

Summary of 2024 CEIU Ontario Presidents Conference

Canada Employment and Immigration Union (CEIU), a component of the Public Service Alliance of Canada (PSAC), held its Ontario Presidents' Conference at the DoubleTree by Hilton Hotel & Suites in Windsor Ontario, from September 9th-13th 2024.

Ontario Regional Council's Indigenous Representative, Corrina Gavan and Indigenous Knowledge Keeper, Colleen Hele provided the Indigenous opening for the conference.

With 78 delegates in attendance, 4 observers and various guests, this Ontario Presidents' Conference was one of the largest so far for the region. The 78 delegates in attendance represented over 33 of the region's locals and 8 of the region's standing committees. The conference also welcomed an outstanding number of first-time delegates, 32 to be exact.

The CEIU Statement on Harassment was read by Delegate Motee while the CEIU Statement on Unjust Profiling was read by Delegate Dixon. Staff, Amit Tandon and Lesley Magee were appointed as the Anti-Harassment Resources Persons for the conference.

National Vice-President for Ontario Region, Lisa Prescott opened the conference by thanking and welcoming delegates and observers to the conference.

National Vice-President for Ontario Region, Julie Nanquil also welcomed delegates and observers warmly, encouraging networking and kindness.

The National Vice-Presidents' for Ontario Region then welcomed the current members of the Ontario Regional Council, introducing each of them to conference delegates and observers.

This was followed by the ratification of the Credentials Committee Report (Moved by Delegate Lentini and seconded by Delegate Mukendi) and the circulated Conference Agenda (moved by Conference Chair, Prescott and seconded by Delegate Shah).

The 2024 Presidents Conference Agenda was presented by Julie Nanquil (Moved by Delegate Nanquil, tally vote recorded by Delegate Phillips 40-25, motion passed).

National Vice-Presidents for Ontario Region, Julie Nanquil and Lisa Prescott then presented their NVP Report for 2024 (Moved by Delegate Nanquil and seconded by Delegate Shah).

Day 1 of the conference continued with a thorough training on Trans Rights and Inclusivity from PSAC's Morgan Oddie. There was a break in training for delegates, guests and staff to participate in political action as they marched toward Windsor City Hall and protested the Federal Governments Return to Office Mandate. Morgan Oddie continued training into the afternoon and that concluded day 1.

Day 2 of the conference began on Tuesday September 10th at 9am. There was a motion put forward to amend the agenda so the Health, Safety & Security Committee Report would be done on Wednesday September 11th prior to the FNMI Committee Report as members of the committee would be departing from the Conference early (Moved by Delegate Censoni, seconded by Delegate Suklje, motion passed).

The day started with an introduction and presentation from two Joint Learning Program Field Coordinators (JLP), Aaron MacGregor from the Union side and Annu Datta from the Employer side. Delegates and Observers were able to engage in a fruitful Q&A regarding JLP.

The ratification of the Credentials Committee Report took place after the presentation by the JLP Field Coordinators (Moved by Delegate Mukendi and seconded by Delegate Lentini).

The chair of the conference steps down at 9:25am and the NEVP, Rubina Boucher steps in as chair for an in-camera session. Conference resumes as regular at 10:10am

As National President, Phil Matheson could not attend in person, a pre-recorded video (11:13 minutes) was played for all delegates and observers.

Day 2 also included the Finance Committee Report, which was presented by the Chair of the Committee, Lisa Flaherty.

Delegate Reyes motions from the floor for the finance committee to go back and work the numbers so they may present a balanced budget without \$1.50 dues increase. The motion was seconded by Delegate Perruzza and was passed. The Finance Committee and Chair stepped down and the conference continued with additional Committee reports and elections.

The Women's Committee presented their report which was moved by Delegate Spencer-Cousins and seconded by Delegate Reyes, ultimately passing. At that time, the Nominations and Elections Chairperson, Sebastian Rodrigues, stepped in to conduct elections for the Women's Committee. Elections Chair Rodrigues began by giving an opening land acknowledgement.

Elections Chair Rodrigues announced the nominations received and called three (3) times for further nominations from the floor for three (3) two-year terms for the Women's Committee. The following nominations were received:

- Sarah Rylett
- Lisa Hamilton
- Shaian Martin
- Elisa Patel
- Diana Jackson

Delegates voted with their choice of three (3) with Elisa Patel, Sarah Rylett and Lisa Hamilton being nominated into two-year terms on the Women's Committee.

The Conference continued after lunch with reports from the Ontario Regional Council Southwest District Representative Report and Ontario Regional Council Northern District Representative Report. Delegate Gall motions to move the ORC Southwest District Rep report, seconded by Delegate Flaherty, motion passed. Delegate Flaherty motions to move the

ORC Northern District Rep report, seconded by Delegate Selvaratnam, motion passed.

The Differently Abled Committee report was presented by members of the committee. Delegate Wood motions to pass the report, seconded by Delegate Dixon, report was moved. At that time, the Nominations and Elections Chair, Sebastian Rodrigues, stepped in to conduct elections for the Differently Abled Committee.

Elections Chair Rodrigues announced the nominations received and called three (3) times for further nominations from the floor for three (3) two-year terms for the Differently Abled Committee. The following nominations were received:

- Kevin Vallaincourt
- Chris Perruzza
- Jamie Frederick

As there were only three (3) nominations, all nominees accepted and the three (3) two-year term positions for the Differently Abled Committee are acclaimed.

