

Welcome Aboard



Bienvenue à bord



Greeting fellow aviators.

I'm just wrapping up travelling through Thailand this month and heading back home now for work this winter out of Winnipeg. If you love travelling, do come to Thailand, land of smiles and a very LGBTQ+ friendly place.

December 1st brings us to World AIDS Day, when we remember those who have been lost and disabled by HIV. I know of fellow aviators who have since passed due to this deadly virus. We are fortunate now that treatments and preventions like Prep have changed the course but sadly decades on, there is still no cure. Fortunately PreP or pre

exposure prophylaxis is available and often free in Canada. These drugs do not affect your Transport Canada medical but do talk to your doctor first.

It's been a busy year for Canadian Aviation Pride with events across the country. None of this would be possible without the hard work of the board and volunteers Including Adrian, Jessica, Olivia, Rene, Doris, Avin and all the others volunteers, THANK YOU!!!

We hope to continue our engagement with the community in Canada in the coming year. We encourage your participation in the various events.

We are still trying to develop our CAP awards so stay tuned.

We have had year-end events in Toronto, Calgary and Vancouver in November. If you are in Winnipeg this month, come join us for bowling. Our events calendar is constantly growing so keep an eye on the website and Facebook for updates.

Stay warm this winter and keep the wings clean,

Peter Litherland Co-Chair Canadian Aviation Pride peter.litherland@aviationpride.ca

From the Editor



De l'éditeur



This is the time for Year-End parties, and in this issue we have a few photos from the recent one in Toronto. We will try to bring you images from the other events as well as soon as they are available.

Also in this issue, under "Our News", we are pleased to announce three new awards, something which we have been working on for some time. Our Director Jessica has described the criteria and the application process for the awards, so we look forward to your entries.

By focusing on a person's contributions to diversity and inclusion within aviation or your community, we continue our emphasis on this important topic, which we have emphasized over the last few years with several articles on the subject, available on our web site.

This final cover for 2023 was taken on 29th July 2003 at Oshkosh, which that was celebrating the 100th anniversary of the first flight, by the Wright brothers. The aircraft is a Luscombe 8F, N999RA, and is actually called a Renaissance 8F. In 1999. Renaissance refurbished an original Luscombe 8F as a prototype for a planned relaunched production. Whether it did go into production is not clear, but the woodgrain instrument panel was certainly worth taking a photo of.

I hope that each of you have an enjoyable holiday season, and that 2024 proves to be a safe, happy and productive year for you.

Adrian Walker Editor & Co-Chair adrian.walker@aviationpride.ca

Aviation Cartoon





by Kelly Kincaid

Support Jetlagged Comic at

patreon.com/jetlaggedcomic







Our News



Nos Nouvelles

Award - CAP is excited to announce the beginning of the Canadian Aviation Pride Award. If you have any questions, please contact Jessica on our Board of Directors team: jessica.smuck@aviationpride.ca

Criteria: This Award is open to members of the LGBTQ+ community within Canada. Applicants must be Canadian citizens or permanent residents studying for a profession within the aviation and aerospace field, including but not limited to pilots, flight attendants, aviation management, aviation safety, and aircraft maintenance roles.



Amount: Three x \$500 Awards per year

- 1. Pilot Studies (including flight schools, colleges or universities)
- 2. Aviation Studies (including colleges, universities or continuing education certificates)
- 3. Pilot or Aviation studies, BIPOC-community member (including flight schools, colleges, universities or continuing education certificates)

Application window: 2023's application window is from 1 December 2023 to 15 January 2024.

Requirements: 300-600 word personal statement about your contributions to diversity and inclusion within aviation or your community. This includes contributions beyond the LGBTQ+ community, such as underprivileged youth, POC-related or women's rights groups. Applications will be taken through Google Forms at THIS LINK

Winners: All applications will be reviewed by the Canadian Aviation Pride Board of Directors, and winners will be contacted, and then subsequently announced through our website and media pages. Applicants will receive their Award by cheque or e-transfer from the Canadian Aviation Pride account.



