STATE OF CALIFORNIA
CITIZENS REDISTRICTING COMMISSION (CRC)

In the matter of:
CRC BUSINESS MEETING

MONDAY, JANUARY 11, 2021
9:30 a.m.

Transcription by:
eScribers, LLC
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Antonio Le Mons, Chair
Derric H. Taylor, Vice-Chair
Isra Ahmad, Commissioner
Linda Akutagawa, Commissioner
Jane Andersen, Commissioner
Alicia Fernandez, Commissioner
Neal Fornaciari, Commissioner
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Antonio Le Mons, Commissioner
Sara Sadhwani, Commissioner
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Marcy Kaplan, Outreach Manager
Wanda Sheffield, Office Technician/Analyst

TECHNICAL CONTRACTORS
Kristian Manoff, AV Technical Director
Public Comment Moderator

Also Present

Public Comment
Helen Hutchison, League of Women Voters, California
Renee Westa-Lusk
Julia Marks, Asian Americans Advancing Justice-Asian Law Caucus
Rosalind Gold, NALEO Educational Fund
Karen Diaz, Coalition for Humane Immigrant Rights (CHIRLA)
Debbie McElroy
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P R O C E E D I N G S

January 11, 2021 9:30 a.m.

CHAIR LE MONS: Good morning, staff, good morning, Commissioners, and good morning, California. Welcome to our first meeting of 2021.

Wanda, would you like to take roll call, please?

MS. SHEFFIELD: Yes. Commissioner Sadhwani.

COMMISSIONER SADHWANI: Here.

MS. SHEFFIELD: Commissioner Sinay.

COMMISSIONER SINAY: Here.

MS. SHEFFIELD: Commissioner Taylor.

VICE CHAIR TAYLOR: Present.

MS. SHEFFIELD: Commissioner Toledo.

COMMISSIONER TOLEDO: Here.

MS. SHEFFIELD: Commissioner Turner. No?

Commissioner Vazquez.

Commissioner Yee.

COMMISSIONER YEE: Here.

MS. SHEFFIELD: Commissioner Ahmad.

Commissioner Akutagawa.

Commissioner Andersen.

COMMISSIONER ANDERSEN: Here.

MS. SHEFFIELD: Commissioner Fernandez.

COMMISSIONER FERNANDEZ: Here.

MS. SHEFFIELD: Commissioner Fornaciari.
COMMISSIONER FORNACIARI: Here.

MS. SHEFFIELD: Commissioner Kennedy.

COMMISSIONER KENNEDY: Here.

MS. SHEFFIELD: And Commissioner Le Mons.

CHAIR LE MONS: Present.

MS. SHEFFIELD: Thank you.

CHAIR LE MONS: Thank you, Wanda. And you confirmed we do have a quorum?

MS. SHEFFIELD: Yes.

CHAIR LE MONS: Okay. Thank you so much.

So our first thing is to go to public comment, as we do to open each of our meetings. This public comment is open to any topic, and at this time I'd like to ask Jesse to read the instructions and invite the public forward for public comment.

PUBLIC COMMENT MODERATOR: In order to maximum transparency and public participation in our process, the Commissioners will be taking public comment by phone.

To call in, dial the telephone number provided on the livestream feed. The telephone number is 877-853-5247. When prompted, enter the meeting I.D. number provided on the livestream feed. It is 91837803898 for this week's meeting. When prompted to enter a participant I.D., simply press pound.

Once you have dialed in you will be placed in a
queue from which a moderator will begin unmuting callers to submit their comments.

You will also hear an automated message to press star 9. Please do this to raise your hand indicating that you wish to comment.

When it is your turn to speak the moderator will unmute you and you will hear an automated message that says, "The host would like you to talk", and to press star 6 to speak. Please make sure to mute your computer or livestream audio to prevent any feedback or distortion during your call.

Once you are waiting in the queue, be alert for when it is your turn to speak, and again, please turn down the live stream volume.

These instructions are also located on the website.

The Commission is taking opening public comment at this time.

Good morning, caller. Could you please state and spell your name for the record, please?


I want to thank you all for the excellent job you're doing allowing for public input, and for especially being so responsive to the input you are getting.
Your schedule is by nature flexible. Items may take longer than anticipated or may wrap up more quickly than originally planned. And while this uncertainty is to be expected given the length and the variety of your agendas, it can also make it difficult for people who want to give feedback on specific items on your agenda.

We are not all free to watch for an extended period of time waiting for a specific item to come before you. Because of this, we ask that people be allowed to comment on an agendized item during the general public comment period such as this that you have at the beginning of each day and when you return from lunch. This would allow for interested and busy people to schedule their comments.

I'd also like to ask that when you do have a time certain for an item that you please update the posted agenda to note that. You do a good job of announcing these things at the beginning of meetings, but not all of us are listening then or can write it down quickly. So if it could be in writing it would be really helpful for all of us.

And then, finally, the only place that the call-in number is currently available is on the live feed. Is it possible to put it on the agendas and/or on the meeting website?
Thanks so much.

CHAIR LE MONS: Thank you, Ms. Hutchison, for your call.

Jesse, do we have any other callers in the queue?

PUBLIC COMMENT MODERATOR: Yes, Chair. One moment, please.

Good morning, caller. Could you please state and spell your name for the record, please?


PUBLIC COMMENT MODERATOR: The floor is yours.

MS. WESTA-LUSK: Yes. I called in, I think it was the January -- not January, it was a December meeting, and talked about contacting or outreach to rural areas so that they're aware of the Citizens Redistricting Commission hearings for drawing the maps. And Commissioner and Chairman Le Mons had asked me to email the CRC of, I believe, ways to outreach to rural areas. Since then, I realized my own community did put together a Communications and Engagement Plan, but it had to do with another issue, nothing related to voting or hearings for redistricting. But what I wanted to know, can I email you parts of that Communications and Engagement Plan or do you need to see a whole thing?

CHAIR LE MONS: You can feel comfortable submitting
the parts that which you wish to submit.

MS. WESTA-LUSK: Okay. And then, is there a way --

I might need instruction if I upload certain pages of the
Community Outreach and Engagement Plan. Is there someone
at the CRC I could talk to on the phone that could
instruct me how to put it into the email, because other
than typing the email out, is there a way to --

CHAIR LE MONS: Yes.

MS. WESTA-LUSK: -- what is it, like scan pages from
a report and put that in the email?

CHAIR LE MONS: Yes.

MS. WESTA-LUSK: I'll need help with that because
I'm not that technologically savvy to figure that out.

CHAIR LE MONS: What we'll do is, Director Claypool,
could you share our number, please, our general number,
so that Ms. Westa-Lusk could call and get that additional
support?

MR. CLAYPOOL: I can. I'm going to have to get that
from Raul very quickly. I don't have it in front of me.

CHAIR LE MONS: Okay.

MR. CLAYPOOL: So if you could hold for just one
second, Ms. Lusk, we'll have it.

MS. WESTA-LUSK: Okay.

CHAIR LE MONS: Okay. If you stay tuned, Ms. Lusk,
for a few moments, we'll be saying that number publicly
in just a moment.

MS. WESTA-LUSK: Okay. Thank you.

CHAIR LE MONS: Thank you so much. Jesse, could we go to our next caller, please?

PUBLIC COMMENT MODERATOR: As a reminder, callers, if you press star 9, it will indicate that you wish to speak.

Caller with number ending in 6158, please press star 6 to speak.

Good morning, could you please state and spell your name for the record, please?


Good morning, Commissioners. Thank you for all the work you're doing and for the thought and care you've been putting into planning a very complex process and a significant undertaking of public engagement.

I'm just calling to ask for a clarification about some language access related documents that were posted early this morning. We very much appreciate the panels you've been holding on language access and outreach and your synthesis of a lot of that content in those documents.

We did a quick review and saw that you've identified
some priority languages for certain counties and regions. Ourselves and other community groups we work with who work with limited English proficient Californians would like additional time to look through those documents and review the proposed plan more closely. We were hoping to get some clarity from you about what type of action you plan to take on this item during the course of your meeting and whether there will be more opportunities for public input on this item.

If you could provide a bit more information on the day, whether it's in the morning or the afternoon, that you might be discussing this, it would be helpful as well.

And we understand this, along with many of your outreach and other plans, might need to be an evolving document, so it would be helpful to know how finalized this will be in the course of this meeting and when there might be further opportunities to adjust covered languages and interpretation plans as needs continue to become apparent.

We will be engaging communities over the next few months, and as we try to anticipate language needs, hopefully it will all be covered from the outset, but there might be languages that aren't covered here where interpretation will be required for real outreach and
engagement to happen.

So if you could just share a bit more about the plans for this, that would be much appreciated. Thank you.

CHAIR LE MONS: Thank you, Ms. Marks. I will be reviewing the plan for the agenda after public comment. Just to directly answer your question regarding this particular agenda item, which is number 13 on our agenda, we will be addressing on Wednesday.

Also, the language subcommittee can provide a little bit additional insight in some of the questions that you asked during subcommittee reports, which will be happening later this afternoon or first thing in the morning.

Could we take the next caller, please?

PUBLIC COMMENT MODERATOR: Good morning, caller.

Could you please state and spell your name for the record, please?

MS. GOLD: Yes. Good morning and happy 2021. This is Rosalind, R-O-S-A-L-I-N-D, and the last name is Gold, G-O-L-D. I am the chief public policy officer with the NALEO Educational Fund.

And first of all, I just want to echo the comments of other callers about how grateful we are to the Commission about the amount of work that you've put in,
and I'm going to be talking about the outreach materials and the outreach plan. The panels that you've had, the input that you've taken from the public, the fact that you have really been grappling with some important and challenging issues on outreach and have really been thoughtful and very thorough in how you've approached all this.

And you know, I just want to quickly add that, you know, certainly if we think about the events of last week, you know, the work of this Commission as one of the pillars of protecting our democratic institutions, we are grateful for your public service in that regard.

Just consistent with the questions that some of my fellow callers have raised, with respect to the Outreach Plan and the Redistricting 101 draft materials, first of all, it would be helpful to know when exactly these are going to be discussed, and it sounds like there will be some updating on the specific times that there will be discussions.

In addition, having some certainty about what is the nature of the action that is going to be taken on these materials, you know, in other words, does a vote mean that there is approval of the approach, or does a vote mean that, you know, basically the Commission is signing off on the documents in whatever form they are?
And then, secondly, I think with respect to the outreach materials, just -- we probably would like to have just a bit more time than this week to have the whole process of the finalization because, you know, first of all, we would like to look at the materials and be good thought partners with you.

Secondly, to the extent that we make suggestions or recommendations, to get a chance to actually see how they are incorporated to the extent that they are before a vote is taken on final plans. So this is kind of an intrative (sic) process that we want to be good partners on, so having the time to do that would be very helpful.

So thank you so much.

CHAIR LE MONS: Thank you, Ms. Gold. Jesse, do we have other callers in the queue?

PUBLIC COMMENT MODERATOR: There are currently no more callers in the queue, Chair.

CHAIR LE MONS: All right. I'd like to thank all the callers who called in this morning, and at this time I'm going to give a preliminary review as we -- excuse me.

Excuse me. Commissioner Fernandez.

COMMISSIONER FERNANDEZ: No, I was just going to say that I believe Director Claypool has the phone number.

CHAIR LE MONS: Yes, I'm going to get to that.
Thank you.

Director Claypool, go on and read the phone number, please.

MR. CLAYPOOL: The phone number, and it is on the front page of our agenda as well, is area code 916-323-0323.

CHAIR LE MONS: Can you say it one more time, please?

MR. CLAYPOOL: Area code 916-323-0323.

CHAIR LE MONS: Thank you so much, Director Claypool.

Okay. So I want to go through preliminary tentative times because, of course, as many of our callers stated and I'm sure many of you are aware, we do our best to gauge the amount of item that an agenda item may take, and we like to keep a nice flow as well because a lot of work does go into preparing for these meetings, and a significant amount of time to address many of them.

So what our plan is for today, and we're right on schedule, is that we'll have our general announcements. I'm at number 3. We just had our public comment. And then we're going to follow that with the Chair report, and then the executive director's report.

We do have some staffing proposals that are going to be put forward. That should be happening right around 10
o'clock, and then we get to the deputy director's report, we budgeted an hour and a half to two hours for the discussion around the preliminary Strategic Outreach Plan, and it's just that, preliminary. So that should be starting to happen right around 10:30, and then we're going to have a break, of course, at 11 o'clock, and then we'll come back and continue that discussion.

So that discussion could take us very well into the lunch hour. If we conclude prior to the lunch hour, which will be at 12:45, then we'll get right into the chief counsel's report, which will be brief, probably fifteen minutes or less, followed by the communication director's report, which we budgeted an hour for, although it may not take that long.

So what we're looking at is getting through agenda items 1 through 8 by lunch or just after lunch. And after we come back, depending on how far we've gotten, we'll talk about where we'll go for the afternoon.

There is an agenda item that has been deleted and put on hold pending VRA counsel recruitment, and that's agenda item number 11. So we will not be addressing that in this meeting.

Also agenda item number 13, as I mentioned earlier, is going to be addressed on Wednesday.

Finally, agenda item number 16, the panel to discuss
incarcerated populations, will happen on Tuesday morning, 
that's tomorrow, at 10 a.m. That will be tomorrow at 10 
a.m.

That's the level of specificity that we have for the 
agenda as it reads today. The sub-bullets under the 
agenda items is the -- what our proposed plan is with 
that agenda item on any given day. So we try to update 
that and be as thorough as we can with it.

Again, these things evolve, so we try to give you as 
much information as we can, and we try to stick with the 
information that we give, and if we can make adjustments 
and get them posted, we will do that.

However, I will caution you that while we're in our 
transition to our website, immediate posting of updates 
is difficult. But once we get to our new -- and we'll 
hear more about that during the communication director's 
report -- we'll have a better mechanism for doing more 
real-time updates, and I think you'll see some overall 
improvement in the amount of information that's able to 
be made available to you more quickly to address some of 
the issues and questions raised by some of our callers 
this morning, including Ms. Hutchison, which we really 
appreciate.

So hopefully, that gives you a little bit of a 
roadmap as to where we're going, and we'll update you.
I'll try to be very mindful to give the updates as soon as possible, in and out of breaks, et cetera.

And just as a reminder, our opening public comment, our public comment after lunch, and our closing public comment is open to any topic. So I just want to reiterate that. I think Ms. Hutchison recommended that that be the case that agenda items -- you can speak on any topic that you like, whether it's on the agenda or not.

So again, hopefully that's helpful. At this time I'd like to move into general announcements and Commissioner updates if I don't have any questions or comments from fellow Commissioners. Commissioners?

Director Claypool.

MR. CLAYPOOL: I just wanted to let the Commission know that last Wednesday, on the 6th, there was an evacuation of our building because of the protest down the street. There were no incidents at the building, and there were no incidents with staff. It was fairly peaceful, but just a reminder of where we're at.

CHAIR LE MONS: Thank you for that, Director Claypool. And let me just -- I was going to speak to that, to let the public know what Director Claypool just raised. Of course, we're in unpredictable times, so an evacuation could happen during the course of our meeting.
If so we'll let you know and then we'll have to, of course, get back to you to update how we will reconvene and continue if some disruption like this occurs. Be patient with us if we have to adjust to environmental circumstances of issues beyond our control.

Commissioner Fornaciari.

COMMISSIONER FORNACIARI: I just had a general announcement. Is that okay at this point?

CHAIR LE MONS: Absolutely.

COMMISSIONER FORNACIARI: Okay. I just want to let everyone know that I got an email later in December from New Mexico First. That's the organization in New Mexico that was putting together recommendations for the legislature on how to manage redistricting this time around, and they also recommended, of course, that they put together a constitutional amendment to put together a commission to do redistricting.

But I just wanted to let you all know they finished it up and they put the -- they had 21 recommendations in the report, really well done. I think there was some pretty clever recommendations that they had, including putting together, like, five different maps that the legislature could choose from instead of just one. But I'll just keep it brief. To me, that was the highlight. But they did a really nice job, so I just thought I'd let
you all know.

CHAIR LE MONS: Thank you, Commissioner Fornaciari.

Commissioner Sinay.

COMMISSIONER SINAY: I just wanted to thank all
the -- many of the groups that have called in, as well as
others invited, the outreach staff and the outreach
subcommittee to a meeting last Friday -- I think it was
Friday -- just to get to know each other, share some
information, ask questions, and it was really helpful, so
I wanted to thank the outreach committee from the
coalition partners for inviting us.

CHAIR LE MONS: Thank you, Commissioner Sinay. Any
other updates or general announcements, Commissioners?

Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: I just wanted to ask if
Commissioner Fornaciari could share that New Mexico
report. It sounds interesting.

COMMISSIONER FORNACIARI: Yeah, I'll forward the
link to everyone through Director Claypool.

CHAIR LE MONS: Thank you, Commissioner Fornaciari.

Any other general comments or updates? Seeing none, we
will move to the Chair report.

The Chair report will be brief. I wanted to direct
my next comments to the public. At the close of our last
December meeting, we came out of public -- excuse me, out
of closed session and I realized after we had said farewell and happy New Year, and all of that wonderful stuff, that we had not reported back -- I did not report back on what had taken place in closed session. As you're aware, or for those of you who were watching that meeting, we went into closed session to address some staffing issues. We did have some discussions around those staffing issues, but there were no official actions taken. So my apologies for failing to report that at the close of our previous meeting, and I wanted to be sure to share that information in this meeting.

We've already talked about the potential evacuation, so with that, I'll move on to the executive director's report.

MR. CLAYPOOL: Good morning, Commissioners and happy New Year.

The first item I'd like to discuss is the budget. I provided the release letter for the Commission to the Department of Finance for your outreach and provisional funding on January 5th. That is for the 2.3 million that will be -- that will be for outreach and engagement.

The document was accepted with some minor adjustments by the Department of Finance, mainly just more clarification on which provisions we were talking
In the document, I specified that the Commission will be using the funds for both Commission outreach and grants, and it was forwarded as written. That document was also, by the way, run through the finance and administrative committee and through the Chair and the Vice Chair.

The next step for it will be having it forwarded to the Joint Legislative Budget Committee this week, and if there are no requests for information or revisions required, we should expect that funding by mid-February, or possibly sooner if the Joint Legislative Budget Committee can make the funds available sooner, but right now it's a very hectic time, as we can all understand for both the legislature and the governor's office, so we should be patient with that. However, I do not anticipate that the funding will in any way impact what we need to do and wish to do as far as outreach and engagement.

The next budget item is the April letter, and that will be where we request an expansion, if we determine it's necessary, for our funds. We're putting together -- the staff is busy putting together projections for the costs that will determine the amount of the expansion, if
necessary, and we'll request that for the governor's May revision. I should say, if necessary. I still anticipate that we're going to need additional funding for both our outreach and engagement and for our operational expenses, particularly given how costly being in a virtual environment is for the Commission. So I always preface it with if necessary, but I believe that we will have an expansion request.

And then the final item in the budget is the release of the request for the 1.3 million for operational expenses. We won't need that money. The Department of Finance would like to see those funds requested approximately 30 days before we actually need them. I don't anticipate that we will need them in any way before mid-March or early April. What will trigger the request for those funds will be the encumbrances for our VRA counsel, VRA analyst, and particularly our videography and our line drawer. Once that happens, then we'll make that request and have it available for continued operations into the summer.

So does anyone have any question about the budget? You're on mute, Chair.

CHAIR LE MONS: Commissioner Fornaciari. No? I'm sorry. Any Commissioners have any questions? Commissioner Sinay.
COMMISSIONER SINAY: We still are getting a budget that's basically what has been expended versus the projections. When will we be getting line-item projections?

MR. CLAYPOOL: So I have continued to send the projections, forward to the finance and administrative committee. It was on the full form that I gave them. We will have more projections as soon as we know better what the plan is for outreach and engagement, and also when we have a better idea of how we're going to finally handle our data management, which will, I think, significantly reduce the amount that I had originally estimated for that. The subcommittee on that has done a great job on putting together a different approach.

But I hesitate to put out another projection until we have those numbers, particularly given that the first one became the subject of a Public Records Act request, and so I would rather have them be firmer numbers before we have to go through another Public Records Act request. It doesn't mean that we have to give the information up, but it just, I think, invites a little bit of anxiety if we're premature with that projection.

CHAIR LE MONS: Thank you, Commissioner Claypool. Any additional questions, Commissioners?

Okay. Commissioner Claypool, you want to continue?
MR. CLAYPOOL: So the next item is very near and dear to everyone's heart here, Commissioner -- the Commission computers. They are in. They're being processed. The final action before we ship them to you will be putting Office 365 onto the machines, and I will get an update during this week on when that can be completed. And after that, the programs will be loaded and issued to each of you. We have four additional computers, and those will go out to mainly the staff who have a greater need for them besides the Commission, and that's primarily your outreach staff. So any questions on the computers?

CHAIR LE MONS: Commissioner Andersen.

COMMISSIONER ANDERSEN: Since you mentioned Office 360 (sic), does that mean we will no longer be working Gmail?

MR. CLAYPOOL: As I understand it, yes, you'll have the -- actually you'll have, as I understand it, the option of both, that you'll have the capacity to work out of Outlook if you wish and that you won't have to work in Gmail.

But I'm really not the person to speak about that. What I will offer is that I can have Mr. Villanueva send out an email stating what the possibilities are, and for that he will have to work with Corina Leon, our IT
person. I'm sorry that that's vague, but I'm not entirely certain how that's going to work. I just remember a conversation that the option would be there for both.

CHAIR LE MONS: Thank you.

Commissioner Sadhwani.

COMMISSIONER SADHWANI: Yes. This is somewhat separate, but it had come to my attention that there were several staff members who have been hired who have had to operate without access to any Microsoft Office Suite on their computers. I know you mentioned that there are four additional ones for staff. Will all staff now have access to these pretty essential programs?

MR. CLAYPOOL: So there have been some staff who have had to operate without it. Other staff, I just paid for it and then TEC'd it so that we could have temporary access to it, particularly staff who had to have access to Excel, which was pretty critical.

Yes, when this is finished it's a blanket move to Office 365 and everyone who comes aboard will have it. But we want to make sure that those computers go out with it on them so that, you know, we can move forward.

COMMISSIONER SADHWANI: And I might just mention for the lessons learned committee for future that, you know, these are the kinds of pieces that I think slow down
staff. Even though we have staff on board, if they don't have access to the key materials needed, that's a real problem. And so that's maybe something worth noting for future commissions.

CHAIR LE MONS: Thank you, Commissioner Sadhwani.

Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: I have a question, I guess maybe along the lines of what Commissioner Sadhwani had asked. I understand that the email system, we're on Gmail, which, I think, a number -- I don't know, most of us, maybe a number of us are used to using, but it was -- it was raised that these are not secure. So even though it says CRC California or CA.gov email, I thought they were kind of, like, secure because it's a CA.gov email, but apparently because it's on Gmail it's not.

So I'm just wondering -- I don't know if everybody -- I wasn't aware of it, and I don't know if everybody else is, and given that it's on Gmail it may be less secure than we may have imagined it to be, and I'm just wondering, you know, A, do we need to just be careful for about what we do email, and then two or B, what would be the other alternative when there's sensitive information that does need to be shared? I just wanted to raise that question, too.

CHAIR LE MONS: Thank you for that, Commissioner
Akutagawa. What I'd like to do with that is before we transition anything that we have, we'll wait on this email from administration letting us know what the proposal is.

We have a -- Commissioner Fornaciari, you're on our security commission -- I mean our subcommittee, so please work with staff to be a part of these issues that have been raised regarding a transition, where we are secure now and moving forward, and then you can bring that information back in a subcommittee report, if you would please.

Any other questions regarding the computers? Okay.

Commissioner Fernandez.

COMMISSIONER FERNANDEZ: Just something quick. We had talked about once we get the new computers we turn our old ones in. Is there a way for me to keep my old computer, only because sometimes I do need two monitors, and because everybody is working from home I'm running out of monitors at home, so just wondering if there's a way to just keep one for that use?

CHAIR LE MONS: Can you explore that, and what other options in terms of return and keep, and then when we come back with the subcommittee they can let us know when this transition happens. Thank you for that, Commissioner Fernandez.
Any other questions regarding the computers? Okay. There's going to be next step information forthcoming, Commissioners, regarding the computers and the transition. We've taken to note your questions and concerns about that. Staff will make sure that those issues are addressed when the communication comes out. Thank you so much for raising it.

Director Claypool, could you continue, please.

MR. CLAYPOOL: Yes. The next topic are our fees and contracts. The final draft of the line drawer contract is complete. It's been reviewed by our chief counsel, and I anticipate that we will post it as soon as we have confirmation with our subcommittee that we're ready, and I'm certain that they're ready for us to do it, but we were -- we just wanted to make that last step and then we will get that out. So we'll be checking with the subcommittee on that, and they can just -- they can tell us yes because it's approved and it's ready.