The Conference continued with elections for the Team Leader/Supervisor Committee. There was no report presented on the floor. At that time, the Nominations and Elections Chair, Sebastian Rodrigues, stepped in to conduct elections for the Team Leader/Supervisor Committee.

Elections Chair Rodrigues announced the nominations received and called three (3) times for further nominations from the floor for three (3) two-year terms for the Team Leader/Supervisor Committee. The following nominations were received:

- Ashley Geneau
- Tanusree Saha (Declined)
- Diana Jackson
- Celestina Martins King

As there were only three (3) nominations, all nominees accepted and the three (3) two-year term positions for the Team Leader/Supervisor Committee are acclaimed.

Day 2 of the conference ended with Jeopardy Training from the National Union Representatives, Amit Tandon, Lesley Magee, Sean McNeill and Brad Stoodley. The main topic of Jeopardy was Duty to Accommodate (DTA). Delegates were able to participate in the game as well as a question and answers period with the NURs.

Day 3 of the conference began on Wednesday September 11th at 9am with the FNMI Committee report and elections. The report was presented by the ORC FNMI Representative, Corrina Gavan alongside committee member Adam Murphy. Delegate Gavan motioned to pass the report, and this was seconded by Delegate Murphy, ultimately passing. At that time, the Nominations and Elections Chairperson, Sebastian Rodrigues stepped in to conduct elections for the First Nations, Indigenous and Metis Committee.

Elections Chair Rodrigues announced the nominations received and called three (3) times for further nominations from the floor for three (3) two-year terms for the FNMI Committee. The following nominations were received:

- Jackson Hollander
- Adam Murphy
- Sue-Anne Atkins

As there were only three (3) nominations, all nominees accepted and the three (3) two-year term positions for the FNMI Committee are acclaimed.

The conference continued with the presentation of the Health, Safety and Security Committee report. The committee Chair, Delegate Suklje, presented the report. Delegate Suklje motioned to pass the report, Delegate Reyes seconded, and the report ultimately passed. At that time, the Nominations and Elections Chairperson, Sebastian Rodrigues, stepped in to conduct elections for the Health, Safety and Security Committee.

Elections Chair Rodrigues announced the nominations received and called three (3) times for further nominations from the floor for three (3) two-year

terms and one (1) one-year term for the Health, Safety & Security Committee. The following nominations were received:

- Neruson Murugesamoorthy
- Sarita Censoni
- Joe Lentini
- Celestina Martins King
- Satmik Saini
- Todd Poirier

Delegates voted with their choice of three (3) delegates elected to the two-year terms being Sarita Censoni, Joe Lentini, Satmik Saini and Neruson Murugesamoorthy being elected to the one (1) one-year term for the Health, Safety and Security Committee.

The conference moved forward with reports from both the Ontario Regional Council IRB Representative and Ontario Regional Council IRCC Representative. The IRB Representative report was moved by Delegate Dixon, seconded by Delegate St. Bishoy and ultimately passed. The IRCC Representative report was moved by Delegate Shah, seconded by Delegate Kaushal and ultimately passed.

The conference continued with the presentation of the 2SLGBTQIA+ Committee Report and elections. The report was presented and motioned to pass by Committee Chair, Delegate Cabanes, seconded by Delegate Martin and ultimately passed. At that time, the Nominations and Elections Chairperson, Sebastian Rodrigues stepped in to conduct elections for the 2SLGBTQIA+ Committee.

Elections Chair Rodrigues announced the nominations received and called three (3) times for further nominations from the floor for three (3) two-year terms and the one (1) one-year term for the 2SLGBTQIA+ Committee. The following nominations were received:

- Arun Pillai
- Jason McLeod
- Todd Poirier

- Ted Cabanes (Declined)
- Zachary Martin (Declined)

As there were only three (3) nominations that were accepted, all nominees acclaimed the three (3) two-year term positions for the 2SLGBTQIA+ Committee.

The conference moved forward after the lunch break with the Front-End Outreach Committee report and elections. The report was presented and motioned to pass by Delegate James, seconded by Delegate Tourigny, ultimately passing. At that time, the Nominations and Elections Chairperson, Sebastian Rodrigues, stepped in to conduct elections for the Front-End Outreach Committee.

Elections Chair Rodrigues announced the nominations received and called three (3) times for further nominations from the floor for the three (3) two-year terms for the Front-End Outreach Committee. The following nominations were received:

- Suneetha Kalyanaraman
- Joanne Tourigny
- Michael Marchese
- Irene Robinson Davison

Delegates voted with their choice of three (3) with Suneetha Kalyanaraman, Joanne Tourigny and Michael Marchese being nominated to the three (3) two-year terms on the Front-End Outreach Committee.

The Chair of Elections then steps down for the Chair of the conference to continue with business. The conference Chair then stepped down for the Chair of Finance to resume reviewing the financial report and budget for 2025.

Delegate Spencer-Cousins asks how long it has been since CEIU Ontario members have incurred dues increase? The response from the Chair of Finance was not since 2012.

Delegate Geneau motions from the floor to return to the original budget presented earlier in the week with the dues increase of \$0.75 instead of

\$1.50. The motion was seconded by Delegate Martin. However, the motion was ultimately defeated.

Delegate St. Bishoy calls to question, seconded by Delegate Martin and a recorded vote was taken resulting in the call to question being defeated with 42 recorded against and 24 recorded for.

