



Ontario Regional Team Leader Committee Report

Prepared by Diana Jackson, Chair of the Ontario Regional Team Leader Committee, Ashley Geneau, Co-Chair and Daniel Sloan, Treasurer cum Secretary

This year marked the re-establishment of the Ontario Regional Team Leader Committee. The previous committee had disbanded, leaving us to rebuild from the ground up. We officially began forming in January 2025, focusing first on developing a new committee mandate and creating the infrastructure to support our work, including social media accounts and email addresses.

The process of establishing a full committee took time, as several rounds of elections were required. A callout for nominations was issued on March 10. The first vote on April 29 did not result in any candidate receiving 50%. Neither did a second round of voting. But finally, a third round was held, and on June 5, Daniel Sloan and Rachelle MacCrimmon were officially elected to the committee.

Our first meeting took place on July 3, where members introduced themselves and began planning future initiatives. A second meeting followed on August 20, where we discussed strategies to increase engagement with team leaders across Ontario and formulate plans to hold an in-person meeting. While we were not able to hold an in-person planning session this year, the committee agreed to prioritize this going forward.

At start of September, the official Team Leader mandate was finalized, and the committee leadership roles were confirmed: Diana Jackson became Chair, Ashley Geneau became Co-Chair, and Daniel Sloan assumed the role of Treasurer cum Secretary until further elections can be held to fill vacant positions.

Looking ahead, the committee intends to meet in October, November, and December to solidify plans for 2026. Our priorities include:

- Hosting an introductory virtual meeting for all Ontario Team Leaders once we obtain a full list of Team Leaders in Ontario region from CEIU.
- Building connections by visiting offices, beginning with those in the Greater Toronto Area.
- Holding in-person regional meetings in 2026 to strengthen engagement, support, gather feedback and collaboration among Team Leaders.
- The Ontario Regional Team Leader Committee has taken significant first steps this year, laying a foundation for growth, outreach, and leadership in 2026.

Standing Committee Members

Diana Jackson, *Chair*



My name is Diana Jackson, and I'm a Team Leader with Immigration, Refugees and Citizenship Canada. Over the past decade, I've worked across the public sector within Employment Insurance, Canada Pension Plan, Immigration, Refugees and Citizenship Canada, and Elections Canada. Each role has strengthened my belief in fairness, trust, and the value of service.

What matters most to me as a leader is people. I've seen firsthand how much stronger teams become when individuals feel supported, respected, and encouraged. Whether it's coaching someone through a challenge, celebrating team successes, or making sure staff feel heard, I try to lead with empathy and patience. For me, leadership isn't about titles or authority, it's about lifting others up and helping them succeed.

I also carry with me a deep respect for resilience and integrity. Public service can be demanding, but I believe those moments remind us why our work matters. They push us to find solutions, stay adaptable, and always keep the people we serve at the centre of what we do.

Joining the Team Leader/Supervisor committee excites me because it's a chance to connect with colleagues across branches, share ideas, and learn from one another. I see it as an opportunity to strengthen our collective voice and create a workplace culture where leaders support each other, and where positivity, collaboration, and innovation thrive.

Ashley Geneau, Co-Chair



Ashley Geneau has been dedicated to building opportunities for youth in Cornwall through both leadership and sport. With over a year and a half of experience serving as President of a local union, Ashley has developed strong organizational, leadership, and advocacy skills that naturally translate into her work with young athletes.

Passionate about volleyball, Ashley recently founded a youth volleyball program in Cornwall with the goal of creating a positive, competitive, and supportive environment for kids to grow both on and off the court. She believes in the power of sport to build confidence, teamwork, and community, and is excited to help shape the next generation of athletes.

When she's not coaching or organizing programs, Ashley enjoys hanging with Friends, and her Family. She has two beautiful daughters and a supportive husband.

Daniel Sloan, *Treasurer cum Secretary*



My name is Daniel, and I'm a Team Leader with the Integrity Services Branch. I've been fortunate to work alongside a dedicated group of colleagues who share a commitment to fairness, accountability, and service.

What drives me most is a belief in the innate goodness of people. I try to lead with the understanding that everyone has the potential to do their best when they are supported and trusted. This perspective helps me approach challenges with patience, empathy, and collaboration, while keeping an eye on positive outcomes.

I also draw inspiration from ideals that are larger than myself—like the hope, resilience, and fairness that Superman represents. For me, those ideals are not about perfection, but about striving to see the best in people, lifting others up, and holding ourselves to a higher standard of integrity.

Joining the Team Leader committee is an opportunity I'm excited about. I see it as a chance to strengthen connections across branches, to share ideas and best practices, and to ensure that the voices of Team Leaders are heard. I believe we can create an environment where leaders support one another, learn from each other, and help shape a stronger, more positive workplace culture.