

**CALGARY
CLIMATE
HUB**

CALGARY CLIMATE HUB

— Building community-led climate action —

2025 ANNUAL REPORT





LAND ACKNOWLEDGEMENT

The Calgary Climate Hub is situated on the traditional and ancestral land of the Treaty 7 signatories, which includes the Blackfoot Confederation; Siksika Nation, Piikani Nation, Kainai Nation, and the Îethka Stoney Nakoda, consisting of the Chiniki, Bearspaw, Good Stoney Bands, and the people of the Tsuut'ina Nation. The Nation. Mohkinstsis, known as the City of Calgary, is also homeland to the historic Northwest Métis and to the Otipemisiwak Métis Government, Métis Nation Battle River Territory, Nose Hill Métis District 5 and Elbow Métis District 6.

The Calgary Climate Hub acknowledge and recognize the Indigenous peoples of Turtle Island who have long stewarded these lands since time immemorial. As a climate organization working and organizing on Treaty 7 land, we are committed to upholding Indigenous climate leadership as we strive towards a healthier and just future.



OUR VISION

Calgary is a leader on
climate action

OUR MISSION

We educate and empower Calgarians to
become active climate citizens

OUR VALUES

Advocacy
Non-Partisan
Evidence-Based
Collaborative
Diverse
Volunteer-Led

Localization
Sustainability
Climate Justice
Indigenous
Reconciliation

Editor-in-



A MESSAGE FROM BOARD CO-CHAIR, DR. JOE VIPOND

As another year passes into the rearview mirror (of our metaphorical electrical vehicle), it's a time to look back on our successes, and get excited about the years that lie ahead. With each passing year, the Hub becomes more than an organization that is leading and advocating for the transformation this city needs. It has become a community of people working to create the necessary political changes required, while supporting one another through the ever-growing challenges imposed by the worsening climate crisis.

We are continuously inspired by the huge gamut of activities that the Hub engages and leads on. From our Miyawaki Tiny Forest plantings, Community Climate Conversations, and Climate Lens podcast, to our political and community organizing through trainings, city council presentations, and public demonstrations.

All in the centre of Canada's fossil fuel industry.

It is amazing what happens when people who care about the planet, about our future, get organized and feel empowered.

A special shout out to our staff who make it all happen, working to keep the wheels greased and volunteers activated and engaged. And to our Board, made up of volunteers, who put in the time and commitment to make sure the organization is well run and prosperous.

These are not easy times. Politically. Meteorologically. **But it feels good, and useful, and healthy to be active in the struggle for a safer and more equitable world.** We thank our members and volunteers for all their work, and for our donors for all their financial support. We literally couldn't do it without you.

And we desperately look to a future when our organization is no longer needed, because all these problems are solved.

Until then, we're here for you, Calgary.



A MESSAGE FROM DIRECTOR, JARED BLUSTEIN

It has been another exciting year at the Calgary Climate Hub (CCH), marked by meaningful growth in our community, partnerships, and collective impacts. We have deepened our focus on quality of life and cost of living issues, and the connections between today's most pressing issues. Housing, transportation, economic stability, senior care, youth resilience, community well-being and more are shaped by, and shape, the climate crisis. By highlighting these intersections and building bridges across peoples and issues, we better strengthen collective power and advance non-partisan, evidence-based, equity-driven solutions.

Guided by this approach, we launched three new programs in 2025, being Climate Justice, Art of Protest, and Shovels in the Ground. Each one focused on building community power, knowledge, connections, and tangible climate and equity outcomes. Additionally, we expanded our Tree Equity program by introducing Calgary's first Tree Equity Ambassador role.

We grew our team through a successful partnership with the Community Development Learning Initiative's Community Connector program. This allowed us to onboard a Community Connector staff dedicated to strengthening relationships, supporting our programs, and grounding our work in an Asset-Based Community Development (ABCD) approach. ABCD allows us to show up as better allies, supporting communities to identify and mobilize their own strengths, skills, and leadership, and now underpins all that we do.

We were saddened by the loss of our longtime home at CommunityWise back in September of 2025. However, as Oscar Wilde wrote, "What seems to us as bitter trials are often blessings in disguise." Our new space in the Burns Building, across from City Hall, has created new opportunities and strengthened our role in civic engagement.