Delegate Deonaraine motions from the floor to refer the budget back with 25% dues increase across the entirety of the current proposed budget, seconded by Delegate Reyes. Ultimately, the motion was defeated.

Delegate Cole-Gonsalves motions from the floor to refer to the original budget that included a dues increase of \$1.50. Motion was seconded by Delegate Lentini and ultimately the motion carried.

Delegate Lamont motions from the floor to increase budget lines 20, 60 and 6500 and a reduction in budget lines 72-76 and 90 with dues increase per member, per bi-weekly pay period that does not exceed \$0.25. The motion was seconded by Delegate Reyes but was ultimately defeated.

Delegate Perruzza calls to question, seconded by Delegate St. Bishoy and the call to question ultimately passed.

Delegate Reyes motions from the floor to request a recorded vote for the 2025 budget, seconded by Delegate Perruzza. The motion was defeated.

Delegate Flaherty, Chair of Finance motions to pass the 2025 budget as presented. The budget results in an Ontario Regional dues increase from 0.1542% to .2099% to be effective January 2025. The motion was seconded by Delegate Cameron and the 2025 budget was passed.

Delegate Flaherty, Chair of Finance motions to pass the 2025 budget, the motion was seconded by Delegate Cameron and the 2025 budget was passed.

The following Delegates would like it noted for the record they are against the vote to pass the 2025 budget:

- Shauna-Lee Dupuis
- Dina Reyes

- Sunil Deonaraine
- Stephane Bernard
- Doreen Dixon
- Ronakben Mehta
- Barry Lamont

The third day of the 2024 Presidents Conference concluded following a productive and spirited discussion regarding the 2025 budget.

The 4th day of the Conference began at 8:00am on Thursday September 12th, 2024. The ratification of the Credentials Committee Report took place at the beginning of the day (Moved by Delegate Lentini and seconded by Delegate Mukendi).

During the first 3 days of the Presidents Conference Delegates were able to make donations to two Windsor local Charities, the Downtown Mission of Windsor and the Windsor Welcome Shelter. The 4th day started off with Delegates making donations on behalf of their respective locals and/or themselves to these charities. Please see below.

- Local 648 will match donations made to the two charities (\$250)
- Local 638 will match donations made to the two charities (\$250)
- Local 630 will match donations made to the two charities (\$250)
- Local 645 will donate \$200 to each charity
- Local 546 will donate \$100 to each charity
- Local 561 will donate \$500 to each charity
- Local 569 will donate \$200 to each charity
- Local 534 will donate \$100 to each charity
- Local 570 will donate \$100 to each charity
- Local 622 will donate \$200 product donation to each charity
- Local 614 will donate \$250 to each charity
- The CEIU Ontario Women's Committee will donate \$250 to each charity
- Delegate James will personally donate \$50 to each charity
- Delegate Solis will personally donate \$100

The conference continued with the Chair stepping down and the Chair of the Resolutions committee taking place to present the submitted resolutions.

31 Resolutions were submitted to the conference with the committee voting concurrence with 22 out of the 31 and voting non-concurrence for 2. The committee consolidated some resolutions; divided others and 6 resolutions were deemed out of order by the National President.

The following resolutions were presented:

- Resolution 12: Equity Caucuses at the Presidents Conference – ADOPTED
- Resolution 1-A: CEIU Ontario Regional By-Law 8, Section 1, By-Law 9, Section 2 Mandate – Name Update – ADOPTED

The Day continued with the Chair of the Resolutions Committee stepping down and the Chair of Finance resuming the discussion on finances and past budgets continuing. The following is in relation to the 2023 budget.

Delegate Evans motions on the floor to refer the finance committee back to ensure that money is properly allocated to the proper lines and there is a clear and concise explanation of the money spent. The motion was seconded by Delegate Vaillancourt. The motion was defeated by the Chair of the Conference with the explanation that a financial request of such magnitude is a request of the National Body not the Regional body at CEIU.

Delegate Little calls to question, seconded by Delegate Hamilton and ultimately passing.

Delegate Flaherty motions to pass the 2023 Financial Statement and Report, the motion is seconded by Delegate Shah, and the motion ultimately passes.

Following the well-intended discussions of the 2023 finances, the Delegates heard from CEIU National Executive Vice-President, Rubina Boucher. The National Executive Vice-President provided delegates with an organizational update as well as the organizations plans to tackle scare

tactics being performed by the Government regarding workers returning to office.

After the delegates took a well-deserved break, the conference continued with the presentation of the Racialized Action Committee Report and subsequently, Elections.

Delegate St. Martin motioned to pass the report, seconded by Delegate Cole-Gonsalves. Ultimately the report was passed.

At that time, the Nominations and Elections Chairperson, Sebastian *Rodrigues* stepped in to conduct elections for the Racialized Action Committee. The Elections chair called for nominations on the floor for 3 (three) two-year term vacancies the first time, a second time and a third time. The following nominations were received:

- Vincent Ho
- MarkPaul St. Bishoy
- Susannah Johnny
- Jagdeep Khosa
- Iffat Haque

Delegates voted with their choice of three (3) with Vincent Ho, Jagdeep Khosa and MarkPaul St. Bishoy being nominated to the three (3) two-year terms on the Racialized Action Committee.

The Chair of Elections then stepped down for the Chair of the conference to continue with business. The conference Chair then stepped down for the ORC HRRR Representatives to present their report.

