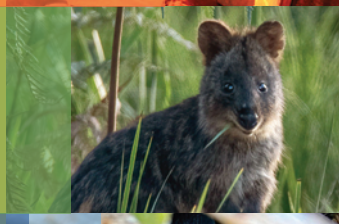
Conservation Council of Western Australia

ANNUAL REPORT 2023-24



ccwa

Conservation Council of Western Australia (CCWA) respectfully acknowledges the Whadjuk people of the Nyoongar nation, along with the Traditional Custodians of all the Countries where we work.

We pay our respects to Elders past and present and acknowledge that sovereignty has never been ceded.

CCWA seeks to always walk alongside Traditional Custodians, recognising the continued connection to land, sea, culture and community.

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Photo: Penna Chapman

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Foreword from our President and Executive Director

The year 2023-2024 was a challenging period for Conservation Council of WA (CCWA) with the sudden departure of our Executive Director (ED) and some executive members of the board (Exco). These challenges have been previously outlined in e-mails to member groups. We are enormously grateful to the many people who stepped up to support the leadership and transition process for CCWA, and extremely proud of the progress that has been made across the organisation. We have closed the year in a healthy and purpose-driven position, strategically advocating for nature and climate with focus and clarity.

During a 2-month period prior to the 2022–2023 Annual General Meeting, the Board, led by interim President Sophie McNeill, worked exceptionally hard to ensure the ongoing functioning of the organisation before the election of new office bearers and the appointment of new senior leadership. We would like to thank them officially for their considerable efforts during this difficult period.

> "We have been delighted to recruit some exceptional talent into these campaign teams and to see them thriving and focused on the year ahead."

Since the election of new office bearers and the appointment of our new Executive Director Jess Beckerling and Campaign Director Mia Pepper, a consistent effort has been made to ensure that the organisation is on a more resilient footing with significant work done to address a range of issues covering governance and oversight, strategic direction, organisational culture and staff wellbeing and empowerment.

As an advocacy group, the reality is that the current economic and political environment that we operate in is and has been unusually challenging this year. Powerful lobby groups are seeking to undermine environmental protection laws and regulations at both state and federal levels and the fossil fuel industry continues to exert undue influence over the government. The latest decision to remove state-based emissions conditions for current and future fossil fuel projects under assessment by the WA Environmental Protection Authority and defer to the Commonwealth Safeguard Mechanism is just one example of a retrograde step in environmental protection in this State.

Despite significant advocacy work by CCWA and our many partners, WA remains without a Climate Change Act. We are the only state where emissions continue to rise, and we have no 2030 emissions reduction target and no renewable energy target. A decision regarding Woodside's North West Shelf (NWS) extension proposal is imminent and would extend operation of Australia's largest LNG processing and export facility until 2070. Operating this facility for another 46 years would require opening up major new gas fields, increasing the likelihood of extensive fracking in the Kimberley and the tapping of the offshore Browse basin with devastating impacts on Scott Reef.

It is hard to imagine a more difficult time for the movement.

Working in these critical and complex times, our campaign teams across Nature, Better Climate and Fossil Fuels, continue to expand in reach and impact. We have been delighted to recruit some exceptional talent into these campaign teams and to see them thriving and focused on the year ahead. We are excited to see the outcomes they can all achieve. The media team has done extremely well to get our messages out to traditional and social media channels to significantly increase our reach and capacity to educate, build awareness and be a strong and unwavering voice for climate and nature; the policy and research group consistently produce high quality and impactful submissions; the Citizen Science Program continues to be inspirational, with a huge reach despite limited resources, and we remain indebted to the all the staff who facilitate the smooth running of the organisation in the background.

We are also deeply grateful for our member groups and the collaborative efforts by all to address the challenges across multiple fronts. It has been a pleasure to see such strong alliances functioning across our membership and with other organisational partners this year.

To our supporters and funders, thank you for your ongoing support, your generosity is deeply appreciated, and we couldn't have achieved all we have this year without your backing.

We approach the new calendar year knowing that there will be both a state and federal election early in 2025 and that WA is a key state. Now more than ever we need a strong CCWA, and for our alliances to be broad and united.

