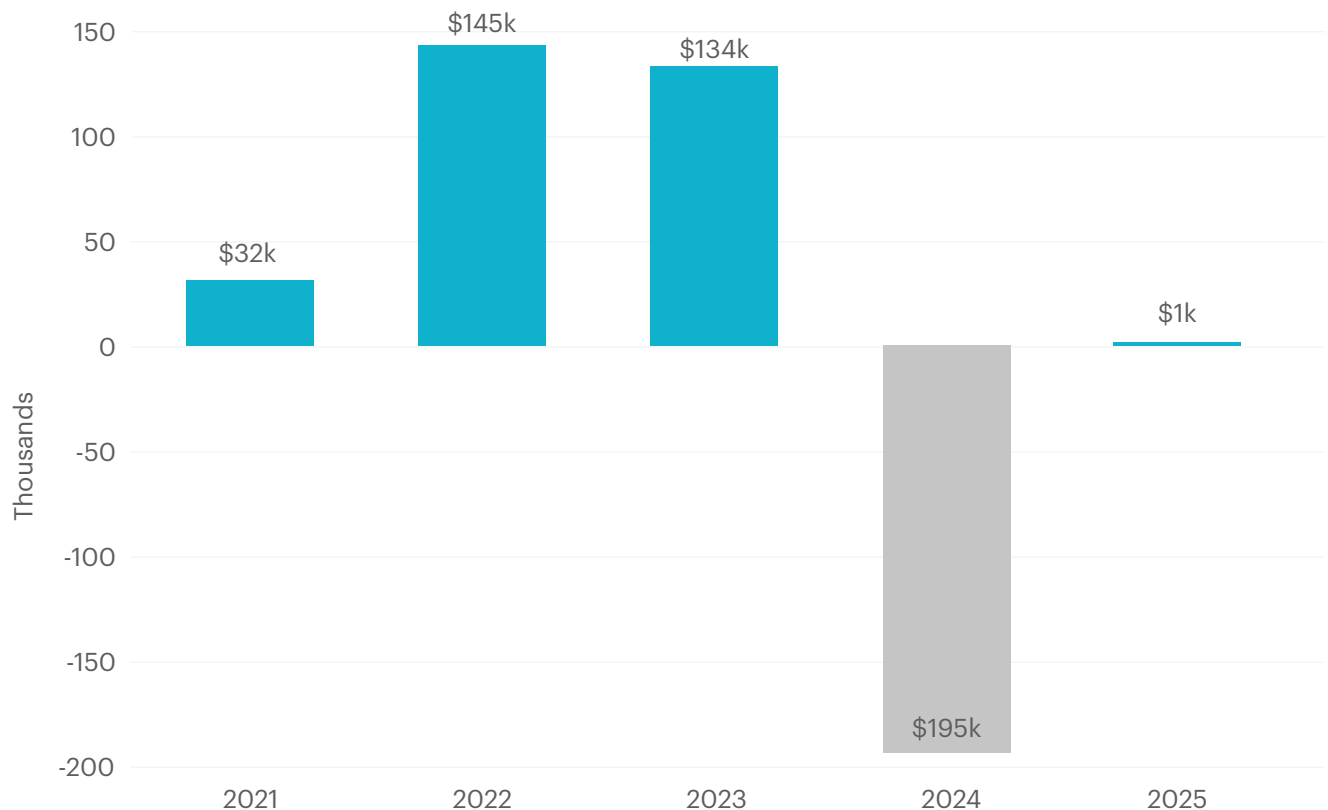


Figure 1: CAHA's surplus/(Deficit), 2021-2025

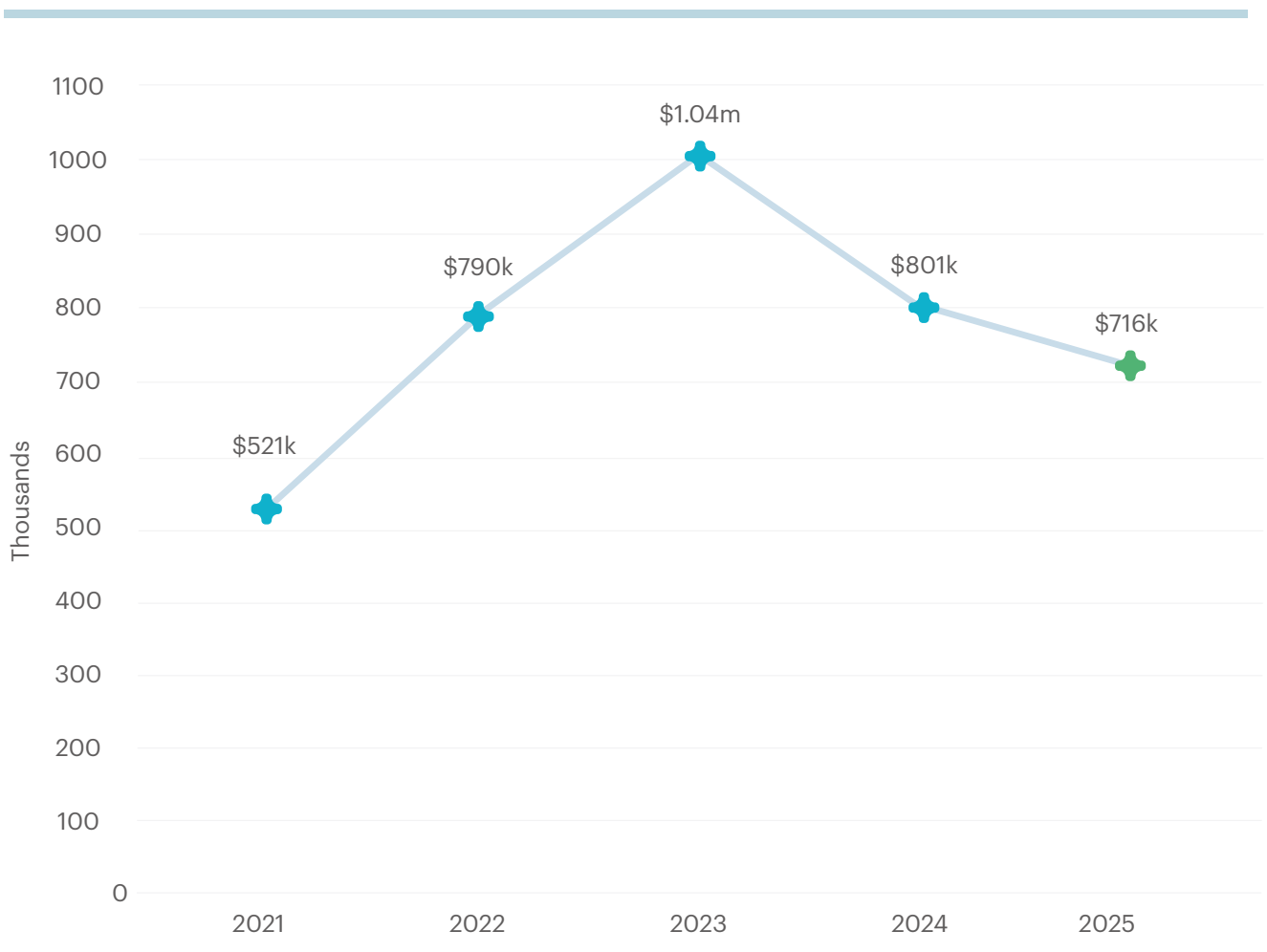


Figure 2: CAHA's income, 2021-2025

Overall income decreased from \$801k in FY 2024 to \$716k in FY 2025.

Decline in income was primarily contributed by membership income received by CAHA dropping from \$162k (23% of total income) in FY 2024 to \$126k (18% of total income) in FY 2025.

Income from project grants also decreased from \$513k in FY 2024 to \$480k in FY 2025, accounting for approximately 67% (FY 2024: 72%) of the income. Donations increased marginally from \$41k in FY 2024 to \$43k in FY 2025. The improvement in donations, though modest, demonstrates that the organisation's efforts to increase fundraising are beginning to yield results.