Delegate Camar motions to pass the report, seconded by Delegate D'Souza and ultimately passing.

After Delegates recharged with lunch, the conference continued with the presentation of the Collective Bargaining Committee Report and subsequently Elections for the committee.

Delegate Lamont motioned to pass the report, seconded by Delegate Reyes, and the report was ultimately passed.

At that time, the Nominations and Elections Chairperson, Sebastian Rodrigues, stepped in to conduct elections for the Collective Bargaining Committee. The Elections chair called for nominations on the floor for 3 (three) 2-year term vacancies a total of three times. The following nominations were received:

- Sunil Deonaraine
- Thusi Sivasubramaniam
- Matthew Little
- Shauna-Lee Dupuis
- Jennifer Woods
- Missy Taylor
- Hannah Kent
- Kirin Roulston
- Jocelyn Boates (regretfully declined)

Delegates voted with their choice of three (3) with Hannah Kent, Matthew Little and Missy Taylor being elected to the 3 (three) 2-year terms on the Collective Bargaining Committee.

The 4th day of the conference concluded with an insightful and well-executed training session led by CEIU National Health and Safety Representative, Genadi Voinerchuk. Delegates were also invited to participate in an evening full of good food, dancing and friendship at the 2024 Presidents Conference Gala.

The 5th and final day in-person day of the Presidents Conference continued at 8:30am on Friday September 13th. The ratification of the Credentials Committee Report took place right in the morning (Moved by Delegate Mukendi and seconded by Delegate Lentini).

The Chair of the conference calls upon the Chair of the Resolutions Committee to continue presentation, discussion and voting on the submitted Resolutions. However, the Resolutions Committee was then asked to step down.

Delegate Taylor, Resolutions Committee Chair notes that resolutions with a financial cost must be presented and voted on at the Presidents Conference. If they are not, they are dead and cannot be passed later by Ontario Regional Council.

Delegate St. Bishoy motions from the floor to amend the agenda and allow the Resolutions Committee to complete business first. This motion was denied by technical advisors to the Conference Chair.

Delegate Boates motions from the floor to meet virtually if not all the resolutions are presented and voted on during “other conference business”. The motion was seconded by Delegate St. Bishoy. The Motion was ruled in order by the National President but was ultimately then deemed out of order as there is no timeline presented in the motion.

Delegate Herman motions from the floor to extend the conference virtually for up to 1 day to address outstanding resolutions. The motion was seconded by Delegate St. Bishoy. The motion was then amended to include a virtual 1-day meeting for up to 7.5 hours within 60 days of the conference for delegates to address outstanding resolutions. The amended motion was seconded by Delegate Roulston. The motion was defeated.

- Delegate Wood would like to be recorded as for this motion.

Delegate Cabanes calls to question the debate to extend the conference virtually, seconded by delegate Roulston. The call to question ultimately passed.

The Conference continued with the reports from the Ontario Regional Council members including the two Toronto District Representatives, the ESDC Representative and the Eastern District Representative.

Delegate Motee motions for the Toronto District Representatives report to pass, seconded by Delegate St. Bishoy. The report was passed.

Delegate Phillips motions for the ESDC Representative report to pass, seconded by Delegate Shah. The report was passed.

Delegate Light-Morrow motions for the Eastern District Representative report to pass, seconded by Delegate Flaherty. The report was passed.

After the three ORC Representative reports were presented, reports from within ORC continued with the Sub-Committees. The Education Committee, Structure Committee and Bylaws Committee presented their reports to the Presidents Conference Delegation.

Delegate Millar motions to pass the Education Committee report, seconded by Delegate Kent. The report was passed.

Delegate Lentini motions to pass the Structure Committee report, seconded by Delegate Kent. The report was passed.

Delegate Gavan motions to pass the Bylaws Committee report, seconded by Delegate Shah. The report was passed.

The Chair of the Conference calls up again the Resolutions Committee with the Resolutions Committee Chair presenting the next Resolution from the package.

The following resolutions were presented:

- Resolution 4: Establishment of Biennial IRCC/IRB Conference with Budget Allocation – DEFEATED

Delegate Dupuis requests a point of order. Resolution 4 was meant to be costed for every other year and was incorrectly costed in the budget as every year. The point was not well taken by the Chair as the resolution was already voted on.

- Resolution 5: Annual Front-End Outreach Committee Training Conference – ADOPTED
- Resolution 16: Resolution for CEIU Ontario Women's Conferences Funding - DEFEATED

After a quick break, delegates returned to the conference floor eager to make attempts to finish conference business.

Delegate Lentini motions on the floor to Continue the Presidents Conference online within 30 days up to 7.5 hours to complete the rest of the resolutions. The motion was seconded by Delegate Decarie. A vote took place to discuss the motion on the floor and that was passed.

The chair was then challenged due to the above vote taking place. A vote was conducted to accept the ruling of the prior Chair or not. The new Chair came to the floor and conducted a vote to side with the previous Chair's vote to discuss the motion and it passed. The previous Chair's vote to discuss the motion stands.

Delegate Roulston calls to question, seconded by Delegate Cabanes. The call to question has passed.

A vote was conducted for the motion on the floor by Delegate Lentini. The motion ultimately passed.