So finally, hiring. We have two new employees that are being recommended today, the communications manager and the Commission's budget officer. The job descriptions and the resumes have both been provided to the finance and administrative subcommittee and they will provide their recommendation to you.

I believe both candidates, personally, are well
qualified. We will not be disclosing the name of the budget officer, because that individual will then need to give his notice to the organization that he is with at this time.

So I would like to just ask if the finance and administrative subcommittee could provide their recommendation.

COMMISSIONER FERNANDEZ: Yes. Commissioner Fornaciari and I, we both reviewed the (indiscernible) statement as well as the resumes, and we both recommend approval of these two hires.

CHAIR LE MONS: Commissioners, do you have any questions for the finance and administrative subcommittee regarding these two recommendations?

COMMISSIONER SINAY: Just a line or two on what they're each going to be doing, what their responsibility is, just so we have more clarity on all the staff.

CHAIR LE MONS: Director Claypool.

MR. CLAYPOOL: So I will ask Mr. Ceja to discuss the position on the communications manager. However, I will say that for the budget manager, this is the individual that is going to be keying all of your budget into the state system called FI$Cal, and that will be pushing all of our letters forward, release letters, requests for
additional funds, if we get into a deficit, a letter for a deficit request.

The person that we're recommending is extraordinarily qualified for this position, and it will just give us that measure of knowing exactly how the process is supposed to proceed as we move forward with each one of the things that -- each one of the budget items that we will have to make sure that we're well funded. And then, Director Ceja.

MR. CEJA: Thank you so much, Director Claypool. So the communications manager position was initially created to update the website, to create daily updates as well as agenda posting and document posting for our meetings, and being in charge of all social media channels.

So I know we've talked a lot about the different types of platforms that we want for social media, so this person is going to be in charge of managing them daily and then creating a posting calendar weekly so that we know what we're going to post on a weekly basis.

CHAIR LE MONS: Thank you, Director Ceja. Other Commissioners have questions regarding these two positions? Does someone on the finance and administration subcommittee want to make a motion to approve these two positions?

Commissioner -- yeah, Commissioner Fernandez.
COMMISSIONER FERNANDEZ: Yes. I move that we approve the communication manager as well as the budget director/officer/manager. I'm really not sure what the title was. It kept changing. But that we approve both.

CHAIR LE MONS: Okay. Commissioner Fornaciari, you're offering to second?

COMMISSIONER FORNACIARI: I'll second.

CHAIR LE MONS: Okay. So with a motion and a second, we'll move to a vote.

MS. JOHNSTON: Public comment?

CHAIR LE MONS: Thank you, Marian. Jesse, could you please read the instructions and invite public comment on the approval of the two positions, the communications manager and the budget manager.

MR. MANOFF: This is Kristian. I'll take care of that for you, Chair.

CHAIR LE MONS: Thank you, Kristian. Please note that it's specific to that item.

MR. MANOFF: What was the item again?

CHAIR LE MONS: It is the approval of the two positions, the communication manager and the budget manager.

MR. MANOFF: You got it.

CHAIR LE MONS: Thank you.

MR. MANOFF: In order to maximum transparency and
public participation in our process, the Commission will be taking public comment by phone.

To call in, dial the telephone number provided on the livestream feed. The telephone number is 877-853-5247. When prompted, enter the meeting I.D. number provided on the live stream feed. It is 91837803898 for this week's meeting. When prompted to enter a participant I.D., simply press pound.

Once you have dialed in, you'll be placed in a queue from which a moderator will begin unmuting callers to submit their comment. You will also hear an automated message to press star 9. Please do this to raise your hand indicating you wish to comment.

When it is your turn to speak, the moderator will unmute and will hear an automated message that says, "The host would like you to talk. Press star 6 to speak." Please make sure to mute your computer or livestream audio to prevent any feedback or distortion during your call.

Once you are waiting in the queue, be alert for when it is your turn to speak, and again, please turn down the livestream volume.

These instructions are also located on the website.

The Commission is taking public comment on the motion to hire at this time.
CHAIR LE MONS: So as we know, there's a little bit of a lag between the live feed and real time.

Commissioner Fornaciari.

COMMISSIONER FORNACIARI: Yeah. Just to clarify, the title for the budget person is budget officer.

CHAIR LE MONS: Thank you. So we'll give it a minute or two to see if we have public comment.

MR. MANOFF: And Chair, we have no one in queue at this time. If anybody does pop in the queue, Jesse will let you know.

CHAIR LE MONS: Okay, thank you. We'll wait until 10:14 and move on.

Okay, it's 10:14, so let's move forward with the vote.

MS. SHEFFIELD: Commissioner Sadhwani.

COMMISSIONER SADHWANI: Yes.

MS. SHEFFIELD: Commissioner Sinay.

COMMISSIONER SINAY: Yes.

MS. SHEFFIELD: Commissioner Taylor.

VICE CHAIR TAYLOR: Yes.

MS. SHEFFIELD: Commissioner Toledo.

COMMISSIONER TOLEDO: Yes.

MS. SHEFFIELD: Commissioner Turner.

CHAIR LE MONS: We didn't hear you, Commissioner Turner.
COMMISSIONER TURNER: Yes.
CHAIR LE MONS: Thank you.
MS. SHEFFIELD: Commissioner Vazquez.
COMMISSIONER VAZQUEZ: Yes.
MS. SHEFFIELD: Commissioner Yee.
COMMISSIONER YEE: Yes.
MS. SHEFFIELD: Commissioner Ahmad.
COMMISSIONER AHMAD: Abstain.
MS. SHEFFIELD: Commissioner Akutagawa.
COMMISSIONER AKUTAGAWA: Yes.
MS. SHEFFIELD: Commissioner Andersen.
COMMISSIONER ANDERSEN: Yes.
MS. SHEFFIELD: Commissioner Fernandez.
COMMISSIONER FERNANDEZ: Yes.
MS. SHEFFIELD: Commissioner Fornaciari.
COMMISSIONER FORNACIARI: Yes.
MS. SHEFFIELD: Commissioner Kennedy.
COMMISSIONER KENNEDY: Abstain.
MS. SHEFFIELD: Commissioner Le Mons.
CHAIR LE MONS: Yes.
MS. SHEFFIELD: Motion passes.
CHAIR LE MONS: Thank you, Wanda. Director Claypool, does that conclude your executive director's report?
MR. CLAYPOOL: That is my conclusion. Thank you,
Chair.

CHAIR LE MONS: Thank you. At this time, we'd like to move to agenda item number 6, deputy executive director report. Director Hernandez.

MR. HERNANDEZ: Good morning, Commissioners, and happy New Year.

CHAIR LE MONS: Good morning.

MR. HERNANDEZ: Thank you for this opportunity to share this information. I've been working with the subcommittee, outreach and engagement, to gather information.

And I also wanted to thank all of you as well because you are continuously sharing additional information and new links and information that you've come across, so I really appreciate that.

I also wanted to take the opportunity to thank the various organizations that are listening in that have provided a wealth of information as well, so thank you all for that.

So I wanted to put this strategic plan into context. This is kind of our roadmap that we're proposing for the Commission to get out and do some of this outreach, and I wanted to make sure that we have some general information about our goal and where we're going and where we want to end up.
Obviously, this is not the full road map. This is only a part of it because the input and also the -- which is the line drawer portion of it and also the map drawing, there's some elements of outreach included in those as well that I'm not going to get into today. But our ultimate goal is to get to that point of having that final map.

So this is going to be a document that may change as circumstances change. There may be some pivot points that we have, depending on the number of different issues that may come up. But this kind of gives us a guide on where we're going for the initial phase of it.

One of the things that I wanted to make sure is that we have a clear vision and mission for the Commission that is consistent. One of the exercises that we had in the December 14th meeting was, you know, the vision of the different Commissioners on what outreach is. And though it was very consistent, there were some minor differences, and so I think as a Commission we just need to nail down that message, the vision, and the vision that the Commission as a whole will have.

So I've taken a stab at trying to come up with a mission and a vision. Obviously we have the purpose, and I think we're clear on that, and that is that the Commission conduct a transparent process enabling full
public consideration of the comment and comment on the
drawing of district lines and so forth. So that is the
specific.

But the mission is really -- and I tried to put it
in simple terms. I didn't try to get into very technical
information. But to conduct an open and transparent
process that enables public input on drawing of district
lines in accordance with the law with integrity and
fairness.

Now, this is up for discussion if the Commission
feels that we need to add to it, modify it. Likewise
with the vision statement. But the reason it's in there
is because I want to make sure we have a clear message
from the Commission and direction. This is kind of
the -- the beginning of our process. If we can agree to
this language, then we have one message that's clear.
When we're out doing the outreach, in our products that
we're working on, the materials for outreach, it will
have that same message. So that's really why I wanted to
make sure that we nailed that down, if we could, and at
least have discussion about that.

The next part, section 2, is about goals. And so
the subcommittee has worked diligently to provide a
wealth of information, and I've taken some liberties with
the goals to expand on them as much as I could, maybe
clarify, but it's not to say that these are the final
goals. These are, again, up for discussion. I want to
make sure that we're clear on that.

So goal number 1, the activation rate of one for
every thousand of an area, to be a neighborhood, city,
county or region.

Then we go on to the goal number 2. To ensure
California's engagement in representative of the area,
their area. And then we go into the different
considerations that we've discussed over the last couple
of months that I've heard.

Then goal number 3, the accessibility. How does
that look? And so we've added that information from the
conversations that have been had, and so that's there for
us to look at and consider.

Are there any questions so far on those two
sections? I don't want to get too far ahead. Yes,
Commissioner Sinay.

COMMISSIONER SINAY: I just wanted to clarify, the
goals have been discussed in the past and approved and we
moved forward on them.

MR. HERNANDEZ: Okay. I wasn't a hundred percent
clear on that, that they had been approved, but I tried
to incorporate them into this document as much as I could
and trying to clarify them as well. I think the way I
had them wasn't a hundred percent clear, so we may need to work on that language to make it more clear for anyone who takes a look at it, because this may be a standalone document.

CHAIR LE MONS: I have a question for Commissioner Sinay. Commissioner Sinay, do you know if the goals that are presented here today reflect your recollection of the goals that were approved previously?

COMMISSIONER SINAY: I believe they do now. The idea of the three goals, just to remind us all, was that the first goal was just to put a number, but not to focus too much on goal 1. That our real -- where we really want to focus our attention is on goal 2 and 3, which is the inclusion and reaching out to as many people as possible.

Goal number 1, just to clarify, it really is the activation rate, so you know, how people have engaged and submitted actual maps, and comments, and stuff. It's not the outreach goal, which is how many people we touch with everything we do.

CHAIR LE MONS: Thank you. I'd also like to have staff go back and pull what was approved in terms of goals and forward that to Director Hernandez, just so that he could make sure that he has that, particularly if we've already voted on it and established something, so
that he can integrate that, and then if we need to amend or augment we can do that.

Commissioner Fornaciari.

COMMISSIONER FORNACIARI: I just want to check in on process here. Are we -- are you wanting real-time feedback at this point or are you just kind of reviewing what you put together and then want us to go stew on it and provide written feedback? What's the process you'd like to see happen here?

MR. HERNANDEZ: It's not a complete document just yet. I don't feel that we can take any action on it, but I would like to stew on it until the next meeting to then consider taking action at that point.

CHAIR LE MONS: So in terms of -- Director Hernandez, in terms of how we are to respond to what's being presented today, can you give us a little bit of direction on what you're looking for from Commissioners as you present today, understanding that we won't be taking action on it in the context of finalization, but do you really want us to contribute to?

MR. HERNANDEZ: I would like to have any points that need clarification, if there's something that's not clear, I'd like to get some feedback on that so that I can make sure that it is clear. Obviously, this one that we just discussed about the approved document, the goals,
that's something I'm going to go back and make sure I have and reference them here, and when it was done. So those kind of things, making sure that I'm not missing something. Obviously I've tried to take as much information that I could that I've received over the last four weeks and into this one document, and I'm hoping that I didn't miss anything. So that's really what I'm looking for, to make sure that it's clear, that I haven't missed anything, and if there are any questions, I'd like to go ahead and address those as well.


COMMISSIONER TURNER: Thank you. Good morning, Chair. I just wanted to say that, yes, I'm glad you will have the information clarified as far as what was approved, but I wanted to just note that I really appreciate the wording, the verbiage, that you have here for the purpose, mission statement, and vision statement. I find it most helpful, so I just wanted to say thank you for that.

CHAIR LE MONS: Commissioner Kennedy.

COMMISSIONER KENNEDY: Thank you, Chair. Yeah, to me, the mission statement and vision statements are very helpful but I would flip them. The vision statement, to me, is the what, and the mission statement is the how,
and I usually -- I'm accustomed to seeing how in the vision statement rather than in the mission statement.

CHAIR LE MONS: I see some yes, affirmatives. I see some no, don't you dare. So Commissioner Sinay.

COMMISSIONER SINAY: So in my strategic planning work we usually say that the vision is something you're striving for. You may not accomplish. It's where, if everything ideal could happen, that that's what you would see. And your mission is what's that little -- what's the piece of that bigger picture that is your responsibility as an organization. So the why is kind of the vision and the mission is the organization's mission on how you're going to get there.

CHAIR LE MONS: Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: I just want to affirm what Commissioner Sinay just said. That's my understanding of it. I also would like to ask if it's possible, because I'm also conscious about some of the comments, could -- I don't know if this is something that, Director Claypool, that you would be able to do, but when you locate the goals document, if you're able to -- I don't know if it's something that we can refer to when it was posted for the public to see because, while you may be sharing it with Commissioner Hernandez, there may be members of the
public who may be wondering what is this goals document, because, to be honest, I have the same question, too, and I would like to be able to know when I should go back and look at which document and when it was. So why don't you just put that out there.

CHAIR LE MONS: So let me clarify what my direction was. Commissioner Sinay raised that we voted on, and so we have records. This has come up in a couple other issues previously. We don't necessarily, each of us, keep track personally of all the decisions that we make, but if we voted on something, then we've already had public feedback and all of that on it.

So the reason I asked that that document be pulled up is that Director Hernandez will include any references, as he mentioned, to it, and so that will all be there. We'll bring it forward comprehensively. I would prefer that that document not get reintroduced at this point independently. It's a very specific purpose that it's being asked for. If you just want it for your point of reference, Commissioner Akutagawa, just please reach out to staff and ask for a copy of it independently.

COMMISSIONER AKUTAGAWA: Yes.

CHAIR LE MONS: And any other Commissioner that's interested in it that way. Commissioner Sinay.
COMMISSIONER SINAY: I just want to clarify one point. We -- it was a -- the map that we had originally created had been presented once. We went through some of the things, and the dates are all on there. And then it was presented again -- then we received more public comment, so it's in different colors, the public comments, and the dates that those comments were made. So it had been a moving document, but it does talk about when things were approved and when things were moved forward.

So I'll send it to staff so we're clear, because it's been presented -- it's been posted different times and I don't think people realize that an updated version was posted, and sometimes it was posted when we weren't talking about it, so it was kind of confusing. So I will send the one that's in our Google Docs and stuff that has the most information.

MR. HERNANDEZ: Thank you.

CHAIR LE MONS: Okay. And then Commissioner -- excuse me, Director Ceja, when you give your report a little bit later, if you could touch on how documents are going to be archived, displayed, et cetera, that will be helpful for people knowing how to retrieve information so that we're not spending time in mission -- I mean in session pulling up and reviewing documents that we've
already addressed.

MR. CEJA: Okay.

CHAIR LE MONS: Thank you so much. I saw another hand. Will you put it up, please, because I forgot who it was? No? Okay.

Director Hernandez, please continue.

MR. HERNANDEZ: Thank you. In my research for the mission and vision they flip flop throughout, so there wasn't any consistency in my research that I found. But I would prefer to have it in this manner. If we wanted to put the vision first and then the mission statement, I'm comfortable doing that. So let me know how you wish to see that moving forward.

CHAIR LE MONS: Commissioners, is there any real objection to it staying laid out the way that it is laid out right now? If you have a strong objection to that, would you make yourself known? Seeing none, please continue, Director Hernandez.

MR. HERNANDEZ: Thank you. So moving on to page 3, obviously we've talked about the goals. So the section 3 is the outreach and engagement and activation strategies. I think this is where a lot of the information has come from the various organizations is included in here.

One of the main things that I think I wanted to point out is that this Commission is creating an
infrastructure for the first time for education and outreach, and so this is a very important element that the previous Commission did not have. And so in creating it, you know, the Commission is really looking at making sure we have the infrastructure to get the information out, to be responsive to the various organizations and the various different locations that you will be doing outreach to. So that's just the gist of the infrastructure.

Then the strategy number 2 is the messaging and marketing, and this I've been working closely with Director Ceja and making sure that we have the same messaging, and that's why it's important that the vision and the mission statement are clear, so that we do have the same messaging across the board. Regardless of where we're presenting -- where you are presenting, I should say, the message is the same. And so that marketing of information will be consistent throughout when we do any print, you know, which is something that we're going to discuss a little bit further, the print material, videos, social media and all the different variations thereof of our outreach.

Strategy number 3 is actually identifying the creation of the outreach zones, which I believe will be coming up later in this meeting to discuss or actually
vote on. And the use of those is what I preface a lot of our work moving forward, is based on those outreach zones. All the different activities that we'll be involved in will be based on identifying and working within those zones moving forward.

We're actually talking about creating -- having additional staff to help the Commissioners in this effort as we start moving forward, and looking at our plan we need to have some folks that are going to be reaching out to the different organizations to set up the actual meeting times, the technical aspects of it. Once we do pivot to in-person, they'll be more involved as well in that effort.

And then finally, going into the strategy number 4, that's the activation, that's actually getting out there, getting that input that we so much desire, and some of the different methods that we're going to use to get that input, whether it's public comment at meetings, email, the COI tool. There's going to be much more discussion on that as well. And then also having that dedicated phone line that Commissioner Claypool -- not Commissioner, but Director Claypool just shared the number to.

So those are the four strategies. Are there any questions or concerns in regards to those strategies?
Commissioner Fernandez.

COMMISSIONER FERNANDEZ: I don't have concerns, but I'll probably just reach out to you separately. There's a couple questions I have.

But I just -- did we ever, maybe I completely missed it, but I should know since I'm in the finance and whatever subcommittee, did we ever get a copy of what the communications outreach area staffing will look like, or be, or what your vision is? Because, I mean, we have approved a few positions, and then I'm hearing you mention three more positions in terms of regionally. So I think for me it would be helpful if I kind of saw the big picture for that area. But thank you so much. I really appreciate all the effort that you put into this, you and your areas, so thank you. It does kind of bring things into focus for me.

CHAIR LE MONS: Commissioner Turner.

COMMISSIONER TURNER: Thank you. I'm wondering if it's not now, just let me know when this will be done. But I'm looking at strategy number 3. It's come up in my mind a couple of times, but again there, under the making the recommendations and supporting local outreach partners and their efforts, or reaching out. I'm wondering if we at any point will name what the deliverables are, what the efforts are. When do we know
that, or are we just making contact with people and saying we'll do something?

And so I guess I'm looking for that and our expectation of individuals as we're reaching out to them, that we're providing some sort of model or expectation of what we're wanting to do instead of being generalized every time.

CHAIR LE MONS: Thank you, Commissioner Turner.

Director Hernandez.

MR. HERNANDEZ: Yes. So to answer Commissioner Fernandez's question, on page 7 I have proposed structure for that outreach that you asked about, so we can talk about that in a little bit.

In regards to Commissioner Turner, I think that's a very good point. We should outline further what we would be asking of our partners when we're out doing outreach.

One of the things that Director Ceja will be talking about are some talking points that the Commission will be using as they move forward. There's a PowerPoint which creates that structure for what the Commission will be doing, what they will be talking about. And so that is one part of it, but I do think I need to identify more specifically what we're asking of our partners when we're out there.

We are going to be creating a speaker request form
for the Commissioners to share with our partners that will ask very specific questions. That may be a document that we'll add some specificity to as to what we ask them to do or what they can do as well. Some may be able to be more resourceful and provide more outreach, some may not. So we'll have to address that individually or as it comes up.

So hopefully, I've answered your question there.

COMMISSIONER TURNER: It does answer the question, and I just want to offer one other piece of information. If we lack the clarity on what we're asking people to do or what they have determined they will do, we may move forward thinking we're having greater coverage than we actually are having, just based on a difference of opinion or varied approach.

CHAIR LE MONS: Commissioner Fernandez.

COMMISSIONER FERNANDEZ: Yes, thank you Director Hernandez. I did see -- I had seen that org chart that you had, but I guess I was more interested in everything under, like, your purview which would include Fredy and whatever other positions. I'm sorry I wasn't more specific in what I was asking, but thank you. No, I did see the other org chart that you have in there.

MR. HERNANDEZ: I believe we'll be putting together -- once we've gotten some additional positions
that were approved today, we will be putting together
more of an org chart. I believe Director Claypool and I
have discussed that to have it a future meeting to be
determined, I don't know exactly when, but to see the big
picture. I, too, want to see that big picture.

Okay, I'll go ahead and proceed here. You'll see on
page 4 I talk about the different methods that we're
going to use for our outreach. The educational
presentations or meetings that we're going to have, they
can range from fifteen-minute brief presentation to up to
an hour, and we'll talk a little bit more about that,
what that includes, and that falls in line with what
Director Ceja will be talking about in his presentation.
The talking points that we've mentioned will be essential
in that. And really it's -- when we go out there, we
want to make sure we're sharing information on how
individuals can be involved in the process. And so we'll
talk more about that.

There's an in-person once we do pivot to the live
presentations. This is what they'll be, the face-to-
face. There's a lot of elements that we'll have to
evaluate and determine based on whatever COVID
restrictions we may have. So this is general
information.

Another vehicle that we're going to use is the
website, and Fredy will talk about that shortly. We have social media. Fredy will talk about that as well. But that takes on a number of different platforms that are available, and there may be new ones that we will take advantage of as well, but it includes Twitter, Facebook, YouTube to host our videos, and others. We can talk about that more later on, e-blast where we're sending out e-notices to different partners so that they can send them out.

We talk about a newsletter, having something, whether it's on our website where we can then send it out to individuals. They can subscribe, or we'll have to figure that piece out.

A phone and text. You know, we're going to have that phone line that was mentioned earlier, and then possibly use texts to send out notifications. Go check out our website, something to that effect.

We're also going to use our traditional media which includes newspapers, radio, television, in both the English market and non-English markets.

And then as I mentioned, we'll have the videos and the collateral materials which would be the print materials that we're talking about. There will be soft copies and hard copies as well.

And then working with our outreach partners, our
different stakeholders, and I've listed them there for you to reference, if necessary. That's not all of them, but it's a starting list. If there's any others that need to be added on there, feel free to just send me that email. I'll add them to that list.

Any questions? Okay, I'll proceed.

So this goes back to the question that Commissioner Fernandez asked in regards to our structure, and really what I'm proposing is to use the outreach zones that we've discussed and having an outreach coordinator that would work with field staff that are located in the north, the central, and the south. And they would be responsible for specific outreach zones, I've listed them there, to provide that support that I mentioned to the Commissioners to do the outreach, you know, follow up on leads, making sure that, you know, the Commissioners are able to use them to get information out or collect information from the different organizations.

So that's really the extent of the organizational structure for now. Obviously, we have to be flexible and agile as we move forward. Given the circumstances, they can change. And so this is just a proposed plan for our outreach activities.

I'll open it up to questions if anyone has any.

CHAIR LE MONS: Commissioner Sinay.
COMMISSIONER SINAY: On the outreach and engagement, you know, just doing the sessions in communities, we've talked about that it may be the outreach zone person, but that the group may feel more comfortable because of language, ethnicity, or just the type of group that it is, having another Commissioner, that we will do the best we can to match the -- what the group -- you know, the person that sounds, and looks, and feels the closest to the group so that the group can see themselves. So I just wanted to make sure -- I just wanted to check if everybody felt okay with that.

CHAIR LE MONS: Anyone not okay with that? Okay. Director Hernandez, continue. Any other questions?

Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Just a clarification. I just thought of this. So Commissioner Sinay, were you thinking that you and Commissioner Vazquez would do the majority of the -- of the presentations? Okay. Yeah.