The successes of 2025 were made possible in part through increased grant funding and donations, alongside the relentless work of our staff, but truly achieved thanks to the tireless efforts of our volunteer community. Last year, I shared how impactful it was for me to witness this level of volunteerism, and this has only grown. Our achievements are truly a testament to the care, passion, and hard work of our community, and I am honored to be able to support all the great Calgarians who have found a home here at the Calgary Climate Hub.

Each day seems to bring new stories of rising precarity, ecological harm, and injustice. It's easy to feel overwhelmed. Yet, it is precisely in these moments that we must pause, look around, and remember that we are not alone. There are many around us who care deeply about our world and are ready to act. Growing community power and collective action might be the most important thing we can do today. Indeed, it is only by coming together that we can create the world we wish to live in. Being at the Calgary Climate Hub has been a powerful antidote to my despair, and I hope it has done the same for you.

Stronger together!

Solidarity,
Jared Blustein, MA



MEET THE TEAM!

Executive Director

Jared Blustein

Program Manager

Talynn English

Digital Content and
Partnerships Coordinator

Steve Bentley

Community Connector,
Building Connected
Communities

Sophie Burns

Climate Justice Program
Coordinator

Moyin Sanyade

Board Co-Chair

Joe Vipond

Robert Tremblay

Treasurer

Karen Chow

Director-at-Large

Gerald Wheatley

Rita Aggarwala

Becky Best-Bertwistle

Gary Thompson

Hamza Ansar

Tessa Langhaeuser

Reverend Tony Snow

Forests for Calgary
Steering Committee

Rob Miller

Heather Addy

Kerry Ross

Lindsey McDonald

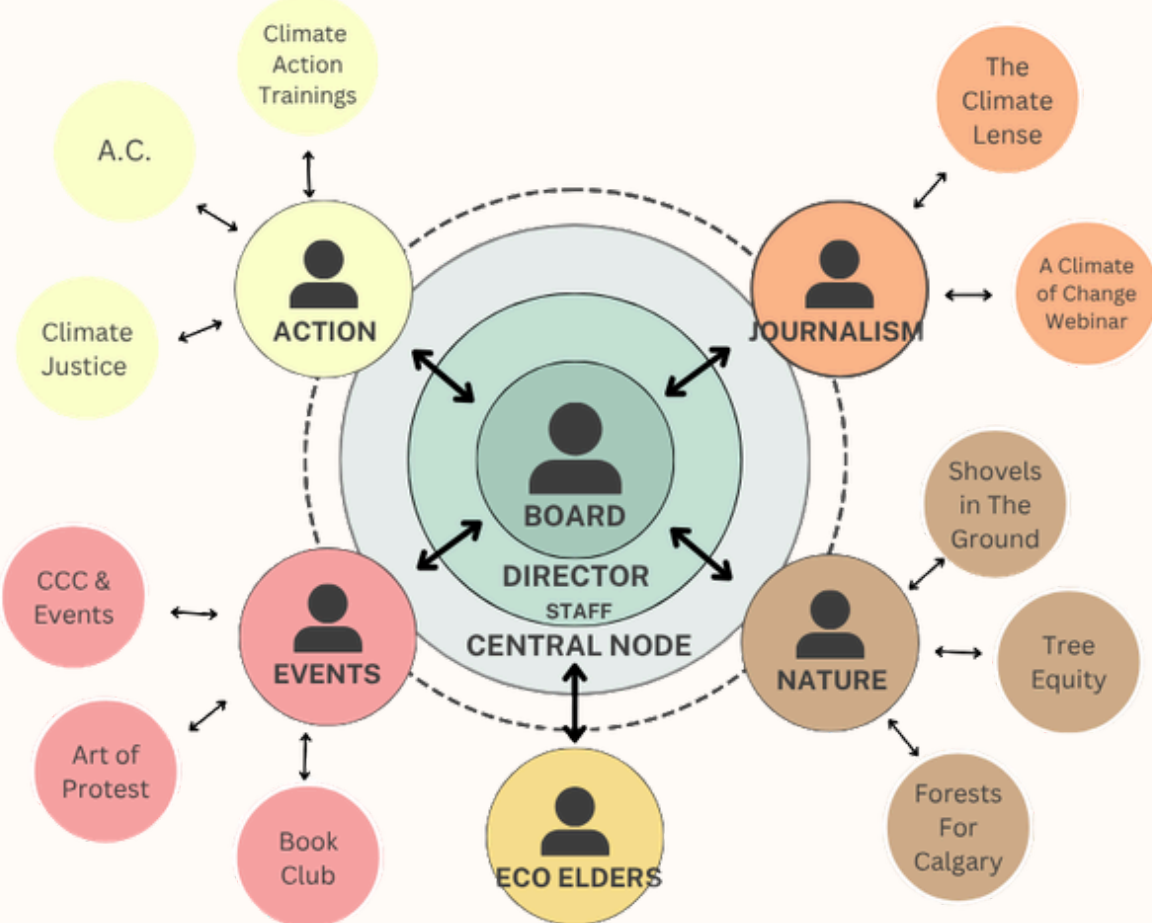
Tree Equity Ambassadors

Ekager Rahil

Magdalena Beldor

HOW WE WORK

Key
 Black Border = Node
 White Border = Program
 A.C. = Advocacy Campaigns
 CCC = Community Climate Conversations



A YEAR IN PERSPECTIVE

Hosted **39** events and workshops



Engaged over **1300+** Calgarians



Onboarded **86** new volunteers for a total of **695** volunteers



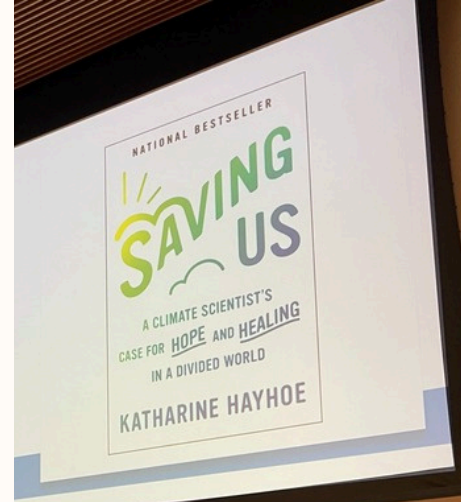
Reported **3000+** volunteer hours



Recorded **11** podcast episodes



Planted **1** Mini Forest





WATER IS LIFE: G7 Actions

In June 2025, the annual G7 Summit was hosted in Kananaskis, Alberta, bringing together the wealthiest and most powerful nation leaders to the Rocky Mountains. In response to the meeting, Calgary Climate Hub joined Indigenous Climate Action, Keepers of the Water, Migrant Alberta, Justice for Palestinians, KAIROS, Citizens for Public Justice and CUPE to demand decisive action and accountability on the global and local crises of our time:

Fossil Fuel Divestment • Elimination of Fossil Fuel Subsidies • Renewed Commitment to Indigenous Land and Water Rights • Ending All Wars • Eliminating Debt in the Global South

G7 actions were grounded in the collective recognition that water flows through all of our struggles, connecting us to the land and to each other. The G7 was a striking moment of local and international solidarity amongst grassroots movements, organizations, and those who are demanding a better future.



Ahead of the G7 Summit we, alongside Indigenous Climate Action and Common Horizon Calgary, set up a 95-metre message for global leaders as they flew into Kananaskis.



Planting Rocky Ridge Royal Oak Mini Forest

In September 2025, we planted our fourth Miyawaki Mini Forest with the Rocky Ridge Royal Oak Community Association!

Our Miyawaki Mini Forests continue to demonstrate the commitment and desire for community-led climate solutions. With the support of **over 50 volunteers**, we planted an urban forest with **800 native plants**.

Tree Equity Ambassador, Ekager Rahil, spoke about the importance of tree equity in Calgary neighbourhoods and how urban forests projects like these can support climate mitigation and adaptation efforts across the city.

“It is really nice to have a way to come out and do something physical and see the result in the end. It can motivate us for longer and bigger challenges that we face”

– Mini Forest Planting Volunteer



A Climate Just Calgary

Our Climate Justice program emerged as a renewed commitment to addressing the root causes of the climate crisis, providing a critical perspective to the social, political, and economic dimensions driving the climate crisis and its impacts on marginalized communities in Calgary.

Green Social Work

Through one of Alberta's only Green Social Work practicums, we explore the intersection of climate impacts and socioeconomic inequities through community engagement and public education gatherings.

This year, our Green Social Work practicums focused on building relationships with queer and newcomer organizations and communities, exploring how migration, body politics, and the climate crises are interconnected.

Climate Justice Policy Advocacy

As Calgarians continue to experience the worrying impacts of the affordability and climate crisis, we are committed to climate justice advocacy that speaks to both community and land wellbeing. From establishing maximum temperatures in housing, to growing tree equity, and to addressing the affordability crisis, we are looking forward to building community leadership on municipal climate justice policy advocacy in the years ahead.