Finally, a big thank you to all on the board for your tireless efforts, and for all that you do to support CCWA.

Yours faithfully,

Richard Yin and Jess Beckerling

Executive Committee

President
Richard Yin

Vice President
Giz Watson

Acting Secretary
Sato Juniper

Treasurer
Heather Lonsdale

Adrian Barrett
Helen Lynes
Timothy Clifford
Tim Barling
Felicity Bairstow

Indigenous Advisory Board

Professor Stephen Van Leeuwen
Heidi Mippy
Donny Imberlong
Douglas D'Antoine

Our Staff

Executive Director
Jess Beckerling

Finance and Operations Manager
Paul Goonting

Philanthropy Manager
Gill Sheridan

Grants Coordinator
Maria Williams

Digital Content Coordinator
Caitlin Rule

Events and Partnerships Coordinator
Sara Boranga

Membership Coordinator
Dylan Storer

PROGRAMS

Campaigns Director
Mia Pepper

Policy and Research Manager
Kelly Duckworth

Policy and Research Officer
Eloise Hogg

Citizen Science Program Manager
Kelly Sheldrick

Better Climate Partnership and Advocacy Manager
Matt Berry

Better Climate Community Engagement and Communications Manager
Sarah English

Fossil Fuels Program Manager
Anna Chapman

Fossil Fuels Community Organiser
Binu Ekanaike

Fossil Fuels Community Organiser
Victoria Pavy

Fossil Fuels Program Coordinator
Liam Lilly

Nature Program Manager
Rhiannon Hardwick

Nature Senior Campaigner
Katherine Neaves

Nature Community Organiser
Sonya Elek

Citizen Science

CCWA's Citizen Science Program is a key tool for collecting data and information to inform nature conservation efforts, reaching wide audiences and educating them about broader environmental issues.

During 2023/24 our Citizen Science Program ran several citizen science pilot projects (WA Bat Program, Dusk Watch and eDNA Biodiversity Monitoring), as well as trialling community bat box monitoring and bat roost surveys and of course continuing to run Penguin Island's Little Penguin Project. We also engaged in several events, gave community talks, including 8 talks about species extinction, and held educational stalls.

Our Citizen Science Program supported Green Skills with their fauna monitoring in Balijup Sanctuary, a property forming part of the Gondwana Link in WA's southwest region. The program also helped to support the establishment of the WA Bat Network, a network providing a platform for groups and individuals to share information, provide opportunities to meet others with similar interest and concerns, and most importantly help us work together to raise awareness of bat conservation across our beautiful state.

Citizen scientists from the Friends of the Porongurup Ranges at Twin Creeks. Photo: Thomas Malloy

During the year the Citizen Science Program held **68 activities** across all projects. Engaging with over **850 community members** and **160 volunteers** and completing over **2050 hours** of citizen science activities with a **workforce value of $88,703**.

We thank all our volunteers, partners and supporters for your continual help and encouragement. This program wouldn't be possible without you.

Below we've provided a further update on two of our bigger 23/24 citizen science projects.

LITTLE PENGUIN PROJECT

A Little Penguin and one of the water bowls installed at the penguin cooling stations. Photo: Erin Clitheroe

We've continued to progress with implementation of interventions proposed to mitigate the impacts of climate change on the Little Penguin (*Edyptula Minor*) population on Penguin Island. During 23/24 we successfully established misting and cooling stations on the island, deployed new nest boxes, carried out habitat restoration, penguin population surveys and vegetation surveys on the island. We will continue to run the project throughout 2024 and into 2025.

Dr Erin Clitheroe with a juvenile Little Penguin on Penguin Island. Photo: Thomas Malloy

The Little Penguin Project on Penguin Island wouldn't be possible without funding provided by the State Natural Resource Management (NRM) grant and Dr Erin Clitheroe, who has done a fantastic job working on the project.