CHAIR LE MONS: What she was suggesting -- well, not suggesting, but what we've discussed is that there may be groups that, like there are different members of this Commission who have different language skills, come from different communities that may be the better presenter for a particular community. And so while it may be outside of the zone that we're personally responsible for
as a Commission, we may be invited, or we would be
invited to present to some of those communities. That's
what she's saying. Go ahead, Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Okay. Then just in follow
up then on that, I know that as I was looking through,
you know, some of the previous presentations as
Commissioner Fernandez and I were preparing for our
language access report, there were a number of
suggestions that some of the presentations about
redistricting could be made by, you know, different
members from within the community, not necessarily on the
Commission, and that perhaps there may be some training
opportunities for the Commission to prepare trusted
messengers from within communities to do the
presentations on our behalf.

And so I just wanted to, one, put that out there and
then, secondly, I wasn't sure of that was part of your
intent with some of the presentations in outreach.

CHAIR LE MONS: Director Ceja.

MR. CEJA: I also wanted to mention our idea. We're
on the verge of hiring a videographer to create videos,
for social media mostly, but the main one that we care
about right now first and foremost is this presentation
video that we will be able to send out to different
organizations around the state without us physically
being there. So in the case that no Commissioner is available, or in the case like Los Angeles that has eighty-seven neighborhood councils, we can just blast out educational video and have them play it at their meeting without us physically being there.

CHAIR LE MONS: And it sounds like, Director Ceja, what Commissioner Akutagawa is suggesting, is that there are community members that might like to be spokespeople that we've written a script, et cetera, and they could be the key figure in the video, potentially. So when we come to your communication report later you can let us know where that fits in, if at all, and how that might get incorporated.

Other Commissioners have questions or comments?

Commissioner Andersen.

COMMISSIONER ANDERSEN: First of all, it's really detailed and it really does help. This entire package does, I think as Commissioner Fernandez said, bring it together.

One thing I'm a little concerned about is the idea that, you know, when we are able to go out in the field person-to-person, what is the contingency if that never happens. You know, something -- you know, with the many things that are going on that something could go horribly wrong, and there will be no in-person meetings. And do
you have the contingency plan for that in here?

MR. HERNANDEZ: As it stands right now, the plan is all virtual. The contingency is when it does open up that we pivot to in-person presentations. But until that happens, everything is going to be virtual and that's essentially what this plan is, to do virtual up until that point where we can do in-person type events.

Okay, let me go ahead and proceed unless there's any other questions.

CHAIR LE MONS: Commissioner Vazquez. I'm sorry, Director Hernandez.

Commissioner Vazquez.

COMMISSIONER VAZQUEZ: Yeah. I just wanted to add some additional commentary to answer Commissioner Andersen's question. I think the proposed staffing structure of field staff is still very wise, even if we don't go to any in-person meetings, if we remain virtual for this entire process. It's just really important, I think, having a physical point person -- a set of physical point people across the state is extremely helpful for establishing and managing relationships. And ideally, the hires of those folks will be local from the community, again, so we can have as many navigators of communities and facilitators of messages between the Commission and sort of the trusted messengers. It's
really, really important, so I just wanted to add that the field staff I think is a key component of this proposal.

CHAIR LE MONS: Commissioner Andersen.

COMMISSIONER ANDERSEN: Thank you. I'm just -- so wait, the field staff is not people in our Sacramento office who are then going to these places. The field staff would actually be people from those areas. Oh, I'm sorry. I was not clear on that at all. So appreciate that. Thank you.

CHAIR LE MONS: Other comments before --

Commissioner Fernandez.

COMMISSIONER FERNANDEZ: And I apologize if you already mentioned this. You know, I'm looking at your schedule, proposed outreach schedule. So responsibility-wise, am I responsible to go to my zone and try to set these up? I guess that's part I don't understand. So obviously we don't have the regional staff yet to do that, so I just want to -- because apparently I'm up on February 1st, which is right around the corner, so I'm just trying to find that --

MR. HERNANDEZ: I think we have some flexibility in that. I know that many of the Commissioners have already been in touch with a number of different groups, and so not to limit that, but the field staff, once they are in
place, they would be an extension of that. And let's say if there were any gaps, they can fill in the gaps or work to fill in those gaps that are there. But not limit the outreach that the Commissioners have already done.

CHAIR LE MONS: Commissioner Sinay.

COMMISSIONER SINAY: I also wanted to clarify a little bit more of the roles. I think what's going to be really critical is for staff really to take as much of the administrative burden of setting up these meetings, and getting all the details and everything together so then the Commissioner can step in and do it. Because, as we've talked about before, a lot of us have a lot going on in addition to the Commission, and staff is hired really to support and move us forward.

And so that part is going to be really critical, that basically we get a system in place where when the date comes up that each Commissioner feels absolutely ready and comfortable, and knows what they're doing, and has a staff person who's with them in case there's a technology issue or anything else to do that fixing, you know, the problem solving and not leaving it just to the Commissioners.

And I'm not sure who that is right now because I do have a presentation next week, and it was all put kind of on me to manage that piece, so I just want to make sure
that in the future we're really thinking about how we're supporting the Commissioners all the way through the process.

CHAIR LE MONS: Director Hernandez, do you want to continue?

MR. HERNANDEZ: Yes, thank you.

CHAIR LE MONS: We have about nine minutes before we'll be taking our break at 11 o'clock.

MR. HERNANDEZ: Very well. The next, I talk about the different phases, the production phase which is what we are in now, creating the talking points, creating some of the infrastructure that we're going to need so that then the Commissioners can go out and be the face of the Commission and talk to the folks.

So I kind of laid out what it is that we're going to be doing, or we are doing, in the process of doing. Some of the things will be ongoing, such as social media and traditional media. The little efforts that we will have throughout the process, and Director Ceja can talk about those as we move forward.

The education outreach, educational outreach, those are going to be the presentations that I'm going to propose where we're out talking about, basically, Redistricting 101. And we're going to use the outreach zones that have been discussed that are going to be voted
on. If that changes, we'll have to adopt to that change.

The third phase is the public meetings, public input, and that I didn't really get into, but that's where we're going to talk about our outreach and working with our partners, possibly the grants process. So all of that is the third phase of our outreach plan.

And then, finally, what are some of the activities that we're going to be doing? The educational presentation, essentially it's going to be fifteen minutes to an hour depending on what availability there is to participate in already-programmed meetings with the organizations, or if they're standalone meetings. And so it can be easily adapted to that.

There's going to be a welcoming by the host organization, slide of the Commissioners so that they know who they are, the cities that they represent, the introduction of the assigned Commissioners or the Commissioners who are going to be presenting, the video, if we have it available, share the video for them to watch about the Redistricting 101, open it up to Q and A, and then closing. Again, this -- it's flexible. It can go anywhere from fifteen minutes to an hour, but no longer than an hour is the plan.

We're working on talking points. We're working on PowerPoint. We're working on a video to have available
for the Commissioners to use. That's something that the
field staff can send out ahead of time so that the
organizations have that information or can share that
information.

And then on the following page, page 9, I've
outlined a plan on the outreach for the different
Commissioners based on the zone. So for eight weeks we
would have Commissioners out and about, a total of fifty-
six different presentations up to an hour long, like I
said, and rotating the different zones for that period of
time so that we can, as much as possible, equitably touch
each of the zones equitably.

Finally, we have the grants framework which we are
working on developing that grant framework. I don't have
any details because we are still working on that piece of
it, but that's an extension of the outreach plan as well.

CHAIR LE MONS: Questions, comments, Commissioners,
on what's been shared so far.

Commissioner Turner.

COMMISSIONER TURNER: Yes. Go back to the chart
that you have, and I'm just -- I did not look at it at
the time so I'm looking at it now. Walk me through it.
What are you saying here?

MR. HERNANDEZ: So the chart is essentially that
week, the Commissioners in zone 1 would be doing a
presentation, zone 11 and so forth. All those different zones, Commissioners in those zones will be doing a presentation. Now, they could be at the same time. They could be on different days. Within that week the Commissioners will be doing a presentation and so forth.

This is a very robust plan. You know, it will depend on availability, obviously, of the Commissioners. All of these presentations would be in the evening, and so it rotates as per week. So -- yes?

COMMISSIONER TURNER: That's what I'm trying to find out. So I see the different dates, the different -- February 1st through the 5th, 8th to the 12th, and I can see kind of a rotation of zones. And then all of it is educational presentation, virtual, all of that column is the exact same, so the intent of this chart is to just say that every week there's going to be -- I guess I don't understand the purpose of the chart.

MR. HERNANDEZ: So every week there will be eight presentations, and these are the zones where the presentations will take place for that week. And I did this chart so that, again, it's as much as equitable as possible, so we didn't limit one zone versus the other or do too much outreach in one particular zone.

CHAIR LE MONS: Are you pondering, Commissioner Turner?
COMMISSIONER TURNER: I'll wait and see how it shakes out. It does nothing for me. I don't understand it still, unfortunately, so --

CHAIR LE MONS: Okay. No worries. Commissioner Sinay, then Akutagawa.

COMMISSIONER SINAY: We've kind of gone back and forth on some of this and I'm kind of hearing what you're saying, Commissioner Turner, that it -- okay, sorry, I'm putting words in your mouth, but you struck a thought in my mind that it may be better to say, within these zones this is our goals for how many presentations to do in those zones, and because I don't see these all as being in the evening.

But where successes come in my path has been when you find meetings that already exist and you're joining their agenda, so that if the Rotary Club is looking for a speaker, or the League of Women Voters, you kind of join their agenda, so it may be in the daytime and it may be in the nighttime and might be on the weekend, but if we try to create our own sessions it's going to be a lot more work than if we're joining others, you know, already in existence.

So there needs to be some flexibility in that part, and it may be better to give us a goal, each of us, each zone or each Commissioner, can each Commissioner go out
into your network and reach out to at least five
different groups and come back, or something along those
lines that's more tangible for us to take. Because we
don't know when the League is meeting or the Rotary is
meeting to be able to say we're going to fit it into this
framework.

CHAIR LE MONS: Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Yes. I want to just build
on that. I know that looking at that chart it looks like
it's a Monday through Friday, and everything's in the
evening. I think that, you know, it's obviously going to
limit it to people who have time on the evenings on a
Monday through Friday, so I think it's also important
that we do look at the whole entire week from a Sunday to
a Sunday or a Monday to a Monday as basically fair game.

We may also want to, as Commissioner Sinay had also
said, I think we'll need to be flexible in terms of, you
know, do we make, like, a morning breakfast presentation,
to like, a midafternoon lunch presentation to the
evening, you know, whether it's right at 5 o'clock, or
maybe it's at like 7 or 7:30 when, you know, people have
eaten dinner and they're available. I think we just need
to be flexible about, you know, when we might be able
to -- to have these meetings.

I understand the -- I think I understand the intent
is to ensure that every zone is going to have some
assurance of an equitable number of presentations. But
again, I think with what Commissioner Sinay was saying,
you know, some things we'll have control, and other
things I think for us as Commissioners what I'm taking
away from this is, you know, it gives us kind of like
some target weeks that we should try that if a meeting is
already being scheduled we try to schedule it, or if
we're just doing our outreach to our contacts in those
zones, and say, hey, can we try to schedule it within the
time frame, so that I think it just makes it a little bit
more easier for the staff to ensure that not only will it
be kept track of, but that it ensures that each zone is
going to, you know, have an equitable number of
presentations given to various organizations and other
stakeholders in each of those zone communities.

CHAIR LE MONS: Thank you, Commissioner Akutagawa.
It's 11 o'clock, now it's 11:01, so I'd like to take a
break. We'll come back at 11:16. So Commissioners,
ponder over the break things that stood out for you in
the presentation and come back after break with your
questions, at which point we'll then go to public comment
and hear from the public on their initial reaction to the
outreach outline.

Thank you so much. See you at 11:16. Thank you.
(Whereupon, a recess was held)

CHAIR LE MONS: Welcome back from break. We were discussing the outreach -- preliminary strategic outreach plan with Director Hernandez.

So I wanted to pick up the questions and comments from Commissioners. I don't know, Commissioner Turner, are you back? We'll come back to Commissioner Turner. Are there other Commissioners that have some feedback, questions that they'd like to raise?

Commissioner Andersen.

Commissioner Yee, you'll be next.

COMMISSIONER ANDERSEN: Thank you. The way I see this, and this is a little bit for Commissioner Turner's information. It might help, and also that way I can be corrected. It's basically --

CHAIR LE MONS: Commissioner Andersen, you realize Commissioner Turner is not here? Do you want to wait until she gets back if it's for her benefit?

Why don't we go to Commissioner Yee and then I'll come back to you. Thank you.

COMMISSIONER ANDERSEN: Yeah.

CHAIR LE MONS: Thank you. Commissioner Yee.

COMMISSIONER YEE: Thank you, Chair. Thank you, Director Hernandez -- Deputy Director Hernandez. It's so good to have you leading this effort.
So I'm wondering about, you know, right now Commissioners are assigned to various zones to make contacts through outreach. It's a little unclear to me what we should actually be doing right now. You know, we're making these contacts a little bit randomly, picking up on folks who worked on the census and so forth. But what would be, you know -- what should we be doing right now? Should we be actually waiting until this plan gels a bit more to make further contacts? What would you want us to be doing now?

CHAIR LE MONS: Yes, Director Hernandez. You're on mute.

MR. HERNANDEZ: Thank you.

CHAIR LE MONS: Oh, no, you're not.

MR. HERNANDEZ: Can you hear me?

CHAIR LE MONS: Yes, we can.

MR. HERNANDEZ: Okay, wonderful. So I think we would want you to continue to reach out to different organizations, or if they're reaching out to you, that you let us know. We are creating more of a database where we're collecting the information, such as the contacts and so forth, so that we can track that information. We're also working on a document to have the organizations fill out that has information on that.

So as we move forward, we really want to get out
there. So I don't want to say hold off and wait until
this plan is, you know, completely finalized, because I
don't know if that will happen. It's a living document
that's going to change. Obviously, as we're discussing
it, it's changing.

So I would just say continue reaching out. As we
get more of the pieces in place we'll be able to start
scheduling activities, meetings, to share the website, to
share our PowerPoint, any videos that we have, so that
way when we are off and running we're not starting,
because the plan really is to leverage all our
activities, all our preparation this month to start those
conversations in February, because, you know, time is
very limited and we get to a point where we have to start
the next phase. And so we want to get as much in in that
time frame as we can.

And just to, hopefully, answer some questions. This
is not set in stone. By no means is this the required
document or required number of events that need to be
done by any of the Commissioners. It will depend on
availability. It will depend on how many can be done
within the right time frames that we have. And there is
some flexibility. I did open it to be from Monday
through Saturday, but if something should come up on the
weekend, obviously it will be up to the Commissioners.
If they're available, we can go ahead and pursue those that are not on the same trajectory as this chart has.

CHAIR LE MONS: Thank you for that, Commissioner Hernandez.

To just follow up on his comments, the efforts that we're doing right now in our zones is fact-finding, relationship building, identifying strategies that have been used by the census teams, et cetera, to bring back.

So for those who are doing that, please continue to do that. It will help inform how we connect with organizations, et cetera, when we start to implement our official outreach, which is going to be more structured and very specific in terms of what it is we are doing, as has been alluded to and laid out in this plan.

So I think doubling up on those efforts even to reaching as many people as the outreach subcommittee have put before us in terms of making those connections, and then anyone that those connections turn us onto is really our fact-finding and relationship building piece of this expedition. We're not really so much putting out at this point or sharing specific Commission information at this point. We're fact-finding and gathering, so please continue to do that.

Commissioner Andersen.

COMMISSIONER ANDERSEN: Yes, thank you. As I see
this, basically --

CHAIR LE MONS: Got you, Commissioner Turner.

COMMISSIONER ANDERSEN: -- it's a layout of essentially five touches of each group. It's kind of ensure that we have everything moving forward, realizing that it depends on who we can -- who, and when, and how.

But also the idea I want to spring up, that as of March 1st, if all goes correctly, we should have a line drawer on board. And I want to make sure that all, and particularly staff, understand that we're not waiting. The COI tool, once it's operational, we will be pushing that immediately, and that we will not be waiting to use that until census data gets there. We would like to get as many of our communities of interest mapped out before the census data ever gets there. And obviously, we know that once the census data gets there, some groups will have to change because they're based on where the people actually are. But we really want to get the bulk of it done beforehand.

So those last two touches as I see it, we want to really be -- we can even have the line drawer at some of these meetings. You know, say we're getting those -- your communities of interest. So I just wanted to put that out there.

CHAIR LE MONS: Thank you, Commissioner Andersen.
Commissioner Turner, then Commissioner Kennedy.

COMMISSIONER TURNER: Yeah. I just wanted to clarify, and by no means to push back against it. I just want to make sure that I have clarity in, again, the charts for something that was just said. So my takeaway from it is that over a seven-week period there are five opportunities for me in a Region 4, for example, to host meetings.

And I wanted to know, is this chart for my benefit or does it some kind of weigh me to be charted that helps on the other side, because when you then said this is for -- you've expanded it from Monday to Friday evenings, to Saturday also, it makes me think if I'm working in a Region 4 and if there needed to be a meeting on a Sunday, if I chose to have it with all of the support that you've provided, videos, et cetera, I would go ahead and schedule it.

So it makes me wonder, in wanting to specifically name time periods, is it something from the other side that we're trying to spread these out to chart? This is what I meant by the intent of the chart. Is it directing me or is it providing enough bandwidth for your team or for someone on a different side to be able to meet these dates?

MR. HERNANDEZ: I would say it's both. It's to give
you kind of a plan for you to know that you want to reach out to that zone five times, five touches, but also for us so that we can track the information, provide the support. You know, we're very limited right now on staffing but hopefully, when we have the field staff on board, that will be that additional support that they can provide you that information.

And we're still in the production phase, so the videos, the PowerPoint, some of those tools are not quite ready, but those are the tools that we would share with you to then share with the groups that you're meeting with.

So this is twofold. It helps you. The intent for it is to help you, as well as to help us make sure we're tracking the information.

CHAIR LE MONS: Commissioner Kennedy, then Commissioner Sinay.

COMMISSIONER KENNEDY: Thank you, Chair. I would respectfully disagree with Commissioner Andersen. I've been saying consistently that we need to do some initial education first, or initial outreach first. Just because the communities of interest tool is available to us, I don't think we want to be running out and promoting that before we've done what we need to do first, which is introduce people to the Commission and what redistricting
is. So I would suggest that we not assume that we're
going to be immediately launching into promoting the
communities of interest tool just because it's available.
Thank you.

CHAIR LE MONS: Commissioner Sinay, would you be
okay to Commissioner Andersen responding to that?

Commissioner Andersen.

COMMISSIONER ANDERSEN: Thank you. No, it is not my
intent to say -- the education must come first. But I'm
hoping that the first several touches are that education,
and the next ones are moving it forward. You're
absolutely right. Our education comes first. You know,
we want them to be interested, engaged, understand. But
what I don't want is we aren't holding back waiting until
the census data gets there to start drawing any of this.
That was my --

CHAIR LE MONS: Thank you, Commissioner Andersen.

Commissioner Sinay.

COMMISSIONER SINAY; Thank you, Chair. I'm hearing
a little bit of confusion so I want to make sure that we
get some clarity.

The chart as I understood it was really for the
redistricting basics course, and we had talked about not
calling it 101 anymore, but really looking at calling it
California Redistricting Basics.
We had talked about five phases. So there's the redistricting basics, which is the public education piece, the community of input (sic) sessions, which is separate and is after the community restricting basics, and the community interest input sessions is where we'll be using the COI tool and other tools, and also inviting community to input through the website and other ways that they might be sharing their information.

And then once we have the COI -- we have the communities of interest as well as we have the data, we would have the envisioning the districts where we start putting the pieces together and we're sharing it out to the community.

Ideally, we would have the line drawers at the community of interest -- community interest sessions as well and moving forward. But this is really redistricting basics, and so staff and videographers and all that, that's not on us. Again, we're hoping to find groups that already have an audience. We're not trying to create an audience for public education, but we're looking for groups who already have an audience, and they will do the outreach for us and all that so that people come to these groups.

Ideally, some of these will be statewide associations and others who may be interested in hosting
additional sessions, so that may be an association of all
of the Chambers of Commerce, and then different Chambers
of Commerce will contact us. But I think we were -- I
was starting to hear us confused the redistricting basics
with the community of input (sic) session; we host the
community interest input sessions and have to do a lot of
those pieces, but this is really a Zoom call that someone
else has set up and we're part of.

CHAIR LE MONS: I'd just like to add that my
understanding is in line with Commissioner Sinay's
understanding, and I was starting to hear some of that
same overlap and potential confusion as well. And that
chart, the chart identified in this particular document,
is specific to the basics piece, not the other phases or
pieces at all. I don't know if that is accurate, but at
least that was my understanding.

Commissioner Sadhwani. You're on mute.

COMMISSIONER SADHWANI: Sorry about that. I think
in a little while, Commissioner Fernandez and Mr. Ceja
and I will be presenting the PowerPoint presentation that
Mr. Ceja has developed and we've helped provide input on.

I think our thought -- and my sense is the document,
that is the document -- that is the PowerPoint that was
used in this -- in these redistricting basics workshops.
Our understanding is if the COI tool is ready, which it
should be, that in those presentations we will be presenting the COI tool, perhaps giving some information about what it is and what we're looking for, so that these basics workshops will, yes, absolutely be focused on what is redistricting, why is it important, but also ending with, this is how you can get involved. This is the COI tool. That's what our next step will be, and prepping people with how to use that COI tool so that, you know, as soon as we're done with that presentation if folks want to go and do a COI tool map and send it to us, that will be okay, and we'll be ready to receive it. So I hope that provides a little bit of clarity.

CHAIR LE MONS: Thanks for that, Commissioner Sadhwani. That's absolutely the understanding, and I think what's reflected actually in the document, and when we look at that section in the document in the description box it says pretty much that, so.

Any other comments? Commission Fernandez, I see you. I'm going to come to you. I want to get a quick list. Okay. We'll take more comments, and then I want to go to public comment.

So Commissioner Fernandez.

COMMISSIONER FERNANDEZ: Just quickly, and this is for probably Director Hernandez and maybe Director Ceja. In terms of the staff support for these redistricting
basic meetings, in terms of the actual meeting, itself, there won't be a staff person there, correct? It would just be one or two Commissioners making this presentation to the community, correct?

MR. HERNANDEZ: That is correct. That's the intent is to -- the Commissioners attend a meeting, a pre-existing meeting, the fifteen minutes to an hour, they do the presentation on the Redistricting 101, answer questions, and that's it. So there's no need, really, to have the staff there.

COMMISSIONER FERNANDEZ: Okay. And the reason I'm asking is because that actually makes it easier because there's less people to have to coordinate, or if there's any overlap, so thank you for that.

MR. CEJA: The Comms team might jump in here and there to snap pictures and take a few videos for social media. So we'll be there intermittently from one meeting to another.

CHAIR LE MONS: Other comments, Commissioners, before we go to public comment? And of course, we can continue this dialogue. I think the public chimed in this morning to let us know that they have some thoughts and ideas as it relates to this section, so I'll go to Commissioner Vazquez, and then after that we'll go to public comment, and then we'll continue the discussion.
after public comment, because I'm sure that they'll have things that will trigger additional discussion as well.

Commissioner Vazquez.

COMMISSIONER VAZQUEZ: Understanding the extraordinary limitations of staff time, I, personally, would like staff availability for presentations, if possible, just because there may be questions, items for follow-up that are maybe more administrative or appropriate for other staff.

Again, don't want it to become a burden where staff is spending more time, you know, staffing presentations with Commissioners as compared to doing other necessary work. But just my personal preference is, if available, would appreciate some staff support.

CHAIR LE MONS: Thank you. Jesse, could we please read the instructions and invite public comment for the preliminary strategic outreach plan, please.

PUBLIC COMMENT MODERATOR: Yes, Chair. In order to maximum transparency and public participation in our process, the Commissioners will be taking public comment by phone.

To call in, dial the telephone number provided on the livestream feed. The telephone number is 877-853-5247. When prompted, enter the meeting I.D. number provided on the livestream feed. It is 91837803898 for
this week's meeting. When prompted to enter a
participant I.D., simply press pound.

Once you have dialed in you will be placed in a
queue from which a moderator will begin unmuting callers
to submit their comment. You will also hear an automated
message to press star 9. Please do this to raise your
hand indicating you wish to comment.

When it is your turn to speak the moderator will
unmute you and you will hear an automated message that
says, "The host would like you to talk," and to press
star 6 to speak. Please make sure to mute your computer
or livestream audio to prevent any feedback or distortion
during your call.

Once you are waiting in the queue, be alert for when
it is your turn to speak, and again, please turn down the
livestream volume.

These instructions are also located on the website.

The Commission is taking public comment on the
preliminary outreach and engagement at this time.

Good morning, caller. Could you please state and
spell your name for the record, please?