- Delegate Joseph-Charlot is recorded against
- Delegate Farah is recorded against

Delegate Cabanes motions to adjourn the 2024 Presidents Conference, the motion was seconded by Delegate Spencer-Cousins. The 2024 Presidents Conference in-person portion concluded at 12:07pm on Friday September 13th. The conference concluded after five productive days of meetings, during which delegates engaged in discussions, debates on reports and resolutions, and conducted elections for standing committees. The event was a resounding success, marked by active participation from delegates and the election of new members to CEIU Ontario.

The 2024 Presidents Conference continued virtually on Saturday November 2nd, 2024, via Zoom with the Credentials Committee reporting 66 Delegates and 2 guests present. Delegate Lentini motions to pass the report, seconded by Delegate Mukendi. There is an amendment to the report to include 3 guests. The motion is carried.

Delegate Gall has a point of order to confirm what quorum is. The chair of the conference confirms the quorum is a simple majority.

The chair of the Resolutions committee, Delegate Taylor, continues with the presentation of Resolutions.

The following Resolutions were presented:

- Resolution 15: Increase in funding for the CLC Scholarship Offered by the ORWC - ADOPTED
 - Delegate Reyes recorded against this resolution
 - Delegate St. Bishoy recorded against this resolution

Delegate Farah requests a revote and the Chair of the conference uses privilege and declines. Delegate Farah challenges the chairs decision; this is seconded by Delegate St. Bishoy.

Alternate Chair steps in to conduct a vote, the vote is on whether the decision of the previous Chair shall be sustained. The vote results in 36 in favor and 23 opposed. Therefor the previous Chair's decision was sustained at 36 votes. The Alternate Chair relinquishes to the Main Chair.

The Conference continues with the Resolution Committee Chair Presenting the following Resolutions:

- Resolution 20B: Ontario Regional Collective Bargaining Conference - DEFEATED

Delegate Light-Morrow motions from the floor to utilize the green check mark for voting in favor and the red check mark for voting against, at the same time. The motion is seconded by Delegate Perruzza and is ultimately passed.

- Resolution 22: Ontario Region Funding for CLC – Ontario Region Summer School – DEFEATED
- Resolution 14: Updated CEIU Ontario Logo was presented next - ADOPTED

The delegation broke up for lunch and upon return the Chair asked the Credential Committee to make an updated report. The Credential Committee reported 67 delegates and 4 guests were present. Delegate

Lentini motions to pass the report, seconded by Delegate Mukendi, the motion is passed.

The Chair of the Resolution Committee continues with the presentation of the following resolutions:

- Resolution 1-C: CEIU Ontario Regional By-Law 9, Section 2b Mandate Update – ADOPTED
- Resolution 7-B: Purchase from Indigenous Creators and Businesses – ADOPTED
- Resolution 19A: Establish the Young Workers Committee as a Standing Committee – ADOPTED
- Resolution 1-B: CEIU Ontario Regional By-Law 9, Section 2a Mandate Update – ADOPTED
- Resolution 10: BY-LAW 5, Section 3(A) – DEFEATED
- Resolution 1-D: CEIU Ontario Regional By-Law 9, Section 2c Mandate Update – ADOPTED
- Resolution 1-E: CEIU Ontario Regional By-Law 9, Section 2f Mandate Update – ADOPTED
- Resolution 3: Regional Pet Care Allowance – DEFEATED
- Resolution 6: Differently Abled Committee Name Change – DEFEATED
- Resolution 7-A: Purchase from Indigenous Creators and Businesses NATIONALLY – ADOPTED
- Resolution 11: Resolutions Committee Process – ADOPTED
- Resolution 23 (LATE): Implementation of Electronic Voting for Resolutions at the Ontario Region Presidents Conference – ADOPTED
- Resolution 24 (LATE): Ontario Regional Council Enhanced Training and Strategic Advocacy Initiative – DEFEATED

The Chair of the Resolutions Committee steps down and the Chair of the conference motions to adjourn the meeting at 4:27pm on Saturday November 2nd; the motion was seconded by Delegate Murphy. The motion passes.

The CEIU Ontario 2024 Presidents Conference has yet again, come to a successful finish with completion of all submitted resolutions.



APPENDIX A – STANDING COMMITTEE ELECTION REPORT

Women’s Committee - 2 Year Term (3 Vacancies)

Nominee	Votes
Elisa Patel	67
Sarah Rylett	60
Lisa Hamilton	52
Diana Jackson	46
Shaian Martin	Declined Nomination

ELECTED: Elisa Patel, Sarah Rylett, Lisa Hamilton

Women’s Committee as of Jan 2025:

1. Elisa Patel (2-Year Term)
2. Sarah Rylett (2-Year Term)
3. Lisa Hamilton (2-Year Term)
4. Miriam Colfax (Existing Term to Dec 31, 2025)
5. Juanita Cole-Gonsalves (Existing Term to Dec 31, 2025)
6. Beula Kaushal (Existing Term to Dec 31, 2025)

