

# ABOUT

The CBTU Under 40 Leaders Committee was established to train, groom, and educate the future leaders of both CBTU and Labor Unions. It was established based on the demands and activism of CBTU Under 40 membership who advocated for a seat at the table and space to build future leaders like the Women's and Men's committees of CBTU. Since its inception it has operated largely on an international level, but gradually reaching every chapter within the organization. There is a need to prepare for the future now more than ever by ways of innovation and grassroots leadership development.



## Under 40 Leaders Committee Regional Chairpersons

**Dominique Drew, IUPAT & Oluwadamini Melvin, CWA**  
*International 40 Under Leaders Chairpersons*

**Juanita Forde**  
CUPE  
**Region 1**  
(New York, Canada, New Jersey, Connecticut, Massachusetts)

**Oluwadamini Melvin**  
CWA  
**Region 2**  
(Delaware, Washington D.C., Maryland, Pennsylvania, Virginia)

**Malcom Alexander**  
ILA  
**Region 3**  
(Florida, Georgia, North Carolina, South Carolina)

**Dontai Gleaves**  
IBEW  
**Region 4**  
(Kentucky, Tennessee, Mississippi, Alabama, Louisiana)

**Julien Johnson**  
IBEW  
**Region 5**  
(Ohio)

**Johntay (JT) Young**  
IUPAT  
**Region 6**  
(Indiana, Illinois, Iowa, Minnesota, Wisconsin)

**Tracy Duley**  
UAW  
**Region 7**  
(Michigan)

**Waylon McDonald**  
APWU  
**Region 8**  
(Kansas, Arkansas, New Mexico, Missouri, Oklahoma, Texas, Colorado)

**Jasmyne Sims**  
AFSCME  
**Region 10**  
(Arizona, California, Nevada, Oregon, Washington)

### JOIN US!

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# WHY UNDER 40 LEADERS ARE NECESSARY IN THE LABOR MOVEMENT?

## We are the future

For any great movement to have success it must have young people who are the next generation of leaders learning from the past in order to advance future goals. We are fruit grown from collective power built in the past; we are a legacy. When we step up, it matters. We will be the ones fighting the battles of tomorrow.



## We are agents of diversity and inclusion

A diverse and inclusive labor movement is essential to connecting and representing the workforce of the future. This includes organizing spaces where women workers, workers of color, LGBTQIA+ workers and young workers are the clear majority.

With the workforce becoming more diverse, it is more important than ever that the labor movement continuously analyze its efforts to build diversity within its ranks.



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## We shape the future

With the Under 40 Leaders Committee, you will have conversations on issues that affect our age group. We have the unique opportunity to learn from the past and create new innovative solutions. When we speak to the issues we care about, we shape the conversation. By speaking truth to power, we invigorate the movement with the problems, the issues, and the blood of the people who are presently dealing with these issues.