BAT PROGRAM PILOT

With thanks to funding from the Wettenhall Environment Trust and Wildlife Acoustic, during the 23/24 summer we were able to run a citizen science bat acoustic pilot with community groups and volunteers across Perth and southwest WA. This provided us with a unique opportunity to test active acoustic survey methodology to determine bat species presence at different sites across the survey area, engaging community members in the process and providing training on bats and bat call analysis. The pilot highlighted a need for more community resources (including a call reference library) to support and enable community groups to carry out their own bat surveys and to provide effective conservation efforts for bats. This is something we're hoping to secure funding for in the future.

Using Echo Meter Touch 2 bat detectors at Beenyup Swamp. Photo: Jan Saunders.

Bat night on Christmas Island. Photo: Kelly Sheldrick

CCWA stall and bat cave at the Nannup Music Festival. Photo: Kelly Sheldrick

Fossil Fuels

WA stands at a critical juncture where proposals for a significant expansion of the gas industry pose both a major threat to the state's natural environment and the exacerbation of the climate crisis. CCWA is building the community power to shift the politics on gas in WA and standing up to WA's biggest polluters to bring down emissions in our state. Our efforts have focused on advocating for climate action and nature protection and the need to consider the cultural and community impacts of new gas proposals. We have been advocating for the strengthening of the policy and regulatory frameworks to phase out gas in favour of a just and rapid transition to renewable energy.

At the time of writing, State and Federal government decisions on the largest gas expansion proposals in the Southern Hemisphere, Woodside's Burrup Hub, could be made at any time. The current Burrup Hub proposals include extending the North West Shelf gas processing and export plant to 2070 and opening the Browse gas basin under the extraordinary Scott Reef ecosystem. If approved, the Burrup Hub proposal would lead to over 6 billion tonnes of climate pollution over its proposed lifetime. If production at the NWS facility is extended to 2070, Woodside will be seeking access to additional gas fields to fill capacity for processing and export, meaning additional pressure to sacrifice the Kimberley for fracking.

The year started with the launch of the Go Beyond Gas community movement, which has grown to five action teams across Perth along with seven supporter groups. The Fossil Fuel team provides Go Beyond Gas groups with ongoing strategy, training, and resources to empower advocates to take powerful community action for climate. This year, the team hosted 16 workshops and training sessions, 8 actions and 2 phone banking sessions. Additionally, Go Beyond Gas Action teams and the fossil fuel program have had a combined total of 45 MP meetings. The Go Beyond Gas community has also played an integral role in the Save Scott Reef campaign launched this year with campaign partners Greenpeace and Environs Kimberley.

Supporters at the Go Beyond Gas launch

MP Josh Wilson meeting Go Beyond Gas Fremantle at his first meeting as Assistant Minister for Climate Change and Energy.

The success of the program is evident through the increasingly strong community opposition to new gas developments in WA. Key indicators of success across the movement are the high level of engagement from public appellants against the North West Shelf extension; widespread protests across WA when Woodside started seismic blasting; large and growing numbers of supporters contacting their MPs and hundreds of protesters turning out to the 2024 Woodside AGM. Woodside experienced a globally unprecedented rejection of its approach on climate with 58% of voting shareholders rejecting its climate plan at the last AGM. All the Save Scott Reef campaign events have sold out, from Fremantle to Broome, and the EPA has found in its preliminary advice that the Browse proposal poses unacceptable risks to the incredible Scott Reef ecosystem and the Kimberley coast. At a federal level, we were heartened to see multiple MPs speak out against the reckless Future Gas Strategy.

24 April 2024. The WA climate community band together to protest outside Woodside's AGM.

Throughout the year, there has also been ongoing advocacy by CCWA, our supporters, and other groups calling for the strengthening of the WA Climate Bill. We have been pleased to see several WA MPs supporting this Bill and hope to see it reintroduced with stronger targets and monitoring mechanisms in the coming months.

Fossil Fuel Program Manager Anna Chapman joined a WA climate expert delegation to the federal parliament hosted by MPs Kate Chaney and Josh Wilson.

It is critical for a safe climate that we work to phase out fossil fuels as a matter of urgency. It has been a challenging year, with multiple significant proposals to expand WA's gas industry in conflict with all the science on the need to shift our economies from fossil fuels to renewables. We are proud to have stayed true to our core purpose and principles and to have worked strategically and effectively to represent our growing supporter base in advocating for strong action on climate and a rejection of dangerous new gas proposals at a state and federal level.