## CAHA's Income

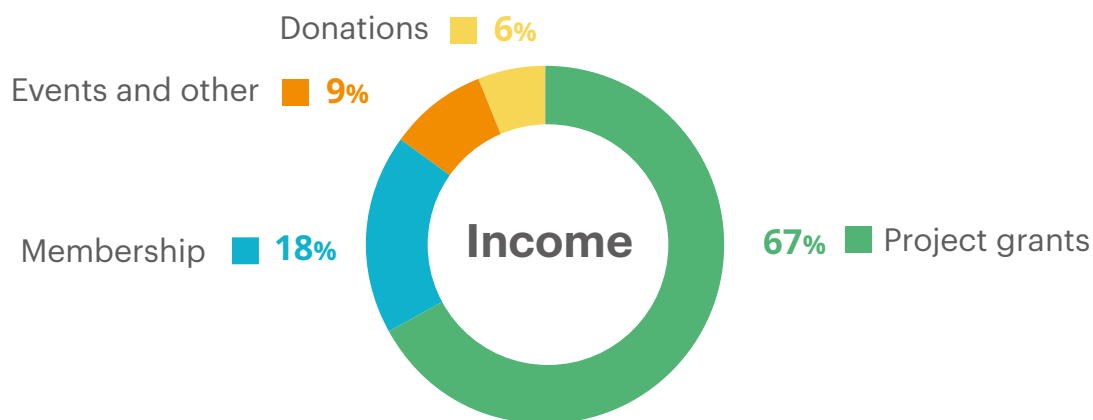


Figure 3: Income - details, FY 2025

Cost containment became one of the key priorities for CAHA to bring expenses in line with the decline in income. CAHA team has worked diligently to contain expenses and achieve cost efficiencies. As a result, expenses decreased from \$996k in FY 2024 to \$716k in FY 2025. CAHA continues to work with a disciplined approach to reverse the financial impact caused by the challenges faced by the organisation. The transition from a deficit to a marginal surplus reflects the effectiveness of the strategies implemented and the commitment of staff, members, and supporters.

### Appreciation

The continued support and financial commitment of members, donors, and staff have been instrumental in achieving this turnaround. CAHA remains committed to its mission and service excellence and looks forward to building on this positive momentum in the coming year.

The following is an extract from audited financial statements for the year ended 30 June 2025.

## Statement of surplus and deficit other comprehensive income for the year ended 30 June 2025

<b>INCOME</b>	<b>2025 (\$)</b>	<b>2024 (\$)</b>
Membership income	125,853	161,915
Donations	43,068	40,528
Project revenue	480,043	512,935
Other income	64,289	81,727
Finance income	3,008	4,282
<b>TOTAL INCOME</b>	<b>716,261</b>	<b>801,387</b>
<b>EXPENDITURE</b>	<b>2025 (\$)</b>	<b>2024 (\$)</b>
Audit, legal and accounting	21,232	21,150
Fundraising expenses	-	9,253
Conference and project expenses	67,638	38,262
Consultancy costs	14,500	17,710
Personnel costs	565,124	807,631
Other expenses	47,042	101,906
<b>TOTAL EXPENDITURE</b>	<b>715,536</b>	<b>995,912</b>
Operating deficit/surplus for the year	725	-194,525
Other comprehensive income for the year	-	-
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>	<b>725</b>	<b>-194,525</b>

## Statement of financial position as at 30 June 2025

<b>CURRENT ASSETS</b>	<b>2025 (\$)</b>	<b>2024 (\$)</b>
Cash and cash equivalents	247,639	205,450
Trade and other receivables	11,230	22,550
<b>Total current assets</b>	<b>258,869</b>	<b>228,000</b>
<b>TOTAL ASSETS</b>	<b>258,869</b>	<b>228,000</b>
<b>CURRENT LIABILITIES</b>	<b>2025 (\$)</b>	<b>2024 (\$)</b>
Trade and other payables	30,299	27,510
Deferred Revenue	86,787	64,532
Provisions	15,576	13,453
<b>Total current liabilities</b>	<b>132,662</b>	<b>105,495</b>
<b>NON-CURRENT LIABILITIES</b>		
Provisions	4,403	1,426
<b>Total non-current liabilities</b>	<b>4,403</b>	<b>1,426</b>
<b>TOTAL LIABILITIES</b>	<b>137,065</b>	<b>106,921</b>
<b>NET ASSETS</b>	<b>121,804</b>	<b>121,079</b>
<b>EQUITY</b>		
Retained surplus	121,804	121,079
<b>TOTAL EQUITY</b>	<b>121,804</b>	<b>121,079</b>

# The year ahead

## 2025-26

This year marks 15 years of the Climate and Health Alliance, and the climate and health landscape has shifted fundamentally in Australia thanks to the advocacy for our broad alliance.

This moment is crucial. Our members and the communities we serve continue to experience the shocks and stressors of climate change. Fossil fuels must be phased out rapidly to avoid the worst health impacts of climate change.

Next year, we will be led by three new strategic priorities: Health in All Policies, Health Sector Transformation and A Thriving Alliance.

We will work with our growing number of First Nations members to ensure health equity and strength based approaches to climate change adaptation and resilience are central.