MS. HUTCHISON: My name is Helen, H-E-L-E-N,
Hutchison, H-U-T-C-H-I-S-O-N, and I am representing the
League of Women Voters of California.

I was concerned in listening to your conversation
that when you were talking about equity you seemed to
indicate that -- there seemed to be an implication that
equitable meant looking at the same number of
presentations for each outreach zone rather than looking
at the number of presentations based on the total
population, and then some factor for historically
underserved communities, but not just on geography.
Thanks very much.

CHAIR LE MONS: Thank you. Jesse, do we have
additional callers, or is that Kristian? I think that's
Kristian.

MS. DIAZ: Hello.

PUBLIC COMMENT MODERATOR: Could you please state
your name for the record, please?

MS. DIAZ: Yeah, hello. This is Karen Diaz.
K-A-R-E-N, Diaz, D-I-A-Z, and I'm calling from CHIRLA,
Coalition for Humane Immigrant Rights.
And I just want to wish the Commission a happy New
Year, and today the reason that I'm calling is we want to
thank you for your thoughts in developing a strategic
outreach plan and the supporting documents.
I would like to request respectfully that the
Commission will offer more time to provide thoughtful
feedback. I know that it was mentioned that this is a
living, breathing document that is going to continue to
develop, and I know that there was a lot of commentary. And I would like to recommend the need to have this document publicly involved to incorporate comment from the public. Thank you.

CHAIR LE MONS: Thank you, Ms. Diaz. Additional callers? Do we have additional callers?

PUBLIC COMMENT MODERATOR: We do, Chair. Could you please state and spell your name for the record, please? Good morning, caller. Could you please state and spell your name for the record, please?

MS. WESTA-LUSK: Renee Westa-Lusk.

PUBLIC COMMENT MODERATOR: The floor is yours.

MS. WESTA-LUSK: I just have a few questions for the Commissioners, and before I do, the questions, I had difficulty. I can't read any of the handouts -- well not any, but most of the handouts that are posted on the website. The only ones I could read are the ones that are proposed -- the proposed outreach zones and the chair rotation chart for this meeting. If you try to enlarge them they become so blurry you can't read them. I just thought I'd let you know about that.

And then my questions have to do with matching of Commissioners to the zones. When you're doing this matching of the Commissioners to the zones, is it only for outreach or is it for the whole duration of the
process of redistricting?

And then my other questions are when you said some Commissioners may outreach to areas outside their zones that they may be able to relate to, does that mean communities and cities can outreach to other Commissioners who might be more familiar or share the same field of industry or economics than the Commissioner that they are assigned to by the zone they are designated in?

And then when making presentations to zones, are you only going to concentration on the large population areas or will rural areas be invited?

Those are my questions.

CHAIR LE MONS: Thank you for your questions, Ms. Lusk.

So let's address the flexibility of Commissioners. The Commissioners are assigned to zones to shepherd those zones, but they are not exclusive to those zones, so we will be working together across all zones. We will be reaching out to all of the corners of the State of California. So it is not limited to the zones as the way they are structured.

This aspect of our conversation is specific to the outreach, and as was indicated a little bit just before we opened up public comment, is that we use these zones
which we will be voting on officially making them the
zones of choice a little bit later in the afternoon, to
connect with organizations, groups, et cetera, in the
various parts of the state, and we've been doing our
fact-finding, and we sort of divided the labor among the
Commissioners so that we could ensure gathering that
information.

As we move forward, because we've established some
of those relationships through the information-gathering
process, we built some warm, some loose relationships in
those areas. So we will build upon those relationships,
but the outreach is not limited to the Commissioners that
are assigned to the current zones in any way. We will
all be working together and trying to make sure that we
are ensuring that we have the best fit for the
presentation. That could be language, that could be any
number of things, familiarity with the area,
relatability, so on and so forth. So it's just to
enhance from a presentation standpoint, but it isn't it
be limited.

So I want to make sure that that's real clear to
listeners, that we aren't limiting anything based upon
the zone assignments and who's responsible for those
zones. And our goal is to reach the various areas of
California throughout the entire state.
As far as the documents that are posted, I'd just like to ask staff to check that, if we have someone who could check on the technical part of that while we're on -- you know, while we're live still. That way, if there's any adjustments that need to be made, those can be made. So we want the public to, of course, be able to view the documents that we post.

Also I'd like to just recommend that we go to a PDF format for the documents by and large which will probably help with a lot of the formatting issues. If we find that there are sections of the public that can't download PDFs, which is pretty standard today, we can look at other formats, but I think we should at least have it in the PDF format so it will be really easy for people to be able to view and download and not change the format of the document when it's downloaded.

Commissioners, are there other questions that Ms. Lusk asked specifically that anyone would like to chime in on before I take additional comments? Commissioner, Andersen, then Commissioner Kennedy, then Commissioner Sinay, then Commissioner Fernandez. Andersen.

COMMISSIONER ANDERSEN: My (audio interference) if you click on the document -- I'm sorry, there was an echo, but yeah, if you click on the document it opens up, it becomes larger. You don't have to try to enlarge that
CHAIR LE MONS: So hopefully that will help Ms. Westa-Lusk. If not, we'll have staff do a check into that.

And you know what we might also want to do is add some instructions in those sections about how to view documents. But that's a separate point.

So Commissioner Kennedy.

COMMISSIONER KENNEDY: I have been aware that Ms. Westa-Lusk has called in on a number of occasions and expressing concern about rural areas. I want to assure her that I live in a rural area in San Bernardino County and I'm very aware of San Bernardino County's and Riverside County's very sparsely populated areas, and want to assure you that I'm going to be doing everything I can to reach out to isolated communities, particularly in this region, but you know, if there are opportunities for me to reach out in other rural areas as well, and I know that there are other Commissioners that live in rural communities. So we are -- we are keenly aware of some of the issues facing Californians living in rural communities and want to do our very best to ensure that we reach those communities. Thank you, Chair.

CHAIR LE MONS: Thank you, Commissioner Kennedy. I can't remember if I said Fernandez or Sinay first.
Fernandez, go for it.

COMMISSIONER FERNANDEZ: I just wanted to mention, because Ms. Westa-Lusk, she did ask are we only going to reach out to big cities. During this phase, this initial educational phase, if you're interested in us making a presentation, please let us know. Personally, I'm in Zone 1. I will try not to limit how many of these I do, even if the goal is eight versus five, or whatever the goal is I can probably do more than that, but -- and it would actually help me if whoever is out there listening, if you're interested in us having one of these presentations, please let us know. Please email our main website or email and we will try to get that scheduled.

CHAIR LE MONS: Thank you.

Commissioner Sinay. Okay.

Jesse, could we go back to our callers -- oops, Commissioner Turner.

COMMISSIONER TURNER: Thank you. With Commissioner Fernandez's comment I was just wanting to ask of Director Fredy, or whoever it is, can we post on our website a blurb, an invitation, a letter, or something that goes out to everyone that says we are now looking for opportunities to do presentations, and if you're interested, contact the Commission? And it can perhaps list the areas that we're over, but something that goes
out. And even something that we can have that is uniform that we can send out to our various contacts.

CHAIR LE MONS: Awesome. Director Ceja, I know you have a whole presentation coming, so I'm mindful of what they're asking you, and I know you're going to address it.

MR. CEJA: Yes.

CHAIR LE MONS: So we're going to not address it right now. Let's go to callers, please. Jesse, if you could let us know if you have anybody else in the queue.

PUBLIC COMMENT MODERATOR: We do, Chair. One moment, please. Good morning, caller.

MS. MCELROY: Hello.

PUBLIC COMMENT MODERATOR: Could you please state and spell your name for the record, please?

MS. MCELROY: My name is Debbie McElroy. D-E-B-B-I-E, M-C-E-L-R-O-Y. And I'm calling -- I just want to let you know that those documents the last caller referred to are not PDF. I went to three different devices to try to get the information on agenda item number 6, and I was not able on any of them to read more than the first page, which is very blurred, probably like a .4 font or something.

And the other question I have is how do you identify interested groups? Because I'm in Orange County. The
only reason I know about this Commission is I heard some
announcement back in the summer about the Commissioners
being selected, and then yesterday I decided to go out on
the web to see where you're at and I saw your meeting
today, so I logged in. But I know no one in Orange
County that's even aware of your efforts. So how do you
identify interested groups? Thank you.

CHAIR LE MONS: Thank you, Ms. McElroy, and welcome.
We're glad that you tuned in today.

We are doing outreach to the various areas,
including Orange County and throughout the state. But if
you know people, like we really depend on the viewers as
well who are tuning in, so if you know people that might
be interested in this work, we really want to -- one of
our goals is to be the Commission that reached the
farthest and the widest, hopefully in history. Big lofty
goal, right. So spread the word. Let people know we're
here.

We will be reaching out to areas we haven't already,
but we have already started a lot of that outreach, and
that's what this discussion is really all about, is how
we're going to make sure that the residents of the State
of California know we exist and know they can
participate, and we want, hopefully, all 40 million
participating, if possible, but really spreading the
word. So we'll depend on you, and we're going to do our part, and we want to have the widest outreach available. So thank you so much for that call.

And I want to assure listeners, people that are tuned in, that at the lunch break we will visit the documents that are online, and I will come back with an update after lunch. My hope is that we will be able to get some of those documents converted to PDF and reuploaded. I'm not going to promise it because I'm not quite sure what's possible, but we will be investigating that and trying to make those adjustments.

We put a lot of effort in really trying to get these documents prepared and to give you as much lead time, et cetera. So with our apologies that you're having trouble viewing. That does not do us any justice at all because we want you to be able to follow along with us. We really value your contributions and feedback, and we're going to work on trying to fix that over the lunch break, so hopefully this afternoon, at the very minimum by tomorrow, that will be fixed. I want to assure everyone listening in that we're going to take care of that.

Commissioners, do you have any additional comments before I go back to public comment?

Okay, Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: I just want (audio
interference) because I downloaded and I just checked my
document folder and all the downloads that I did off of
the website are PDFs, but it does depend on the browser,
and I'm finding that I think the browsers have changed.
It used to just pop up open, but now you have to click on
it and then click on it again a second time to expand it
to, you know, a broader document. So that may be why
people might be thinking that it's not fully, you know,
working correctly. So just to save some time there.

CHAIR LE MONS: Thank you for that, Commissioner
Akutagawa. Staff, if you could please double check,
like, browsers and any tips we can give our viewers,
because we know that people use different browsers,
people have different degrees of tech proficiency, and
again, we're trying to make this as easy for people as
possible, so I'm a former member of the troubleshooting
committee that we disbanded, Commissioner Andersen, but
we will -- I'm passionate about making sure we solve this
problem, so we'll do what we can. Thank you so much for
that Commissioner Akutagawa.

Any additional -- yes, Ms. Kaplan.

MS. KAPLAN: I just want to add that the goals,
particularly goals 2 and 3, also helps to set a framework
for outreach, so those demographics and sectors that are
identified are to also help encourage Commissioners and
also just give that overview of the types of entities to connect with that may be serving those audiences. Just to answer some of the questions of the person who called in, but also as Commissioners are reaching out to folks in their regions to keep those goals in mind and those demographics and sectors that are part of the framework of the outreach strategy.

CHAIR LE MONS: Thank you, Ms. Kaplan.

Jesse, do we have additional callers in the queue?

PUBLIC COMMENT MODERATOR: There are currently no callers in the queue, Chair.

CHAIR LE MONS: Okay. With that, we're going to close public comment at this time. But if you have comments on this topic, remember we have open public comment after lunch, and we also have open public comment at the close of the day. So if you didn't get your comment in during this particular segment, feel free to dial back in at those times.

With that, I'll bring the conversation back to the Commissioners for any additional feedback, comments, et cetera, to Director Hernandez and his team as it relates to the preliminary strategic outreach plan.

Commissioner Yee.

COMMISSIONER YEE: I just want to mention that, you know, besides these planned events and other people's
events that we can get invited to, and you know, various
live efforts, you know, just our website, just the COI
tool out there is education, you know. I mean, I think
it's a pretty bad miss if we don't -- if I couldn't as an
interested citizen just go to our website and pretty
easily learn, you know, what this is about and how to get
involved. And I'm sure, you know, our staff are working
on that, so I'm thinking, if I didn't know about the
Commission at all, how would I find out about it?
Probably through some friend's Facebook post that gave me
a link, that got me to the website or got me to the COI
tool, you know, and it should be pretty clear, you know,
what's going on when I get to one of those sites.
So that's education, too, and I think it's actually
going to be a big part of our education, you know, to do
all these planned efforts as well, but also to have these
kind of asynchronous, as they say in teaching, formats
available for people who just stumble on us, and you
know, oh, my goodness, this is interesting, and find out
more about us through things that we have online.

CHAIR LE MONS: Thank you, Commissioner Yee.

Commissioner Kennedy.

COMMISSIONER KENNEDY: Thank you, Chair. Just a
question for Director Ceja. Are meeting announcements
and agendas, or at least meeting announcements, sent out
to media around the state for each and every meeting?

MR. CEJA: No, not yet.

CHAIR LE MONS: Thank you for that, Commissioner Kennedy.

Commissioner Toledo.

COMMISSIONER TOLEDO: I remember we had some discussion around evaluative measures at some point for outreach, and I'm just wondering if we may want to expand on that a little bit. I do see the one out of a thousand -- the activation rate that's included in the plan, but maybe cascading that down to the zones so that we have a sense of what each zone's goals are. And maybe that's the baseline, maybe that's the minimum. We can always do better than that, but it would be good to see how it flushes out so that we can -- so we can have some metrics around what that looks like for the zone, but also in terms of the priority populations or target populations that we're seeking to address, so equitable -- equity measures as well.

CHAIR LE MONS: Thank you for that, Commissioner Toledo. I'd like to chime in on that as well. I made a note to bring up the equity issue. I think we need some focused intention around equity in defining it. So to your point, Commissioner Toledo, I'd like to ask the subcommittee, who I know have been thinking about this
since day one, Commissioners Vazquez and Sinay, to work with staff. Because just like we had mission and vision, et cetera, I think we should outline very clearly how we're looking at equity as it relates to the outreach piece so that that point can be shared with the public and it can be a shared understanding amongst Commissioners as well. So are you open to that, Commissioners Sinay and Vazquez? Great. Thank you so much.

Any additional questions or comments on agenda item number 6, the preliminary strategic outreach plan, before we move forward?

COMMISSIONER FERNANDEZ: I'm not sure if this will be part of it, but if there is some sort of message that's put on our website saying, hey, if you're interested in us conducting an informational session, contact us.

And I think it was the last caller, or maybe the one before, mentioned that, well, if we want specific Commissioners, can we request that. And I understand that piece of it, but also I would think that's -- you try to honor as much as you can, but then also please also let whoever is over that zone know that there is a meeting occurring so you can track it so that you're not
duplicating your efforts. Does that make sense?

CHAIR LE MONS: Yes.

COMMISSIONER FERNANDEZ: Okay, thank you.

CHAIR LE MONS: Thank you for that, Commissioner Fernandez. Just so all Commissioners know, even if someone reaches out to you directly, you should be coordinating with staff, and some of that coordination will just be tracking up through and including having staff support on that particular outreach effort. So we shouldn't be just doing independent presentations and outreach without coordinating it with staff and making them aware that it's happening.

Commissioner Kennedy.

COMMISSIONER KENNEDY: Certainly coordination is good, but we also need not just the speaker request form that can be accessed from the website, which is part of the -- Director Hernandez's plan document, but also a reporting form for those of us who are speaking to these events and so that we are collecting the same information about each audience that we address and channeling that information back into staff.

CHAIR LE MONS: Very good recommendation, Commissioner Kennedy. Thank you for that. Any additional comments, feedback, questions for Director Hernandez regarding the preliminary outreach plan?
All right. Director Hernandez, do you feel like you've gotten what you needed from this conversation and feedback to move forward?

MR. HERNANDEZ: I believe I have, and I open up to the Commissioners. If you have any specific questions, feel free to reach out to me as well.

CHAIR LE MONS: Thank you so much, and thank you for you and your team putting together a very solid preliminary roadmap. I think it facilitated a really robust discussion and clarity, and we appreciate all the work that you jumped right in and done very quickly with the support of foundational work that was done by the outreach and engagement subcommittee who took this very, very seriously. So special thanks to Commissioners Sinay and Vazquez for the preliminary work they did.

Okay. With that, I'd like to move on to the chief counsel's report, Ms. Marshall.

MS. MARSHALL: Hello, everyone. Nice to see you all again.

To prevent duplication, when it comes to any reports on any solicitation requiring submission to me, that would be addressed by the applicable subcommittee.

And in addition to that, I would just like to introduce the new paralegal that's working with the Legal Division, and that is Tina Keller, and at this time she's
going to take the time out to introduce herself.

MS. KELLER: Good afternoon. Thank you so much for this opportunity. I really look forward to serving in the position as the Commission's senior legal analyst. I'm also very excited to be working with Chief Marshall as we have very similar work ethics and styles, and that's going to result in a cohesive work product on the Commission's behalf.

In addition to the regular legal duties of a paralegal, well, one of the main things is the professionalism. And we are going to be working very hard to ensure spell checking, proofreading, structure, that we comply with the Federal accessibility webpage rules. And all of our emails, documents, everything that goes out, will be very professional, very formal. It may appear a little offish when you don't know us personally, but when you get to know us personally, you'll know that this is just the Legal Division's way of protecting the integrity of the Commission.

In addition, I've been requested by Director Claypool to kind of step in and assist Ms. Sheffield regarding the meetings. So far we've just come up with a couple new forms for voting, et cetera, and we're flexible. And my job duties will be flexible. In addition to the legal, I'm ready to jump in there, help
as needed with monitoring which supplies we need, for
example, and it's an exciting time. I look forward to
the challenges of this position, and in the end my
overall objective is to simply exceed any of your
expectations of me. And I thank you again for the
opportunity.

CHAIR LE MONS: Thank you and welcome. Ms.
Marshall -- before I go back to Ms. Marshall, does any
Commissioners have any questions or comments? Okay, Ms.
Marshall, do you want to continue with your report?

MS. MARSHALL: That concludes my report.

CHAIR LE MONS: Thank you, Ms. Marshall. So let's
move forward to communication director's report.

Director Ceja, it's 12:04. We'll be breaking for lunch,
Commissioners, at 12:46. So I just want to let everybody
know. We have, you know, roughly forty minutes, forty-
two minutes for the first portion of this discussion, and
it can always continue after lunch as well, but please be
mindful of the time. Take it away, Director Ceja.

MR. CEJA: Thank you so much, Mr. Chair. Just
wanted to thank the Commissioners for approving the
newest member of our team, Cecilia Gomez Reyes. I'll let
her address the Commission and introduce herself.

MS. GOMEZ REYES: Good afternoon. My name is
Cecilia Gomez Reyes. I just wanted to say thank you so
much for approving my position, and it's truly a pleasure
to be working with you all. I'm very excited.

Just to let you know that previously I worked at the
City of Los Angeles, Office of the City Clerk, and County
of Los Angeles, Registrar Recorded County Clerk. I also
worked for the University of California in Santa Barbara
in the Office of Government Relations. I attended CSU
Sacramento for a degree in government, and I currently
live in the San Gabriel Valley.

So thank you again so much for having me, and I look
forward to working with you all.

CHAIR LE MONS: Thank you. Welcome, Ms. Reyes.

MR. CEJA: So we will now be able to divide and
conquer on a lot of the things that I have on my to-do
list, so I'm super grateful to have Cecilia on board.

Thank you.

I also wanted to mention that we received a letter,
I shot it over I believe yesterday, from Assembly member
Dr. Shirley Weber, who is going to be our next Secretary
of State, so we'll be dealing with her rather closely in
our process. She wanted to encourage the Commission to
deem each incarcerated person as residing at their last
known place of residence for redistricting purposes. I
believe Director Claypool indicated that we need to
respond, so I will be touching base with the Chair and
the Vice Chair and Legal on the response to that. But if
you have any recommendations, I would love to hear that
now so that we can begin crafting the response.

CHAIR LE MONS: We're going to have a panel and
associated discussion around this topic a little later.
Can we keep in mind Director Ceja's question and be
thinking about your response to that question now and
also have your response be informed by what you hear on
tomorrow morning at 10 o'clock? Is that correct? Yes,
tomorrow morning at 10 o'clock. So is it possible,
Director Ceja for you to wait for that specific feedback
until that time? Thank you so much.

    MR. CEJA: Definitely. And I also wanted to thank
the collateral or outreach committee for taking the time
to look at the materials that I've provided. I have
worked on a fact sheet that I put together for the
Commissioners, it's a simple one-pager to let people know
who we are that we can use out in the community. And
FAQ, frequently asked questions, that's also housed on
our website, which I will go over shortly.

    And next, our PowerPoint presentation to help you
when you're doing outreach, and a script to accompany
that PowerPoint presentation. We'll present those later
today under the subcommittee, so I don't want to steal
their thunder.
But I am going to now show you what our website looks like. Our subcommittee on the website, Dr. Kennedy and Commissioner Taylor, did take a look at the website, provided feedback, and I am still not done in filling all those points, but I do have a product that I'm very proud of and I wanted to show it to you. I'm going to share my screen now.

CHAIR LE MONS: Can we get a drum roll?

MR. CEJA: Right. As I've spoken to Raul, I believe most of the documents are already on the shared drive from the current website, so we should be able to host everything over in the coming week. Okay. Perfect.

So this is the new splash page. I want to sort of walk you through all the pages that I've assembled, then get some thoughts, either a thumbs up, thumbs down at the end. And what I'll do in order to save us time here is shoot everyone a link so that you can look at this in detail at your own leisure and then provide feedback similar to what the webpage subcommittee has done. If anything there just doesn't make sense to you or you think it would make sense somewhere else, please let me know, but again, let's hold off on those suggestions to the end.

So as soon as you click on the web page here, this is going to be wedrawthelines.ca.gov. It takes you to
this opening page where the header here is very similar. I took a lot of direction from Shape California's Future, the website that the Auditor's Office used to recruit the Commissioners. I loved how it had pictures of California, it had people in there, so that's what we wanted to do; have something that was inviting.

These pictures here are not going to remain. These were stock photos. So I did get some direction from Commissioner Kennedy and Taylor about representation, so we're going to be swapping out, or actually adding to these pictures here so that we have more representation of California, because we really want people to see themselves when they visit our website.

So if you were to click on this it would take you directly to the Commissioners page. I've done a little picture here with the California flag for every Commissioner, and the way this page is set up is that when you click on the Commissioner's name, their bio rolls out under. So that's the first part there for the first slide.

If you continue, this is Draw My Community Tool. These are the things I'm featuring at the top. So if you click on that it will take you to the actual COI tool which we hope to house on our website once their web address is up and running, so that people that our
searching our website can actually fill out a COI tool
and email it to us as community input.

The last slider here is Help Us Get the Word Out.
Directing people to the outreach page which will have all
of our fact sheets, our collateral materials, our
outreach zones and then our social media platforms and
channels.

As you roll down, this is the basic home screen, so
it's a short welcome from the Commission, just saying,
hey, thank you for visiting our webpage. You'll find a
lot of information. Gives people an idea about the
Voters First Act.

I also wanted to include some buttons in here to
make it a little more visually appealing. I included a
time line. A lot of people are going to want to know
what time line we're working with, what we're mandated to
do. So I did a very vague and very plain description
here of what we're going to be doing from February to
March, and then going down to August 15th, I will add an
asterisk there because we don't know if that's going to
be our final date to turn in the maps to the Secretary of
State because of the census data that is late. So that
is not a definite date.

Public comment. I did get direction from the
Commissioners on the subcommittee that they wanted to put
this as many places as possible so that people know how
to get involved, how to give us input, how to do it
during meetings, how to do it in writing, just writing a
simple email with feedback. So we wanted to make that
prominent on the homepage.

The third one is Draw My Community Tool. So again,
letting people know that we have a COI tool, and once
it's set up we will have it here so that they can draw
their own district map.

And then lastly, the Redistricting 101 presentation
so that folks can present this presentation when we're
not physically there, and then ultimately, aside from the
PowerPoint, we're going to have a video that folks can
show at their meetings when we're not there.

If you scroll down, we have just upcoming meetings,
and this is outdated, obviously, because it's a draft.
Public comment, again, at the bottom. Let you know how
you can get involved and how you can provide feedback.
And lastly, at the bottom, when we're live like right
now, people would be able to just click on this and it
will take them to the streaming site where they can see
the Commission meeting live. This is the first page.