Climate Justice Collective

Our Climate Justice Collective brings together storytelling, community organizing, and deep systems thinking to build climate leadership towards a climate just future.

Our Climate Justice Collective leads community initiatives that invite both experienced and new community members to discuss and activate climate justice policy, mutual aid, and collective care networks in Calgary.



Building Community Connections

Community-led climate action brings us together to build a different future for ourselves and generations to come.

Community Climate Conversations

We held four Community Climate Conversations across Calgary, inviting communities to discuss topics around local food security and systems, gendered impacts of climate change, housing affordability, and solar in Alberta.

Art of Protest

Our Art of Protest series invites folks to creatively envision what a climate just future looks like through personal and collective narratives. We were proud to partner with local artists to host workshops, connecting topics to ongoing climate struggles in Southern Alberta.

Climate Lens Podcast

Our Climate Lens podcast team has continued to grow and develop compelling and relevant episodes that speak to the local climate crisis. Some top featured guest speakers include climate activist Tzeporah Berman and urbanist Brent Toderian.

Eco-Elders for Climate Action

Our Eco-Elders for Climate Action has had a remarkable year. Together they have shared stories amongst each other, built solidarity and relationships with local organizers, and led global day of actions in Calgary. We are looking forward to fostering intergenerational relationships between our Eco-Elders and Climate Justice Collective.

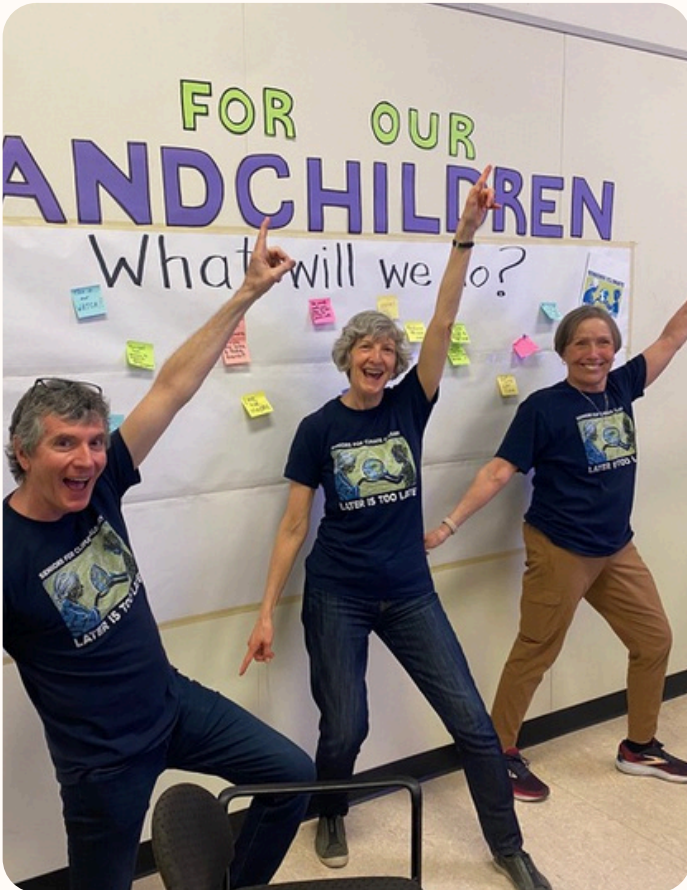
Shovels in the Ground: Nature-Based Solutions

We launched a new nature based solutions (NbS) program in 2025, supporting communities to develop their own NbS projects, through workshops, a monthly community of practice, and funding support. This approach empowers Calgarians to identify their own needs, assets, and priorities, and then take collective action to advance community resilience and connections.



“[Through Calgary Climate Hub] I am inspired to become more involved in community orientated movements”

– Workshop Participant





“Visiting the mini forest this year reminded [me] that no matter what happens in world affairs, the love, care, and cooperation of human and non-human beings can bring life to what seemed barren.”

– Lindsay, Volunteer

Celebrating Our Hub Community

We are incredibly grateful for the meaningful contributions, perspectives, and time shared with us by our volunteers, members, and supporters. As we celebrate our 2025 year, we recognize that these achievements and successes were made possible through collective efforts. May we continue to grow our capacity for change and work towards a climate-resilient and healthy Calgary.