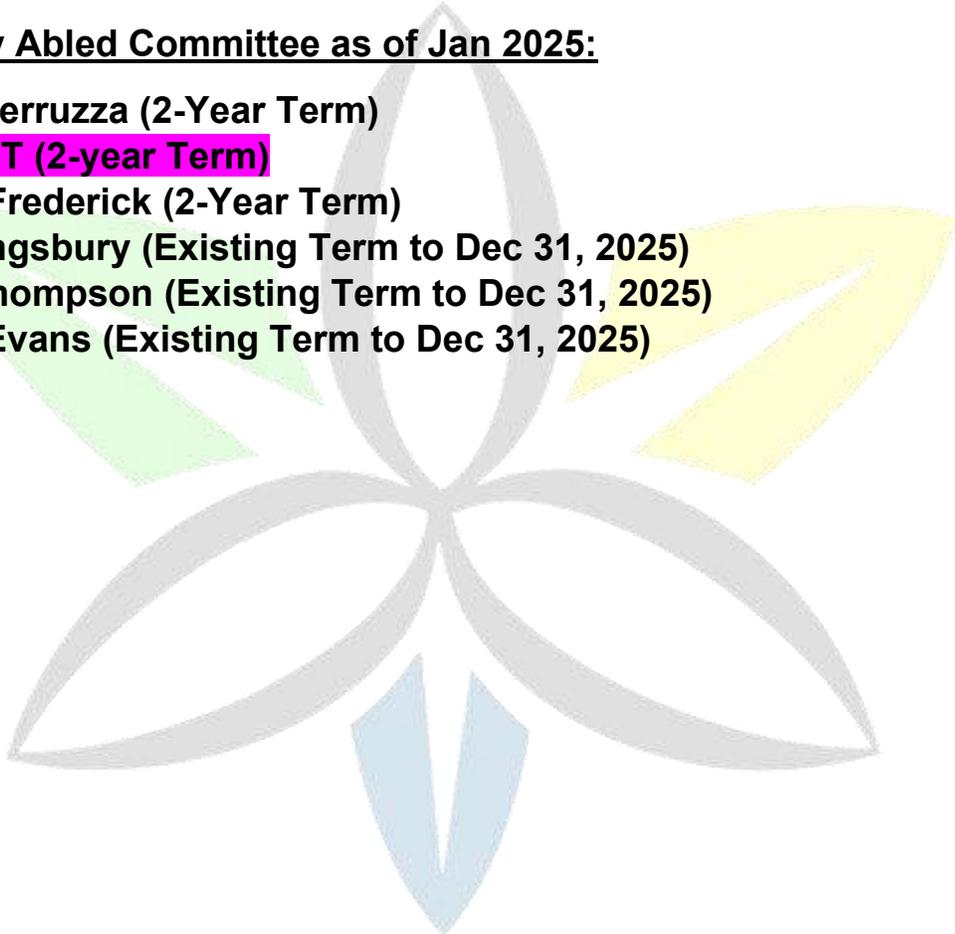
Differently Abled Committee - 2 Year Term (3 Vacancies)

Nominee	Votes
Chris Perruzza	Acclaimed
Kevin Vaillancourt	Acclaimed
Jamie Frederick	Acclaimed

ELECTED: Chris Perruzza, Kevin Vaillancourt (UNE MEMBER NOW),
Jamie Frederick

Differently Abled Committee as of Jan 2025:

1. Chris Perruzza (2-Year Term)
2. VACANT (2-year Term)
3. Jamie Frederick (2-Year Term)
4. Phil Kingsbury (Existing Term to Dec 31, 2025)
5. April Thompson (Existing Term to Dec 31, 2025)
6. Cindy Evans (Existing Term to Dec 31, 2025)



Team Leader/Supervisor Committee - 2 Year Term (3 Vacancies)

Nominee	Votes
Ashley Geneau	Acclaimed
Diana Jackson	Acclaimed
Celestina Martins King	Declined Nomination
Tanusree Saha	Declined Nomination

ACCLAIMED: Ashley Geneau, Diana Jackson

Team Leader/Supervisor Committee as of Jan 2025:

1. Ashley Geneau (2-Year Term)
2. Diana Jackson (2-Year Term)
3. Lisa Drouin (2-year Term)
4. Leslie Pamphile (Existing Term to Dec 31, 2025)
5. Daniel Sloan (Existing Term to Dec 31, 2025)
6. Rachelle McCrimmon (1-Year Term to end Dec 31, 2025)

(Kathryn Bunyan-McClendon Stepped down from her role in February 2025. Both Daniel Sloan & Rachelle McCrimmon were elected virtually in June 2025.)

First Nations, Metis, Inuit Committee - 2 Year Term (3 Vacancies)

Nominee	Votes
Jackson Hollander	Acclaimed
Sue-Anne Atkins	Acclaimed
Adam Murphy	Acclaimed

ACCLAIMED: Jackson Hollander, Sue-Anne Atkins, Adam Murphy

FNMI Committee as of Jan 2025:

1. Jackson Hollander (2-Year Term)
2. Sue-Anne Atkins (2-Year Term)
3. Adam Murphy (2-Year Term)
4. Jasmine Morin (Existing Term to Dec 31, 2025)
5. Janique Labelle (Existing Term to Dec 31, 2025)
6. **VACANT (1-year Term to Dec 31, 2025)**

(Biana Jacobs stepped down from her role at the end of 2024.)

Health, Safety and Security - 2 Year Term (3 Vacancies)

Nominee	Votes
Sarita Censoni	63
Joe Lentini	50
Satmik Saini	47
Neruson Murugesamoorthy	35
Celestina Martins- King	26
Todd Poirier	10

ELECTED: Sarita Censoni, Joe Lentini, Satmik Saini, Neruson Murugesamoorthy (another member moved to a different committee after the Presidents Conference and Neruson was elected to the committee then).