Nature

Photo: Philippa Beckerling

The CCWA Nature Program was launched in May 2024 to advocate for stronger state and federal environmental laws and strive for positive reforms for nature conservation in Western Australia.

This program is central to CCWA's mission, especially as WA's environment faces escalating threats from land clearing, deforestation, fossil fuel expansion, and the impacts of climate change. With vested interests pressuring our state and federal governments to weaken nature laws, the program has worked tirelessly to defend WA's nature from this backslide in environmental protections.

300 people rally on the steps of Parliament in February, coordinated by CCWA in response to Roger Cook's announcement about the government 'slashing green tape'.

After the program's launch to CCWA member groups in May, we collaborated with allies to build pressure on key federal MPs, advocating for strong national nature laws. We worked with and supported member groups and allies to hold an action at Patrick Gorman's office and an event in Josh Wilson's electorate on World Turtle Day, the site of the mass turtle die-off in Bibra Lake, highlighting the urgent need for strong nature laws.

Action at Patrick Gorman MP's office calling for strong nature laws; vigil at Bibra Lake on World Turtle Day.

We organised two alliance workshops that trained over 60 people to effectively engage their MPs on the importance of strong nature laws.

MP workshop: Defend WA's Nature

In late June, we launched the 'Defend WA's Nature' campaign with 'animal defenders' ads, featuring a mobile billboard that toured the offices of prominent state and federal MPs. The 'animal defenders' made a splash on social media and in local newspapers, demonstrating - and generating support for - our call to defend WA's nature with strong nature laws in the lead up to key legislation on environmental laws being tabled in State and Federal parliament.

The Nature Program has taken a leading role in coordinating policy advocacy across environmental groups in WA. We coordinated a strong and united representation of environment groups through a series of governmental workshops addressing the Vogel–McFerran Review. We demonstrated the negative environmental impacts from the amendments to the Environmental Protection Act, highlighting concerns about weakened protections, the lack of meaningful consultation and the independence of the EPA.

This past year has been challenging for the environmental movement. We are excited to move forward with a positive reform agenda for nature conservation in Western Australia. We look forward to working with member groups and allies to continue building a powerful grassroots protection force for nature.

'Defend WA's Nature' communications launch with mobile billboard; advertising in The Post.

Better Climate

In 2023 – 2024 CCWA launched the Better Climate program which is focused on advocating for renewable solutions that are good for climate, nature, and communities, working with a wide range of stakeholders from industry, unions, government, non-profit organisations, and grassroots groups across the state.

Better Climate works to build broad public and stakeholder support for stronger climate action in Western Australia, with a focus on a just transition from fossil fuels to renewable energy. The program seeks to identify and promote positive climate solutions with real benefits for people and communities, and which protect nature now and into the future. We believe that we can build a Western Australia that we can all be proud of – a clean, fair, and thriving place to live. Western Australia could be a bold and ambitious leader in renewable energy, decarbonisation, and climate solutions.

Through this program, CCWA has joined with national conservation councils and the Australian Conservation Foundation on a policy research project, 'State Race to the Top', to identify and compare state policy frameworks for addressing climate change. Throughout the year the program focused on "25 Big Ideas for a Better Climate" – which seeks to deliver evidence-based ideas to make our economy more sustainable, forward-looking, and environmentally driven. Research areas have included agriculture, community, conservation, education, energy, mining, transport, manufacturing and finance.

We have also partnered with the Australia Steel Institue, WWF, Greenpeace, the Labor Environment Action Network, and the Australian Manufacturers Workers' Union to research opportunities to decarbonise steel manufacturing which accounts for 8% of global emissions, while strengthening nature protection and benefit-sharing arrangements.

In June 2024, we recruited two new program managers, Sarah English and Matt Berry, who have extensive experience in climate campaigning and systems change respectively. We have joined the WA climate roundtable with unions and social services and continue to explore over-the-horizon issues and opportunities to address and find climate solutions.

Looking forward, the program is set to build consensus on climate action and show decision makers that no matter who we are or where we live, Western Australians want the benefits of a just transition to renewable energy.