Toronto Year-end Party – 24 November 2023

CAP YYZ hosted our first year-end party at the Pilot on Cumberland Street in Toronto, and we had a wonderful time catching up! Thank you to all who attended.





Page 6



Event Review



Revue d'événement

Girls in Aviation Day – 2023

To finish off a busier year than the last few pandemic years, CAP took part in another Girls in Aviation Day event in November at the YYZ Porter hangar on Saturday, November 25th. This event promotes diversity and inclusion in aviation, providing girls with the chance to see all sorts of different aviation careers and take part in activities. CAP had our temporary tattoos ready, and we had a great day talking about our careers and organization. A big thanks to Alecia and Jessica, our volunteers, for this event. We had a wonderful time and cannot wait to attend the next one!





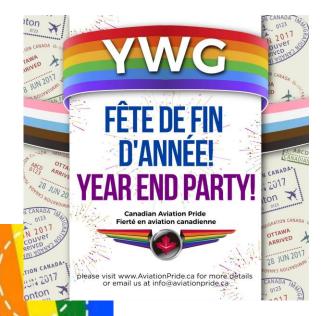
Featured event



Événement vedette

Winnipeg Year-End Party

Paging all LGBTQ+, Aviators, allies, enthusiasts and their co-pilots, Canadian Aviation Pride is hosting a year end event in Winnipeg!



CANADIAN AVIATION PRIDE BOWLING NIGHT

CAP invites you to our very first annual Winnipeg/Manitoba based year-end party, to be held on December 17th at 1 PM, at the Steinbach Bowling Alley located at 41 Brandt Street!

The event is free to attend, and there will be pizza provided (including a gluten-free option!)
All are welcome to attend, whether you are a member of the Lair 2SIA+ community, an ally, or would just like to get to know the community in a safe space while enjoying some bowling and some pizza.

Please visit aviationpride.ca for more details or email us at info@aviationpride.ca



Flight Plan 2023



Plan de vol 2023

Winnipeg

17 December 2023

Year-end Party - Steinbach Bowling Alley & Bistro





Featured event



Événement vedette

Zoom Social

Coming up this Friday 1st December at 5:00 pm PST, 8:00 pm EST is our monthly Zoom social. It's a chance to connect and reconnected with other LGBTQ+ Canadian Aviators, allies and enthusiasts from you home, work or on the road. Share all the news and rumours in the industry!



Each month we may have a theme, so check with Facebook or Instagram to find out the latest. You'll need the zoom app, a browser or you can even call in. otherwise click the link to join. We challenge you to use a virtual background with a Canadian Aviation Theme. Occasional prizes and gifts for participants. Please the Join Zoom Meeting by clicking the link: https://us02web.zoom.us/j/84449880517...

Meeting ID: 844 4988 0517 Passcode: 1867



Merchandise



Marchandise



Canadian Aviation Pride Merchandise



We're online!

You can now show your Pride with these great items and support Canadian Aviation Pride! Using the Fulfilment by Amazon you don't have to wait until Pride any more to get some swag.

visit our online store at:

https://www.amazon.ca/s?me=A2NEMH43RX2WJO&marketplaceID=A2EUQ1WTGCTBG2



Notre Organization

CO-CHAIRS - COPRÉSIDENTS

Peter Litherland, Vancouver BC Adrian Walker, Vancouver BC

DIRECTORS - DIRECTEURS

Doris Ipeelee, Winnipeg MB Jessica Smuck, Guelph ON Rene Kassie, North Vancouver BC

Webpage - page Web: http://www.aviationpride.ca

Facebook: https://www.facebook.com/CanadianAviationPride

Emails - Courriels:

info@aviationpride.ca chair@aviationpride.ca

<u>peter.litherland@aviationpride.ca</u> <u>adrian.walker@aviationpride.ca</u> <u>doris.ipeelee@aviationpride.ca</u>



On Line



En ligne

Web Page - Page Web



Canadian Aviation Pride's Web Page contains information about our organization, our objectives and who we are. Check it out, including our Resources and Newsletter pages!

http://www.aviationpride.ca

La page Web de Canadian Aviation Pride contient de l'information sur notre organisation, nos objectifs et qui nous sommes. Découvrez-le, y compris nos pages des ressources et des bulletins!