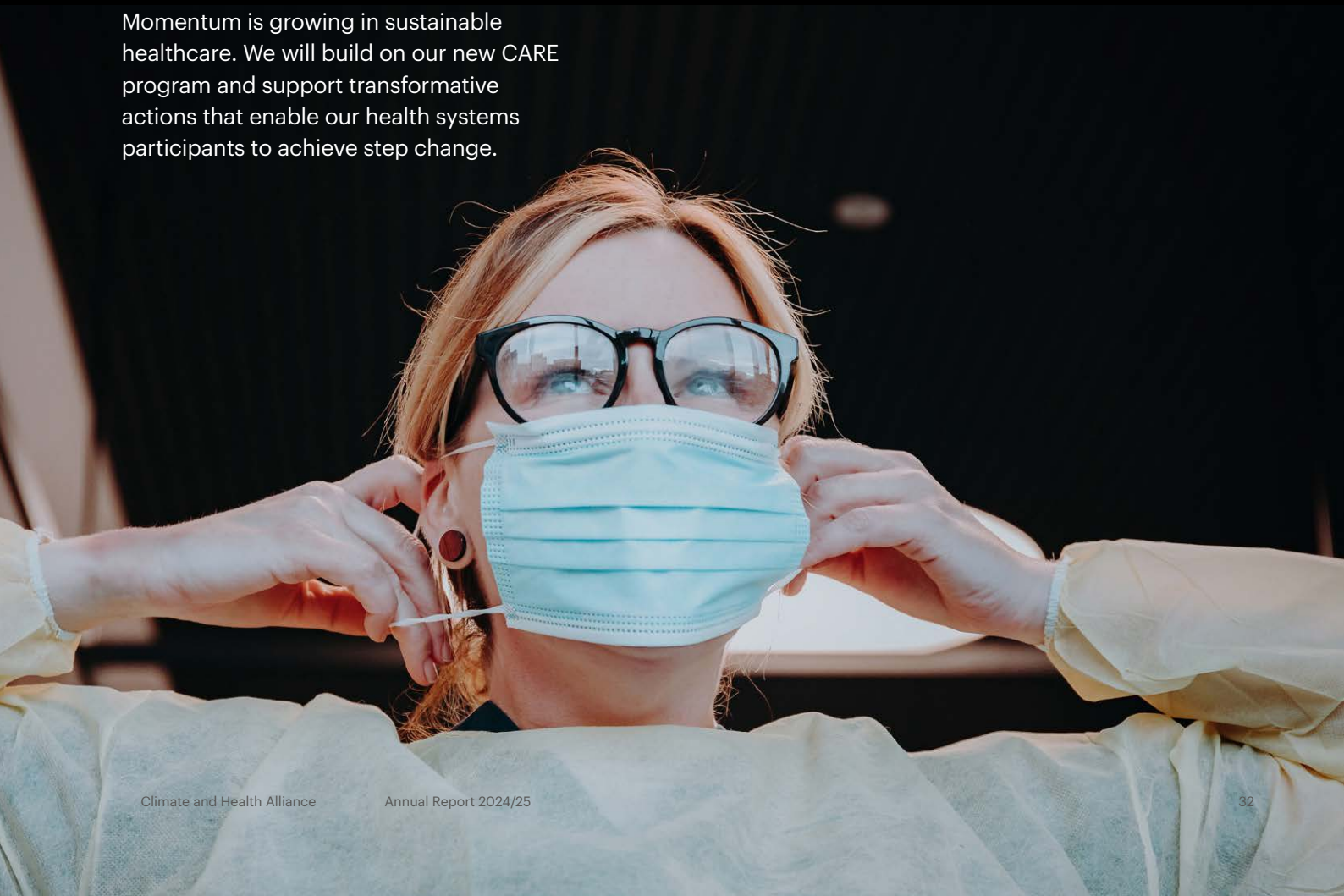
Momentum is growing in sustainable healthcare. We will build on our new CARE program and support transformative actions that enable our health systems participants to achieve step change.

CAHA will increasingly work with the private sector as we expand our membership model with a new associate category. Private health and the health supply chain represent a significant footprint in health and have the capacity and genuine commitment to resource decarbonisation and support advocacy.

We will continue our critical role on local issues that have national and international levers including air pollution and plastics.

We will continue to provide support to enable our members to work together toward health and climate outcomes.

We will nurture and grow our new Climate and Health Youth Council ensuring young people have a say in our shared agenda.



**Together we are building  
a powerful health sector  
movement for climate action.**

**Join us at [caha.org.au](https://caha.org.au)**