WA is perfectly positioned to demonstrate to the world what a best-in-class just transition could look like. We have world-leading wind and solar resources, a wealth of renewable energy and a range of industries and communities who are ready, willing, and able to get behind the energy transition. Working closely with CCWA's Nature and Fossil Fuels teams, Better Climate's role is to ensure that the shift to renewables protects happens at the pace and scale we need to tackle the climate crisis, while protecting the nature we all love and delivering good jobs and a range of other benefits to communities across the state.

> "The energy transition is our opportunity for a reset. Rather than repeating the past, renewables give us the chance to power our lives in a way that's good for climate, nature, and communities – now and in the years to come."
>
> **Sarah English**, Community Engagement and Communications Manager

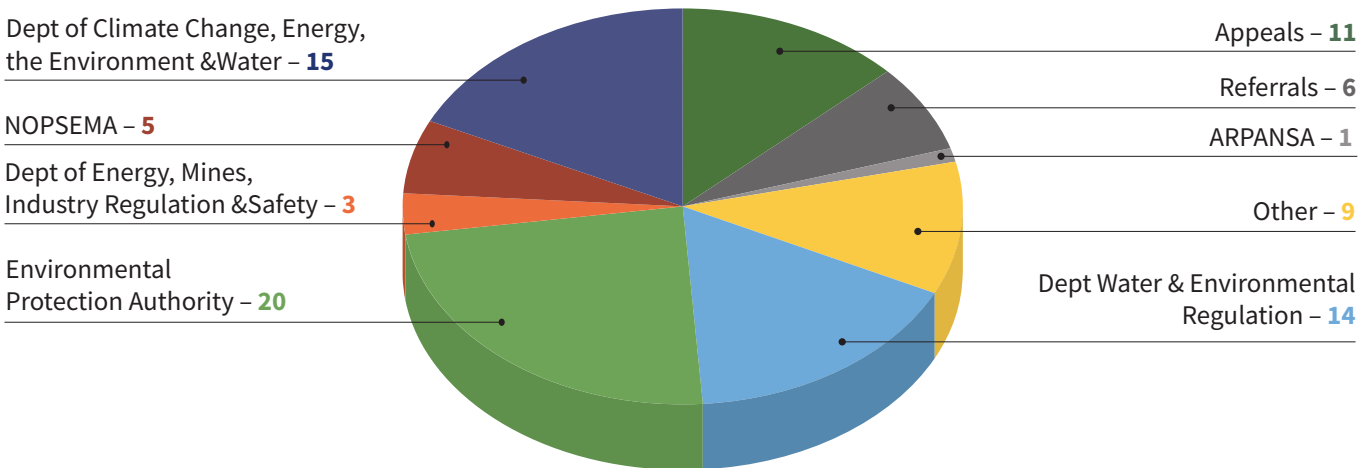
Policy and Research

The Policy and Research team is responsible for the provision of robust and technically sound responses to regulatory processes (environmental assessments); tracking policy developments and regulatory changes as related to the environment and climate in WA; providing ad-hoc policy and technical advice to support advocacy, communicating, and engagement efforts; working with volunteers and member groups; and consulting with regulatory agencies, the Environmental Defender's Office and industry bodies on environmental matters.

This year the Policy and Research team lodged 83 submissions to a range of consultative processes across (but not limited to) defence; renewable energy; agriculture; mining; oil and gas; waste management; urban development; and hydrogen production. The key themes in the submissions included the protection of biodiversity and conservation significant species; the protection of surface and ground water; the protection of the marine environment; the reduction of greenhouse gas and other air emissions; the reduction of cumulative impacts; and regulatory reform to establish better protections for the environment. On average, the Policy and Research team lodges 1-2 submissions every week.

The Policy and Research team assists CCWA member groups in several ways:

- We provide expertise and advice on a wide range of environmental activities to members.
- Our submissions and other consultative work with government agencies positions CCWA and its member groups as important stakeholders.
- We lodge submissions on development proposals important to members.
- We assist member groups with their own submissions by advising on the regulatory process and content of submissions.
- We support member groups through the environmental appeals process.
- We provide content to inform legal actions, campaigns and media.