Health, Safety and Security Committee as of Jan 2025:

1. Sarita Censoni (2-Year Term)
2. Joe Lentini (2-Year Term)
3. Satmik Saini (2-Year Term)
4. Stephane Mukendi (Existing Term to Dec 31, 2025)
5. Neruson Murugesamoorthy (Term ending Dec 31, 2025)
6. Cathy Suklje (Existing Term to Dec 31, 2025)

2SLGBTQIA+ - 2 Year Term (3 Vacancies)

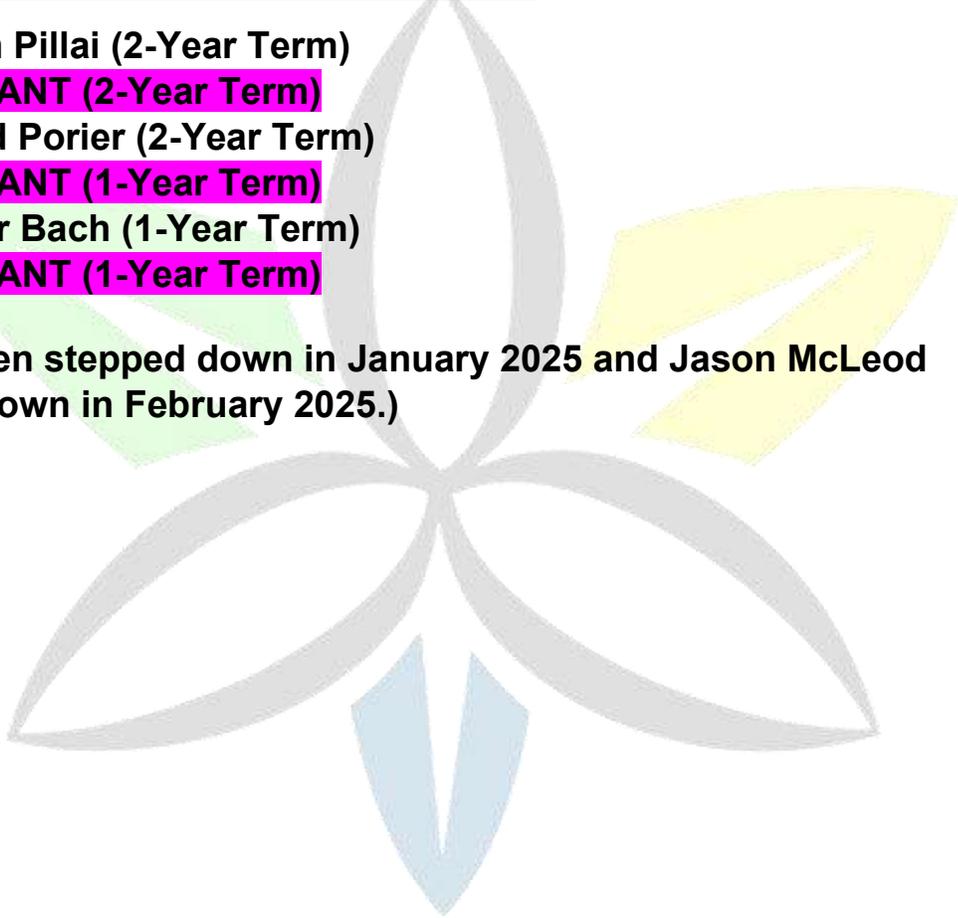
Nominee	Votes
Arun Pillai	Acclaimed
Jason McLeod	Acclaimed
Todd Porier	Acclaimed

ELECTED: Arun Pillai, Jason McLeod, Todd Porier

2SLGBTQIA+ Committee as of Jan 2025:

1. Arun Pillai (2-Year Term)
2. VACANT (2-Year Term)
3. Todd Porier (2-Year Term)
4. VACANT (1-Year Term)
5. Peter Bach (1-Year Term)
6. VACANT (1-Year Term)

(Sezen Eren stepped down in January 2025 and Jason McLeod stepped down in February 2025.)



Front End/Outreach - 2 Year Term (3 Vacancies)

Nominee	Votes
Suneetha Kalyanaraman	70
Joanne Tourigny	57
Michael Marchese	55
Irene Robinson Davison	36

ELECTED: Suneetha Kalyanaraman, Joanne Tourigny, Michael Marchese

Front End/Outreach Committee as of Jan 2025:

1. Suneetha Kalyanaraman (2-Year Term)
2. Joanne Tourigny (2-Year Term)
3. Michael Marchese (2-Year Term)
4. Shawn Ghosal (Existing Term to Dec 31, 2025)
5. Geoff James (Existing Term to Dec 31, 2025)
6. **VACANT (Existing Term to Dec 31, 2025)**

(Kavita Rao stepped down in February 2025.)

Racialized Action Committee - 2 Year Term (3 Vacancies)

Nominee	Votes
Vincent Ho	61
Jagdeep Khosa	42
MarkPaul St Bishoy	39
Susannah Johnny	35
Iffat Haque	34

ELECTED: Vincent Ho, Jagdeep Khosa, MarkPaul St Bishoy, Iffat Haque (another member moved to a different committee, Susannah Johnny was offered the position and declined. Therefor the next nominee (Iffat) was elected to the committee after the Presidents Conference. Ismael Sanchez stepped down in early 2025, Susannah Johnny was again offered the position and accepted this time. She was elected to the committee.)