Moving on to About Us, and if you can notice I have
included several pictures of California from different
geographies all over the website to help people connect
to their hometown. Basic About Us, what is the
Commission, fourteen Commissioners, how you came about, how you were selected. And here we have the first three Commissioners that were brought in with the lottery. Again, if you click on their name it will take you to the Commissioners page where you'll find their bio and their picture. What will the Commission do? Just basic 101. You're going to draw lines, you're going to hold public meetings, research and analyze to help you draw those maps, hire support staff, which we've done and we're doing, and then prepare legal defense after we draw those maps. Then gives a short blurb about when we're hiring and when we're expected to do our work.

This leads us to the Commissioners page. Here, like I said, have provided your pictures. I'm missing one, so hopefully, we'll be able to get that last picture in. But once you, like I said, click on a person's name it will show you their bio, and you'll also be able to access this from this header here so that you can just easily move from one Commissioner to the next. Or at the top of the page here you will have the Commissioner's names, and in addition to that on the side here, so if you're looking at Commissioner Sinay's bio and you're like, oh, let me see Commissioner Taylor's bio, it will skip right into that so that you don't have to be jumping
back and forth.

I did include a staff page so that folks know who to contact for different administrative issues. I don't have everyone on here yet, so bear with me, as we grow as a staff and as I get your information in here. But I did put placeholders for Raul, for Marian, for Cecilia, and I'm sure I'm missing one or two other people. And it has our email so that folks can get ahold of us rather quickly.

This Meetings page is going to be similar to what we have now. Again, it gives you the option to watch live if we're having a Commission meeting, so you can just click on that and follow onto the meeting. It has our upcoming meetings and the past meetings. I will be adding in here transcripts and video of the meetings that I have not been able to transfer over yet. So people can read the agenda, have the handouts that accompany every meeting, have the transcripts of those meetings and then have those videos at their disposal.

Now, FAQs I brought over from the current site, and I did borrow from some of our community partners who have a wealth of information for the public. So it's why should I care about redistricting? You click on that and again, it gives a description of about having your voice heard in process. It's the next step after census, which
we spell out throughout the entire website.

How do you get involved, in person, electronically, in writing? How do you describe your community? That's very important. These tips were taken from our community partners. Some of them have collateral material that says this is how you get involved, this is how you explain what your community is, how you describe it, and this is what you do at Commission meetings. And it even gives an example of someone's comment, public comment and testimony as they're describing their community.

What does the Commission do or what is the Voting Rights Act? Laws that regulate the Commission. Who can serve on the Commission? Down to legally challenging the maps and how we defend those, and the time that you spend at public hearings.

So this will grow. This -- like our outreach material or outreach plan, is a live document. So this website will continue to develop, especially once we get draft maps and final maps we'll add another tab here and make sure those are hosted on here prominently.

As far as outreach is concerned, we wanted to make sure that we had the outreach zones. So here we sit -- we let people know what the purpose is of the outreach zones. We divided the state into eleven zones. So if you click on outreach zones that takes you here.
Beautiful picture of California's northern regions. It does give the outreach zones, color coded of course, so that people know what those zones are, and then we have the Commissioners that are in charge of each zone.

And eventually, once we get the staff, those organizers on the ground, we'll be able to include them in here as support staff for each one of the zones, so that people can actually start getting in contact with our staff to schedule meetings so that that burden is not on the Commissioners and staff is leading that support for you.

Going back to Outreach, we also have -- this is where the toolkit is going to be housed for community partners or the general public. So this is where all our social media information, our graphics, our one-page or our factsheet is going to go.

So I compiled a few from the current website, from Shape California's Future. I have those in my arsenal. I've forwarded those over to the subcommittee and they're reviewing them now. And then the WeDrawtheLines, our current website, has a top 10, a factsheet, a flyer. So I did recreate those and they're over with the subcommittee now for review.

As far as media is concerned, I was told that I should provide my information here in case anyone has a
request for media, public records, or general information. Press releases, we're going to start gathering all the press releases that we shoot out, and this is where they're going to be held. If you click on this, this is the announcement that we hired Alvaro to be the deputy executive director, so you'll have that at your disposal, and we'll keep populating that as we send out press releases.

Commission in the News. Anytime someone -- one of our Commissioners is in some sort of editorial or an article, we want to capture that so that we capture their quotes and their information. Aside from just posting the article itself, I will post who was included in it and a link to their quote, themselves, so it's not just a general announcement.

And then News on Redistricting. I know a lot of times we share amongst ourselves updates on redistricting law, other states that are doing redistricting, so we want to capture that here, those articles here so the public knows what's going on in the general field of redistricting.

Finally, we have sign up so that you can join our listserv. So we're asking for your email, your phone number if you want it, and you'll start receiving our emails and our e-blasts.
And then under Contact, we have an opportunity for the public to get ahold of us, send us a message here, but also again, public comment in case you want to send us an email or comment on a particular agenda item. I will make that more deliberate here and let people send us information or send us feedback on our agenda items.

So that's what we have so far. It's a very different website than we have now. We were trying not to clutter the website with a lot of information but wanted to make it more visually appealing and a little friendlier to navigate. This is what we have so far, and I will take questions, comments, suggestions, and I'll shoot you over the link so that you can see this in detail on your own time.

CHAIR LE MONS: Thank you so much, Director Ceja. Are you going to take it down, only because I can't see, unfortunately, the team -- there we go. So I'll just lead the charge by saying it's very beautiful and I think you accomplished exactly what you said in terms of it being informative, but clean and very well done. So thank you. So I'll stop there. Commissioners who want to add comment?

Commissioner Yee.

COMMISSIONER YEE: Thank you so much, Director Ceja. One, excellent work, and so attractive and just packed
with all the information, and links, and everything that folks will want to have.

Two quick things. One is I think we're saying we're going with Redistricting Basics, not Redistricting 101.

MR. CEJA: Yes.

COMMISSIONER YEE: That was in one of the top-level menus.

The other thing, I was wondering if we might add a kid's page, you know, educate the next generation about redistricting. I've actually come across some online redistricting games maybe we can link to. But I think they would be great and add to the friendliness and attractiveness of this site.

CHAIR LE MONS: Thank you, Commissioner Yee. Other Commissioners?

Commissioner Turner.

COMMISSIONER TURNER: I just wanted to say I was just, like, clapping before you finished. I was like, this is (indiscernible). I absolutely love the website that you put together. I love the multiple ways that people can enter in probably comment, the multiple ways that they can find things. I think you've done a fabulous job. I just wanted to say thank you.

MR. CEJA: That selfie you provided was amazing.

CHAIR LE MONS: Other Commissioners?
Commissioner Taylor.

VICE CHAIR TAYLOR: Yeah. Again, I was fortunate enough to provide some input for Director Ceja. I would like to, again, reiterate, after looking at a number of other websites from a number of other entities, it is by far one of the more robust throughout the redistricting community and can serve as an example, so I think it goes a long way to bring sexy back.


COMMISSIONER SADHWANI: No worries. Thank you. This is amazing. I also had a chance to take a sneak peek at the website, and I'm in awe, so it's incredible. And also just remembering that you haven't even been on board all that long, and it's been incredible that you've been able to get all of this done.

I'm just wondering. It didn't occur to me before, but as we were looking through it now, was it ever a thought to have, like, a submit your comment here component on the webpage that would post somewhere or that we could access? I don't know if we want to do that or not, but I'm thinking about like, when I listen to public radio, for example, and some of the call-in shows. People can both call in the way we have public comment
now, but also, you know, people can't wait until we have open comment time. Maybe they could submit a comment, and during public comment, someone -- we have a lot of staff now, who could perhaps read it for us so that we know, you know, what folks are thinking. It might also be just another format for people to feel more comfortable addressing the Commission. Just a thought to throw out there.

CHAIR LE MONS: Thank you for that, Commissioner Sadhwani. Any other comments?


MS. MARSHALL: Legal will be addressing all Public Records Act request, and so under your section for media and communications could you make sure to identify Ms. Tina Keller as the contact for Public Records Act?

And the final question with regards to staff. Are we including all the staff on the website or just exec?

In terms of staff, not Commissioners?

MR. CEJA: Let's check in with Director Claypool and we'll figure that out.

MS. MARSHALL: Thank you, and again, as everyone has said, you did a great job. Appreciate it.

MR. CEJA: Thank you. And lastly, just wanted to add that we are very cognizant of ADA compliance, so once we are done with the full website we will turn it over to
some of our community partners that are experts in this field to make sure that it passes the ADA compliance requirements and standards so that it's available to all -- to everyone in California.

CHAIR LE MONS: Thank you. Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Just a question for Director Ceja. I just want to add my just praise. It's a fabulous website, and he was kind enough to give me a sneak peek of it and so I was just really super pleased with the way it's looking, and he kindly listened to my initial feedback as well, too.

Something that Commissioner Sadhwani said just kind of got me -- it just kind of pinged another idea. You talked about social media and the different social media channels that you can have. I know some sites have it. It does look cluttered sometimes. But does it make sense to add a section where, you know, the different kind of social media conversations can be seen so that people who are not normally on social media will be able to see it in one place? Is that something that might be a consideration? It's not necessarily a must do, but just kind of food for thought.

MR. CEJA: I'm looking for the add on. NationBuilder allows you to do that. I did that in my previous job where it has just, like, a rolling stream of
your Facebook or Twitter, and/or both, so that people
know what channels are saying.


MS. MARSHALL: Just one more quick comment in
regards to Mr. Ceja in regards to ADA compliance. I'm
sure it goes without saying that the CRC takes
accessibility very seriously, and that Legal will
routinely check the website and work communications and
whoever else to make sure that we are in compliance and
accessibility is available to everyone. Thank you.

CHAIR LE MONS: Thank you. Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Sorry, one more question
for clarification. Would public comment be allowable
through social media, like, whether through our Facebook
page or LinkedIn, or even on Twitter or something like
that?


MS. MARSHALL: I'm sorry, you said in regards to --
is it a social media page that's for CRC that, for
example, a CRC Facebook, or a CRC Twitter? I don't see
any problem with that.

CHAIR LE MONS: Meaning taking public comment
through that channel, or establishing the channel, or
both?

MS. MARSHALL: Well, I believe her question, and
correct me if I'm correct (sic), was in regards to just
count public comment just in general, not that we're responding
to any particular questions.

COMMISSIONER AKUTAGAWA: So we could accept public
comment, if somebody chooses to provide public comment on
something that the Commission might be working on or just
wants to make a general comment, they can submit it
through one of the social media pages, and that would be
okay, or do they have to -- would they be required to
submit public comment that would be, I guess, official
through our public comments page or through email?

MS. MARSHALL: You know, let me double check, but I
believe that just public comment in general to our CRC-
supported site, whether it's Facebook or whatnot, but let
me double check real quick. Give me just one second.

CHAIR LE MONS: So while counsel checks on that,
what I want to also have us make sure we consider is that
we can process. So I know we have -- we're talking about
process and data and how we take it in. So in all these
channels that we propose to open up to take in
information, we need to make sure that information can be
packaged and presented to us. So let's keep that in mind
as we move in that direction.

Commissioner Sinay.

COMMISSIONER SINAY: Thank you. It looks great.
Thank you so much. I was curious how we're going to language access. Will we have just a thing at the top and it does it automatically? And how can we make sure that in all the comments sections we say you can submit your comments in any language, and you know, we'll -- the responsibility come on us. We haven't quite figured that piece out, but that people just feel welcome to submit their comments or their pieces.

CHAIR LE MONS: Ms. Marshall, you have an answer?

MS. MARSHALL: I'm sorry, could you repeat that question?

CHAIR LE MONS: No, no. I'm sorry. I thought you were back with an answer to the previous question.

MS. MARSHALL: Oh, yes. In regards to the previous, again, as I said, it's fine to go ahead and have them submit any commentary through Facebook or other social media type. However, we should make sure that we're able to sustain that data, to record it and whatnot. So that would be the bigger issue.

CHAIR LE MONS: Thank you. Director Ceja.

MR. CEJA: What I've done in previous positions is any time -- because we're going to have Cecilia now actively monitoring social media every day, is once you get substantial input message on Facebook or Twitter, what I can do or what I've done in the past is submit it
as official public comment through the website or whatever the official mechanism is. I just copy it and paste it verbatim and then who it's from, so that way it's going through the same channels as everything else, but it's not left behind.

CHAIR LE MONS: Thank you. Is that the conclusion of your presentation, Director Ceja?

MR. CEJA: Yes. So look out on your inbox. I'll send the link to the website, like I said, and feel free to send me comments and suggestions.

CHAIR LE MONS: Okay. So based on where we are in the agenda, I think we're going to take lunch now and then when we come back we'll dive right into our subcommittee reports. So barring any objection to that? Okay. So we're going to break for lunch, Kristian. It's 12:35. We'll call it 12:35. So everyone please be back by 1:35. Enjoy your lunch, and when we return from lunch we will be going into agenda item number 9 and begin with subcommittee report updates. Thank you very much.

(Whereupon, a recess was held)

CHAIR LE MONS: All right. Welcome back, Commissioners and those tuning in. I'd like to open up the floor for public comment, so Jesse, if you could read the instructions and invite our listeners to, excuse me, share public comment.
PUBLIC COMMENT MODERATOR: In order to maximum 
transparency and public participation in our process, the 
Commissioners will be taking public comment by phone. 

To call in, dial the telephone number provided on 
the livestream feed. The telephone number is 877-853- 
5247. When prompted, enter the meeting I.D. number 
provided on the livestream feed. It is 91837803898 for 
this week's meeting. When prompted to enter a 
participant I.D., simply press pound. 

Once you have dialed in you will be placed in a 
queue from which a moderator will begin unmuting callers 
to submit their comments. You will also hear an 
automated message to press star 9. Please do this to 
raise your hand indicating you wish to comment. 

When it is your turn to speak the moderator will 
unmute you and you will hear an automated message that 
says, "The host would like you to talk", and to press 
star 6 to speak. Please make sure to mute your computer 
or livestream audio to prevent any feedback or distortion 
during your call. 

Once you are waiting in the queue, be alert for when 
it is your turn to speak, and please turn down the 
livestream volume. 

These instructions are also located on the website. 
The Commission is taking public comment at this
time.

Chair, there are currently no callers in the queue.

CHAIR LE MONS: Okay. Thank you, Jesse. With that, let's move to agenda item number 9, our subcommittee updates and reports. We'll start with action on census.

Commissioners Sadhwani and Toledo.

COMMISSIONER SADHWANI: We don't have anything in particular to update in terms of any actions that we think that the Commission should take. I don't know -- I know Marian has been tracking it and has sent along some news articles in which we've identified that the census will be delayed in terms of sending those figures to the President, and if she's here and wants to provide that.

MS. JOHNSTON: The Census Bureau put out an announcement saying it wouldn't be before February 9th, and it might be later than that. And they also reported there were some anomalies in the data but did not explain what those anomalies are. So it's just something to keep an eye on.

CHAIR LE MONS: Thank you for that, Ms. Johnston. Thank you, subcommittee. Anybody have any questions?

Commissioner Sinay.

COMMISSIONER SINAY: I just wanted to add, is Karin speaking tomorrow on the prisoner, Karin Mac Donald, and she may have some more information, so I just wanted to
CHAIR LE MONS: Thank you. Any other additional comments or questions for the action on census subcommittee? Thank you very much.

We'll now move to the finance and administration subcommittee with Commissioners Fernandez and Fornaciari.

COMMISSIONER FORNACIARI: Yeah. We just -- I want to give you all an update on what's happening with our agenda software that we've been looking at. We got a presentation from Granicus. It looks really good. It's all good stuff. The challenge, of course, is procurement with the State, so we can go through CMAS, but that's going to take a while. So we're kind of working parallel paths at this point. So Raul initiated the procurement process for that software through CMAS. That requires three potential bidders on that type of software, and it takes, you know, a number of weeks, probably four to six weeks, something like that.

In the meantime, you know, Fredy and his team are working on the website, and enhancing the way that we're getting -- you know, we'll be getting the information up on the website more quickly. We'll be getting the minutes up there and the videos up there, and we'll be able to manage that on our own.

So when it comes time to decide if we're going to
pull the trigger and buy the Granicus software whenever
the CMAS process is done, I think as a Commission we were
thinking we would kind of look at how things are going
with the website as it is, if that's good enough, and if
it's not, we'll pull the trigger on getting the software.

So I think that kind of summarizes where we're at
with that, and if I missed anything. Any questions?

CHAIR LE MONS: Commissioner Anderson.

COMMISSIONER ANDERSEN: I just have a quick
question. What was the software?

COMMISSIONER FORNACIARI: It's called Granicus. It
is an agenda management tool, and you can, if you go to
the City of Sacramento's redistricting website, they
have -- you can see an example. The County of San
Joaquin also has an example of that, the Board of
Supervisors for the County of San Joaquin, they use that
tool. And the City of San Jose uses that tool also. So
you can go to any of those boards' websites and see the
tool in action. It's really pretty cool.

COMMISSIONER ANDERSEN: Thank you.

CHAIR LE MONS: Any additional questions? Okay,
seeing none, thank you very much Commissioners Fornaciari
and Fernandez. We're going to move to the
subcommittee -- the Gantt subcommittee, which is
Commissioners Kennedy and Taylor.
COMMISSIONER KENNEDY: I'll be updating the Gantt chart based on the information contained in Director Hernandez's strategic outreach plan. If other subcommittees have other updates for the Gantt chart, please send them to Commissioner Taylor and me.

CHAIR LE MONS: Any questions, comments, feedback to the Gantt committee? Seeing none, thank you Commissioners Kennedy and Commissioner Taylor. We'll now move the line drawer subcommittee, Commissioners Andersen and Sadhwani.

COMMISSIONER ANDERSEN: Okay, I'll go. Well, you heard that the line drawing, it made through Office of Legal Services and is just a final -- just a couple little edits from the subcommittee and it's due to post on this Friday, January 15, with the dates approximately the 22nd is bidders must give us intent, January -- and then it's basically, like, February 22nd essentially is when they'd be due. Looking at it in our meeting the 23rd, I think it's 24th, 25th, and the idea being signed and on board March 1st.

CHAIR LE MONS: Thank you. Any questions for the line drawers RFP subcommittee? Seeing none, thank you Commissioner Sadhwani and Andersen. Let's move to VRA compliance subcommittee, Commissioners Sadhwani and Yee.

COMMISSIONER SADHWANI: Thank you. Commissioner
Yee, feel free to jump in at any point.

You all know that I love memos, so I wrote you a memo that you all have and it's posted on the with the handouts. We have a number of pieces just to provide some updates on. The RFIs are out. Please, please help spread the word. It is posted in a number of places. The deadline to apply is January 29th. We have already had a couple of inquiries just about clearing up the dates.

I don't know if, Ms. Marshall, the last time we spoke last week there weren't any applicants, but I don't know if we have had any yet.

MS. MARSHALL: The status remains the same.

COMMISSIONER SADHWANI: Okay. So please, if you have access to friends who are attorneys or other people in the legal community, please do spread the word. We included the link to the job postings in that memo.

The second is an update on what we had previously been calling a stage 1 analysis. As we reported previously, we no longer think it is prudent to do a stage 1 analysis of racially polarized voting RPD. After having spoken with numerous experts in the field, we don't feel like for the cost that it would require that it would actually serve us to do that and do a statewide analysis at this point, that ultimately what we will need
when we're drawing is far more targeted, more localized analysis, and so we think we should save our resources for that analysis when we need it.

Alternatively, however, we've had a number of conversations. Commissioner Yee was really leading the charge. We talked with the folks at SwORD, which many of you have heard about through your outreach with census groups for the various outreach zones. That may be a tool that we could potentially draw upon.

In addition, the Public Policy Institute of California, who you might recall did a presentation for us, a training for us very early on, back in August. They are an independent think tank. They do not take government contracts, but conducting a demographic analysis is most certainly in their wheelhouse. So that is a report that they are going to conduct for us, to take a look at using ACS data -- and that's the American Community Survey, so this will not be census data -- but using the available ACS data taking a look at where demographic changes have occurred throughout the state since 2010 so that we can get a better sense of where we might need to be spending additional efforts as we move forward in our redistricting processes.

We have been in touch with Eric McGhee who had presented to us previously. He's going to be heading up
the folks that are going to work on that report. We are
anticipating that by early to mid-February, that he would
be able to have something that he could come and present
to us.

Commissioner Yee, do you want to take on legal
affairs and talk about that committee?

COMMISSIONER YEE: Sure. Just a quick comment about
the stage 1, the PPIC report. So you know, we've been
told over and over, make good use of the time before the
census data comes out, and you know, do as much work with
communities of interest and whatever else you can get
your hands on. And so this is part of that. And so you
know, so far we've only talked in the most general terms
about population shifts or things we think might be
happening. But this will be our first time to look at
hard data, and not quite the 2020 census data yet, but to
start actually thinking about actual geographies and
places where we'll have to pay extra attention when we do
our actual mapping.

So legal affairs committee, has an actual action
item coming up later in the agenda, but we've discussed
this, and this will be a new committee we're asking the
Chair to appoint that will -- its first job will be to
receive the applications for VRA counsel and litigation
counsel and do the initial screening for that and make a
recommendation to the Commission for which individual firms to hire.

And this will be different than our existing subcommittees in that it will have three members, we're hoping, and will, therefore, meet in public-noticed meetings starting February 10th. And so that's what we're hoping to happen, and we'll get to that when we get to that action item.

CHAIR LE MONS: Thank you for that, Commissioner Yee and Sadhwani. Anyone have any questions? Oh, you have more. Go on. I'm sorry.

COMMISSIONER SADHWANI: Just one last point. We are working on planning a VRA training for you all. We've talked about having additional trainings for quite some time. We have tentatively put that on the schedule for our next meeting, January 26th through the 28th. We are attempting to schedule that on Tuesday, January the 26th morning, if it can work out. We have invited speakers and actually have confirmed some of them. First, a VRA litigation attorney and the codirector of the Voting Rights Project at UCLA, Chad Dunn. Chad is a litigator. He has worked on many VRA cases in the courtroom and will be talking with us about what VRA litigation looks like and sharing some of the key lessons learned from key cases.
1. We've also invited a panel of community representatives. Many of them are folks we've already heard from, including representatives from the Black Census and Redistricting Hub, from NALEO, and from Asian Americans Advancing Justice to share their perspectives on the VRA as it relates to the communities that they represent and/or the prospects for new Voting Rights Act legislation in a new session of Congress.

2. As we all know, the elections shifted the makeup of Congress dramatically, and so there is a lot of talk about a new revised or modernized Voting Rights Act legislation moving forward which presumably we would have to comply with.

3. So to the extent that some of these groups are advocates on the ground pushing for this kind of legislation, if they have any information that they can share with us about what that looks like or time line, we've also invited them to share about that.

4. CHAIR LE MONS: Thank you. Questions, comments for the subcommittee?

5. Commissioner Turner.

6. COMMISSIONER TURNER: Thank you, Chair. I just want a clarification. On your number 3, the legal affairs committee, are you asking for a new committee, or is it just that Commissioner Pedro -- Toledo would join your
current commission? I wanted to confirm that.

And then, three, just three commissioners. Do we automatically then need to move to public or are we still safe for the meetings with that committee meets in the same manner we've been having?

COMMISSIONER YEE: I believe we need to move to public, and that's all good, because we want those meetings to be public. You know, in choosing counsel, VRA counsel, litigation counsel, certainly the 2010 Commission there were many, you know, many entities very keenly interested in that process among the public, and they received many hundreds of comments. So we do want that to be public.

We're envisioning that this would be a different -- a new and different committee, the legal affairs committee. Our existing VRA subcommittee with Commissioner Sadhwani and I will continue to exist to do other, you know, to do smaller tasks, for now at least.

COMMISSIONER SADHWANI: I think that's right. I mean, I think if I may just add on to Commissioner Yee, similar to the process of hiring other staff we used the subcommittee models simply to review the applicants that we received and then come back and make recommendations to the full Commission.

I think it would most likely be a very similar
process, but whereas we did all of that work, you know, I suppose behind closed doors, so to speak, for efficiency matters for other hires, VRA and litigation counsel has a, you know, has a very particular emphasis that we understand that the community is, of course, very interested in. We want to ensure that the review of those applications does occur in public, and so that's why we want to add another Commissioner to it.

And of course, Commissioner Yee is a Republican, I'm a Democrat, Commissioner Toledo is an independent and is our only trained attorney on the Commission, so we've asked him to join in the efforts.

CHAIR LE MONS: Any other questions? Commissioner Turner.

COMMISSIONER TURNER: Just a point of clarification. Is it -- I get the point that we want it to be public, and that's great. Are you saying, though, because it's three it has to be public? I mean that's -- I thought we could do three.


MS. MARSHALL: It's a requirement. So it's not the topic; it's the fact that it's three or more.

CHAIR LE MONS: And so since we've dug into this, this was actually agendized. Thank you Commissioners Yee and Sadhwani for doing that.
I'm going to go and appoint that committee. So I'm officially appointing the CRC legal affairs subcommittee -- excuse me, VRA counsel litigation subcommittee. What do you guys want to call it?

