

CEIU-SEIC



ONTARIO

**2025 REPORT
EDUCATION COMMITTEE**

Ontario Regional Council - Education Committee Report 2025

By: Bernadette D'Souza

Committee members: Bernadette D'Souza (Chair), Doreen Dixon, Lisa Flaherty, Wickna Selvaratnam and Dhaval Shah

Renée Phillips-Samuels exited as the Chair of the Education committee, to pursue her career goals in March 2025, the committee did not meet as there were no clear directions as to how we would proceed. We had the honour of Renée doing a great job getting our training calendar up and running. This has been a challenging year for the Education Committee with the job cuts still looming over the horizon. Unfortunately, there was no succession planning.

Our vision had been to first do a Staffing townhall so that we could get our members better equipped for the looming job cuts, but that did not take flight due to unforeseen circumstances.

This year CEIU Ontario region has offered Local Administration & Treasurer, and Grievance Handling Training and DTA but all of this outside the realm of my role, assumed Chair of the Education committee. This year's goal is to ensure our training offerings align with the needs of our members and help us identify local training opportunities. We will be collaborating with PSAC representatives to provide creative and inclusive training options for our membership.

Our initial survey in 2024 provided valuable insights into training priorities and preferences.

The key findings of that survey were:

Training Priority: The highest priority for training is Local Administration.

Preferred Training Days: Members prefer a combination of both weekday and weekend sessions.

Preferred Method of Course Delivery: The majority of respondents favour virtual course delivery.

We commit to sending out our next survey in October 2025 in consultation with our regional NVPs. Our goal is to increase membership engagement, participation and tracking the training done by our members.

As discussed at the ORC meeting in January 2025, as previous chair of the education requested in advising that this committee will be producing bylaws and requesting a mandate from the ORC for the committee.

The committee would like to work alongside the NURs to create a calendar including PSAC, CEIU, and other training courses such as OFL and CLC to share with members.

Some ORC members have taken some training and can facilitate some workshops on topics, is this part of the mandate for the committee? The NUR at the meeting in January 2025 had clarified that education can be informal, exclusivity for training is for PSAC and CEIU staff, and dues-paying members. The National President stated that the education committee needs to identify trends such as gaps in DTA knowledge, as there is limited follow-through after the training despite there being a lot of DTA training offered. But this seems to be a debatable question as to who should be identifying these gaps.

Our vision going forward is to secure the best training for our members.

Recommendations:

1. Education committee to send out quarterly surveys to all locals to identify training needs in the region, the next one to go out in October 2025.
2. Committee to find ways of tracking individuals trained within the region, so that trained executives/members can mentor and jointly facilitate workshops with NURs and ORC.
3. Chair of the Committee to communicate with NVPS to create a network of trained stewards in the region
4. Education committee to collaborate with PSAC's Ontario regional offices to organize training. The local(s) would be able to contact the Education Committee chair and an education committee member will be assigned to contact the local(s) with the required contact information

Thank you.

On behalf of the Education Committee.