Racialized Action Committee as of Jan 2025:

1. Vincent Ho (2-Year Term)
2. Jagdeep Khosa (2-Year Term)
3. MarkPaul St Bishoy (2-Year Term)
4. Lorenza St Martin (Existing Term to Dec 31, 2025)
5. Susannah Johnny (Term to Dec 31, 2025)
6. Iffat Haque (Term ending Dec 31, 2025)

Collective Bargaining Committee - 2 Year Term (3 Vacancies)

Nominee	Votes
Hannah Kent	38
Matthew Little	37
Missy Taylor	36
Jennifer Woods	31
Shauna Dupuis	29
Kirin Ewins Roulston	17
Thusi Sivasubramaniam	15
Sunil Deonaraine	15
Jocelyn Boates	Declined Nomination

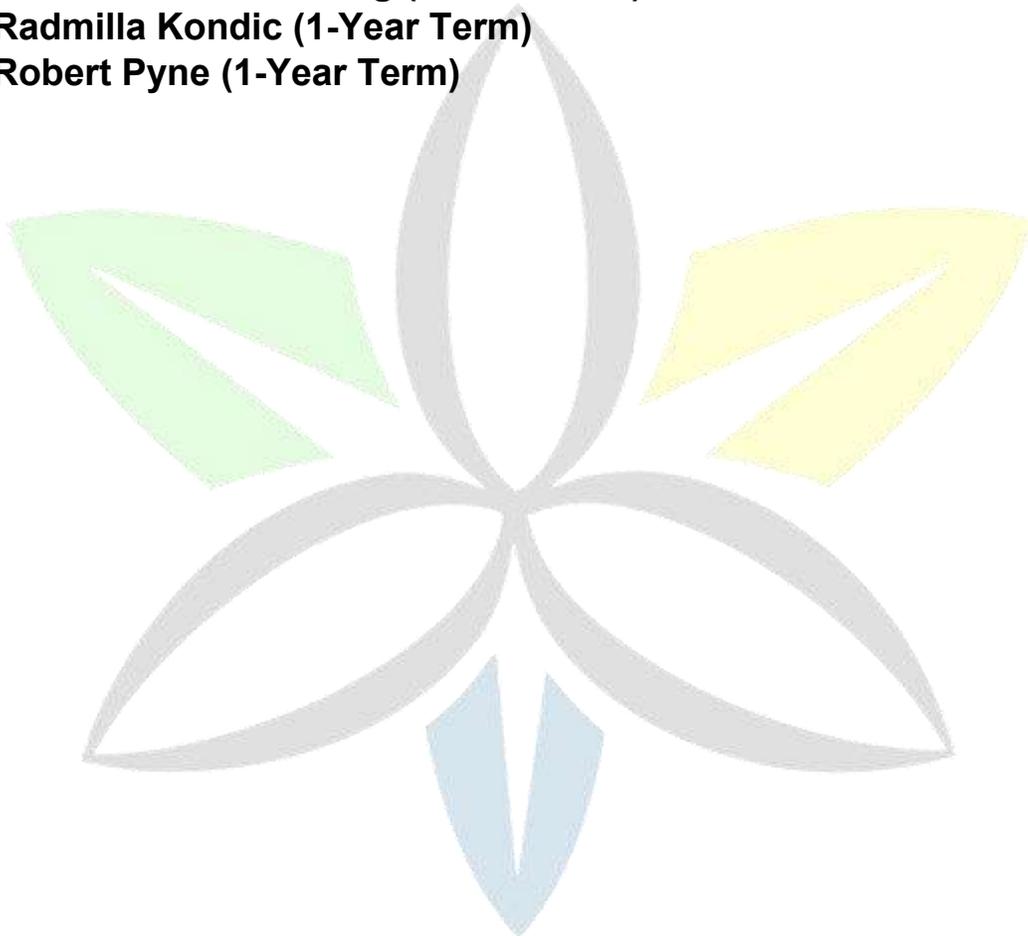
Collective Bargaining Committee as of Jan 2025:

- 1. Hannah Kent (2-Year Term)**
- 2. Matthew Little (2-Year Term)**
- 3. Missy Taylor (2-Year Term)**
- 4. Barry Lamont (Existing Term to Dec 31, 2025)**
- 5. Dina Reyes (Existing Term to Dec 31, 2025)**
- 6. Lauri Butzer (Existing Term to Dec 31, 2025)**

IRB/IRCC Committee – 6 Vacancies (three 2-year terms & three 1-year terms) Elections took place after the Presidents Conference, November/December 2024.

IRB/IRCC Committee as of Jan 2025:

- 1. Eric Tran (2-Year Term)**
- 2. Diana Pereira (2-Year Term)**
- 3. Ronakben Mehta (2-Year Term)**
- 4. Celestina Martins-King (1-Year Term)**
- 5. Radmilla Kondic (1-Year Term)**
- 6. Robert Pyne (1-Year Term)**



Young Workers Committee – 6 Vacancies (three 2-year terms & three 1-year terms) Elections took place after the Presidents Conference, December 2024/January 2025.

Young Workers Committee as of Jan 2025:

- 1. Nathan Prato-Simic (2 Year Term)**
- 2. Alex Decarie (2 Year Term)**
- 3. Kenya Mckenzie (2 Year Term)**
- 4. Natalie Butler (1 Year Term)**
- 5. VACANT (1 Year Term)**
- 6. VACANT (1 Year Term)**