COMMISSIONER YEE: Legal affairs committee, and we're thinking to say committee rather than subcommittee just to make it -- since it's a little bit of a different animal with public meetings, just to use a little different terminology.

CHAIR LE MONS: Okay. Let me ask counsels their distinction between committee and subcommittee, and particularly with the Chair's ability to appoint. Could you clarify that?

MS. MARSHALL: No.

CHAIR LE MONS: Okay. So again, Commissioner Yee, what would you like to call it?

COMMISSIONER YEE: Legal affairs committee.

CHAIR LE MONS: Okay. So I'm going to appoint the legal affairs committee, which will be made up of Commissioners Sadhwani, Yee, and Toledo. So as of now we officially have that committee and moving forward you'll be -- do you want to be listed in the subcommittee updates list or no?

COMMISSIONER SADHWANI: I don't think we had thought about that.
CHAIR LE MONS: Well, do me a favor. Let the incoming chair know. When we get to new agenda items, if you guys can let us know, or you can let the incoming Chair, Commissioner Taylor, know how you want to be listed in the upcoming agenda. I think the next meeting's agenda is already set anyway, but for the following ones. Welcome.

COMMISSIONER YEE: We're also researching whether we may need our own -- lost my thought -- own rules -- our own bylaws.

CHAIR LE MONS: Oh, okay.

COMMISSIONER YEE: Voting on things and so forth, right, so.

CHAIR LE MONS: All right, great. So that's for another day, right. So we're all established here. Thank you so much. Any other questions for the VRA subcommittee? Okay. Commissioner Fornaciari, is that a question? No, okay. Seeing none, we'll move forward to the outreach and engagement subcommittee. Commissioners Sinay and Vazquez.

COMMISSIONER SINAY: Angela, Commissioner Vazquez, do you want to begin?

COMMISSIONER VAZQUEZ: I wasn't aware that we had too much --

MS. MARSHALL: This is Legal. I need to step in.
We need to vote on that matter.

CHAIR LE MONS: I'm sorry.

MS. MARSHALL: This is Legal. We need to vote on that matter.

CHAIR LE MONS: Okay. I guess I need a --

MS. MARSHALL: I'm sorry. Okay. All right, so you have an option for the Chair to appoint.

CHAIR LE MONS: Correct.

MS. MARSHALL: Okay, thank you.

CHAIR LE MONS: No worries. Thank you.

Commissioner Vazquez.

COMMISSIONER VAZQUEZ: The bulk of our updates were contained in the outreach plan draft that Director Hernandez submitted, so I'm not sure if we have additional updates. I mean, I know we have a task around developing some equity metrics.

COMMISSIONER SINAY: I think the only thing I would add is that we're still looking at different topics, you know, potential topics for learning and opportunities so that when we engage face-to-face with the community we can do our work better, or stronger, or however.

So we -- different Commissioners are working on different panels over the next several meetings, and so if there's a topic -- some of them are, like, sectors. We haven't really -- we've talked about communities of
interest, but we haven't talked about sectors, so the economic sector, the labor sector, education sector, environment and infrastructure are some of the stuff that came up.

We're also looking kind of at active listening workshop just so that we all are on the same page on what active listening -- we've all had different trainings, so let's get on the same page on active listening.

And we may also do implicit bias training. So this is all in preparation for being the face and engaged externally. And there's a lot of different Commissioners working on different panels. I've just been trying to maintain the list.

So if there's other topics that you all feel that are keeping you up at night when you're trying to figure out, wait, how do we figure out a community of interest based on a freeway or any other -- let us know. Let me know, let Commissioner Vazquez know. We can let you know we've already thought that might be keeping you up at night, or we'll add it and ask you if you want to help create a panel.

CHAIR LE MONS: Okay. Commissioner Claypool, did you have a comment -- I mean Director Claypool?

MR. CLAYPOOL: I did not.

CHAIR LE MONS: Okay. Do any of the Commissioners
have questions, comments for the outreach and engagement subcommittee? Okay. Seeing none, thank you, Commissioners Sinay and Vazquez. We'll move on to the language access subcommittee. Commissioners Akutagawa and Fernandez.

COMMISSIONER FERNANDEZ: Actually, we have action item number 13, so we'll be presenting our recommendation and that will be on Wednesday.

CHAIR LE MONS: Right. Thank you very much. Moving on to the materials development commission -- excuse me, subcommittee, Commissioners Fernandez and Sadhwani, and you have an agenda item also.

COMMISSIONER FERNANDEZ: Yes, we have an agenda item number 14, so that's there.

CHAIR LE MONS: Okay. Moving on to the data management subcommittee. Commissioners Ahmad and Turner.

COMMISSIONER AHMAD: Thank you, chair. We just have some quick updates, nothing to take action on, so that would impact agenda item number 15.

But a quick update. Myself and Dan, we met with USDR last week. They are making significant progress in developing a job description for an analyst position to help us with that data management aspect. We had a quick demo of Airtable, the tool that they are recommending and the tool that Commissioner Turner and I heard over and
over again in our fact-finding mission. If folks are interested, a quick Google search of Airtable will populate a variety of different videos on that platform. They did have a question, however, regarding our -- what we anticipate the number of inputs to be, aka public comment. I know previously in the 2010 cycle we had about 22,000, and their curiosity around this was more so tied to the financial aspect of which package to purchase with the Airtable tool in terms of the capability of hosting a certain number of comments.

You know, it's kind of hard for us to say at this time what that number would look like. However, they were hoping that we would have a ballpark estimate of what we are hoping for. There is capability to upgrade that software if the need becomes a little bit more apparent to be able to host additional public comment.

Dan, do you have anything additional to add from our call last week?

MR. CLAYPOOL: No. It still amazes me how hard those folks work for free. But no, it was a great meeting, and they're doing a good job for us.

COMMISSIONER AHMAD: I think -- and Dan, you definitely had more insights into this in terms of the time line of what we are hoping for next steps to be, so as USDR finalizes the job description, we're hoping to go
through an interagency agreement if we are able to find that talent. If not, then we would have to go the traditional contracting route.

And Dan, you can highlight more about the pros and cons of whichever the next step would be, but I believe we will have something more concrete for folks to react to at our next meeting.

CHAIR LE MONS: Great. Thank you, Commissioner Ahmad. Any -- go ahead, Dan.

MR. CLAYPOOL: Just to say that, obviously, an interagency agreement is going to be the fastest way we can possibly get to the type of person we're looking for. They had also discussed whether we needed two persons, one for data analysis versus one for data management. We were clearly hoping that we would find someone who could do both, but that's a tall order given the types of jobs that they would do. So we may end up with two individuals in this job description just based on that.

And we would like to, I think Commissioner Ahmad, we wanted to have them on board as early as possible, hoping for maybe a March or for mid-March deployment of this because we want to have them ahead of the amount of information that's going to start flowing in, particularly from the COI tool.

Earlier, Commissioner Andersen had spoken about
wanting to really start that COI tool right now.
Fortunately, we know that all the information that COI tool brings in will be permanently stored with the Statewide Database so we don't risk losing anything in a transfer, and that's very fortunate for us. So those are the timelines as I understood them.

CHAIR LE MONS: Thank you.

Commissioner Sinay, you had a question?

COMMISSIONER SINAY: Yes, thank you. On the question of 22,000 and not knowing exactly what number we would want to use, if we use -- we're hoping that one out of -- our activation rate is one out of a thousand. That comes out to a minimum of 40,000. So I just thought I would put that out there since 22 was the figure that was used before.

CHAIR LE MONS: Commissioner Fornaciari.

COMMISSIONER FORNACIARI: Do we know what their tipping point would be, the number, the threshold, you know, that requires the more expensive software?

COMMISSIONER AHMAD: I have not looked into that myself, but I'm sure a quick search will resolve that. That's a good question for consideration.

CHAIR LE MONS: Director Claypool.

MR. CLAYPOOL: I would be surprised if they don't have a sliding scale, and I would be really surprised if
we couldn't up our capacity as we needed it. Just
looking at the type of service it is, I think that that's
probably going to be the way it is. So undoubtedly
they'll handle the capacity we need them to handle.

CHAIR LE MONS: Commissioner Fornaciari.

COMMISSIONER FORNACIARI: Do they host the data
somehow or do we have to have a server that hosts the
data ourselves?

CHAIR LE MONS: Director Claypool.

MR. CLAYPOOL: We need to check in on that. We
obviously should have had you in that meeting, so no.
We'll check in on the host, who can host it.

CHAIR LE MONS: Any additional questions? Okay.
Seeing none, thank you Commissioners Ahmad and Turner.
Now we're going to move to the grant subcommittee,
Commissioners Akutagawa and myself.

Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Thank you, Chair. So I'll
just start and just say that Commissioner Le Mons and I
have had a chance to meet with staff, with Director
Hernandez with Ms. Kaplan and also Director Ceja. And so
we are making some progress.

There is some additional information that we felt
that we needed to have in terms of information and other
questions that the two of us had before we presented
anything further to the rest of the Commission. So I'll just stop there. Commissioner Le Mons, if you want to share anything further.

   CHAIR LE MONS: No, I don't have anything additional. Any questions for the grants subcommittee?

   Commissioner Turner.

   COMMISSIONER TURNER: Is the additional information needed from us or are you just going to go back and do more research?

   COMMISSIONER AKUTAGAWA: It's more research. There's specific things that Commissioner Le Mons and I had had in terms of process, as well as in terms of just being able to understand the various options that we would want to present to the whole Commission. And there were some open questions that we felt that for all of us to make an informed decision we felt we needed some additional details. And so the staff are working to get us those additional details.

   We were concerned about just being able to present partial information which then could lead to additional directions in which we are not prepared to go right now. We felt it would be best if we had the full set of information so that we could all make an informed decision and then decide what would be the right directions.
CHAIR LE MONS: Any additional questions for the grant subcommittee? Okay. Thank you, Commissioner Akutagawa. Moving on to the community of interest tool subcommittee. Commissioners Akutagawa and Kennedy.

COMMISSIONER KENNEDY: Commissioner Akutagawa, do you want to start?

COMMISSIONER AKUTAGAWA: I'll just start by just saying that we did have a brief conversation via email with the Statewide Database, and just want to announce that they have done a soft launch of the COI tool, or the communities of interest tool, and that they are working on the additional rollouts of the various translations to make available of the communities of interest tool.

And Commissioner Kennedy, I think there may be other things that you may want to update the rest of the Commission on.

COMMISSIONER KENNEDY: Thanks. So basically, at this point they're testing to make sure that it's working as planned. And as they implement additional languages, they'll be testing each of those to make sure that it is functioning as planned.

They did say that they are still working on gathering information to submit quotes to us as requested for translation into Hmong and Thai. So that's still outstanding, and they're working on that.
They did say that they're looking to hear from us regarding our DrawMyCommunity.ca.gov URL that we had asked staff to obtain for us, and we touched base with staff. Staff are getting us an update on the status of that request, but it looks like that will not be a problem.

The one other thing is I sent them a follow-up question regarding storage of translations. So imagine we get input in through the communities of interest tool in Spanish, or Vietnamese, or any of these other languages. So the data that we receive from Statewide Database will contain exactly what the user submitted. We would then have to get any text translated into English, and we had a very brief discussion in a previous meeting about how that translation would be stored.

So the response that we received from Statewide Database is that's something that we need to take up with our data management contractors. So we would receive a dump from Statewide Database of exactly what the end users input, and anything over and above that we would need to take up with our data management contractor.

Thank you.

CHAIR LE MONS: Thank you. Any questions, Commissioners?

Commissioner Andersen.
COMMISSIONER ANDERSEN: Thank you, the subcommittee. It's not exactly a question, but I think it answers exactly what Commissioner Fornaciari was saying. That has been the discussion going all along. If COI tool information comes to us, we, indeed, have to store it. And the data management, I believe that's just a software, the Airtable. And so yeah, we need to store all this information, and then our data management people is then sorting through that.

CHAIR LE MONS: Okay. Thank you, Commissioner Andersen. I do have a question regarding this matter -- well, not -- yeah, it's an observation which has struck a curiosity.

So we're going to receive this information through the COI tool and language other than English, and then that's going to come to us and we’re going to translate it. How are we going to manage any follow-up communication that we have to have back? Because that, in my opinion, would need to be in the language that it was submitted to us. I don't know if we've really thought about it, or that we thought about it very one-directional and it may not need to be more than one-directional, but if it needs to be more than one-directional, then we're going to have to have a mechanism in place to take that information that's been translated
into English for our review, then if we have some response feedback, it's going to have to be translated back into the language that it was presented to us in in order to get it back to whomever submitted it, if we're going to have a feedback loop. So I just put that out there.

Maybe the language access committee could take up that thought as well as the COI tool and any of the other subcommittees that are managing information input and how we're going to handle that in a non-one-directional way.

Anyone else have any questions or comments for the subcommittee?

Commissioner Fernandez.

COMMISSIONER FERNANDEZ: I just -- I thought that the COI tool responds for us. The (indiscernible) were just one way. We don't respond back to them because we don't have their email addresses or anything like that.

CHAIR LE MONS: Okay. Director Claypool.

MR. CLAYPOOL: I was going to say the same thing earlier, but yes, we only have that one coming in. In the 2010, if there was a response that was needed, then we just simply had the translation and it went back out to the individual through a -- the same person who would translate it coming in, and I would picture the same thing happening here. If we received that type of
information, say as an attachment to an email or a telephone call, that we would establish that two-way communication when needed. However, in the 2010, it was pretty rare that we had those types of translations, even amongst those 22,000 where we went back out to someone. It was mainly just the flow into us.

CHAIR LE MONS: Thank you. Any additional questions or comments? Okay. Seeing none, I will move on to the cybersecurity subcommittee, Commissioners Fornaciari and Taylor.

COMMISSIONER FORNACIARI: We didn't really have anything, and I don't have the answer to the question that came up earlier today, but we'll be working on it.

CHAIR LE MONS: Okay. Thank you so much. Let's move on to lessons learned, Commissioners Ahmad and Kennedy.

COMMISSIONER KENNEDY: At this point, just to continue to remind colleagues to send us items that they would like to have discussed at a much later date once we get into our lessons learned discussions. We've circulated an outline of principal topics that we foresee being discussed. We'd be happy to take on board any suggestions as far as additional topics. But we count on all of you to continue to feed into our lessons learned process. Commissioner Ahmad?
COMMISSIONER AHMAD: You said it all. Thank you.

CHAIR LE MONS: Thank you. Okay. With that, we've completed our subcommittee reports. Thank you all for all the hard work that you've done between meetings to bring this valuable information back to the Commission.

Moving on to agenda item number 10, we already handled that during the subcommittee reports. Thank you again to Commissioners Yee, Sadhwani, and Commissioner Toledo for taking on this new committee. We look forward to your efforts.

A reminder that agenda item number 11 has been tabled for a future meeting.

And so that brings us to agenda item number 12, outreach zones. Commissioners Sinay and Vazquez.

COMMISSIONER SINAY: Thank you. We've had long discussions on the outreach zones and we've selected -- Commissioners had self-selected themselves as leads.

I do think that Commissioner Fernandez has one comment she wanted to make on the map.

CHAIR LE MONS: Okay. Commissioner Fernandez.

COMMISSIONER FERNANDEZ: Actually, I don't think -- Director Ceja has this. So once we started working on the materials and Director Ceja actually put the zones in California, and so it's not numeric. It doesn't numerically follow from north to south, so I was
wondering if maybe -- and if nobody else cares, it's no
big deal, but maybe if we could switch a couple of the
numbering of the zones to just make it flow better. And
I don't know if -- Director Ceja, could you share that?
Could you share your screen with us for that so they can
kind of understand what I'm saying? Because before it
didn't really stand out to me until I actually saw it on
a map.

CHAIR LE MONS: Do you want to share that now
Commissioner -- I mean Director Ceja? Okay. So are
there any other -- while Director Ceja is pulling up the
map, are there any other questions, concerns, feedback
with regard to the zones? Okay. So it looks like we'll
take a look at the map and see whether or not renumbering
is necessary.

COMMISSIONER FERNANDEZ: Okay. So you can see if
you look at north California, you've got zone 3, 2, and
1. So I was thinking, well, why don't we swap, like, 3
and 1 in terms of the numbering, so at least it's kind of
flowing. And the other one I was thinking of was maybe
swapping 8 and 9. But if doesn't really matter to anyone
else, it's just for me it just didn't flow as well.

CHAIR LE MONS: Okay. Commissioners? I can't see
everyone, so Commissioner Yee, I can see you and
Commissioner Taylor.
COMMISSIONER YEE: I'll be obsessive compulsive and say yes. I would love to have them flow in order, so I support renumbering.

COMMISSIONER ANDERSEN: I do, too. That's Andersen.

CHAIR LE MONS: Okay.

COMMISSIONER YEE: This is getting very partisan.

CHAIR LE MONS: Is there any objections to the recommendation to renumber the zone? Again, I can't see everyone, so just feel free to speak right out if you object.

Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: You know, the 8 and 9 don't bother me as much as the 5, 6, 7.

CHAIR LE MONS: Okay.

COMMISSIONER AKUTAGAWA: Because I think 5 is in the middle between the 6 and the 7. I mean if we're going to get nitpicky like that, I guess I'll just say that.

CHAIR LE MONS: Commissioner Fernandez.

COMMISSIONER FERNANDEZ: Thank you for the obsessive-compulsive label. I will admit to that. And Commissioner Akutagawa, honestly I thought of that, too, but I was trying to think of, like, the least number of movements that we can do. But whatever everyone -- I do know that Commissioner Sadhwani did say don't change my zone number, so I'll try to be sensitive to that, right.
COMMISSIONER SADHWANI: I'm sorry.

CHAIR LE MONS: Commissioner Sinay and Vazquez, I believe you were the architects. Do you have any objections to renumbering?

COMMISSIONER SINAY: No. The only reason we had kept the numbers this way was when people were choosing their committee they were getting themselves all confused, so we tried to take the minimum number of committee numbers as possible at that time. I did it both ways, and I finally just said, you know what, I'm going to keep it as simple as possible, because some people still referred to the number versus the name. So as I told Commissioner Fernandez when she asked me, I said, I don't care. I mean, I want it to work for all of you.

CHAIR LE MONS: Well, here's where we are. We're about to vote on this, so what I'd like is for someone to -- whomever, if Commissioner Fernandez or Director Ceja already has this nomenclature worked out because you talked about it, to do a quick down and dirty renumbering, so when we vote on this we're voting on the zones the way we are going to use them, refer to them. And we do want to get to the vote.

So why don't we allow you to work on that. Can you, Director Ceja, work on that? Do you have enough intel to
do the renumbering and be prepared to present the new
classified map so we can see it? Yes?

COMMISSIONER ANDERSEN: Could I just add, top to
bottom, left to right?

CHAIR LE MONS: Okay. So we're going to move on
while you do that, and we'll come back. So staff will
work on that, and then we'll come back to vote on the
map.

So with that, let's move on to agenda item number
14, which is the outreach plan and materials.

Commissioners Fernandez and Sadhwani.

COMMISSIONER FERNANDEZ: Okay. So let's see.

Director Ceja, hold off on that renumbering right now.

We had a couple of great meetings regarding the
subcommittee, and just so what we're reviewing today so
that everybody is aware, this will be for informational
educational presentations, and so what we really want to
concentrate on is the presentation itself. We also --
when I say "we", it was really probably Directors
Hernandez and Ceja. Also --

CHAIR LE MONS: Excuse me. I'm sorry, Commissioner
Fernandez, let me interrupt you for a second. So it
sounds like Director Ceja is a part of this agenda item?

COMMISSIONER FERNANDEZ: Yes.

CHAIR LE MONS: Okay. I really need him busy, so
we're going to come back to this. I apologize. Director Ceja, could you please work on the map, and then we will move to agenda item number 15, data management. Is he a part of you guys' presentation as well? Okay. So we're going to proceed with Commissioner Ahmad and Turner.

COMMISSIONER TURNER: There was no action that we need during this meeting.

CHAIR LE MONS: Oh, so you guys are all good?

COMMISSIONER TURNER: Yes.

CHAIR LE MONS: Yes. Okay. You know what, language access, we may need to do it tomorrow. We'll see. We'll get to that a little later.

Okay. So why don't we take a fifteen-minute break and allow the map to get renumbered, and when we return from the break we will vote on the map for our zones and then move back into agenda item number 14. Okay. So we'll see you all back here at 2:40. Excuse me, Commissioner Kennedy, yes.

COMMISSIONER KENNEDY: Just a reminder, if we're going to vote on it, we're going to take public comment as well.

CHAIR LE MONS: Yeah, we're going to do all that, but we need to see it first and talk about it, then we'll let the -- yeah, we got that part.

COMMISSIONER KENNEDY: Okay.
CHAIR LE MONS: All right. See you guys at 2:40.

(Whereupon, a recess was held)

CHAIR LE MONS: Okay. Welcome back, everybody.

Before the break we had had some discussion about item number 12, the outreach zone map, and we renumbered the zones so that we could vote on the map. So let's move right into that and have the subcommittee present the new map, or whoever is presenting. Director Ceja, are you presenting the new map for everybody's review and discussion?

MR. CEJA: Share the screen. Here we go.

CHAIR LE MONS: If you want to just talk us through it real quick, and then we'll take any questions, and then, hopefully, no one will be shy to put a motion forward.

MR. CEJA: So we renumbered the zones, moving from top to bottom, left to right. So zone number 1 now becomes Del Norte, Humboldt, Mendocino, Napa, Sonoma, and Trinity.

Zone 2 becomes Butte, Colusa, Glenn, Lassen, Modoc, Plumas, Shasta, Tehama.

Zone 3 becomes Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, Solano.

Zone 4 becomes El Dorado, Nevada, Placer, Sacramento, Sierra, Sutter, Yolo, and Yuba.
Zone 5 becomes Monterey, San Benito, San Luis Obispo, Santa Barbara, Santa Cruz, and Ventura.
Zone 6 becomes Fresno, Kern, Kings, Madera, Merced, San Joaquin, Stanislaus, and Tulare.
Zone 7 becomes Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, and Tehachapi (sic), I believe.
Zone 8 becomes Los Angeles.
Zone 9 becomes Riverside, San Bernardino.
10 becomes Orange, and 11 remains Imperial, San Diego.

CHAIR LE MONS: Okay. Any questions or comments from Commissioners? Again, unfortunately, I can't see you, so just jump right in. Any hands? Let's see. Okay. Barring any questions, would someone like to make a motion to approve this map as our official zone map for outreach? Go ahead, Commissioner Fernandez.

COMMISSIONER FERNANDEZ: I move to approve the map as we -- it was just numbered.

CHAIR LE MONS: Okay.

COMMISSIONER YEE: I'll second, and it's Tuolumne, I think, not Tehachapi.

CHAIR LE MONS: Thank you for that, Commissioner Yee. Okay. I'd like to go to public comment before we go to vote. Jesse, could open the lines for public comment, please, and that will be specifically on the
outreach zone map.

PUBLIC COMMENT MODERATOR: In order to maximum transparency and public participation in our process, the Commissioners will be taking public comment by phone.

To call in, dial the telephone number provided on the livestream feed. The telephone number is 877-853-5247. When prompted, enter the meeting I.D. number provided on the livestream feed. It is 91837803898 for this week's meeting. When prompted to enter a participant I.D. number, simply press pound.

Once you have dialed in you will be placed in a queue from which a moderator will begin unmuting callers to submit their comments. You will also hear an automated message to press star 9. Please do this to raise your hand indicating you wish to comment.

When it is your turn to speak the moderator will unmute you and you will hear an automated message that says, "The host would like you to talk", and to press star 6 to speak. Please make sure to mute your computer or livestream audio to prevent any feedback or distortion during your call.

Once you are waiting in the queue, be alert for when it is your turn to speak, and again, please turn down the livestream volume.

These instructions are also located on the website.
The Commission is taking public comment on the outreach zone map vote at this time.

Good afternoon, caller. Please state and spell your name for the record, please.

MS. MCELROY: This is Debbie McElroy, D-E-B-B-I-E, M-C-E-L-R-O-Y. Hello again.

And now that you just voted on using numbers for your zones I just want to call your attention to the fact that District 1 in California is what you've just called Zone 2, and District 2 is what you just called Zone 1. So you may want to reconsider and call your zones alphabetic zones so there's no confusion from a person that lives in District 1 that they are now in Zone 2 for your educational purposes. That's just my suggestion for you, that's all.

CHAIR LE MONS: Thank you, Ms. McElroy. Do we have any other callers, Jesse?

PUBLIC COMMENT MODERATORS: There are currently no other callers in the queue, Chair.

