



DAC - Differently Abled Committee - 2025 Report

Committee members:

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The DAC (Differently Abled Committee) 2025 Report outlines the committee's activities over the past nine months, focusing on new initiatives, advocacy efforts, and future plans to support members with disabilities

The report highlights the development of a quarterly newsletter, attendance at a conference, and plans for educational workshops.

Report highlights

Recent achievements:

- Launched a quarterly newsletter: Despite initial challenges, the committee successfully created its first newsletter. The publication aims to inform members about their rights, connect them with external resources like the Sunflower Program, and raise awareness of major barriers. The Sunflower Program uses a discreet symbol, a sunflower lanyard, to indicate that the wearer has a hidden disability and may require additional support.



- Represented the DAC at the 2025 HRRR Conference in August 2025: Two members of the committee proudly set up a booth at the HRRR (Human Rights and Race Relations) Conference in August to promote DAC's goals and represent their work.
- Established a strong foundation: The committee successfully navigated initial challenges, many of its members being new, to begin launching its initiatives.

Future goals:

- Virtual educational sessions: The committee plans to offer sessions to help members understand and identify what might qualify as a workplace accommodation, especially because such information may not be readily provided by the employer.
- Release the fall newsletter: Following the successful launch of its first edition, the committee is preparing for its second newsletter release.
- Expand outreach efforts: The committee will continue to brainstorm ways to effectively reach a wider audience among its membership.

Foundational values

The committee emphasizes its commitment to its members and its core principles:

- Compassion and awareness: The DAC will continue to advocate on behalf of its members, grounded in compassion and a desire to increase awareness.
- Inclusivity and understanding: By covering topics relevant to visible and invisible disabilities, the committee aims to foster inclusivity and support within the organization.
- Advocacy and education: A central goal is to empower members by educating them on their rights and providing valuable resources.

In solidarity,

The DAC committee