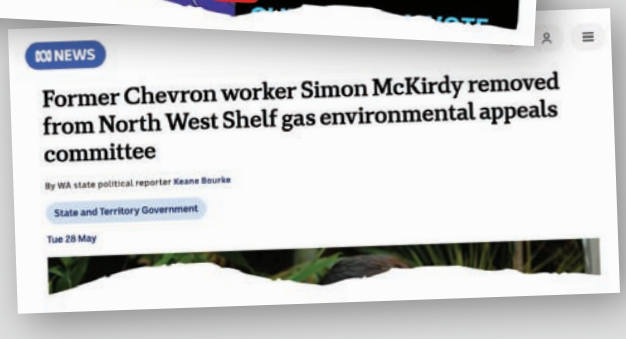


CCWA Media

The CCWA Media team has led vital work over the last year reaching huge audiences with breaking stories and in-depth opinion pieces and news items that have played a significant role in educating and inspiring people with information and analysis on climate and nature protection. As well as telling CCWA's stories, the team has supported member groups to access media opportunities and has coordinated a strong response to the State's most important environmental developments.

In the 2023/24 Financial Year, CCWA was involved in 696 distinct media stories, underscoring our robust presence as WA's peak environmental body. Our media releases and a range of articles are available on our website. Please follow us on social media to stay up to date.

- Conservation Council of WA; CCWA Citizen Science; CCWA Nature Program; Go Beyond Gas; Better Climate
- @avoicefornature @conservationcouncilwa @gobeyondgas @betterclimatewa
- @Conservation Council WA @Better Climate
- @ConservationWA



696
stories

CCWA Events

As always, CCWA hosted a variety of public events to support our campaigns, promote our work, educate the community and grow our powerful movement - including our 2023 Annual Conference, 2023 Conservation Awards, and the 2023 and 2024 Environment Matters series. This year we saw over 850 guests attend our core events!

ENVIRONMENT MATTERS

Environment Matters – Safeguarding WA's EPA & Environment

Throughout the year, CCWA's Environment Matters series, a long-running outreach and education program, held forums to explore vital conservation and sustainability themes, bringing together grassroots groups, experts, and community members to discuss pressing environmental challenges. This year, topics included safeguarding WA's Environmental Protection Authority (EPA) from the Cook Government's proposed overhaul and the urgent need for reform in prescribed burning methods, highlighting the significant impacts on ecosystems and the lack of governmental acknowledgment of community concerns.

ANNUAL CONFERENCE 2023

CCWA's 2023 Annual Conference, UPLIFT – Supporting the work of youth and Aboriginal people in the conservation sector, marked our largest event to date, spanning two dynamic days filled with meaningful conversations and inspiring narratives. Attendees were fortunate to hear from some of Western Australia's most influential Aboriginal leaders alongside passionate young conservationists, all united in their commitment to making a positive environmental impact. The primary aim of the conference was to foster community connections, engaging with our supporters, member groups, sector partners, and the public, while focusing on this year's theme—uplifting the voices of young conservationists and Traditional Owners.

At UPLIFT, we explored the profound inter-connectedness between First Nations people and Country, gaining inspiration from powerful stories of advocacy and action. The diverse range of speakers and panellists provided invaluable insights and practical tools for collaboration, emphasising the importance of knowledge-sharing, respect, and inclusivity. Together, we examined the potential of our movement and the collective impact we can achieve, leaving participants with a renewed sense of purpose and actionable ideas for future engagement.

ccwa
Our vision

ccwa
Our vision

2023 END OF YEAR CELEBRATION AND COMMUNITY CONSERVATION AWARDS

CCWA's Community Conservation Awards celebrate all the successes and hard work of the many thousands of dedicated conservationists, volunteers, environment groups and not-for-profits right across our state. For the past few years, this event has taken place at the beautiful Kidogo Arthouse in Fremantle.

The Conservation Council of WA has acted as the trustee of the WA Community Conservation Awards since 1994, and has awarded the state's highest award for conservation – the *Bessie Rischbieth Conservation Award*, named in honour of Australian social activist and pioneer of the conservation movement in Western Australia.