Social Media - Médias sociaux



- f
- FB Page
- f
- FB Group
- 0
- <u>Instagram</u>
- 9

Sponsors & Partners



Commanditaires et Partenaires

CAP is Canada's own federally incorporated LGBTQ+ Aviation organization, and we appreciate the relationship with each of the following sponsors and partners who support our outreach programs. This allows us to maintain our diversity and inclusion initiatives, promotional programs and encouragement of youth entry into aviation. Please support these progressive companies and organizations.







Web Site (English) Site web (Français) Web Site (English) Site web (Français) Web Site (English) Site web (Français)







Web Site (English) Site web (Français) Web Site (English) Site web (Français) Web Site (English) Site web (Français)



Web Site / Site web



Web Site (English)
Site web (Français)



Web Site / Site web



Web Site / Site web







Web Site / Site web

Web Site / Site web

Web Site / Site web

Member Profile



Profil d'un member

Would you like to be featured in our Monthly Member Profile? Everyone is welcome to submit their profile, whether you're a long time member or are new to Canadian Aviation Pride. You can answer as many or as few of the questions as you feel comfortable with, and use of your last name and employer are optional. If you'd like to share your story, CLICK HERE

Souhaitez-vous figurer dans notre profil de membre mensuel? Tout le monde est invité à soumettre son profil, que vous soyez un membre de longue date ou un nouveau membre de Canadian Aviation Pride. Vous pouvez répondre à autant de questions que vous le souhaitez, ou en utiliser le moins possible, et l'utilisation de votre nom de famille et de votre employeur est facultative. Si vous souhaitez partager votre histoire, CLIQUEZ ICI



In Closing



En clôture

Thanks for taking the time to read our newsletter. As we get closer to each event, we will send out further details and a reminder.

If you would like to volunteer or help lead an event, or if you have ideas you would like us to consider, please don't hesitate to let us know. info@aviationpride.ca.

Blue skies and tail winds!

CANADIAN AVIATION PRIDE FIERTÉ EN AVIATION CANADIENNE

www.aviationpride.ca

Copyright © 2023 Canadian Aviation Pride

All rights reserved.

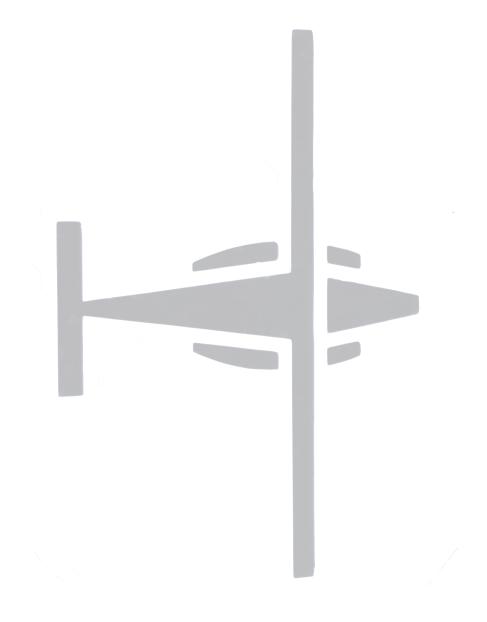
Merci d'avoir pris le temps de lire notre bulletin. Plus proche de chaque événement, nous enverrons d'autres détails et un rappel.

Si vous voulez être un bénévole, ou aider à diriger un événement, ou si vous avez des idées à nous soumettre, n'hésitez pas à nous le faire savoir. info@aviationpride.ca.

Ciel bleu et vent arrière!



Droits d'auteur © 2023 Canadian Aviation Pride Tous droits réservés.



Canadian Aviation Pride Fierté en aviation canadienne