CHAIR LE MONS: Okay. We'll wait a few moments to see if there are additional callers to join us.

Okay, Jesse, we'll close public comment on this item and come back to Commission.

Commissioner Sinay, could you just give a -- explain what the purpose of the zone map is just for everyone
listening. Because we talked a lot about having -- you know, we've used different descriptors with the census map, et cetera, et cetera. So if you want to just give -- take a few seconds to reiterate the purpose of that map and how we're using it, because I think that the caller, of course, raises an interesting point.

And this is not like we're going to be referring to these communities by these zone numbers. These are for internal organizing purposes, so if you could speak to that, I think you have the -- you as a part of that subcommittee that created it could speak most intelligently to it, and then once we do that, we're going to move to complete the vote. Commissioner Sinay.

COMMISSIONER SINAY: Thank you. I would start off with what the Chair said earlier today, that the Commission -- the Citizen Redistricting Commission, 2020 Commission, we want to have a Commission that reaches the widest number and swath of California. And the best way to start that is what we had said earlier, was how do you eat an elephant? One bite at a time. No elephants have been hurt in that statement. But the idea is, also, we're anxious to get out -- we've been anxious to get out there and engage with the community, and we can't do that in a way we would have liked.

So the zone outreach map has given us -- the zones
has given us an opportunity to work in teams across both
people -- someone who is from that region, as well as
someone who is not from that region, as well as across
parties, and work with someone you haven't worked with
closely. So it has been -- it's an opportunity for us as
Commissioners to get to know each other, as well as to
ger to know the communities better.

And we have -- one call usually ends up giving you
three or four more people or organizations to talk to.
And it's in our effort to build that relationship, learn
from the community and hear from the community, and
that's been informing our outreach plans as well as
opportunities to ask questions like, you know, in the
very northern part of the state we've been really
interested in how do you do outreach when there isn't
internet access that's reliable. And one of the things
that we've learned is that -- to use postcards.

And so we're learning different methods in different
areas and learning about different languages. For
instance, the Hmong community did not come up in the
census last time in the very northern part, and now it is
a significant community and how that was discovered --
uncovered, I should say.

So we're hoping -- for right now this is our
outreach, and as we move and learn as a Commission, we
may choose to use the teams or these zones in different ways. But for right now it's just to be able to make a state that has 40 million people in it manageable and allow us to go deeper.

CHAIR LE MONS: Thank you for that.

COMMISSIONER SINAY: And --

CHAIR LE MONS: Go ahead, I'm sorry.

COMMISSIONER SINAY: No, I wanted to ask Commissioner Vazquez if she wanted to add anything.

COMMISSIONER VAZQUEZ: No. That was a great summary.

CHAIR LE MONS: Thank you both, and again, thank you for all the hard work that you guys put in to getting us to this point.

So with that, if there's no additional comments from Commissioners, I'd like to move to the vote. Seeing none -- I'm sorry, Commissioner Andersen.

COMMISSIONER ANDERSEN: Sorry about that.

CHAIR LE MONS: That's okey.

COMMISSIONER ANDERSEN: I just -- you know, so since those large areas often called are, you know, different districts, and we have them sort of reversed, should we just, you know, instead of calling them zone 1, 2, 3, why don't we go A, B, C. I mean is there a reason not to do that or -- because we will use shorthand. We will call
them zone such and such, and there could be confusion
which, I mean, if we don't need to have confusion -- but
you know, that's just a thought.

CHAIR LE MONS: Okay, there's a -- Commissioner Yee.

COMMISSIONER YEE: I'll support that recommendation
from the caller and Commissioner Andersen. I think it
would be a nice break and help us not get them confused
from the former numbering.

CHAIR LE MONS: Okay. It looks like there's a
general consensus, so it looks like we're going to
convert 1 through 11 to A through whatever the 11th
letter of the alphabet is. Hopefully, no one has any
harsh reactions to any of the letters between that first
eleven that we have to leave out or omit for some ungodly
reason.

So Director Ceja, could you adjust the map to the
letters so that we could be prepared to show that map and
vote on that map. This will just take a second.

Commissioner Fernandez.

COMMISSIONER FERNANDEZ: I'm good with that,
actually thought of going that way first, but I tried to
keep it as simple as possible. So I would have to amend
my motion.

CHAIR LE MONS: Okay.

COMMISSIONER FERNANDEZ: Then amended it to be A
through J; is that right?

CHAIR LE MONS: What I think actually wasn't your motion to approve the map, so we want to just have -- we're going to edit it and then you can -- or if you want to withdraw it, then we can just re -- oh, then we have to go to public comment again. Ah. Counsel.

MS. JOHNSTON: Just amend the motion.

CHAIR LE MONS: Okay, thank you. So when he gets done, Commissioner Fernandez, you'll amend the motion, and we'll move forward. And do, please, Director Ceja, share your screen so that everyone can see it and it will also be a part of the video record.

MR. CEJA: I'm sharing now. Okay. So Zones A through K.

COMMISSIONER TURNER: I don't like F.

CHAIR LE MONS: Commissioner Turner is being playful. Okay. And then, of course, you'll fix the key chart as well.

And so while he's working on that, Director Claypool, this is regarding -- excuse me, posting. So I'd like us to be able to get this posted as well as an updated page -- update to the agenda posted as well. We'll talk more about that when we get to agenda item number 18. So if you'd like to have staff on standby to be able to make those adjustments for the meeting so that
tomorrow when we convene the new documents will be available.

MR. CLAYPOOL: Will do.

CHAIR LE MONS: Thank you, sir. Okay, we're all set? Okay. Commissioner Fernandez, would you put forward your amended motion.

COMMISSIONER FERNANDEZ: Yes. I will amend my motion to go with what this document would have here that renames our zones A through K.

CHAIR LE MONS: Second? Commissioner Yee, second?

Can you go on verbally, Commissioner Yee?

COMMISSIONER YEE: I second the amended motion.

CHAIR LE MONS: Okay. We have a motion and a second to accept the zone map as amended to reflect A through whatever that other letter was, K, I think. Wanda, could you call the map, please -- I mean not call the map, call the vote, please.

MS. SHEFFIELD: Commissioner Sadhwani.

COMMISSIONER SADHWANI: Yes.

MS. SHEFFIELD: Commissioner Sinay.

COMMISSIONER SINAY: Yes.

MS. SHEFFIELD: Commissioner Taylor.

VICE CHAIR TAYLOR: Yes.

MS. SHEFFIELD: Commissioner Toledo.

COMMISSIONER TOLEDO: Yes.
MS. SHEFFIELD: Commissioner Turner.

COMMISSIONER TURNER: Yes.

MS. SHEFFIELD: Commissioner Vazquez.

COMMISSIONER VAZQUEZ: Yes.

MS. SHEFFIELD: Commissioner Yee.

COMMISSIONER YEE: Yes.

MS. SHEFFIELD: Commissioner Ahmad.

COMMISSIONER AHMAD: Yes.

MS. SHEFFIELD: Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Yes.

MS. SHEFFIELD: Commissioner Andersen.

COMMISSIONER ANDERSEN: Yes.

MS. SHEFFIELD: Commissioner Fernandez.

COMMISSIONER FERNANDEZ: Yes.

MS. SHEFFIELD: Yes?

COMMISSIONER FERNANDEZ: Yes.

MS. SHEFFIELD: Commissioner Fornaciari.

COMMISSIONER FORNACIARI: Yes.

MS. SHEFFIELD: Commissioner Kennedy.

COMMISSIONER KENNEDY: Yes.

MS. SHEFFIELD: And Commissioner Le Mons.

CHAIR LE MONS: Yes.

MS. SHEFFIELD: Thank you. And the motion passes.

CHAIR LE MONS: Thank you, and thank you,

Commissioners for making those changes efficiently and
succinctly. I thought that was a job well done.

Okay. Moving on to agenda item number 13 -- oh, no, I'm sorry, not 13, don't panic, 14, outreach plan and materials. Commissioners Fernandez and Sadhwani.

COMMISSIONER FERNANDEZ: As I mentioned earlier, what we'll be reviewing right now is our educational information presentation. So Directors Hernandez and Ceja, and I'm sure the staff, they've all put together a great first draft.

So we'll be going through the PowerPoint presentation. They also did draft a script that will go with the PowerPoint. So at this point we really want to concentrate on the PowerPoint because the script part we can always change later in terms of matched to whatever changes were made to the PowerPoint.

And I think that was probably it. Again, kudos to the communications area for doing this. I think it was a great job in terms of what they did, and then I'm going to pass it on to fellow Commissioner Sadhwani.

COMMISSIONER SADHWANI: Sure. Just to jump on this wall, I mean, I think Fredy and the team and Alvaro were very busy over the holidays, so a big thank you for all the work you've been doing here in this time period. I feel like we're finally moving leaps and bounds ahead.

As we look at the PowerPoint, I would just stress if
there are grammatical issues or wordsmithing pieces, make
note, email it to us, and we can certainly make those
changes. I think the best use of our time would be
really thinking about and looking at kind of the large
concepts of the PowerPoint, how it flows together. If
there's anything that we're really missing, or
overlooking, or misrepresenting also of course.

And then I think the other piece is just simply that
my understanding, and Fredy -- or Mr. Ceja, correct me if
I'm wrong, but the idea is that we're putting this out as
a template. When you go out to do your, you know, your
presentations, you can always make some adjustments to
it, make it work for you. So it's meant to be kind of
flexible and fluid so that each Commissioner can kind of
take this -- this template and basics of knowledge and
adapt it to what makes the most sense for you all. And
with that, I'll turn it over to you, Mr. Ceja.

MR. CEJA: The day of communications today, so I'm
going to share the PowerPoint presentation. Here we go.
Okay. Can everyone see the screen?

COMMISSIONER TURNER: Yes.

MR. CEJA: Yes, okay, perfect. So what we did, this
is a continuation of the graphics that you'll see on the
website. We did a PowerPoint presentation to help you do
your outreach. And really, the point of this is to
standardize what we're saying out in the community,
giving you the option, of course, to amend this as you
see fit to cater to the different populations that we're
going to be talking to.

So this first slide is just a pretty common
introduction to California redistricting. We always want
to point out that we are doing California redistricting
as different redistricting processes will be taking place
around the state at different levels.

And we took some of Mr. Levitt's slides in slide 2
and 3 from his presentation that he presented to the
Commission.

So what is redistricting? Just a pretty plain
definition, drawing and redrawing the lines that
determine which voters are represented by each
legislative seat.

Moving on to slide 3. Why we redraw district lines.
So as Mr. Levitt noted, communities grow and shrink.
People are born, they die, and they move. Areas where
there was once roughly the same number of people become
lopsided and districts now need to be redrawn.

So in the narrative we talk about demographic
shifts, the fact that people have moved in and out of
California, and even around internally, inside
California. So that's made a difference in terms of
populations and districts, so we need to come back and
redraw those lines.

So why do we do redistricting? We talk about the
census, the fact that it happens every ten years, and
after that, the next part is actually redistricting. We
talk about reapportionment, the allocation of House seats
among the states, and this is done at the national level.

And then as far as fair representation, the fact
that historically, legislators have drawn maps that
allows them to choose their voters rather than enabling
voters to choose their representatives. So now we're
seeing a shift in that dynamic where this former system
undermined the concept of fair representation, we're
giving people the power back to redraw their own lines
and identify their own communities.

As far as the history, this is where the education
process comes in. We want to talk about the fact that
prior to 2010 legislators drew their lines. Then came
Prop 11, the Voters First Act, which gives us the
opportunity to draw the lines. Prop 20 then added
congressional districts.

We talk about the move from census to redistricting
and why it's so important. After census, we always talk
about the allocation of resources for communities, why
this is just as important as we determine the lines that
determine those districts.

We introduce the 2010 Inaugural Redistricting Commission. We talk about this Redistricting Commission and the process it took to get us here.

And then the fact that other states are following suit -- Arizona, Colorado, Idaho, Michigan, Montana, Washington all use independent commissions to redraw their lines. So it's something that's catching fire nationwide, and California was the leader.

So who we are? This is the 2020 Commissioners, fourteen members, again, I'm missing one picture, so hopefully we'll get that in so that we have a complete picture for all fourteen members. It gives your city where you're from, that you're representing, and the political affiliations so that people know there is actually political representation for all three factions of our political parties here in California.

We then jump into the Commissioners' selection and duties. The fact that we started with Commissioner applications, 20,000. 120 applicants were invited to interview and screen. Then we had legislative strikes, so the Senate and Assembly got twelve strikes each -- each party actually, not each body, but each party.

Then a lottery system gave us our first eight individuals, who then selected the final six.
And then our charge with regards to community outreach, we're actually be going to do not Redistricting 101, but Redistricting -- I forget what we -- oh, Basics sessions to let people know about the process, to let people know how to use a COI tool. Then we'll be going out to do input sessions where we'll actually be taking input to draw the lines.

And then, finally, drawing the maps which goes through the process of going to get certified with the State Controller's Office.

We then move to the outreach zones. We want to let people know that we're dividing this, and we just went through this exercise now of renumbering or relettering and changing the zones here. So we'll let people know that we have this in place for education purposes only. Of course, we all want to stress that out so that people don't get scared when they look at this and say, hey, you left out my community, or you're giving one community more attention than another. This is purely for planning purposes for us to get in touch with the communities of interest and the organizations in those zones so that we can do that first touch, which is the introductory presentation, which is pretty much this, the PowerPoint presentation.

Line drawing criteria. We want to -- part of the
education process to let people know what you have to weigh as a Commission when you're drawing these maps, right. So equal population. You have to comply with the Voting Rights Act. You have to look at districts that are contiguous. Respect the boundaries of neighborhoods and communities of interest. You have to be geographically compact. You have to be adjacent districts; and not favor, discriminate against an incumbent, candidate, or political party when we're drawing these lines.

So what's a community of interest? People are going to be hearing that throughout this presentation a lot. It defines a community of interest. What it is, it's pretty much a set group of people with shared social and economic interests, and then we give examples of what these might be. It might be people with similar living standards. They use the same transportation facilities, have similar work opportunities, or have access to the same media.

And then we ask the public, so how do you define your community using geographic boundaries, landmarks, how would you -- we begin to pose the question so they can start getting into the practice of describing their community, which is what we ask them to do with the COI tool.
Then, your voice, why is it important? Why should you get involved, and your role in the process. So this is really where we start talking about you need to prepare a narrative for public input meetings. This is how you describe your community and give examples of how to describe your community. All prepping folks to give that public input that we're going to be seeking when we go out into the community.

So these are tips from some of our community partners. When I talked about earlier about those fact sheets that they have that tell people how to get involved, how to get ready for hearings, how to create their testimony, these are some of the tips that we found from their materials. Participating in the process. You want to familiarize yourself with the criteria. You want to organize your community. You want to clarify your goals. What are you trying to accomplish, whether it's keeping your community together or making sure that your district looks somewhat similar to what it is now?

Testifying at hearings. That's our main goal in going out to the community. Advocate for your community, and define your community or someone else will. I love that phrase because it's so true.

And then we finally introduce the COI tool. So again, we'll be connecting folks to the actual website
where they can reach this tool. We'll be describing the fact that it's very similar to Google maps software where you can go on, draw your map, and then draw a line around it and then submit it as public comment to the Commission.

Time line. Again, this is going to change. I know that Commissioner Kennedy is updating the Gantt chart, so I'll update this accordingly. But pretty much letting people know, excuse me, that we're going out to do education sessions from February to March, April to May public hearings. We'll mix in there line drawing sessions, continue with public hearings, do the line drawing sessions again, do the first set of draft maps, go out to the community again and then do final maps and submission to the Secretary of State; and that date, August 15, is still pending based on the data delays.

And then, finally, contact us. If you want us to present to your community, get ahold of us. Marcy Kaplan is the manager for outreach on our team, and if not, you can also go on our website and submit comments so that we can get ahold of you.

That's what we have so far. The narrative is a lot more extensive and gives a lot more examples, but also entices the public to participate through a series of questions that we ask, like what do you know about
redistricting? How do you define your community? We have ample opportunities for them to engage by asking them questions.

CHAIR LE MONS: Thank you for that, Director Ceja. Commissioner Sinay.

COMMISSIONER SINAY: Sorry, I jumped the gun there. I just wanted -- I think it's great, and it's so nice to kind of see, you know, the story, the narrative moving forward. And we've spoken that this is -- the idea on this whole presentation is for an hour, but many times we'll be asked to do fifteen or around there, fifteen minutes.

One of the pieces I think is really important, though, since we're doing -- we're trying to get out there as far and wide as possible, is really explaining the different types of redistricting efforts and letting people know which redistricting efforts -- using the dog park example that was used by the Delores Huerta Foundation, if I'm interested in creating a -- or putting water in a dog park, that would be city council.

So even if there was a slide that kind of showed the different -- you know, we're doing these four and this is what these four represent, and in your district and as we're getting to know our zones we could find out what other redistricting efforts are taking place in our zone
so we can include it in our presentation and say, and you may also know that in San Diego, Southwestern College is doing a redistricting effort, the County of San Diego is doing one, and the City of San Diego. But just constantly trying to do outreach for the other redistricting efforts and differentiate ourselves at the same time. I just feel like a slide on that would be really helpful.

CHAIR LE MONS: Commissioner Fornaciari, then Andersen.

COMMISSIONER FORNACIARI: I wrote up some feedback and I sent it to Directors Ceja and Hernandez. Sorry, I didn't copy Fernandez and Sadhwani. I am going to channel my Commissioner Fernandez here a little bit, and if you read it, Director Ceja, you kind of know where I'm going.

I think language is critically important here and clarity is critically important here. And to me, there's a couple of terms that are ambiguous that we keep using, and one is "drawing lines" and the other is "map".

I mean drawing lines is a little ambiguous because we don't actually draw lines. Lines are now kind of not an action. We choose census blocks or block groups and then lines are an outcome. But that's sort of a footnote, right.
You know, we're looking for a couple of different types of maps, right. We're looking for a community of interest map, input from folks, and then we're going to draw maps. We're going to draw four different kind of maps, you know, four different types of districts.

And so I think we need to just keep in mind we need to be clear about what we're doing. If you look at slide 14, for instance, you've got three different line drawing -- times we're doing line drawings, and so that would imply those are all the same thing, and they're not, right? And so we need to just be crystal clear on what we mean and when, you know, because the first ones are public input meetings, right. We're collecting communities of interest input.

And so I just want to throw that out there, that we're communicating clearly and unambiguously.

CHAIR LE MONS: Thank you, Commissioner Fornaciari.

Commissioner Andersen, then Turner, then Akutagawa, then Kennedy.

COMMISSIONER ANDERSEN: Thank you, Commissioner Fornaciari. I don't have to say that part. Thank you very much.

One thing I would say, and I didn't number the slides, but it's participating in the process. You say clarify your goals, testify at hearings. Big bold should
be, submit your ideas. Because, again, we keep on saying
this, you know, public hearings, public hearings. I
don't want them to instantly think, oh, that means
there's going to be a great big gathering when there
probably will not be.

So again, the definition of it, but definitely put
in there. It's not just testifying because that may or
kind of may not happen. It may well be the submit. And
then the line drawings and then clarification on public
hearings. We need to, again, decide exactly how --
because they're very different what's going on, so thank
you.

CHAIR LE MONS: Thank you, Commissioner Andersen.

Commissioner Turner.

COMMISSIONER TURNER: Thank you, Chair. I wanted to
go back a little bit, and thank you for all of the
incredible work that's here. We mentioned that on our
outreach efforts we want to use these documentations to
both standardize what's going to be said, and then it was
also suggested that we have opportunity to amend it.

I'm wondering if we need to come to an agreement, or
at least have some discretion on what minimally is
required for each one of these presentations. And I'm
concerned, even as it relates down maybe for future
litigation or complaint of meetings that's being held, a
lot of minimized meetings as opposed to the full presentation, and if we will be tracking what type of presentation we delivered.

So I do feel that I'm glad for the prompts and for the presentation, PowerPoints, all of those things, but I want to make sure that even if it's driven by the public, if they say, well, we only want you to -- we only have fifteen minutes, we only have twenty minutes, or whatever, even if it's a request by them I don't want to in any way give the impression that we've done, you know, five or six meetings, but they were all very short meetings. And my short meeting if I'm only going to get fifteen minutes, I'd like to know across the board that a fifteen-minute minimally included these items. And so I'm just trying to see how we can -- or the team, the subcommittee, can say if it's a fifteen-minute meeting, for us from a standardized perspective we know at least this was covered.

CHAIR LE MONS: Thank you, Commissioner Turner.

Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Thank you. First off, great work on the PowerPoint.

Commissioner Turner, I really do appreciate what you just said. I think that that makes sense that if we have specific talking points that we must include, and then we
kind of personalize it according to our own styles, and
that makes sense so that way then we know that we're all
singing the same song, and you know, with the same words,
not just the tune.

I also want to just go back to the question that I
think it might have been Commissioner Sinay that might
have brought this up, about mentioning or making the
distinctions between the different redistricting efforts.
As far as I know, I think all, I guess cities, counties,
even school districts are going to be doing their own
redistricting efforts. No? Or were you just talking
about just the independent ones?

COMMISSIONER SINAY: Oh, no. I'm just saying not
every single school district is doing it or every county.
It's not unified.

COMMISSIONER AKUTAGAWA: But I would think that
cities and counties that have their council and I guess
supervisory districts will all have to undergo some kind
of redistricting, whether it's done by the currently
elected people or whether it's by independent. And I
just wanted to make that distinction, if it's just really
an independent or semi-independent body, then maybe
that's what we should note. Otherwise, then, you know,
it could be just a really extensive list. So I just
wanted that clarification.
CHAIR LE MONS: Thank you, Commissioner Akutagawa.

Commissioner Kennedy.

COMMISSIONER KENNEDY: Thank you, Chair. Yeah, I also agree with Commissioner Sinay and Commissioner Akutagawa. There needs to be a slide that helps people understand the distinction between what we're doing and what any other redistricting body in the state might be doing during this period. That is such terrain for confusion. We're going to save ourselves a lot of trouble if we have an explanation of that up front.

Second, and this is related to Commissioner Turner's comment, I fully agree that we need kind of different versions of this, but you know, as has been said, we all need to be on the same wavelength. And to me, the best way to ensure that we're all on the same wavelength is to make whatever base document we start with as comprehensive as possible. We can then either mark stuff as mandatory or we can, you know, drop stuff as needed to fit within the time.

But I think we're going to get into more trouble if we have a very simple document and let everybody do their own thing as far as what gets added to it, because we don't know how it's going to be added. Whereas, if we start with everything in there and let things be dropped, we'll at least know that everything that is presented is
presented consistently across zones and Commissioners.

CHAIR LE MONS: Thank you.

COMMISSIONER KENNEDY: And I realize that we need to -- or the idea was to discuss the script separately, but since they're both intricately intertwined, I'm going to again say, you know, I'm okay with the time line in the PowerPoint if we're saying the target date for submitting final maps to the Secretary of the State is the 15th of August. I'm not fine, I'm far from fine with the language in the script saying district maps must be presented to the Secretary of State by August 15th, because that's just not true. Thank you, Chair.

CHAIR LE MONS: You're welcome. I'd like to make a recommendation as it relates to the PowerPoint. I'd like to recommend that we have at least -- well, I'll say at least four. So to piggyback on what Commissioner Kennedy was saying as well as Commissioner Turner and others, I think we have the standard sixty-minute PowerPoint, and then if we're going to do it in whatever number increments. Like, if we're willing to take a fifteen-minute presentation, a thirty, a forty-five, and a sixty, or willing to do a fifteen, thirty, and sixty, whatever it's going to be, then you can pare it down based upon that. So the fifteen-minute presentation will hit these points. The thirty-minute will hit this. The forty-five
will hit that, and the sixty will be the full comprehensive. So that way we know when we're booking our time which PowerPoint we're using and we know that it stands consistent. And then that way it's not a whole lot of room for content adjustment as much as it's just style that's different.

So you're bringing your style, your flair, your bravada, whatever it is that you bring, but you're keeping the content consistent. That would be my recommendation in trying to ensure (audio interference).

Commissioner Fornaciari.

COMMISSIONER FORNACIARI: First, I want to apologize. I was remiss. I wanted to just get right into my point and I should have thanked you all for your hard work. Really nice job. Sorry about that.

I want to kind of echo on something Commissioner Kennedy said and something that I put in my comment. You know, this -- if we're going to post this thing up on our website, whoever is going to download it and they are going to say whatever they have to say. And so if that's the approach we're going to take, I mean, I think we have to err on the side of having as much information in the presentation as we can, so somebody can take the presentation, read it, and understand it.

