

**IRB DEPARTMENTAL REPRESENTATIVE  
ONTARIO REGIONAL COUNCIL**

The past year has continued to prove challenging for IRB members. Similar to what we saw over the last 12 months, virtual work has made connecting with our members difficult. A lot of our member contact information is outdated and reaching out by email and telephone does not always work well.

I have attended all Ontario Council Meetings, both in-person and virtually over the last six months. One of the highlights was the ORC Team Building exercise in June. After a long period of being isolated, it was lovely to meet everyone (especially since we had new members on council). I know it has helped us work better together.

I attended the CEIU meetings with the Local Executive and worked on member complaints and concerns. I have been an active member of the local IRB Health and Safety Monthly Committee meetings and participated in workplace inspections. I have also attended to Local Labour Management Meetings for IRB Toronto Region.

In April, the National Executive Vice President Crystal Warner, and the IRB NVP Michaelle Antoine, visited Toronto and met with the Local Executive to talk about the needs of the membership. It was a productive meeting that provided input in the National IRB & IRCC Committee meetings that were held in Ottawa, September 9<sup>th</sup> to 11<sup>th</sup>. Ontario Region was represented at the National IRB Committee meeting by Paul Josef Wilk who has also been acclaimed as Alternate National Vice President IRB. Congratulations Paul!

I regret not being able to attend this years conference due to family needs but I have been working to support the conference as best as I can. I have participated in the planning discussions and serve as the chair of the Bylaw Committee. AM KuarSingh will be presenting the Bylaw report in my stead. I also participated as the IRB representative on the Resolutions Committee. The Resolution Committee met in-person as well as virtually and there was a lot of good discussion.

I will continue to work for our members, and I look forward to the upcoming year. If you should have any questions or just want to chat, I can be reached anytime at doreendixon@gmail.com. Thank you for your support over the last year.

Doreen Dixon,  
IRB Rep Ontario Council