This year's Bessie Award was presented to Judy Blyth, recognising her exceptional contribution to conservation in WA. Judy has, for many decades, crafted her beautiful banners for a huge number of activist events that cover environment, peace and social justice themes. Many of Judy's works are archived and contribute to a rich collection of history in the State Library of WA. Judy's courage, creativity, perseverance, and commitment across the full gamut of environmental issues is legendary and her commitment to the environment undeniable.

The other award winners this year were:

- **Dr Nic Dunlop Conservation Science Award** – Erin Clitheroe
- **John Oldham Conservation Employee Award** – Casey Woodward
- **The Len Howard Community Group Award** – Nature Conservation Margaret River
- **Sustainable Entrepreneurship Award** – Dirty Clean Food
- **Outstanding Volunteer Award** – Boyd Rowe
- **Young Environmentalist Award** – Emma Heyink
- **CCWA Honours List** – Dr Kelly Duckworth, Paul Goonting and Heidi Tait.

About our Members

CCWA proudly represents over 80 community environmental organisations across Western Australia, all working towards nature conservation and environmental protection. Together, we strive to safeguard the natural environment for future generations.

Our Member Groups are part of our vibrant democratic community network. They collaborate with other members, contribute to statewide environmental campaigns, shape organisational policy, and access our services and support.

Throughout 2023/24, CCWA has worked hard to listen and engage with our members and reconnect with the grassroots of our movement. We have sent out monthly newsletters to members keeping groups up to date with the organisation. We travelled and visited members in the South West and Wheatbelt, worked collaboratively with members on events and our conference, met regularly with members and continued to provide opportunities to connect, learn and grow together.

Members have been pleased by the launch of the long sought-after Nature Program in May, with the team hard at work on continuing to push for stronger state and federal nature laws. The strength of CCWA comes from our members; this has been particularly evident over the past year and was demonstrated by seeing so many banners and groups represented outside State Parliament at our Save Our EPA rally in February. We are privileged to represent you every day.

Financial Statement

STATEMENT OF PROFIT & LOSS AND OTHER COMPREHENSIVE INCOME

Year ending 30 June	2024 $'000	2023 $'000
INCOME		
Fundraising	1,528	1,782
Grants	848	1,470
Other income	110	52
Total Income	**2,486**	**3,304**
EXPENDITURE		
Workforce	1,959	1,977
Operations and campaigns	549	1,072
Other expenditure	382	447
Total Expenditure	**2,890**	**3,516**
DEFICIT FOR THE YEAR	**($404)**	**($212)**

STATEMENT OF FINANCIAL POSITION 2024

Year ending 30 June	2024 $'000	2023 $'000
ASSETS		
Current assets	4,007	4,162
Non-Current assets	442	514
Total Assets	**4,449**	**4,676**
LIABILITIES		
Current liabilities	480	368
Non-current liabilities	385	438
Total Liabilities	**865**	**806**
NET ASSETS	**3,584**	**3,870**
EQUITY		
Retained earnings	3,474	3,878
Reserves	110	(8)
TOTAL EQUITY	**3,584**	**3,870**

Financial Statement continued

STATEMENT OF CASHFLOW

Year ending 30 June	2024 $'000	2023 $'000
CASH FLOWS FROM OPERATING ACTIVITIES		
Fundraising and events	1,712	963
Government and other grants	938	967
Fees and charges	33	28
Finance income	13	14
Payments to suppliers and employees	(2,874)	(3,454)
Net cash flows used in operating activities	**(178)**	**(1,482)**
CASH FLOWS FROM INVESTING ACTIVITIES		
Payment for plant and equipment	(1)	(15)
Payment for leasehold improvements	(7)	-
Payment for intangible assets	-	(9)
Payment for investments	(300)	(124)
Net cash flows used in investing activities	**(308)**	**(148)**
CASH FLOW FROM FINANCING ACTIVITIES		
Lease payments	(68)	(19)
Net cash flows used in financing activities	**(68)**	**(19)**
Net decrease in cash and cash equivalents	**(554)**	**(1,649)**
Cash and cash equivalents at beginning of the year	1,361	3,010
Cash and cash equivalents at end of the year	**807**	**1,361**