As it's written now, you know, you have to have
background information to be able to explain all those bullet points. And we can't assume that whoever has the presentation has the talking points. So you know, I know it's a lot of work, but I would err on the side of really making this a robust standalone document that you can read but also present, too.

CHAIR LE MONS: Commissioner Akutagawa. Excuse me. Before you start, Commissioner Akutagawa, did you have your hand up, Director Claypool? No, okay.

Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: I was just going to perhaps maybe make a suggestion based on what Commissioner Fornaciari said, that on any kind of PowerPoint you don't want lots and lots of text, but in the notes section in the PowerPoint, that then all of the detail and the talking points that anybody would need would be in there, so then they can take what they need and still give a similar presentation without every single piece of detailed information on, you know, on the chart, itself.

CHAIR LE MONS: Any other comments, feedback?

Commissioner Fernandez.

COMMISSIONER FERNANDEZ: I guess my critical concern right now is we try to make it more robust. Again, my understanding was that this presentation was supposed to be kind of like an initial introduction. We don't want
to lose anyone, so we don't to make it too technical and all that good stuff. And we also don't want it to be like a thirty-minute presentation and we don't have time for questions or answers.

So I think how we approached it was it's just a first touch to redistricting, and yes, we can put something in there in terms of the different redistricting efforts that are also going out at the same time. That's a very good point.

And then, number two, if we are going to post it maybe an option instead of posting this PowerPoint presentation, maybe we actually post a video of somebody giving the presentation instead of -- that way others can just share that video instead of their interpretation of what we meant, or reading between the lines, or adding more than the purpose of it.

So I think I'm just at a little bit of loss in terms of we thought this was just going to be the initial educational piece of it, so we didn't want to try to lose too many people by doing, you know, like, a full hour of a PowerPoint presentation and leaving no room for, like, questions or answers or having being able to walk through the COI tool, or whatever the case may be. I mean, for me, initially you probably don't want a super long presentation. You don't want to lose people, honestly.
And maybe I'm wrong in my way of thinking.

CHAIR LE MONS: Commissioner Sadhwani.

COMMISSIONER SADHWANI: Yeah. I just wanted to echo Commissioner Fernandez there. I agree. And I think what we're also -- what we haven't shown you, what we also haven't had time to review yet is that Fredy had also prepared a number of additional pieces which he mentioned, the FAQ, fact sheets. And that was all meant to actually live on the website as well. So a lot of the more robust information that we're talking about I think will be on our website, even if it may not be in this PowerPoint necessarily.

So for example, there was a lot more information about the selection process, what was Prop 11, you know, a greater detail on all of those pieces. So that was my sense, I just agree with Commissioner Fernandez. We took this as if you're going out to the community what are you going to say, what are you going to show, and in that perspective, having slides, in fact, I think it was my -- Fredy, I told you to take some of the words off. Was, hey, you know, we want this to be easy for folks to get or to, you know, be visually appealing as well, and so to reduce the amount of words. But if there is a strong perspective from the Commission to do the opposite, I think we can certainly take that into account.
CHAIR LE MONS: I have a comment. So that fifteen, thirty, forty-five, again, was not an endorsement for four different versions of that. It's like, whatever framework we are working within, I think we can take that into consideration as to short version, long version, maybe something as simple as that which includes Q and A, and COI tool demonstration, whatever the case may be. So I do think that that should be defined very clearly, so like, a toolkit model so that Commissioners can grab and go.

I thought what we were talking about today was specific to what we were going to be presenting, and not necessarily what the public was going to be picking up and presenting. Because I think that there probably is some elements in there that it really isn't necessary for the public to address, like how we were formed and all that stuff. It's really neither here nor there.

I think their efforts should be more focused, and I think that that will flow from us defining -- going back to what Commissioner Turner said earlier and others have said in the past several meetings, what are the deliverables that we're expecting from the public in terms of their role in the outreach equation. And that could be a couple of different things, but I think once we define that, then we'll know the tools, materials, et
cetera, that we'll need to create, whether they're
templates or frameworks, to support the effort that we're
asking them to do. So I kind of saw that separate and
apart from this piece we're talking about today, meaning
public delivery versus Commissioners' delivery of
education.

Commissioner Turner.

COMMISSIONER TURNER: Yeah. Thank you. Totally in
agreement. And I think that I was thinking of this as a
tool, and specifically commenting based on what the
Commissioners will be providing for the public so that we
can take that to the bank. We know for sure, regardless
of what zone we present it in, based on the type of
presentation that we've reported, that we know what was
done in -- I know what was done and you know, in
Mariposa, I know what was done in San Bernardino based on
what -- I think that makes really good sense and puts in
a good position as a Commission to know the type of work
that we provided to California.

Now, from individuals that are going to also do
presentations, we're never going to be able to control
that, nor do we want to. Whatever they're telling
people, we're glad about that. And I think that we
should even be able to provide them with the support that
we're going to do. But people have already started
pulling information about redistricting and talking about it, so to the degree that we can be of support to them and give it to them, that's great.

As we continue in conversations about whether we will or won't participate in grant -- providing grants, even that will, again, make a difference. If we're providing funding for something, it's then not just a go tell whoever, whatever. It's tied in with these dollars. Again, here is the minimal things that you need to talk to people about. And so I just think it will have benefits in a few different areas for us to get real clear on what is required wording and what is nice to have wording.

But for starters, I also took this document to be what we needed to present and do appreciate all of the work that was done, but it will have other consequences as well.

CHAIR LEMONS: Thank you, Commissioner Turner. Other comments, Commissioners.

COMMISSIONER SINAY: I apologize if this is wordsmithing, but I keep looking at the participating in the process, kind of what it is that we want folks to do. And it really -- we put it at the end but it's really at the -- the first statement is really "Define your
community or someone else will". How can you define your
community, and then kind of go into it? So I just kept
going back on the, you know -- there aren't -- we do need
to be careful what we're asking people to do and keep it
as simple as possible.

And I would think in this first round of going out
there to the community, part of it is if there's other
groups that you want us to talk to, let us know, you
know, that whole idea of creating those ripple -- sorry.
But you know, we want to be invited to other groups to
speak to as well, so let us -- we're open for others.
And I know we kind of say that at the very end, but I
think this participating in the process, how can we make
that as clear as possible?

CHAIR LE MONS: Commissioner Sinay, if you have
suggestions, please send them -- and all Commissioners.
I think at the top of this presentation the presenter
suggested that they want you to be explicit in your
recommendations in writing, so they don't just have,
like, a bunch of questions they have to address, but they
have your responses that they can incorporate
understanding the context in which they were presented.

Commissioner Sinay.

COMMISSIONER SINAY: And I don't mean to open a can
of worms here, but how are we supposed to talk about the
census and the big question with the census, you know, the census data. Because that will be coming up, and I don't know if we have it on the agenda at some point, just discuss it a little bit so that we understand how we talk about the census, how it affects our work, and how it affects the time lines.

CHAIR LE MONS: I see some nods. How is that going to get managed explicitly?

COMMISSIONER SINAY: Are you asking me?

CHAIR LE MONS: No, the --

COMMISSIONER SINAY: That was my question.

CHAIR LE MONS: No, that's your question, so it's those individuals who are handling this piece, are they going to incorporate that, are they going to work with Legal, are they going to draft language? I just don't want it to live like a concept that Commissioners like, but it doesn't get honed. So it sounds like Commissioner Sadhwani will bring leadership to that piece as it moves forward.

Is that going to be included in the presentation? Is that what your recommendation is, Commissioner Sinay, that that be incorporated, or are you just talking as an aside?

COMMISSIONER SINAY: I know that one is linked to the other. I mean, even when we talk about redistricting
we say we did a census first, and then we do this, and there's a lot of conversation about the census and the census data, so I'm okay whichever way we decide to do it, but I do want us to have, you know, feel comfortable that we have the answers to give to the public.

CHAIR LE MONS: Okay. Commissioner Kennedy.

COMMISSIONER KENNEDY: Yeah, I mean, Director Ceja will hopefully back me up on this, but very common to have a whole set of "if asked" Q and As. So you know, if we have a set of "if asked" we can have the material there and not feel obliged to put it out, but be ready to answer it.

CHAIR LE MONS: Commissioner Sadhwani and then --

I'm sorry, go ahead, Director Ceja.

MR. CEJA: I'm just adding it's like a cheat sheet in case you get asked certain questions.

CHAIR LE MONS: Commissioner Sadhwani, then

Commissioner Akutagawa.

COMMISSIONER SADHWANI: I was just going to say that I think that there's most certainly two places where that needs to live. One, when we talk about what is redistricting in general, well, redistricting comes from census data, and as an aside, and here's all this information about the census. And as a Commission we've also been a part of this Amicus brief advocating for a
broad census, et cetera, et cetera, as well when we are
talking about the time line, I think that again that
census piece naturally comes back up again. So mostly
certainly we'll make sure that that is included in the
long form.

CHAIR LE MONS: Thank you. Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: I was going to say, I mean,
hear what Commissioner Sadhwani is saying. I was just
going to say that other than maybe just a brief mention
in the context of where, like she said, in the time line
and where the redistricting efforts come from, I think
that I would be a little careful about getting too far
down the, you know, what's happening with the census road
right now because we want to keep everybody focused on
redistricting and that I like what Commissioner Kennedy
said about keeping maybe that in a, if you get asked,
kind of like, you know, cheat sheet that Mr. Ceja said
about, you know, being able to answer more fully on those
questions.

CHAIR LE MONS: Thank you, Commissioner Akutagawa.

Any additional comments, questions, concerns? Does the
committee feel like they've gotten the feedback that they
need in order to move forward? Awesome. Okay.

So we have concluded agenda item number 14, and so
we're going to move to -- well, actually what I'd like to
do at this point is take some closing -- well, I'll tell
you what we'll do. We'll do discussion of future
meetings and agendas. If people have anything to
discuss, we can always continue it tomorrow as well. But
we've moved pretty efficiently through the agenda, and
really only have two agenda items outside of our
discussion of future meeting agenda items, and that is
our panel discussion to discuss incarcerated populations,
which we're going to do tomorrow morning at 10 a.m. And
we have scheduled the language access recommendations,
which originally was scheduled to happen on Wednesday.

However, it's been recommended, and I concur, that I
would like to move the language access recommendations to
tomorrow afternoon. So after lunch we'll have that, and
then that way the committee still has -- excuse me, the
community still has a little bit of time to review the
documents that have been posted.

So we do want to emphasize that this is going to be
a discussion of recommendations. There won't be actions
taken on it, so there will be additional time post-
tomorrow for review and feedback from the public, so the
public doesn't have to feel alarmed that we're going to
be moving on something that they've not had adequate time
to review. We know that the associated documents have
only been posted related to this item since Sunday
evening.

So barring any objections to moving forward in this way, I would jump down and start a conversation about future meetings and agenda items. The next break is at 4:10, so that gives us about a half hour. So we could use that half hour to have that discussion. We don't have to use the whole half hour, of course. And at the conclusion of whatever discussion we have, I would open it up for closing public comment, and then we would close for today and reconvene in the morning at 9:30.

So barring any objections to that strategy, I'd like to move forward with discussing future meeting dates and agenda items if people are prepared for that. If not, we can, of course, do it tomorrow. Does any Commissioners have anything they want to bring forward at this time associated with agenda item number 18?

Again, I want to comment and commend all the Commissioners for using the Google Doc. It has really made, on the back end, the putting together of the agenda and making sure that the associated documents and how much time you need, et cetera, in service of the agenda building has been awesome. So thank you all so much for using that mechanism, and I'm sure Commissioner Taylor will be pleased to have that. He's been a big champion as my Vice Chair in sending out those notices and
reminding Commissioners to put their items in the Google Doc. So I just really wanted to thank you guys for that.

I know that streamlined a lot of our discussion even around this topic. You know, it's like you guys put it there, and we kind of deal with their questions, et cetera.

So again, is there anything right now that any Commissioners want to bring forward for future meeting dates or agenda items? Okay.

So with that -- again, I'll revisit this tomorrow before we close. I'll come right to you in just a moment, Commissioner Yee. I'll revisit this again tomorrow. Right now, after we hear from Commissioner Yee and any other Commissioners with any comments, I'll go to the closing public comment of the day to hear from the public.

Commissioner Yee.

COMMISSIONER YEE: Since we have time I was wondering if we might go ahead and schedule some dates, meeting dates for March. Are we ready to do that? Any reason not to do that?

CHAIR LE MONS: No, we certainly can.

Commissioners, are you prepared to do that?

Commissioner Sinay.

COMMISSIONER SINAY: Yeah. I just -- I was looking
at the document to remind myself what were some of the
agenda items, and one of the agenda items we were asked
to put on, and it was Commissioner Fernandez and I in our
correspondence with Karin Mac Donald, she did ask us to put
on there kind of the census data quality issues and
create an agenda item for that. We put it for our
meeting on the 26th, and if it needs to be moved, we can
move it. But I just -- it's not owned by anybody. I
just put it in there and then just said that Karin had
asked me to put it there. So I don't know if the census
group wants to own that one or if you'd like me to --

CHAIR LE MONS: I was just going to actually
recommend that the action on census committee own that,
if they don't mind. Okay. I see consensus there. So
they'll own that.

And then, Commissioner Yee, what I'd like is you do
the -- well, this is among all the wonderful things that
you do. I think that you put together these kind of
planning pieces really well. So what I'd like to
courage is if you want to do a first draft
recommendation of dates using some of the patterns that
we've used to date, and then tomorrow we'll come back to
this agenda item, and then we'll have something that we
can react to almost much like we did with the chair
rotation, et cetera. I think it will probably be easier
than everybody screaming about their calendar or no, not that day. Can we do two days? Can we do three? Can it be two and a half?

So what do you think of that, Commissioner Yee?

COMMISSIONER YEE: All good. I can give you a preview. It happens that March starts on --


COMMISSIONER YEE: It happens -- I'll give you a preview. So it happens that March starts on a Monday, just as February will, so I'm going to propose that we just do the exact same dates in March that we did in February -- 8, 9, 16, 17, 24, 25.

CHAIR LE MONS: That's easy. I love that. Anybody have any objections to replicating basically the February schedule in March?

Commissioner Vazquez.

COMMISSIONER VAZQUEZ: I am not available that entire week of March. You all can proceed without me, but that week is not schedulable.

CHAIR LE MONS: Okay. Thank you for that. Anyone else have any conflicts with those weeks?

COMMISSIONER TURNER: I'm trying to find those dates again real quick. I see the January dates. So I'll put February in my calendar real quick. What are the dates?
COMMISSIONER YEE: 8th and 9th, 16th and 17th, 24th and 25th.

COMMISSIONER TURNER: Thank you.

CHAIR LE MONS: And the proposal on the table would be to do those same dates in March.

Commissioner Kennedy.

COMMISSIONER KENNEDY: Just thinking that for any number of reasons we didn't have something the week of -- the first week of February. But I'm thinking that by the time we get to March we should probably at least hold some dates for a meeting that first week of March.

CHAIR LE MONS: And I think it's a good point, Commissioner Kennedy. Can you look at the Gantt chart -- so use Commissioner Yee's recommendation for March. Look at the Gantt chart, communications division, Directors Hernandez and Director Ceja, look at those dates as well, and then tomorrow when we revisit this we'll be looking at it through possibilities based on what we know is upcoming. How is that?

So we have a baseline as presented by Commissioner Yee today, and we're going to litmus that with our Gantt chart, and we're going to litmus that with a couple of time lines that have been laid out here today in presentations, and then we'll see how that all lines up. Does that work for process? All right, perfect.
So with that, anybody else have any feedback, comments about this particular item? We will revisit it again tomorrow. Director Claypool.

MR. CLAYPOOL: The only thing that I would comment on is that we have a deadline tonight for sending out the agenda for the 26th, and so -- for our next agenda, and so I believe that we're going to distribute that to everyone so that you can take a look at it and make one final sweep to make sure it has the items in it that you wish to have in it, the way you wish to have it stated.

CHAIR LE MONS: And that has to be posted by tonight, by 11:59 tonight?

MR. CLAYPOOL: Yes, that's the deadline. We try to get it in a little bit earlier than that, but certainly that's --

CHAIR LE MONS: That's fine. And that's your agenda, Commissioner Taylor, correct?

VICE CHAIR TAYLOR: That's correct.

CHAIR LE MONS: Okay. Is there anything that you want? I want to turn this over to you and see if there's any clarity that you need to get from Commissioners regarding any of their agenda items so that we can make sure that you have what you need for this particular agenda posting by tonight.

VICE CHAIR TAYLOR: So I believe I've spoke and
communicated with everyone. Again, I emphasize using the
Google doc so that we have that hard copy to refer to.
If there's anything that you feel you didn't communicate
to me ahead of time, please send it ASAP, and Dan and I
have the working draft. Dan, if you could send out the
working draft to all of the Commissioners, then I believe
we can go forward.

CHAIR LE MONS: Thank you so much, Commissioner
Taylor.

Any other questions or comments before we go to
public comment? Yes, Marian, Ms. Johnston.

MS. JOHNSTON: I just got an update that the Census
Bureau has now changed its expected deadline, and it's
now March 6.

CHAIR LE MONS: Thank you for that update. Hot off
the presses, people. Thank you, Marian. March 6th, the
new date, which may change again. Who knows?

Commissioner Kennedy.

COMMISSIONER KENNEDY: That's March 6th for the
apportionment data?

MS. JOHNSTON: March 6th for when the Census Bureau
first produces its data to send to the President.

COMMISSIONER KENNEDY: For apportionment?

MS. JOHNSTON: For apportionment, but it's not -- it
goes to the President first and then he has to send it
back with the apportionment.

COMMISSIONER KENNEDY: Right, right. Okay, thank you.

CHAIR LE MONS: Okay. Any additional comments?

Okay, Jesse, if you could read the instructions, please.

PUBLIC COMMENT MODERATOR: In order to maximum transparency and public participation in our process, the Commissioners will be taking public comment by phone.

To call in, dial the telephone number provided on the livestream feed. The telephone number is 877-853-5247. When prompted, enter the meeting I.D. number provided on the livestream feed. It is 91837803898 for this week's meetings. When prompted to enter a participant I.D., simply press pound.

Once you have dialed in you will be placed in a queue from which a moderator will begin unmuting callers to submit their comments. You will also hear an automated message to press star 9. Please do this to raise your hand indicating that you wish to comment.

When it is your turn to speak the moderator will unmute you and you will hear an automated message that says, "The host would like you to talk", and to press star 6 to speak. Please make sure to mute your computer or livestream audio to prevent any feedback or distortion.
during your call.

Once you are waiting in the queue, be alert for when it is your turn to speak, and again, please turn down the livestream volume.

These instructions are also located on the website.

The Commission is taking general closing public comment at this time.

CHAIR LE MONS: It looks like we have someone in the queue, Jesse.

PUBLIC COMMENT MODERATOR: Good afternoon, caller.

Would you please state and spell your name for the record, please?

MS. GOLD: Yes. Good afternoon, Commissioners.

This is Rosalind, R-O-S-A-L-I-N-D, and the last name is Gold, G-O-L-D with the NALEO Educational Fund.

Again, thank you so much for your hard and productive work in today's meeting. We really appreciate it.

I just wanted to make comment on two issues. One, I got beat to the punch regarding the news about the March 6th delivery of apportionment data, because that is, indeed, hot off the presses.

And I would, again, just like to request that the Commission seriously think about looking at a schedule for the whole schedule of the Commission's work that
would be presumed on or taken into account a delivery date of the redistricting data, not by March 31st, but after that, and what that means for what's being called the target August 15th deadline. At least from our perspective in past redistrictings and apportionment and our work with the census, it just seems extremely, extremely unlikely that with a March 6th delivery of apportionment data, there would be a March 31st delivery of redistricting data.

You know, our understanding is the Bureau is -- you know, would be typically doing its data quality processing for apportionment data and its preparation for redistricting data at the same time, simultaneously, which has allowed it in the past, to adhere to the schedule it had of, like, three months later coming out with the redistricting data, but the Bureau is having to really prioritize right now apportionment so that there is not a lot being done with respect to the redistricting data.

So again, I would just like to raise the issue, especially as you're thinking of PowerPoint or other materials, of how you frame the target date.

The second issue that I wanted to quickly address is that I believe there has been a comment by Commissioners earlier talking about the concept of doing some kind of
mapping before the redistricting data comes out. And I would just like to ask for clarity when discussing this process that there is an understanding that, you know, districts should not be mapped before there is redistricting data. That if the Commission wants to do mapping or visualization of communities of interest before the redistricting data comes out, that would make sense, but doing any kind of mapping of actual districts, themselves, before that redistricting data comes out and has analyzed does not make sense because of things like making sure you're meeting Voting Rights Act compliance requirements.

So I just wanted to ask for clarification to make sure that our understanding is that the Commission is not intending to do any mapping of districts before the redistricting data comes out.

CHAIR LE MONS: Thank you, Ms. Gold. That is correct. We do not intend to do that.

MS. GOLD: Great. Thank you so much.

CHAIR LE MONS: To be mapping the districts before the data comes out.

MS. GOLD: Great. Thank you so much then.

CHAIR LE MONS: Thank you. Do we have any additional callers, Jesse?

PUBLIC COMMENT MODERATOR: We do.
CHAIR LE MONS: Invite them in, please.

PUBLIC COMMENT MODERATOR: Good afternoon, caller.

Could you please state and spell your name for the record, please?

MS. WESTA-LUSK: Yeah. First name is Renee, R-E-N-E-E. Last name is Westa-Lusk, W-E-S-T-A, hyphen, L-U-S-K.

PUBLIC COMMENT MODERATOR: Thank you.

MS. WESTA-LUSK: I just have some comments about the Redistricting 101 document that you're going to call Redistricting Basics, I believe. I just wanted to say I think it might be better to shorten the information of how the Commissioners were selected, and instead, like, put a link if people want more information how it was, just to keep the document more concise.

And I think there should be more detail on what basis or criteria and data the Commissioners will be drawing the lines from, because like on the page where it says -- I think it's page 12, participating in the process, it says, familiarize yourself with criteria. I think the average person that's planning to submit some kind of comment, whether it's email, letter or public testimony, they need some guidance on, like, what they should include.

Because I think that the previous documents that
were done by the previous Commission went into more
detail. They talked about a whole list of on what basis
the lines were going to be drawn, like, besides
population, race and ethnicity, contiguity, municipal
geography, compactness, nesting, all that kind of -- I
think there needs to be some more information to help the
person that's going to be giving any kind of comment on
what they should include.

And they also should give more guidance on what the
Commissioners don't want to hear. They don't want to
hear about partisan politics, and some people, at least
at some of the Commission hearings I went to last time,
did kind of slip and let that get inserted in their
testimony. I think there just needs to be more
clarification. The document is beautifully done as far
as graphics and everything, but I'm just giving you my
input. Thank you.

CHAIR LE MONS: Thank you very much, and that is the
exact kind of input we're looking for, so we appreciate
that.

Jesse, do we have any other callers in the queue?

PUBLIC COMMENT MODERATOR: There are currently no
other callers in the queue, Chair.

CHAIR LE MONS: Okay. So you were able to get that
feedback, Director Ceja and subcommittee? Wonderful.
Okay. So that is going to conclude our day, Commissioners. Is there any closing comments or thoughts before we recess until tomorrow? Director Claypool.

MR. CLAYPOOL: I just wanted to follow up one more time and make sure that this evening you had mentioned two things you'd like us to post. One was the new map; is that correct?

CHAIR LE MONS: Yes, the new zone map.

MR. CLAYPOOL: The new zone map, and you had also stated something about the agenda, and I just wanted to follow up.

CHAIR LE MONS: Yes. If we could update the agenda to reflect that the language access recommendations will take place after lunch tomorrow, and the panel discussion will be at 10.

So the way I'm calculating this, the panel discussion is going to be at 10. I'm assuming the presentation is no more than an hour. That's going to put us right on our break. So we'll take a break and come back from the break and continue any discussion and get feedback at that point, so we'll have that time between then and lunch.

Then we'll break for lunch, depending upon when that conversation wraps up. That may happen anytime between noon and 12:30. So I'm think that's an hour for lunch.
We should be back by 1:30.

So if we want to list the afternoon language access recommendations at 1:30, we could do so. If we're running a little behind we can always put a note on the website. So let's target that for the afternoon, 1:30, and the panel discussion in the morning.

And then after we conclude the afternoon agenda item number 13 at 1:30, we will finalize those meeting dates for future meetings, and that will be our meeting for tomorrow.

MR. CLAYPOOL: Perfect.

CHAIR LE MONS: Okay. Any other questions or comments? Thank you all, Commissioners. Have a great rest of your day, and I'll see you in the morning. And thank you, California. See you tomorrow.

(Whereupon, the CRC Business Meeting adjourned at 4:01 p.m.)
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June 16, 2022

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