“I felt empowered to ask questions, take initiative to create or share documents or resources, share my opinions or insights, lead discussions or meetings, or suggest ideas for community events”

– Climate Justice Volunteer

“I love connecting with seniors who have so much knowledge and history of activism”

– Eco-Elders Volunteer



With Thanks to Our Board of Directors

A sincere thank you to our 2025 Board of Directors for their guidance and dedication to the Calgary Climate Hub.



Outgoing Directors



Atiqur Rahman Tipu



Marie Donohue



Hamza Ansar

Treasurer's Report

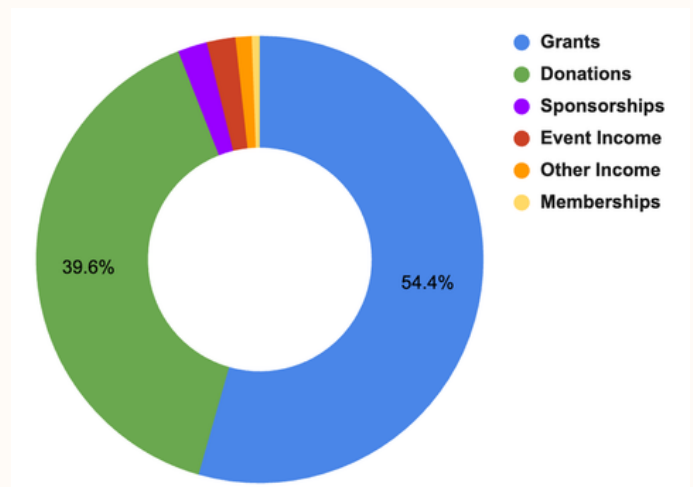
Overall 2025 was a successful financial year for the Calgary Climate Hub.

As of December 31, 2025 two years of revenue exceeding expenses (2024 surplus revenue \$37,788, 2025 surplus revenue \$39,744) resulted in Net Unrestricted Assets (99% held in cash) of \$109,442. This amount does not include the amount of unspent grant funding of \$152,038 which is held in deferred revenue accounts. As a result on January 1, 2026 the organization had adequate funds available to fund the entire year. However, constant effort is still required to obtain new funding as grants generally cover only one year and most donations are not recurring.

In 2025 our revenue exceeded the \$250,000 amount at which the Canada Revenue Agency recommends that financial statements be professionally audited. A Chartered Professional Accountant who had experience in auditing non-profits and registered charities was retained. **To obtain a copy of the complete 2025 Audited Financial Statements contact the Treasurer at treasurer@calgaryclimatehub.ca**

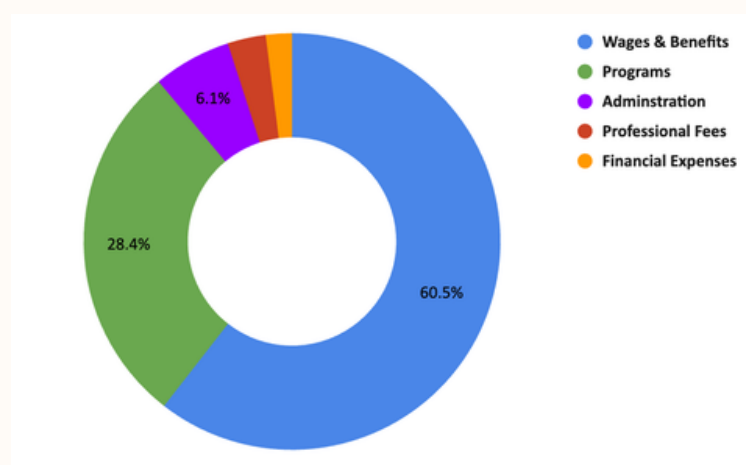
2025 Revenue

Total Revenue for 2025 was \$285,252 which was a 12% increase over 2024. The majority of revenue at 54.4% was obtained through grants although a healthy proportion of revenue from donations at 39.4% helps ensure we are not overly reliant on grants.



2025 Expenses

Total Expenses for 2025 were \$245,508 which was a 13% increase over 2024. The largest category of expenses at 60.5% is Wages & Benefits for employees, however, the majority of employee time is spent on managing programs and this portion of the expense is covered by grants. Contractors and volunteers who receive honorariums work primarily on programs and are included in the Program category (includes supplies, contractors, and honorariums).



Karen Chow
Treasurer, Board of Directors

Gratitudes

Thank you to our grant partners, sponsors, and supporters for their generous support in 2025!

Funding Partners



Sponsors



Partner Perks Program





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